

: 7`≠b[c`ghUXh'ZY]Yfh'gdY_hU_i`ÀfYb
) . \$!G]Y[`]a`6YbYZ]ngd]Y`°

6YbYZ]ngd]Y`.: 7`≠b[c`ghUXh'g]Y[h') . \$`[Y[Yb`XYb`J Z6
9]W\ghÀhh'Ua`&"'†`]'&\$&) `j cf`%"\$\$\$\$`Ni gW\Ui Yfb`]b
?Uf`g\i`X"



9]W\ghÀhhž`8 Yi hgW\`UbX`!`5a`8]YbghU[UVYbX`gcf[hY`XYf` : 7
≠b[c`ghUXh`\$(`ZØf`Y]bYb`Y]bXfi W_gj c``Yb`5i Zhf]hh`VY]a`6YbYZ]ngd]Y`
[Y[Yb`XYb`J Z6`9]W\ghÀhh'Ui Z`XYa`Gdcfh[Y`ÀbXY`XYg`GJ`?Uf`g\i`X"
J cf`fi bX`%"\$\$\$\$`VY[Y]ghYfhYb`Ni gW\Ui Yfb`\ UVYb`X]Y`GW\UbnYf`a`]h
Y]bYa`_`UfYb`) . \$!G]Y[`X]Y`Ni gW\Ui Yf`fYgh`c`g`ØVYfnYi [h`8Yf
HYgh'Ui Z`\UhhY`b]W\h`bi f`gdcfh]W\Yž`gcbXYfb`Ui W\`gcn]U`Y`5gdY_hY
]a` ; Yd`ÄW_`X]Y`9]bbU\`a`Yb`Ui g`XYb`H]W_Yhg`Z]Y»Yb`gW\`]Y»`]W`]b
gcn]U`Y`Dfc`Y_hY`XYf`F`Y[]cbž`Ui W\`k`Ybb`X]Y`[YbUi Y`Gi`a`a`Y`bcW\
i`b`_Uf`k`Ufž`k`]Y`8cbUi`_i`f]Yf`j`Yfa`Y`XYhY"

6YfY]hg`]b`XYf`%("A`]bi hY`_bU`hY`BYi ni [Ub[`: fYXYf]_
7`f]ghYbgYb`XYb`6U`ni f`: Ø\fi b[`]bg`BYhž`bUW\XYa`Y]bY
[YgW\]W_hY`DUggghUZ`YhY`XYb`K`Y[` [YYVbYh`\UhhY`"9]bY`VfYbn`][Y

G]hi Uh]cb` \UhhY`XYf: 7 =]b`XYf`%+"`A]bi hY`ni`ØVYfghY`Ybž`U`g
Hcfk Ufh`A Uf`_i`g`DcbUh` \`XYb`YfghYb`5b[f]ZZXYg; Y[bYfg
UVk Y`fhY`" `A]h`Y]bYa` `k`Y]hYfYb`5VgW` `i`gg`j`cb` ; i`ghUj` `7` \f]ghYbgYb
]b`XYf`%-` " `A]bi hY`k`i`fXY`X]Y`8`ca`]bUbn`XYf` ð[c`gh`Å`X`hYf`gd`ØfVUfž
i`bX`]b`XYf`" ` \$"`A]bi hY`Yf` \`Ò`hY`6`UfbY`H` \`cY`_`Y`a`]h`Y]bYa` `?`cd`ZVU`
bUW`Y]bYf`9W`_Y`j`cb` ; i`ghUj` `7` \f]ghYbgYb`Ui`Z`&.`\$`ž`k`]Y`
ZW]b[c`ghUXh`"XY`VYf]W`hYhY`"

: f]gW`Yf`K`]bX`]b`XYf`nk`Y]hYb` < U`V`nY]h

B UW`XYf`< U`V`nY]hdUi`gY`"]Y`»`HfU]bYf]b`GUVf]bU`K`]hha`Ubb`Zf]gW`Yb
K`]bX`]bg`Gd]Y`Vf]b[Ybž`]bXYa`]g]Y`X]Y`[YgUa`hY`A`UbbgW`UZh
Ui`gk`YW`gY`hY`" `8`Yb]n`NY]h`Yf`a`UW`hY`]a`)` (` " `A]bi hYb`_i`fnYb
Dfc`nYgg`i`bX`bYhnhY`ni`a`"`. \$`Y]b`" `9`g`k`Uf`Y]b`f]W`h][Yf`GW`i`gg`]bg
GW`k`UfnY`ZØf`X]Y`HfU]bYf]bž`X]Y`Yfgh`_i`fn`j`cf`XYa` `5bd`Z]Z`Ua
D`Uhn`Y]bhfUZ`" ð`XYf`+` " `A]bi hY`gYhnhY`A`UfW`" `7`cgh`m`bc`W`Y]bYb
XfUi`Zi`bX`Yfn]Y`hY`XUg`(. \$`ž`k`Å`fYbX`8`Uj`]XY`GY`_i`c`j`]Wbi`f`k`Yb][
gd`Å`hYf`dYf`@UhhYb`_fUW`Yf`XUg`)` . \$`b`UW`Y`[hY`"

Ni`a` `GW` `i`gg`ghY`" `hY`6`Yf`_Um`²`nhØf`_`a`]h`Y]bYa` `k`Y]hYfYb`Hcf`]b`XYf`
-` \$"`A]bi hY`XYb`9`bXghUbX`j`cb`)` . \$` \`Yf`" `9`]b`j`c`Yf`9`fZc`[`ZØf`XYb
7`i`Vž`XYf`]b`XYb`Y`hnhYb`HYghgd]Y`Yb`XYf`j`Yf[Ub[YbYb` ð` \`fY
[Y[Yb`9]W`gh`Å`h`Y`k`Y]`g`bi`f`i`bYb`hgW`]YXYb`gd]Y`hY`"

: Un]h`i`bX`5`i`gV`]W`_`Ui`Z`_`ca`a`YbXY`Gd]Y`Y

7cUW`K`]hha`Ubb`i`bX`]\`f`HYUa` ` _`Ø`b`Yb`a`]h`X]YgYf`ghUf`_Yb
J`cfghY`" `i`b[`ni`Zf]YXYb`gY]b`" `HYghgd]Y`Y`g]bX`b]W`h`bi`f`Y]bY
A` Ò[`]W`_Y]hž`bYi`Y`Gd]Y`nØ[Y`ni` `hYghYbž`gc`bXYfb`Ui`W`Y]bY
k`Yfhj`c`Y` ; Y`Y[Yb` \`Y]h`ZØf`X]Y`Gd]Y`Yfž`K`Yh`_Ua`d`ZdfUI`]g`ni
gUa`a`Y`b`i`bX`g]W`_Ui`Z`X]Y`_`ca`a`YbXY`GU]gcb`j`cfni`VYfY]hYbž`k`]Y
Yg`Zi`ggVU`" `XY`VYgW`fY]Vh`"

8 Ug`b`ÅW`ghY`HYghgd]Y`ghY`h`Ua`)` " `ž` `][Y[Yb`XYb
F`Y[]cbU`"][]ghYb`GdJ [[`6`Um`fYi`h` `Ui`Z`XYa` `Dfc[fUa`a`" `8`]Y
GW`UbnYf`k`YfXYb`g]W`Yf`]W`XUfUb`Ub`_bØd`Z`Yb`k`c`Ybž`i`a`]\`fY
[i`hY` :`cfa` `k`Y]hYf`Ui`gni`VUi`Yb`"

8YhU]`g	
C fh	9]W\ ghÀ hž`8 Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "ZM]b[c`ghUXh"XY • k k k "XcbUi _i f]Yf"XY • hfU]b]b[!gYfj]W"Zi ggVU``"XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `bU[!VUmYfb"XY