

A A 7 i b hY fghØhnh'k Y`hk Y]h'gcn]U`Y
Dfc ^Y_hY`a]h' " \$\$\$ `9i fc `GdYbXYb`

8]Y`A Uf]Ub]gWXY`A ÅbbYf_cb[fY[Uh]cb`9]W ghÅhh'gdYbXYh
' " \$\$\$ `9i fc `ZØf'gcn]U`Y`Dfc ^Y_hY`k Y`hk Y]h'i bX`gYhnh'g]W `ZØf
`c_U`Y`i bX`]bhYfbUh]cbU`Y`<]`Zga U» bU`a Yb`Y]b"



9]W ghÅhhž`8 Yi hgW `UbX`!`9]b`Yfn`]WYg`9b[U[Ya Ybh'nY][h'X]Y
A Uf]Ub]gWXY`A ÅbbYf_cb[fY[Uh]cb`9]W ghÅhhž`X]Y`_Øfn`]W
nU`fY]WXY`gcn]U`Y`Dfc ^Y_hY`k Y`hk Y]h'a]h'Y]bYf`GdYbXY`j`cb`Yk`Y]`g
%` \$\$\$ `9i fc`i`bhYfghØhnh`Uh``8]Y`GdYbXYbØVYf[UY`ZUbX`]a
F U`a Yb`Y]bYg` : Ygh[chhYgX]YbghYg`]b`XYf`GW i`hnYb[Y`_]fWXY`ghUhhž
XYf`j`cb`DfÅgYg`fY[Ybg`A]WUY`K`c`bYf`[Y`Y]hYh`k`i`fXY``K`]Y`
**V]ghi a !Y]W ghUYhh`XY`VYf]W hYhž`Yf\]Y`hYb`?`cbfUX`<`Ø` ``ZØf`X]Y`
GhUXhVØWXYfY`]9]W ghÅhhž`6fi`XYf`<`Ubg`9][`bYf`ZØf`gY]bY`
a`]gg]cbUf]gWXY`5fVY]h`]a`GØXgi`XUb`i`bX`5b[Y`_]U`BYhYf`ZØf
<]`Zga U» bU`a Yb`]b`6i`fi`bX`]Yk`Y]`g`Y]bYb`6YhfU[`ni`f
I`bhYfghØhni`b[`]`fYf`Dfc ^Y_hY`"**

K]Y`d`Ubh`XYf`8YhU]`ÅbX`Yf`<`Ø` ``X]Y`J`Yfk`YbXi`b[`gY]bYf`

GdYbXY3'9f'\UhVYfY]hg`Yb[U[]YfhY`D`AbY`Z0f`bYi`Y`60W`Yf`]b`XYf
GhUXhV0W`YfY`]b`5i`gg]W`h"9]b`Y`W`hYf` ; Yk`]bb`Z0f`X]Y`@YgYfUhhYb
]b`9]W`gh`Ah`6fi`XYf`<`Ubg`9][`bYfz`Y]b`7ca`Vcb]!A`]gg]cbUfz`k`]fX`]a
GYdhYa`VYf`]b`XYb`G0Xgi`XUb`fY]gYbzi`a`VY]a`5i`ZVUi`XYf
8]0nYgY`6Ybhji`U_hj]`a`]hni`Y`ZYb" `a`6fYbbdi`b`highY`hni`XYa
5b[`Y`_U`BYhhYfz`X]Y`a`]h`XYb` ; Y`XYfb`]b`6i`fi`bX]`<`0`bYfgh`A`Y
Yff]W`hYb`i`bX`<`0`bYf`ni`f`G]W`Yfi`b[`XYf`9I`]ghYbn`Yfk`YfVYb
a`0W`hY"

8] []hU`Y`<]`ZYb`i`bX`]bhYfbUh]cbU`Y

I`bhYfgh0hni`b[

æ`k`Y]hYfYb`J`Yf`Ui`Z`XYg` ;`c`hYgX]YbghYg`VYhcbhY`A`A`7!Df`A`ZY`h
»U`cV`GhfY`Yf`X]Y`Ub`U`hYb`XYb`GdYbXYbU_hj]`]h`AhYb`XYf
?`cb[`fY[`Uh]cb" `BYVYb`XYb`VYfY]hg`Yfk`A`b`hYb`Dfc`Y`_hYb`k`]fX`Ui`W`
K`Y`\V]gW`cZ`5Xc`Z`6]hgW`]b`6c`]j`]Yb`a`]h`%"`\$\$\$`9i`fc`i`bhYfgh0hnh"
8`Ug`9b[`U[`Ya`Ybh`fY]W`h`gc[`Uf`V]g`b`UW`6`fUg`]Yb`z`k`c`XYf
:`fYi`bXYg`_fY]g`A`Ub`ZfYX` ;`0VY`@YdfU`fUb`_Y`i`bhYfgh0hnh"
Ni`g`Ah`]W`k`YfX`Yb`A`]hY`Z0f`X]Y`Df]YghYfUi`gV]`Xi`b[`Ua
Df]YghYfgYa`]bUf`9]W`gh`Ah`VYfY]h[`YghY`h"8]YgY`æ]h]Uhj`Yb`g]bX`Y]b
k`YgYbh]W`Yf`6YghUbXhY]`XYf`k`Y`h_]fW`]W`Yb`Gc`]XUf]h`Ah`i`bX
nY][`Yb`z`k`]Y`k`]W`h][`XUg`9b[`U[`Ya`Ybh`XYf`A`A`7`Z0f`A`YbgW`Yb`]b
B`ch]gh"

:`0f`X]Y`Hi`fa`gUb]Yfi`b[`XYf`G`W`i`hnYb[`Y`_]fW`Y`U`h`X]Y`A`A`7
Ui`»`YfX`Ya``XYb`D`Ub`[`YZUgghz`0VYf`X]Y`b`A`W`ghYb`Z0bZ`»\`fY`A`f`]W`
&"`\$\$\$`9i`fc`ni`f0W`ni`Y[`Yb"9]b`k`Y]hYfYf`6Yk`Y]gž`XUgg`a`Ub`Ui`W`
`c`_U`J`YfUbhk`cfhi`b[`0VYfb]a`a`hi`bX`X]Y`Y][`YbY` ;`Ya`Y]bXY
gh`A`f`_h"

K`Y`hk`Y]hY`<]`ZY`Xi`fW`7`Uf]hUg`æbhYfbUh]cbU`

8]Y`A`Uf]Ub]gW`Y`A`Ab`bYf`_cb[`fY[`Uh]cb`]gh`HY`]Y]bYg`[`f0»`YfYb
BYh`nk`Yf`_gž`ni`XYa`Ui`W`7`Uf]hUg`æbhYfbUh]cbU`[`Y`0f`hž`XUg`U`g
<]Z`gk`Yf`_XYg`8Yi`hgW`Yb`7`Uf]hUg]`YfV`Ub`Xg`Zi`b_h]cb]Yfh"8]YgY
Cf[`Ub]gUh]cb`]gh`Z0f`]fY`i`bYfa`0X`]W`Y`5`fVY]h]b`?`f]gYb`fY`[`]cbYb
VY`_Ub`bh`i`bX`i`bhYfgh0hnh`A`YbgW`Yb`i`bUV`A`b[] []`j`cb`]fYf`

F Y`][]cb`cXYf`<Yf_i bZn`i Æf`i: c_i g`]Y[h`b]W`h`bi f`Ui Z`U_i hYf
 ? UhUghfcd\Yb\`]ZYž`gcbXYfb`Ui W`Ui Z`gcn]U`Yb`Dfc`Y`_hYb`ZØf
 ?]bXYfž`ž [YbX`]W`Y`gck]Y`U`hYž`_fUb`_Y`i bX`VY\]bXYfhY`A YbgW`Yb
 k Y`hk Y]h"

7 Uf]hUg` ðhYfbUh]cbU`ZØ\ fh`fY[Y`a`À»][`9fZU\ fi b[gVYf]W`hY`i bX
 J YfUbghU`hi b[Yb`Xi fW`ž`i a` ; Ya Y]bXYb`ØVYf`X]Y`i a gYhni b[
 \fYf`Dfc`Y`_hY`ni `]bZcfa]YfYb``9g`]ghY]bY`k Yfhj c``Y`A Ø[`]W`_Y]hž
 Ui h\Yb]gW`Y`9]bV`]W`_Y`]b`X]Y`B`ch`i` bX`?`f]gYbg]hi Uh]cbYb`ni
 Yf\U`hYbž`XYbYb`j]Y`Y`A YbgW`Yb`[Y[YbØVYfghY\Yb``8]Y`À\`f`]W`Y
 Gc`]XUf]h`hgU`_h]cb` 9]bY`A]``cb`GhYfbY` ``ÀXh`X]Y` ; Ya Y]bgW`UZh
 Y]bž`g]W`_U`_h]j `Ub`X]YgYb`<`]Zga U» bU\`a` Yb`ni `VYhY`]][Yb"

8]Y`J YfUbghU`hi b[`]b`9]W`gh`À`hh`k Uf`U`gc`b]W`h`bi f`Y]b`ZY]Yf`]W`Yf
 5b`Ugg`ZØf`X]Y`bYi Yb`GcXU`Ybž`gcbXYfb`Ui W`Y]b`NY]W`Yb`XYf
 A YbgW`_]W`_Y]h`i bX`B`ÀW`ghYb`]YVYž`X]Y`ØVYf`X]Y` ; fYbnYb`XYf
 GhUXh`\]bUi g`k]f`_h`<]Yf`nY][h`g]W`ž`k]Y`g]W`X`Yf` ; `Ui VY`]b`HUhYb
 i a gYmh`

8 YhU]`g	
C fh	9]W`gh`À`hh`ž`8 Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "V]ghi a !Y]W`ghUYhh"XY • a a WV]ghi a !Y]W`ghUYhh"XY • dUghcfU`Y!]bZcfa Uh]cbYb`k]f! YfnV]ghi a !dUXYfVc fb"XY

6 Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY