

6 0fb'GU'\]k YW gY`h'ni 'XYb'; `UX]Uhc fg.
B Yi Y`< YfUi gZcfXYfi b[Yb']b'9fX]b[

6 0fb'GU'\]k YW gY`h'ni 'XYb'9fX]b[; `UX]Uhc fg'i bX`ghfYVh
gdcfh]WXY`K Y]hYfYbhk]W`i b['bUW`A Y]ghYfgW UZh'Ub"



9fX]b[ž'8 Yi hgW`UbX`!`8]Y`VUmYf]gWY`9]g\cW_Ymk Y`h'nY][h'g]W
]b'6Yk Y[i b[. 6 0fb'GU'\]ž'Y]b`&\$!`Ä\ f][Yf'9]g\cW_YmhU`Ybh'Ui g
DUggUi žk YW gY`h'j cb'XYb'9J`@UbXg\i h'6`UW`< Uk`_g'ni 'XYb
9fX]b[; `UX]Uhc fg"8]YgYf'GW f]h'h'Vf]b[h'Zf]gW Yb`K]bX`i bX`bYi Y
DYfgdY`_hj Yb`Z0f'XYb`'1 b[Yb`GdcfhYfž'XYf'g]W`i]b`XYf
_ca`a YbXYb'GU]gcb`i bhYf`BYi`!7\YZW`UW`8ca`]b`_E`i`]b`Ub
k Y]hYfYbhk]W_Y`b`a`ÖW`hY" `@Ui`h`< Y]a`Uhgd`c`f`h`n]Y`h'GU`\]`X]Y
j Yf`ÄbXYf`h`Yb`gdcfh]W`Yb`A`Ö[`]W`_Y]hYb`i bX`XUg`Ub[YbY`a`Y
l`a`Z`X`]b`9fX]b[`XYa`'J`YfV`Y]V`]b`gY]bYf`< Y]a`UhghUX`h`DUggUi`'j`c`f"

GU`\]ž'XYf`VYfY]hg`]b`XYf`j`Yf[Ub[YbYb'GU]gcb`]a`'F`U`a`Yb`Y]bYf
: ÖfXYf`nYbn`gYW`g`Gd]Y`Y`Z0f`X]Y'; `UX]Uhc fg`UVgc`j`]Yf`h`\`Uhž`k`]fX
_0bZh][`b]W`h`b`UW`DUggUi`ni`f0W`_Y`fYb" `9f`YV`h`U`_hi`Y`i]b

@Ubxg\i hzk c'Yf'ghi X]Yfhi bX'UV'XYa' '_ca a YbXYb' d\ f]b
A ØbWYb'UfVY]hYb'k]fX''Hfchn'XYg'K YWkgY'g'V'Y]Vh]a' 'YXcW'X]Y
HfYi Y'ni 'XYb'6'UW_<Uk _gž'XYbb'Yf'k]fX'bi f'U'g'; Ugh
ni fØW__Y\fybž'k Ybb'gY]b' bYi Yg'HYUa' 'Ui Z'X]Y'DUggUi Yf'hf]Zž"

: Ua]`YbYfZc`['i bX'gdcfh`]WkY'5a V]h]cbYb

6'Øfb'GU'\]]gh'_Y]b' i bVY_UbbhYf']b'XYf'Gdcfhk Y'h''9f'i bX'gY]bY
'Øb[Yfy'GWk YghYf': fUbWUž'X]Y']b']\fYf'GdcfhUfh'YVYbZU''g['Àbnhž
\UVYb'[Ya Y]bgUa' 'ZØf': i fcfY'[Ygcf[h''K À\fybX'6'Øfb'a]h'XYb
@Ubxg\i hYf'9]g\cW_Ym! ð b]cfYb'X]Y'XYi hgWkY' i &\$!A Y]ghYfgWkUZh
\c'hYž'hf]hh': fUbWU']b'XYb'G_]gdcfh'Y]b' i bX'Vf]b[h'U'g
GWkØ'Yfg]Y[Yf]b']a' 'G'U'ca' 'YVYbZU''g'A Y]ghYfh]hY''bUWk'<Ui gY''8]Y
; YgWk]ghYf'GU'\]]g]bX'Y]b'YWk hYg'Dck Yf!8i cž'k Ybb'Yg'i a
gdcfh]WkY'9fZc`[Y'[Y\h''@Ui h'DUggUi YfBYi Y'DfYggY'\Uh'X]Y
: Ua]`Y'bi b'nk Y]'XYi hgWkY'A Y]ghYf']b']\fyb'F Y]\Ybž'i bX'XUgž
cVkc'\`VY]XY'i bhYfgWk]YX']WkY'K Y[Y'k À\`Yb"

: fUbWUž'X]Y']a' '5i [i gh']\fy'5i gV]'Xi b['VY]'XYf'6i bXYgdc`nY]
VY[]bbhi bX'XUZØf'Ua' 'G_]]bhYfbUh]b' 'C VYfghXcfZ'k c\ bYb'k]fXž
gWkÀnhh']\fyb']bhYfbUh]cbU'Yb'9fZc`['VY]a' ': Æ!G'U'ca' 'XYf' i %* ']b
5bXcffU'\Ø\Yf'Y]b'U'g']\fyb' bUh]cbU'Yb' H]hY'']a' 'G'U'ca' "'8]Y
; YgWk]ghYf'V'Y]VYb'hfchn']\fYf'gdcfh]WkYb'K Y[Y'Yb['j YfVi bXYb
i bX' i bhYfghØhYb'g]Wk' [Y[YbgY]h][']b']\fyb'5a V]h]cbYbž'k Ug'ZØf
Y]bY'k i bXYfVUfY'ZUa']]ÅfY'8 mbUa']_gc f[h"

8 Yf'6`]W_ 'Ui Z'X]Y'9]g\cW_Ym!GU]gcb

A]h'XYa' 'K YWkgY''j cb'GU'\]]g]bX'Ui Wk'X]Y'9fk Ufhi b[Yb'\cWk''8 Yf
hU'Ybh]YfhY'Gd]Y'Yf'\Uh]b'XYb''YhnhYb'nk Y]'C VYf''[U!GU]gcbg'ZØf
X]Y'6'UW_<Uk _g']bg[YgUa' h'&' 'DUfh]Yb'UVgc'j]Yfhi bX'g]Wk'j]Y'
j cf[Ybca' a Yb. 'dYfgØb`]WkY'K Y]hYfYbhk]W_ 'i b[ž'gdcfh]WkYf
: cfhgWk]f]hh'i bX' [Ybi ['9]gnY]h'' ð'9fX]b[' _ØbbhY'Yf'X]Y'6Ø\ bY
Z]bXYbž'i a' gY]bY': À\][_Y]hYb'Ui gni VUi Yb' i bX'a' Ø[']WkYfk Y]gY
bcWk'k Y]hYf' bUWk'cVYb'ni ' _YhhYfbž'k À\fybX'X]Y'; `UX]Uhcfg'bUWk
]\fyf'F ØW__Y\ f']b'X]Y'CVYf''[Už'X]Y'g]Y'g]Wk']a' 'j Yf[Ub[YbYb' d\ f
a]h'XYa' ; Yk]bb'XYf'VUmYf]gWkYb'A Y]ghYfgWkUZhj YfX]Ybh'\UVYbž
k c\`Y]bY'bcWk'VYggYfY'GU]gcb'UbghfYVYb"

ð`XYf`VfY]hYb`9]g\c`W_Ym`UbXgW`UZh]gh`Yg`Y]bY`Ui`ZfY[YbXY`NY]h.
 8]Y`XYi`hgW`Yb`B`Uh]cbU`a`UbbgW`UZhYb`nY][Yb`Ui`W`]bhYfbUh]cbU`
 Ui`Z`g]W`Ui`Za`Yf_gUa`"Gc`ghY`h`X]Y`I`&%B`Uh]cbU`a`UbbgW`UZh
 XUj`cfž`a`]h`Y]bYa`'9]bni`[`]bg`:]bU`Y`ZØf`5i`ZgY`Yb`ni`gcf[Ybž`U`g
 g]Y`Ua`GcbbhU[ž`XYa`'*"`ž`b]ž[Y[Yb`Dcfhi`[U`UbhfYhYb`"5i`W`X]Y
 <YffYb!B`Uh]cbU`a`UbbgW`UZh`Uh`a`]h`]\fYa`'<U`VZ]bU`Y]bni`[`VY]
 XYf`K`A`[Y[Yb`:]bb`UbX`ZØf`dcg]h]j`Y`GW`U[nY]`Yb`[Ygcf[h`K`]Y`
**Df]ga`U`VYf]W`hYhž`_ÖbbhY`XU`ZØf`8Yi`hgW`UbX`X]Y`YfghY`A`YXU]`Y`
 gY]h`%-)`'`]b`FY]W`k`Y]hY`gY]b`"8]Y`:]Ub`g`Z]YVYfb`a`]hž`k`Ybb`X]Y
 Gd]Y`Y`"j`Y`ØVYfhfU[Yb`k`YfXYb`i`bX`XUg`[Ubny`@UbX`]\]bhYf`XYb
 HYUa`g`ghY`h"**

8YhU]`g	
Cfh	9fX]b[ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "\Y]a`Uhgdcfh"XY • k k k "dbd"XY • k k k "df]ga`U"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY