

B Yi Yf ' 8] ÒnYgUbUXa]b]ghfUhc f ' 5 `ZfYX F c hh`Yf ``Y]hYh'6]ghi a ' 9]W\ ghÀhh°

5`ZfYX`F chh`Yf`k]fX`8]ÒnYgUbUXa]b]ghfUhc f`XYg`6]ghi a g
9]W\ ghÀhh`bUW\ `XYa `F ØW_hf]hh`j`cb`6]gW\cZ`< Ub`_Y``9f``Y]hYh
X]Y`8]ÒnYgY`k`À\fybX`XYf`J U`_Ubn"



9]W\ ghÀhhž`8 Yi hgW\ `UbX`!`a`6]ghi a`9]W\ ghÀhh`Uhg]W\`bUW\
XYa`F ØW_hf]hh`j`cb`6]gW\cZ` ; fY[cf`A Uf]U`< Ub`_Y`Y]bY`bYi`Y
G]hi Uh]cb`Yf[YVYb``5a` : fY]hU[`k`À`h`Y`XUg`9]W\ ghÀhhYf`8 ca`_Ud]hY`
5`ZfYX`F chh`Yf`ni a`bYi`Yb`8]ÒnYgUbUXa]b]ghfUhc fž`XYf`XUg`6]ghi a
k`À\fybX`XYf`Zc`fhXUi`YfbXYb`GYX]gj`U`_Ubn``Y]hYh``F chh`Yfž`XYf`%-` ,`
ni a`Df]YghYf[Yk`Y]\`h`k`i`fXY`i`bX`VYfY]hg`gY]h`&\$%-`U`g`8 ca`dfcdgh
gck]Y`Df`AgYg`XYg`X]ÒnYgUbYb`7Uf]hUgj`YfVUbXYg`hÀh[`]ghž`k`]fX`X]Y
; YgW\]W`_Y`XYf`8]ÒnYgY`V]g`ni`f`9fbYbbi`b[`Y]bYg`bYi`Yb`6]gW\cZg
ZØ\fyb``8Yf`*` ,`!`À\f[Y`\Uh]b`X]YgYf`F c``Y`À\b`]W\Y`F`YW\hY`i`bX
DZ]W\hYb`k`]Y`Y]b`V]gW\`ÒZ]W\Yf`J`Yf`hfY`hY`fž`XUfZ`Y`XcW\`_Y]bY
[fi`bX`Y[YbXYb`ghfi`_hi`fY``Yb`cXYf`dUghc`fU`Yb`9b`hgW\Y]Xi`b[Yb
hfY`ZYbž`X]Y`XYb`_ØbZh[Yb`6]gW\cZ`VYhfY`ZYbž`k`]Y`_Uh\c`]gW\`"XY
VYf]W\hYh"

B UWX Ya '6]gWxcZ' < Ub_Y'ni 'DZ]b[ghYb'Ui Z'Y][YbYb'K i bgW']b'XYb
j cfnY]h][Yb'F i \YghUbX'hfUhž\Uh'g]W'X]Y'8]ÖnYgY'UVfi dh]b'Y]bY
, VYf[Ub[gd\UgY'VY[YVYb" < Ub_Yž'XYf'ØVYf' ' \$' ð\ fY']b
@Y]hi b[gj YfUbhk cfhi b['k Ufž'Yf_`ÀfhY'gY]bY'9bhgW'Y]Xi b['U'g
9f[YVb]g'Y]bYg['Y]gh]W'Yb'F]b[Ybg"9f'k c`Y'U'g']bZUW'Yf'DUhfY
; fY[cf']b'X]Y'GY'gcf[Y'ni fØW__Y\ fYb'i bX'X]Y'A YbgW'Yb'X]fY_h
]b']\fYa ; 'Ui VYbg'YVYb'VY['Y]hYb"6YgcbXYfg'VY'UghYbX'k UfYb
ZØf'\b'X]Y' < YfUi gZcfXYfi b[Ybž'k]Y'XYf'I a [Ub['a]h': À`Yb
gYI i Y`Yb'A]ggVfUi W'gž'X]Y']b'XYf'?]fW'Y'bcW']a a Yf'Y]b['fc»Yg
H\Ya U'XUfghY`Yb"8Yf'F ØW_hf]hk i fXY'j cb'DUdgh': fUbn]g_i g
bi bWdfc'hi bW'Ub[Ybca a Ybž'k Ug'VYXYi hYhž'XUgg'Y]b'_cb_fYhYf
NY]hdi b_h'ZØf'XYb'F ØW_ni ['bcW'Ui Z'g]W'k UfhYb'`Àggh" < Ub_Y
VYXUi Yfhž'k Ybb'Yf'9fk Ufhi b[Yb'b]W'h'YfZØ`Yb'_cbbhY'i bX'k]`
bi b']b'Y]bYa 'DUghcU'fUi a 'Ui »Yf\U'V'XYg'6]ghi a g'U_h]j 'k YfXYbž
k]Y'5i [gVi f[Yf'5`[Ya Y]bY'VYf]W'hYh"

5`ZfYX'F c hh`Yf'U`g'8]ÖnYgUbUXa]b]ghfUhc f

FchhYf'k]fX'j cb'8ca _Ud]hi `Uf'A]W'UY`5`VYfhYf'i bhYfghØhnhž'XYf
YVYbZU`g'Y]bY'k]W'h][Y'F c`Y']b'XYf', VYf[Ub[gnY]h'Y]bb]a a h"
5`VYfhYfž'XYf'ni `Yhnh'U'g'; YbYfU'j]_Uf'i bhYf'6]gWxcZ' < Ub_Y'hÀh][
k Ufž'ØVYfb]a a h'X]Y'@Y]hi b['XYg'6]gW'ÖZ]W'Yb'CfX]bUf]Uhg"8]Y
GYX]gj U_Ubn'\Uh'Ui W'5i gk]f_i b[Yb'Ui Z'5`VYfhYfg'5a hgnY]hYbž
XU'Yf'bi b'b]W'h'a Y\f'; YbYfU'j]_Uf']gh" ð'X]YgYf'bYi Yb'F c`Y'k]fX
Yf'U'g'ghÀbX][Yf'J YfhYhYf'XYg'8]ÖnYgUbUXa]b]ghfUhc fg'Zi b[]YfYb
i bX'Vf]b[h'XUa]h'Zf]gW'Yb'K]bX']b'X]Y']bhYfbY'J Yfk U'hi b['XYf
8]ÖnYgY"8Yf'8]ÖnYgUbUXa]b]ghfUhc f'\Uh'XUVY]Y]bY'nYbhfU'Y
5i z[UVY. '9f'j Yfk U'hYh'X]Y'8]ÖnYgY'i bX'_Ubb'6Y[cbbYbYg
ZcfhZØ\ fYbž'gc`Ub[Y'Yg'_Y]bY'k YgYbh]W'Yb'J YfÀbXYfi b[Yb'ni f
: c'[Y'\Uhž'UVYf' [fi bX'Y[YbXY'F]W'hi b[gYbhgW'Y]Xi b[Yb'a i gg'Yf
j Yfa Y]XYbž'i a 'X]Y'A UW'h'XYg'_ØbZh][Yb'6]gWxcZg'b]W'h
Y]bni gW'fÀb_Yb"8]Yg']gh'Y]bY'k]W'h][Y'FY[Y'i b[ž'X]Y'ja
?]fW'YbYfW'h]j YfUb_Yfh']ghž'k]Y'K]_]dYX]U'Yf'Ài hYfh"

8]Y'cZ]n]Y`Y'J YfUVgW'Y]Xi b['j cb'; fY[cf'A Uf]U' < Ub_Y'Z]bXYh'Ua
* " ð ']']a 'F U\ a Yb'Y]bYg'ZYgh]W'Yb'; chYgX]YbghYg'ghUhh"6]g'XU\]b
k]fX'XUg'8ca _Ud]hY`Ub'XYf'J cfVYfY]hi b['XYf'9fbYbbi b['Y]bYg
bYi Yb'6]gWxcZg'a]hk]f_Yb"8]Y'bi b['YgW'UZZYbY'G]hi Uh]cb'V]YhYh

X]Y`7\UbWž`X]Y`X]ÖnYgUbY`GY`gc f[Y`bYi`Ui gni f]W`hYb`i bX`g]W`
 Ui ZX]Y`<YfUi gZcfXYfi b[Yb`XYf`Ni _i bZi`Y]bni ghY``Yb``5`ZfYX
 FchhYf`i bX`A]W`UY``5`VYfhYf`k YfXYb`]b`XYf`_ca`a`YbXYb`NY]h
 XUZøf`Gcf[Y`hfU[Ybž`XUgg`X]Y`8]ÖnYgY`]b`fi`\[Ya` : U\fk UggYf
 V`Y]Vhž`k Ä`fYbX`X]Y`K`Y]W`Yb`Zøf`X]Y`Ni`_i bZi`[YghY``h`k YfXYb`

8 YhU]`g	
C fh	9]W`ghÄ`hž`8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_Uh\c`]gW`"XY • k k k "Ui [gVi f[Yf!U``[Ya` Y]bY"XY • XY"k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY