

5`Ufa `ja `@UbXfUhgUa h'9fX]b[.
; fc» ØVi b[`Vf]b[h'gYbgUh]cbY`Y
9bhk Ufbi b[°

5a `+"`ž `]'&\$&) `k i fXY`XUg`@UbXfUhgUa h'9fX]b[`k Y[Yb
, VYf\]hni b[`Y]bYf`?i dd`i b[`Yj U_i]Yfh"9bhk Ufbi b[`bUW
(\$`A]bi hYb"



5`c]g!GW]Y» `!D`Uhn`&ž,) (') `9fX]b[ž`8Yi hgW`UbX`!5a `+"
ž `]'&\$&) `k Uf`Yg`ni `Y]bYa `5`Ufa `ja `@UbXfUhgUa h'9fX]b[
[Y_ca a Yb"l a `%&.\$*`l \f'gW U`hYhY`X]Y`6fUbXa Y`XYUb`U[Y`Y]b
i bX`gcf[hY`ZØf`Y]bY`gcZc`fh[Y`5`Ufa]Yfi b["J YfU`b`h`c`f`h]W`ZØf`XYb
5`Ufa `k Uf`XYf; Yfi W`bUW`j YfVfU`b`b`h`Ya `; i a a]ž`XYf`Ui ZY]bY
ØVYf\]hnhY`?i dd`i b[`Ub`Y]bYa `?fUZhZU\fnYi [`ni fØW`ni ZØ\`fYb
k Uf"; `ØW`]W`Yfk Y]gY`ghY`hY`g]W`X]Y`G]hi Uh]cb`U`g`\Ufa `cg
\YfUi g.`9g[UV`k YXYf`Y]bYb`6fUbX`bcW`Y]bY`F`Ui W`Yb`h`k]W`i b[ž
k]Y`YX!`j] Y`"XY`VYf]W`hYh"

BUW`XYa `5`Ufa `k i fXYb`U`Y`A]hUfVY]hYbXYb`XYg`@UbXfUhgUa hg

i a [Y\YbX'i bX'[YcfXbYh'ni a 'GUa a Y`di b_h'Yj U_i]Yfh"8]Y
]bhY [f]YfhY '@Y]hghY`Y`f#@GL`UhhY`j c fgc f[`]Wk ; fc» U`Ufa `Ui g[Y`Òghž
U`g`ni bÅW gh`XYf`5`Ufa `]a `<Ui dh[YVÅi XY`Ua `5`c]g!GWk]Y» `!D`Uhn
&`YfhÒbhY`"Ni `XYb`A U» bU\ a Yb` [Y\ÒfhY`XYf`9]bgUhn`j cb`%(
: Yi Yfk Y\ fZU\ fnYi [Ybž`XUfi bhYf`X]Y`@ÒgWk nØ[Y`XYf` : Yi Yfk Y\ fYb
9fX]b[`i bX`5`hYbYfX]b[ž`gck]Y`l bhYfghØhni b[`j cb`XYb`K Y\ fYb
Ui g`C VYfX]b[`i bX`GWk U][``5i W`nk Y]F Yhi b[gk U[Yb`i bX`Y]b
BchUfnhZU\ fnYi [`k i fXYb`ni a `9]bgUhn` [Yfi ZYb`"

F Y]Vi b[g`cgY`9j U_i]Yfi b[

8Yf`9]bgUhn`Y]hYfž`6Yb`Ua]b`@ÒZY`a Ubbž`&`"?ca a UbXUbh`XYf
: Yi Yfk Y\ f`9fX]b[ž`ZØ\fhY`X]Y`9]bgUhn`_fÅZhY`Ubž`k Y`Wk Y`gWk bY`"Ub
XYf`GhY`Y`XYg` ; YgWk Y\ Ybg`k UfYb`"8]Y`9j U_i]Yfi b[`XYf
A]hUfVY]hYbXYb`j Yf`]YZ`fY]Vi b[g`cgž`i bX`bUWk `fi bX` (\$`A]bi hYb
_cbbhY`gWk`]Y» `]Wk`9bhk Ufbi b[`[Y[YVYb`k YfXYb`"8]Y
9]bgUhn`_fÅZhY`a i gghYb`b]Wk h`U_h]j `Y]b[fY]ZYbž`i bX`Yg`k i fXYb
_Y]bY`J Yf`YhnhYb` [Ya Y`XYh`"8 Yf`@UbXfUh`A Ufh]b`6UmYfghcfZYf
gd fUWk `XYb`9]bgUhn`_fÅZhYb`i bX`XYb`A]hUfVY]hYbXYb`gY]bYb`8 Ub_
Ui gž`cVhY`]\ f`VYgcb bYbYg`< UbXYb`i bX`j Yfk]Yg`Ui Z`XYb` [i hYb
5V`Ui Z`XYf`9j U_i]Yfi b["

9]b`k Y]hYfYf`5`Ufa `]a `@UbXfUhgUa h`hfUh`i a `%&.%\$`l \f`Ui Z`8]YgYf
k Uf`a]h`XYa `Gh]Wk k cfh` 6fUbX`]b`H]YZ[UfU[Y `j YfVi bXYb`i bX`]b
X]fY`_hYa `Ni gUa a Yb\Ub[`a]h`XYa `ni j cf`VYgWk f]YVYbYb`J cfZU`"
9]bY`A]hUfVY]hYf]b`k Uf`VY]a `F ØW_k ÅfhgZU\ fYbž`k Ug`XYb
j YfVfUbbhYb` ; i a a]j Yfi fgUWk hYž`]b`XYf`H]YZ[UfU[Y`i bhYfk Y [g"
8]YgY`G]hi Uh]cb`_cbbhY`Yhnh]Wk `U`g`Y]bY`5fh`6fUbXgWk i hnØVi b[
[Yk YfhYh`k YfXYbž`XU`X]Y` ; YZU\ fž`X]Y`j cb`XYa `E i U`a [Yfi Wk
Ui g[]b[ž`b]Wk h` [Y[YVYb`k Uf`"8]Y`5`Ufa g]fYbY`YfhÒbhYž`i bX`U`Y
A]hUfVY]hYbXYb`k i fXYb`YfbYi h`Yj U_i]Yfhž`k Ug`Y]b][Y`j cb`]bYb
X]Y` ; Y`Y [Yb\Y]h` [UVž`Y]bY`i b[Yd`UbhY`A]hU[gdUi gY`]a ` : fY]Yb`ni
[Yb]Y» Ybž`k]Y`a Yf`_i f`"XY`VYf]Wk hYh`"

6fUbXgWk i hn`]a ` : c`_i g

Gc`Wk Y`J cfZÅ`Y`fi ZYb`X]Y`6YXYi hi b[`j cb`YZZY`_h]j Yb
6fUbXgWk i hna U» bU\ a Yb`]bg` ; YXÅWk hb]g`"8 Yi hgWk `UbX`j YfZØ[h

nk Uf'ØVYf'nU\`fY]W\Y`GhUh]gh]_Yb`ja`'6YfY]W`6fUbXgW\i hnž`XcW\
 Y]bY`i a ZUggYbXY`i bX`Y]b\Y]h]W\Y`GhUh]gh]_`ZY\`h`V]g\`Yi hYž`k]Y`
**ZYi Yfhfi hn"XY`ZYghghY`h"8UhYb`ni`'6fÅbXYb`i bX`6fUbXi fgUW\Yb`
 _ÒbbhYb`\Y`ZYbž`DfÅj Ybh]cbga U» bU\`a Yb`ni`j YfVYggYfb`i bX`X]Y`
 G]W\Yf\Y]h]b`ÒZZYbh]W\Yb`9]bf]W\hi b[Yb`YbhgdFYW\YbX`ni`
 Yf\`Ò\Yb`"**

K]Y`Ui W\`ja`a Yf`X]Y`k Y]hYfY`9btk]W\`i b[]a`'6YfY]W\
 6fUbXgW\i hn`Ui ggY\Yb`k]fXž`XUg`gW\`bY`Y`9]b[fY]ZYb`XYf`
 : Yi Yfk Y\`f`i bX`XUg`VYgcbYbY`< UbXY`b`XYf`A]hUfVY]hYbXYb`ja`
 @UbXfUhgUa`h`9fX]b[`VYk]YgYb`Y]ba U`a Y\`fž`k]Y`k]W\h][`Y]bY`
 [i hY`J`cfVYfY]hi b[`i bX`ghÅbX][`Y`K`UW\`gUa`_Y]h]g]bX`"J`cf`U`Ya`]b`
 Y]bYf`NY]hž`]b`XYf`X]Y`G]W\Yf\Y]h]j`cb`A`YbgW\Yb`i bX`i; YVÅi XYb`
 cVYfghY`Df]cf]hÅh`Už`g]bX`gc`W\Y` , Vi b[Yb`j`cb`i`bgW\ÅhnVUfYa`
 K`Yfh`"

8YhU]`g	
Cfh	5`c]g!GW\]Y»`!D`Um`&ž,) (')`9fX]b[ž` 8Yi hgW\`UbX`
Ei Y`Yb`	<ul style="list-style-type: none"> • k k k "YX!`j`Y"XY` • k k k "a`Yf`_i`f"XY` • k k k "ZYi`Yfhfi`hn"XY`

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY`