

6fUbXgWł i hng\_UbXU`Ua`A ØbWł bYf  
: `i [ \ UZYb. `GYWł gghY``][ Y`GhfUZYb  
j Yf\Àb[ h°

8Yf: `i [ \ UZYb`A ØbWł Yb`Yf\À`h`Ya`dZ]bX`]Wł Y`GhfUZYb`k Y[ Yb  
6fUbXgWł i hna`Àb[ Y`b"5\_hi Y``Y`A U»bU\`a Yb`i bX  
G]Wł Yf\Y]hgj`cf\_Y\`fi b[ Yb`]a` :`c\_i`g"



9fX]b[ ž`8Yi hgWł`UbX`!`8Yf: `i [ \ UZYb`A ØbWł Ybž`XYf`Y]bn][ Y  
: ]j Y!GhUf!5]fdcfh`]b`9i fcdUž`g]Y\`h`g]Wł`Ui Z[ fi bX`j`cb  
6fUbXgWł i hna`Àb[ Y`b`a`]h`Ya`dZ]bX`]Wł Yb`GhfUZYb`\_cbZfcbh]Yfh"  
@Ui`h`Y]bYa``6Yf]Wł`h`XYf`hn`a`i`gghYb`X]Y`J`YfUbhk`cfh`]Wł Yb`XYf  
: `i [ \ UZYb`A ØbWł Yb`; a V<`fi A ; Ł`]a``Ź\`f`&\$&`i`bX`&\$&(`VYfY]hg  
Nk Ub[ g[ Y`XYf`]b`gYWł gghY``][ Yf`<`Ò\`Y`nU\`Yb`"K`À\`fYbX`Yg`b]Y  
Y]bY`\_cb`\_fYhY` ; YZU\`f`ZØf`X]Y`G]Wł Yf\Y]h`XYf`DUggU[ ]YfY`[ UVž  
VYUbgHUbXYhYb`X]Y`6Y\`Öf`XYb`a`Y\`fYfY`A`Àb[ Y`]a`HYfa`]bU``%ž  
XUfi`bhYf`Y]bY`b]Wł`h`gWł`]Y»YbXY`6fUbXgWł i hnhØf`i`bX`ZY\`YbXY  
8c\_i`a`YbhUh]cbYb"

8Yf: 'i [ \ UZYbWYZ'ægh@Ja a Yfg\Uh\_Øfn]W VYghÅh[ hž'XUgg'X]Y  
: A ; 'U\_h]j 'Ub'XYf'6Y\YVi b[ 'X]YgYf'A Åb[ Y''UfVY]hYhi bX'\_ØbZh[  
XYb'6fUbXgWxi hn'a ]h'XYa '@JbXfUhgUa h'9fX]b[ 'VYgdFYWYb  
a ØW'hY''Ni XYa 'gc''Y]b'j YfVYggYfhYg': fØ\k UfbgmghYa  
Y]b[ YZØ\fh'k YfXYb' 'A U» bU\ a Ybž'X]Y' [ YfUXY' ]b'NY]hYb'Yf\Ø\hYf  
G]WYf\Y]hgUbZcfXYfi b[ Yb' bchk YbX][ 'g]bX"

## 6fUbXgWxi hni bX'G]WYf\Y]hgj c f gW f]ZhYb

æa 'FU\ a Yb'XYf', VYfdfØZ b[ 'XYg': 'i [ \ UZYbg'k i fXYb' b]W h'bi f  
hYW b]gWY'8YZ]n]hY'ZYgh[ YghY''hž'gcbXYfb'Ui W'X]Y'U''[ Ya Y]bYb  
G]WYf\Y]hgj c f gW f]ZhYb'Ui ZXYb'DfØZghUbX'[ YghY''h''Gc'fY[ Y'h'XUg  
@ Zhg]WYf\Y]hg[ YgYhni bhYf'UbXYfYa ž'XUgg'VYgh]a a hY  
G]WYf\Y]hga U» bU\ a Yb'ZØf'XYb'Ni [ Ub[ 'ni 'gYbg]V'Yb'6YfY]WYb  
Y]bYg': 'i [ \ UZYbg'YfZcfXYf'W'g]bX''8]Yg'i a ZUggh'Ui W  
8c\_i a YbhUh]cbYb' i bX'DfØZ b[ Yb'U''Yf'g]WYf\Y]hgfY'Yj UbhYb  
9]b]W h' b[ Yb"

8]Y'@ Zhg]WYf\Y]hgUbZcfXYfi b[ Yb'k i fXYb' ]b'XYb''YhnhYb  
æ\fnY\bhYb'j YfgW'ÅfZh"< ]bhYf[ fi bX'g]bX'X]Y'HYffc fUb gW'À[ Y  
j ca '%%'GYdhYa VYf'&\$%ž'X]Y'ni 'Y]bYf'XfUgh]gWYb'9f\Ø\i b[ 'XYf  
G]WYf\Y]hga U» bU\ a Yb'ZØ\fhYb''æ'8Yi hgW'UbX'g]bX'U''Y  
DYfgcbYbž'X]Y'ja ': 'i [ \ UZYbVYhf]YV'UfVY]hYbž'Å\ f'W'Y]bYf  
, VYfdfØZ b[ 'i bhYfnc[ Yb''8]Yg'nY][ hž'k ]Y'Yfbgh'a Ub'X]Y  
G]WYf\Y]h'XYf'DUggU[ ]YfY' b]a a h' i bX'k ]Y'k ]W h][ 'Yg' ]ghž'Y]bYb  
fY]Vi b[ g'cgYb'5V'Ui ZUa ': 'i [ \ UZYb'ni '[ Yk'Å\ f'Y]ghYb"

## F Y U\_h]cbYb' i bX'5i gV`]W

8]Y'F Y U\_h]cbYb'Ui Z'X]Y'A Åb[ Y''i bX'X]Y'XUfUi Z'Zc'[ YbXYb'GhfUZYb  
g]bX'Xi fWk UWgYb''K'Å\ fYbX'Y]b][ Y'DUggU[ ]YfY'X]Y'A U» bU\ a Yb  
ni f'G]WYf\Y]h'VY[ fØ» Ybž'ZcfXYfb'UbXYfYž'XUgg'XYf': 'i [ \ UZYb  
A ØbWYbž'U'g'Y]bYf'XYf'ZØ\ fYbXYb'5]fdcfhgž'\ ]YfVY]' \ Ø\YfY  
GhUbXUfXg'gYhnh''5i ZBUWZfU[ Y'VYghÅh][ hYb'gck c\ 'XUg  
@JbXfUhgUa h'9fX]b[ 'U'g'Ui W'X]Y': A ; 'X]Y'NU\ 'i b[ Ybž'k Y'WY  
Ui Z[ fi bX'XYf'ZYgh[ YghY''hYb'A Åb[ Y''bØh][ 'k UfYb"

A ]h'Y]bYa 'b]YXf][ Yb'gYWgghY''[ Yb'6YhfU[ ' ]gh'X]Y' < Ø\Y'XYf

Nk Ub[ g[ Y`XYf`VYggYf`U`g`X]Y`a Ul ]a U`Y`6Y[ fYbni b[ `j cb` ) "\$\$\$\$  
 9i fc`Z0f`Y]bYb`Y]ba U`][ Yb`J Yfghc» ž`YXcW`V`Y]Vh`UVni k UfhYbž  
 k Y`W`Y`k Y]hYfYb`G`W`f]hY`b`ch`YbX][ `g]bXž`i a`X]Y  
 j cf[ YgW`f]YVYbYb`GhUbXUfXg`XUi Yf`UZh`ni`YfZ0`Yb``Ni XYa`k ]fX  
 XYf`5i Zg]W`hgfUh`XYf` : A ; `g]W`X]YgYb`\_f]h]gW`Yb` : fU[ Yb`k ]Xa Yb  
 a 0ggYbž`i a`XUg`J YfhfUi Yb`XYf`DUggU[ ]YfY`ni f0W`ni [ Yk ]bbYb"

K ]Y`g]W`nY][ hž`]gh`XUg`H`Y`a U`Ua` :`i [ `UZYb`A 0bW`Yb`U`Yg  
 UbXYfY`U`g`UV[ YgW`cggYb` `X]Y`J YfUbhk`cfh]W`Yb`ghYW`Yb`V]g`ni  
 XYb`C`fYb`]b`5fVY]hž`i a`X]Y`ZYgh[ YghY`hYb`A`Ab[ Y`ni`VY`YVYb  
 i bX`X]Y`G]W`Yf`Y]h`Ua` :`i [ `UZYb`Ub[ Zf]gh][ `ni`i [ UfUbh]YfYb``8]Y  
 Ui gZ0`f`]W`Y`9fZUggi b[ `i bX`6Yf]W`hYfghUhi b[ `0VYf  
 G]W`Yf`Y]hga U» bU`a`Yb`V`Y]Vh]b`X]YgYa`gYbg]V`Yb`6YfY]W`  
 YVYbZU`g`j cb`[ fc» Yf`6YXYi hi b[ `Z0f`U`Y`DUggU[ ]YfY"

8YhU]`g	
C fh	9fX]b[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "[ YgYhnY!VUmYfb"XY</li> <li>• k k k "dUggU[ ]YffYW`hY"cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY