

: Ygh[chhYgX]YbghY`ni f`K]``]VU`Xgk cWXY.
D]`[Yfb`]b` ; i bnYb\Ui gYb`i bX`BYi a Uf_h°

9f`YVYb`G]Y`X]Y`K]``]VU`Xgk cWXY`&\$&) `]b`9]Wgh`hh
: Ygh[chhYgX]YbghYž`D]`[Yfb`i bX`fY[]cbU`Y` : Y]Yfb`j ca ` ` "V]g
% ` " ' † ']"



; i bnYb\Ui gYbž`8Yi hgW`UbX`!`8]Y`J cfZFYi XY`]gh`gdØfVUfž
XYbb`Ua`A c b h U[ž`XYa`+`" ' † ']ž`ÄXh`X]Y`8]ÖnYgY`9]Wgh`hh`ni
ZYgh`]WXYb` ; chhYgX]YbghYb`]a`F U`a`Yb`XYf`X]Yg`Ä`f][Yb
K]``]VU`Xgk cWXY`Y]b`"I bhYf`XYa`A chhc`A]h`K]``]VU`X`d]`[Yfb`]a
6]ghi a`k YfXYb`nk Y]`nYbhfU`Y` : Y]Yfb`]b` ; i bnYb\Ui gYb`i bX
BYi a Uf_h!K cZYbVUW`ghUhhZ]bXYbž`X]Y`XUfUi Z`UVn]Y`Ybž`X]Y
; `Äi V][Yb`b`Ä`Yf`a`]h`XYa` `Y]][Yb`K]``]VU`X`ni`j YfV]bXYb`i bX
Y]bYb`FUi a`ZØf`[Ya`Y]bgUa`Yg` ; VYh`ni`gW`UZZYb`"8Yf`Y]][Y
K]``]VU`Xž`6]ghi a`g[fØbXYf`i bX`Y]bY`k]W]h][Y` :][i f`ZØf`X]Y`FY[]cbž
k]fX`Ub`X]YgYa`HU[`VYgcbXYfg`[Yk ØfX][hž`i bX`X]Y`J YfUbgH`hi b[
j Yfgdf]W`h`Y]b`gd]f]hi Y`Yg`9f`YVb]g`ZØf`U`Y`HY]`bY`a`YbXYb`ni
k YfXYb`"6]ghi a`9]Wgh`Ä`hh`VYf]W`h`Y]h`j cb`XYb`8YhU]`g`XYf
J YfUbgH`hi b[Yb`"

≠b ; i bnYb\Ui gYb`Z]bXYh`X]Y : Y]Yf`]b`XYf`DZUffY]`Gh" `A Uf]Ybž
B ØfbVYf[Yf`GhfU»Y`' *ž`ghUhh" <]Yf`VY[]bbh`X]Y`J YfUbgH`hi b[`i a
%, `l \fž`i bX`Yg`k]fX`Ui W`Y]bY`6Y]W`ha Ò[`]W`_Y]h[YVYb"
K U`ZU\fhgfY`_hcf`BcfVYfh`HfUi V`Ui g`K Ya X]b[`ZØ\fh`X]Y ; `Ài V][Yb
Xi fW`X]Y : Y]Yf`i bX`\À`h`X]Y`DfYX][h`k À\fybX`XYf`\Y][Yb`A YggYž
X]Y`i a`%- `l \f`nY`YVf]Yfh`k]fX" `9]b`VYgcbXYfYg`<][\`][\h`k]fX`X]Y
FY`]ei]YbUi ZY[i b[`XYg`\Y][Yb`K]`]VU`X`gY]b"

: Y]Yfb`]b`BYi a Uf_h!K cZZYbVUW

DUFU`Y`XUni`]b`BYi a Uf_h!K cZZYbVUW ž`_cb_fYh]b`XYf`?]fW`Y`Gh"
K]`]VU`X`ž`DZf"!5"!@Ub[!D`Uhn`%ž`ghUfhYh`XYf` ; chhYgX]Ybghi a`%, "" \$
l \f" `8Y`_Ub`GhYZUb`K]b[Yb`ØVYfb]a a`h`X]Y`NY`YVfUh]cb`XYg
: Ygh[chhYgX]YbghYgž`XYf`a`i`g]_U`]gW`j`cb`FY[]cbU`_Ubhcf`_Ub
6`U`li`hU`i`bX`XYa` `9] Ub[Y`]gW`Yb`DcgUi`bYbW`cf`BYi a Uf_h
VY[`Y]hYh`k]fX" `5i`W`_`Y]f`k`YfXYb`X]Y`FY`]ei]Yb`XYg`\Y][Yb
K]`]VU`X`j`YfY`\fh"

8]YgY`XYnYbhfU`Yb` : Y]Yfb`g]bX`HY]`Y]bYg`[fØ» YfYb` : YghYgž`XUg
[Ubn`]a`NY]W`Yb`XYg`\Y][Yb`K]`]VU`X`ghY`h" `J ca` ("`V]g`%` " `ž` `]
&\$&) `k]fX`]b`9]W`gh`h`X]Y`K]`]VU`X`gk`cW`Y`[YZY]Yfh" `8]Y
JcfVYfY]hi b[Yb`g]bX`]b`j`c`Ya` ; Ub[Yž`i`bX`Ui`W`Y]b`5`hghUXhZYgh
a`h]Y]bYa`Vi`bhYb` : Ua`]Y]bdfc[fUa`a`k]fX`j`ca` ("`V]g`*` " `ž` `]`Ui`Z
XYa`DUhYf!D\`]`dd!`ž`b]b[Yb!D`Uhn`Ub[YVchYbž`i`a`VYfY]hg`j`cf
6Y[]bb`XYf`Y][Ybh]W`Yb` : Yghk`cW`Y`Y]bY`YVYbX][Y`5ha`cgd`ĀfY
ni`gW`UZZYb" : Øf`X]Y`_Y]bghYb` ; ÀghY`[]Vh`Yg`_fYUh]j`Y`5_hj]]h`hYbž
X]Y`ZØf`j]Y`GdU»`i`bX`5V`k`YW`g`i`b[`gcf[Yb"

: Ygh]j U`dfc[fUa`a`i`bX`< Ø\Ydi b_hY

5a`GcbbhU[ž`XYa` *` " `ž` `]ž`ghY`h`Y]b`[fc» Yf` : Ygh[chhYgX]Ybghi]a
9]W`gh`h`hYf`8ca`Ui`Z`XYa` `Dfc[fUa`a`ž`XYf`a`]h`a`i`g]_U`]gW`Yf
l`bhYfghØhni b[`XYf`8ca`a`i`g]_`[YghU`hYh`k]fX" `l`a`%, `l` \f`[]Vh`Yg
Y]bY`J`YgdYf`ni`a`K]`]VU`X`gZYghž`X]Y`U`Y`XUni`Y]b`ĀXhž`X]Y
VYg]bb`]W`Y`5ha`cgd`ĀfY`XYg`8ca`g`ni`Yf`YVYb" `8Yf`< Ø\Ydi b_h
XYf`K`cW`Y`k`]fX`X]Y`GhYfbk`U`ZU\fh`Ua``%\$` " `ž` `]`ni`a` ; fUV`XYg
\Y][Yb`K]`]VU`X`]a` `9]W`gh`h`hYf`8ca` `gY]bž`k`c`nU`\fY]W`Y`D][Yf
Yfk`UfhYh`k`YfXYb" `8]YgY`K`U`ZU\fh`VY[]bbh`i`a`-`l` \f`Ua` `DUF_d`Uhn

VY]`XYf`?`cghYf_]fWXY`F`YVXcfZ'

8 Ug`Dfc[fUa a `XYf`K]`]VU`Xgk cWXY`i a ZUggh`ni XYa `nU\`fY]WXY
k Y]hYfY` ; chhYgX]YbghYž`6Y[Y[bi b[Yb`i bX`gdYn]Y`Y
J YfUbghU`hi b[Ybž`XUfi bhYf`X]Y`hfUX]h]cbY`Y`A`ÀbbYfk U`ZU\`fh`i bX
Y]bYb`VYgcbXYfYb`HU[`ZØf`9\YdUUfYž`X]Y`) \$`đ\`fY`cXYf`Àb[Yf
j Yf\Y]fUhYh`g]bX``8]Y`8]ÒnYgY`9]W\ghÀhh`j YfZc`[h`a`]h`X]YgYf
: Yghk cWXY`XUg`N]Y`ž`X]Y`gd]f]hi Y`Y`J Yfh]YŽi b[`i bX`6YghÀf`_i b[`]a
7\`f]ghgY]b`ni `ZØfXYfb`i bX`X]Y` ; Ya Y]bgW\UZh`i bhYf`XYb` ; `Ài V][Yb
ni `ghÀf`_Yb``6]gW\cZ<Ub`_Y`Yfa`i`h][h`U`Y`ni`f`HY]`bU\`a`Y`i`bX`À`Xh
ni` ; YgdfÀW\Yb`]a` : YghnY`h`bUW\`XYb` ; chhYgX]YbghYb`Y]b"

: Øf`U`Y` ðbhYfYgg]YfhYbž`X]Y`a` Y\`f`ØVYf`X]Y`VYj`c`fghY\`YbXYb
9fY][b]ggY`YfZU\`fYb`a` ÒW\hYbž`c\`bhig]W\`Y]b`6Ygi`W\`XYf
ðZcfa`Uh]cbggY]hYb``K`Y]hYfY`8YhU]`g`ni`f`K`]`]VU`Xgk cWXY`Z]bXYb
G]Y`Ui`ZXYf`K`YVg]hY`8Y`_`Ub`Uhg`9]W\`ghÀhh`gck`jY`Ui`ZXYf`GY]hY
XYg`DZUffj`YfVUbX`<]`d`c`hghY]b"

8YhU]`g	
Cfh	; i bnYb\Ui`gYbž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "V]ghi`a`!Y]W\`ghUYhh"XY • k k k "XY`_`Ub`Uh!Y]W\`ghUYhh"XY • k k k "dZUffj`YfVUbX! \]`d`c`hghY]b"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY