

6UmYfb '' '6YUW dUfhm '9f`YVY`XUg
i `h]a Uh]j Y`Gca a YfZYgh`]b '9fX]b[°

9f`YVYb`G]Y`X]Y`6UmYfb'' '6YUW dUfhm`]b`XYf`H\Yfa`Y`9fX]b[
j`ca`&\$"V]g`&&"' ě b] & \$ &) `a`]h`@]j`Y!5Wgž`Gca`a`Yf\]hg`i`bX
: Ua`j`]YbU_h]cbYb"



H\Yfa`YbU`YY`%!)`ž',`)` (')` '9fX]b[`ž`8Yi`hgW\`UbX`!`8]Y`[`fÒ»`hY
H\Yfa`Y`XYf`K`Y`h`]b`9fX]b[`k`]fX`j`ca`&\$"V]g`&&"' ě b] & \$ &)`ni`a
GWUi`d`Uhn`Y]bYf`i`bj`Yf[`Ygg`]W\Yb`6YUW dUfhmž`X]Y`XUg`<`Yfn
^XYg`A`i`g]_!`i`bX`GcbbYb`Y]V\`UVYfg`\`Ò\YfgW`U[`Yb`^`Äggh"
J`Yf`UbghU`hY`h`j`cb`6UmYfb''`ž`j`Yfgdf]W\h`X]Y`6YUW dUfhm`]b`XYf
H\Yfa`Y`9fX]b[`Y]bY`A`]gW\i`b[`Ui`g[`YgY``[`Ya`6Y]gUa`a`YbgY]bž
@]j`Y!A`i`g]_!`i`bX`gca`a`Yf`]W\Yb`5_h]j`]h`hYb`fi`bX`i`a`Dcc`i`bX
GhfUbX"

5a`:`fY]hU[`UVYbX`ghUfhYh`X]Y`DUfhm`i`a`&\$`i`\f`a`]h`Y]bYa`5i`Zhf]hh
XYg`8i`cg`:`Ugh`6cmž`[`YZc`[`h]j`cb`8`>Hcb]Wi`bX`XYf`6UbX
A`UhU`_i`gh]l`"8Yf`GUa`ghU[`gYhnh`XYb`?`i`fg`a`]h`XYa`5i`Zhf]hh`XYg
Vf]h]gW\Yb`GÄb[`Yfg`?`Y`j`]b`x`bYg`Zc`fhž`XYf`j`cb`GUI`c`Zcb]gh`5bXfÄ

GW\bi fUž'8 >A c_UVmi bX'XYf'k i bXYfVUFYb' ?Uh]'? "VY['Y]hY'h'k]fX"
I bX'ZØf'X]Y'_Y]bYb'; ÀghY'gcf[h'XUg'VY']YVhY'8i c'F cXgW\U'i bX
Hca 'ZØf'I bhYf\U'hi b["'5a 'GcbbhU['gW\']Y»']W\Yfk UfhY'h'X]Y
6Ygi W\Yf'XYf'BYk Wca Yf'Hcb]'A c[Ybg'i bX'XYb'_fØbYbXYb
5VgW\i gg'V]'XYh'X]Y'6UbX'c]g'9Ugm"5i W\Ua 'YhYb'HU['[]Vh'Yg
Y]b'gdYn]Y''Yg'?]bXYfdfc[fUa a 'a]h'F cXgW\U'i bX'Hca "

5 hhfU_h]j Y 'F U\ a YbVYX]b [i b [Yb

8cW\ 'b]W\h'bi f'X]Y'A i g]_Vf]b[h'GW\k i b[']b'X]Y'H\Yfa Y. '5b'XYf
Dcc'VUf'_ØbbYb'g]W\X]Y'; ÀghY'a]h'YfZf]gW\YbXYb'7cW_hU]'g
j Yfgcf[Yb'i bX'X]Y'VYghYb'Gca a Yf\]hg['Yb]Y»Yb"'8]Y'G\ck VØ\ bY
j cf'XYa '5i »Ybdcc'j Yfgdf]W\h'VYghY'G]W\h'Ui Z'X]Y'8UfV]Yhi b[Yb
i bX'gcf[h'ZØf'Y]bY'Ui g[Y'UggYbY'Gh]a a i b["'8Yf'9]bhf]h'ZØf
X]YgYg'Yf'YVb]gfY]W\Y'K cW\YbYbXY'VY[]bbh'VY]'* \$ž- \$'9i fcž'k Ug
X]Y'; Y'Y[Yb\Y]h'V]YhYhž'i bj Yf[Ygg]W\Y'Ghi bXYb']b'Y]bYf
]Xm'g]W\Yb'5ha cgd\ÀfY'ni '[Yb]Y»Yb"' < U'c 'A ØbW\Yb 'VYf]W\hYh
ni XYa 'j cb'Y]bYf'J Yf'cgi b[ž'VY]'XYf') ³ &H]W_Yhg'ZØf'X]Y
6YUW\dUfhm[Yk cbbYb'k YfXYb'_ØbbYb"'K Yf'hY]'bY\ a Yb'a ØW\hYž
gc'hY'V]g'ni a '%+' 'ž b]'&\$&) 'XUg'Gh]W\k cfh' GhfUbX ']b'X]Y'YfghY
NY]'Y'XYg'; Yk]bbgd]Y'Zcfa i 'Ufg'Y]b[YVYb"

: Øf'X]Y'YW\hYb': Ubg['[]Vh'Yg'Ui W\X]Y'A Ø[']W\ _Y]hž'J ð!H]W_Yhg'ni
[Yk]bbYbž'X]Y'Y]bYb'XfY]hÀ[] [Yb'Ni [Ub['ni f'J YfUbghU'hi b[ž'Y]bY
, VYfbUW\hi b['ja ' < chY'J]W\cfm'H\Yfa Y'9fX]b[']b'_i g]j Y
: fØ\ghØW_ž'Y]bY'J YfdZY[i b[gZUh'ZØf'U''Y'HU[Y'i bX'Ni [Ub['ni
Y]bYf'9j Ybh'ci b[Y'V]YhYb"'Ni XYa 'k]b_h'U'g'k Y]hYfYf'; Yk]bb'Y]bY
»\fYg_UfhY'ZØf'nk Y]'DYfgcbYb'ZØf'X]Y'H\Yfa Y'9fX]b[' 'XU''Y[h
k Ug'Ub'ZØf'U''Yž'X]Y'XUg'6YgcbXYfY'gW\ÀhYb°

9]b 'j c''Yf'? U`YbXYf

J YfdUggYb'G]Y'b]W\h'X]Y'7\UbW\ž'HY]'X]YgYg'Ui ZfY[YbXYb'9j Ybhg
ni 'gY]b°'8]Y'H\Yfa Y'9fX]b[']gh'b]W\h'bi f'ZØf'\fY'VYY]bXfi W_YbXY
; fØ»Yž'gcbXYfb'Ui W\ZØf'\fY'J]Y'ZU'h'Ub'5_h]j]hÀhYb'VY_Ubbhž'X]Y
↑ b['i bX'U'hi'UbgdfYW\Yb"'8]Y'A Ø[']W\ _Y]hYb'g]bX'gW\]Yf
i bVY[fYbnhž'gY]'Yg'VY]a '9bhgdUbbYb']b'XYb'H\Yfa U'VYW_Yb'cXYf
VY]a '5i gdfcV]YfYb'Y]bYg'XYf'gdUbbYbXYb': fY]nY]hUb[YVchY"

8 Ua]h]ghX]Y`6YUWXdUfmi[YbUi`XYf`f]W`h][Y`5i Z`Åb[Yfž`i a`Y]bY
 5i gnY]h`j ca`5`hU[`ni`bY`a Yb`i bX`X]Y`gca a Yf`]W`Yb
 HYa dYfUhi fYb`]b`j c`Yb`NØ[Yb`ni`[Yb]Y» Yb`"K Y]hYfZØ`fYbXY
 ðZcfa Uh]cbYb`ni f`H`Yfa Y`i bX`ni`U`hi Y`Yb`9j Ybhg`Z]bXYb`G]Y
 Ui Z`H`Ya YdUf`_`7YbhfU`"

GY]X`U`gc`XUVY]ž`k Ybb`X]Y`H`Yfa Y`9fX]b[`ZØf`XfY]`HU[Y`]b`Y]bY
 [fc»Y`Gca a YfZYgh]j]h`Åhj Yfk UbXY`h`k]fX` `A i g]_ž`GdU» `i bX`di fY
 @YVYbgZfYi XY`g]bX`[UfUbh]Yfh`

8YhU]`g	
Cfh	H`Yfa YbU`YY`%!) ž,) (')`9fX]b[ž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\U`c!a i YbW`Yb"XY • k k k "VUmYfb' "XY • k k k "h`Ya YdUf`_!W`bhfU`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY