

Gh]a a i b[Yb'i bX'XYf'<YfUi gZcfXYfi b[Yb'Xi fW'X]Y'7cfc bU!
DUbXYa]Yž'U'g'ghUV]'Yfk]YgYb'i bX'k ÅW gh'ghYh]['k Y]hYf''6]ghi a
9]W ghÅhh'VYf]W hYh'j cb'XYb'<YfUi gZcfXYfi b[Ybž'X]Y'XYb
; Ya Y]bXYb'ni 'gW UZZYb'a UWYb.'Df]YghYfa Ub[Y'ž'UVbY\ a YbXY
A]h['Y]XYfnU\Yb'gck]Y'a UfcXY'æ a cV]'Yb'g]bX'bi f'Y]b][Y'XYf
Xf]b[YbX'ni 'VYk Å'h][YbXYb'H\Ya Yb''

8]Y'J YfÖZZYbh]W i b['j cb'F U\ a YbVYX]b[i b[Yb'ZØf
DUghcfU'_cbnYdhY'ja 'ž b]'&\$%- 'k Uf'Y]b'k]W h][Yf'GW f]h'ZØf'X]Y
8]ÖNygy''B cW'V]g'8YnYa VYf'&\$&('a ØggYb'U''Y'+(
DUghcfU'fÅi a Y']\fY'?cbnYdhY'j cf'Y[Yb''5_hi Y''g]bX''), 'X]YgYf
'?cbnYdhY'VYfY]hg'ZYfh][[YghY''h''9]b'g]YVYb_ÖdZ][Yg
9i dYfhYb[fYa]i a 'VY['Y]hYh'X]Y'9fghY''i b['i bX'9j U'i]Yfi b[
X]YgYf'D'ÅbYž'X]Y'Yg'XYb'; Ya Y]bXYb'Yfa Ö['W]Yb'gc''Ybž
_]fW'W]WYg'<UbXY'b'j cf'C fh'hfUbgdUfYb'h'ni 'YfZUggYb'i bX
9bhgWY]Xi b[Yb'VYggYf'ni 'hfYZZYb''9]b'VYgcbXYfYg'5i [Yba Yf_
'Y[h'Ui W'Ui Z'XYf'i bhYfghØhni b['XYf?'fW'Y'j b']\fYf'GY'Y'gcf[Y
i bX'XYf'5fVY]h'a]h'XYb'A]hUfVY]hYbXYb'j cf'C fh''

:]bUb n]Y''Y'GhUV]'hÅh']b'gW k]Yf][Yb'NY]hYb

9]bY'dcg]h]j Y'9bhk]W' i b['nY]W bYh'g]W'Ui W'j b'XYf':]bUb n'U[Y
XYg'6]ghi a g'9]W ghÅhh'UV''@Ui h'XYa 'K]fhgW UZhgd'Ub'ZØf'&\$&)
k YfXYb'X]Y'9fhfÅ[Y'Ui Z'%,' 'A]''cbYb'9i fc'[YgW Åmhž'k Ug'Y]bYb
5bgh]Y['ja 'J Yf['Y]W'ni 'XYb'%+ *ž&'A]''cbYb'9i fc'ja 'J cf'U\ f
VYXYi hYh''8]Yg']gh'Y]bY'YfZfYi 'W]Y' B UW f]W hž'VYgcbXYfg
Ub[Yg]W hg'XYf'\c\Yb'NU\''Ub'?]fW YbUi ghf]hhYb'':]bUb nX]fY_hcf]b
7\ f]gh]bY'<Øh]b[Yf'Yf'Åi hYfhž'XUgg'j cf'U''Ya '@\ bghY][Yfi b[Yb
i bX'ghY][YbXY'?Ud]hU'YfhfÅ[Y'ni 'X]YgYa 'D'i g[YZØ\ fh\ UVYb''8Yf
8cbUi _i f]Yf'\YVh\Yf] cfž'XUgg'X]Y'?]fW YbghYi Yf'U'g
<Ui dhY]bbU\ a Yei Y''Y'k Y]hYf\]b'VYXYi hYbX']ghi bX'a]h'%\$*ž(
A]''cbYb'9i fc'), , i 'XYf'; YgUa hYfhfÅ[Y'Ui ga UW'h''

8 Ug'6]ghi a 'gYhnh'g]W'XUg'N]Y'ž'bi f'gc'j]Y''Ui gni [YVYbž'k]Y'Yg
Y]bb]a a hž'i bX'd'Ubhž'X]Y'6i X[YhUi g[UVYb'Ui ZYhk U'%,'
A]''cbYb'9i fc'ni ''ja]h]YfYb''8]Yg'VY]b\U'hYh'Y]bY'9f\Öli b['XYf
6Ui a U» bU\ a Yb'Ui Z']bg[YgUa h'%&ž+'A]''cbYb'9i fcž'k Ug'a]h'XYb
bchk YbX][Yb'DUghcfU'_cbnYdhYb'Yb['j Yf_bØdZi]gh''8]Y

Ni gW ØggY`ZØf`X]Y`X]ØnYgUbYb`7Uf]hUgj YfVÀbXY`i bX`gc n]U`Y
 8]YbghY`gc`Yb`YVYbZU`g`Yf\Ø\h`k YfXYbž`i a`X]Y`i bhYfghØhni b[
 j`c f`C fh`ni`g]WXYfb"

8 Yf`K Y[`bUW` j`c fbY

8]Y`<YfUi gZcfXYfi b[Yb`ZØf`X]Y`?]fWXY`g]bX`Ybcfa ž`i bX`XUg
 6]ghi a`9]W ghÀhhj YfZc`[h`Y]b`? cbnYdh`XYf`_cbh]bi]Yf`]WXYb
 DUghcfU`d`Ubi b["8]Y` : UW ghY`Y`ZØf`DUghcfU`Y`9bhk]W`_i b[
 k]Xa Yh`g]W`XYb` : fU[Yb`\]bg]W h]W`XYf`Ni _i bZh`XYg`7\`f]ghgY]bg
 i bX`XYf`YbhgdFYWXYb`6YXØfZb]ggY`]b`XYb` ; Ya Y]bXYb`"6]ghi a
A ØbghYf`YVh`Yfj`c fž`k]Y`k]W h][`Yg`]ghž`VYghY`YbXY
 J Yf`U`hYbga i ghYf`ni`ØVYfXYb`_Yb`i bX`bYi Y`K Y[Y`ni`[Y`Ybž`i a
 XYb`U`_hi Y`Yb`<YfUi gZcfXYfi b[Yb`ni`VY[Y[bYb`"N]Y`]gh`Ygž
 GhfUhY[]Yb`i bX`A U» bU`a Yb`ni`Ybhk]W`_Y`bž`X]Y`XUg`_]fW`]WXY
 @YVYb`Zi hi f]gh]gW`i bX`YVYbX][`[YghU`hYb"

8]Y`bÀW ghYb`GW f]hhY`]a`6]ghi a`9]W ghÀhh`nY][Ybž`XUgg`a Ub`g]W
 XYb`<YfUi gZcfXYfi b[Yb`dfcU`_hj`ghY`Yb`a ØW hY`"A]hYb[U[]YfhYb
 ; Ya Y]bXYbž`Y]bYf`ghUV]`Yb` :]bUbnd`Ubi b[`i bX`Y]bYf`_UfYb
 J]g]cb`ZØf`X]Y`Ni _i bZh`XYf`DUghcfU`]gh`XYf`K Y[`bUW` j`c fb
 [YVbYh`5`Y`8YhU]`g`ni`XYb`_Ui ZYbXYb`Dfc`Y`_hYb`i bX`? cbnYdhYb
 g]bX`bUhØf`]W`_Ui ZXYb`Yk Y`][Yb`K YVgY]hYb`XYg`6]ghi a g
 Y]bni gY`Yb"

8 YhU]`g	
C fh	9]W ghÀhhž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]ghi a !Y]W ghUYhh"XY • k k k "XcbUi _i f]Yf"XY • k k k "V]ghi a !a i YbghYf"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY