

: Yi Yfk Y\ f!9]bgUhn'a]h'<]bXYfb]ggYb.
: U`gW\ Yf'5`Ufa `]b`9]W\ ghÅhh°

9]W\ ghÅhh. : Yi Yfk Y\ f'U`Ufa]Yfh'k Y[Yb'F Ui W\ Ybhk]W_`i b[ž
ZU`gW\ Yf'9]bgUhn'c fh]b'² ghYffY]W\ /6fUbX`]a `8ca `fYW\ hnY]h][
[Y`ÖgW\ h"



9]W\ YbVYf[ž² ghYffY]W\ `!5a `GUa ghU[a]hU[`gcf[hY`Y]b
ZU`gW\ Yf'5`Ufa `ZØf'5i ZFY[i b[`]b`9]W\ ghÅhh"8]Y: Yi Yfk Y\ f'k i fXY
k Y[Yb`Y]bYf`j Yfa Y]bh]W\ Yb` FUi W\ Ybhk]W_`i b[`Ui g'D?K `Ui Z
XYf'6%` U`Ufa]Yfh"; Ya Y]bgUa `a]h'XYf: Yi Yfk Y\ f'K]bhYfg\cZ
fØW_hYb`X]Y`9]bgUhn_fÅZhY`gW\ bY`ni a `9]bgUhn'c fh'Ui gžXYf'g]W\ `]b
XYf`BÅ\Y`XYg`< chY`g`GW\ ÖbV`]W_`VYZUbX"8cW\ `j cf`C fh'ghY`hY`g]W\
\YfUi gž`XUgg`_Y]b`VfYbbYbXYg`cXYf`fUi W\ YbXYg`5i hc`ni `Z]bXYb
k Uf" GhUhX YggYb`k Uf`Yg`Y]b`a]ggj YfghÅbX`]W\ Yf'5`Ufa žXYbb`Ui h
XYf`@Y]ghY`Y`VYZUbX`g]W\ `XYf`hUhgÅW`]W\ Y`9]bgUhn'c fh]b
9]W\ YbVYf[`VY]`6fY[Ybnž² ghYffY]W\ žk c`Y]b`< chY`VYbZU`g`XYb
BUa Yb`GW\ ÖbV`]W_`hfÅ[h"8]YgYg`< chY`Uhini XYa `Y]bYb
\Yff`]W\ Yb`5i gV`]W_`Ui ZXYb`6cXYbgYYžk Ug`X]Y`J Yfk]ffi b[`ØVYf
XYb`GhUbXc fh'bcW\ `j YfghÅ_f_hY"8]Y: Yi Yfk Y\ f'ghY`hY`XUfUi Z]b

VYfY]hk]`][]\fY?ca a i b]_Uh]cb`Ua `DUF_d`Uhn`GWÅ ÖbV`]W__i fj Y
Y]b`i bX`k Uf`VYfY]hž`ZU`g`XcWÅ`bcWÅ`Y]b`9]bgUhn`bchk`YbX][
k YfXYb`gc`hY`"K]Y`XYf`8cbUi`_i`f]Yf`VYf]WÅ`hYhž`k Uf`XYf`9]bgUhn
Y]b`6Y]gd]Y`ZØf`X]Y`<YfUi`gZcfXYfi`b[`Ybž`a`]h`XYbYb`:`Yi`Yfk`Y\`fYb
\`Äi`Z][`_cbZfcbh]Yfh`g]bX"

8cWÅ`b]WÅ`h`bi`f`Ub`XYf`6%`_`[`UV`Yg`_Øfn`]WÅ`5i`ZfY[`i`b[`"5a`_`+`
:`YVfi`Uf`VfUWÅ`k`Å`fYbX`F`Ybcj`]Yfi`b[`gUfVY]hYb`]a``9]WÅ`gh`Ä`hYf`
8ca`_Y]b`:`Yi`Yf`Ui`g`"i`fgUWÅ`Y`k`Uf`Y]b`5V`i`Zh[`Yf`Ä`h`Y]bYf`:`]fa`Už`X]Y`
Xcfh`Y]bYb`VUff]YfY`ZfY]Yb`5i`Zhi`[`_Y]bVUi`h`";`_ØW`_]WÅ`Yfk`Y]gY`
_cbbhY`XUg`:`Yi`Yf`gcZcfh`[`Y`ØgWÅ`h`k`YfXYbž`i`bX`X]Y`:`Yi`Yfk`Y\`f`
a`i`ggH`_b]WÅ`h`Y]b[`fY]ZYb`"»XcWÅ`ZØ\`fhY`X]Y`a`Ugg]j`Y`
F`Ui`WÅ`Yb`hk`]W`_i`b[`X`Uni`ž`XUgg`X]Y`6Ui`ghY`"Y`ZØf`Y]bY`[`Yk`]ggY`NY]h`
Y]b[`YghY`"h`k`i`fXY`"i`a`_X]Y`GWÅ`Ä`XYb`ni`_`Ä`fYbž`k`]fX`Y]b`:`i`hUWÅ`hYb`
YfghY`"h`8]Y`6Ui`UfVY]hYb`Ub`XYf`6]gWÅ`c`Zg_]fWÅ`Y`gY`V`gh`g]bX`
VYfY]hg`k`Y]h`Zcfh[`Y`gWÅ`f]hhYb`"8]Y`K`]Y`XYfYf`ØZbi`b[`_XYg`
:`chhY`g\`Ui`gYg`]gh`ZØf`XYb`Gca`a`Yf`[`Yd`Ub`hž`XUg`9]Yb`h`k`]fX`j`cb`
XYf`5`hghUX`hZY`gh`i`bX`K`]`]VU`Xgk`cWÅ`Y`VY[`_Y]hYhž`k`Ug`X]Y`
J`cfZfYi`XY`XYf`9]WÅ`gh`Ä`hYf`fYWÅ`hZY`fh][`h"

GhUh]gh]gWÅ`Y`9]bc`fX`bi`b[`_j`cb`6f`Ä`b`XY`b

I`bUV`\`Ä`b[`][`_j`cb`XYb`"c`_U`Yb`9fY][`b]ggYb`]gh`Yg`k`]WÅ`h][`ž`Ui`WÅ`
Y]bYb`6`]W`_Ui`Z`X]Y`U`[`Ya`Y]bY`6f`Ub`Xi`fgUWÅ`Y`bghUh]gh]`_ni`k`YfZYb`
@Ui`h`XYa`_`_gh]hi`h`ZØf`GWÅ`UXYb`gj`Yf\`Øhi`b[`_]gh`X]Y`5i`Z`_Ä`fi`b[`_ØVYf`
6f`Ub`Xi`fgUWÅ`Yb`Yb`hgWÅ`Y]XYb`X`"J`YfgWÅ`]YXYbY`i`fgUWÅ`Yb`g]bX`ZØf`
6f`Ä`b`XY`j`Yf`Ub`hk`cfh`]WÅ`ž`i`bX`Y]bY`[`Yn]Y`hY`Df`Ä`j`Yb`h]cb`_`Ubb`j`]Y`Y`
X]YgYf`J`cfZ`Ä`"Y`j`Yfa`Y]XYb`"8]Y`_`_Zcf`a`U]cb`Yb`_ØVYf`
6f`Ub`Xi`fgUWÅ`Yb`i`bX`XYfYb`<`Äi`Z][`_Y]hž`X]Y`XUg`_`gh]hi`h`VYfY]hghY`"hž`
g]bX`ZØf`U`Y`:`Ya`Y]bXYb`i`bX`]bgVYgcbXYfY`ZØf`:`Yi`Yfk`Y\`fYb`j`cb`
[`fc`»`Ya`_`_ghYfYggYž`i`a`_ni`_Øb`Zh][`Y`9]bg`Ä`hnY`YZZY`_hj`Yf`i`bX`
g]WÅ`YfYf`ni`_`[`YghU`hYb`"

»`XYb`"Y`mhYb`K`cWÅ`Yb`\`Uh`X]Y`F`Y[`]cb`a`Y\`fYfY`6f`Ä`b`XY`Yf`YV`hž`
X]Y`ni`a`_HY]`_Ui`Z`hY`WÅ`b]gWÅ`Y`8`YZY`_hY`c`XYf`i`bUWÅ`hg`Ua`_Y]h`
ni`fØW`_ni`ZØ\`fYb`g]bX`"9]b`6`]W`_Ui`Z`gc`WÅ`Y`GhUh]gh]`_Yb`_`Ubb`\`Y`ZYbž`
b]WÅ`h`bi`f`X]Y`9]bgUhnVYfY]hgWÅ`U`Zh`ni`_Yf\`Ø\`Ybž`gcbXYfb`Ui`WÅ`
df`Ä`j`Yb`h]j`Y`A`U`»`bU\`a`Yb`[`Yn]Y`h`ni`_j`YfVYggYfb`"

8YhU]`g	
C fh	9]W\YbVYf[ž'² ghYffY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XcbUi _i f]Yf"XY • k k k "Y]!`]j Y"XY • k k k "]Zg!Yj "cf[

6Ygi W\Yb `G]Y `i bg `Ui Z. `bU[!VUmYfb"XY