

: Ua]`YbUVYbhYi Yf`Ua `6fca VUWgYY.
K UbXYfb`i bX`9bhXYW_Yb`Ua `* " ' ð `]`°

9bhXYW_Yb`G]Y`X]Y`ZUa]`YbZFYi bX`]WXY`K UbXYfi b[`Ua
6fca VUWgYYž`cf[Ub]g]Yfhj`cb`XYf`8 ð`9]WghÅhh`Ua `* " ' ð `]`°"
5ba Y`Xi b[`YfZcfXYf`]W`°



D`Y]bZY`Xž`8Yi hgW`UbX`!`5i W`]b`X]YgYa `š\`f`UXYb`X]Y
a U`Yf]gW`Yb`@UbXgW`UZhYb`XYg: fÅb_]gW`Yb`GYYb`UbXYg`XUni `Y]bž
X]Y`B Uhi`f`ni`Yf`_i`bXYb" `5a`GcbbhU[ž`XYb`* " ' ð `]`ž`YfUbghU`hYh`XYf
8 ð`!8]ÖnYgUbj`YfVUbX`9]WghÅhh`Y]bY`ZUa]`YbZFYi bX`]WXY
K UbXYfi b[`fi`bX`i`a`XYb`]Xm`]gW`Yb`6fca VUWgYY" `A]h`Y]bYa
GhUfh`i`a`%` " ` \$`!` \`f`Ub`XYf`A]hY`gW`i`Y`]b`D`Y]bZY`X`fGdcfhdUf`_`' `Ł
Yfk`UfhYh`X]Y`HY]`bY`a`Yf`Y]bY`GhfYW_Y`j`cb`Yhk`U`-`?`]`ca`YhYfbž`X]Y
ð`b[`i`bX`5`h[`Y]W`Yfa`U»`Yb`Ubgd]W`h`8]Y`K`UbXYfi`b[`ZØ\`fh`ØVYf
XYb`GUbXVcW_Y`k`Y[`ni`f`A`UbX`Yga`Ø`Y`i`bX`V]YhYh
VYY]bXfi`W_YbXY`5i`gV`]W_Y`Ui`Z`XYb`;`fc»`Yb`6fca`VUWgYY" `°
**6]ghi`a`9]WghÅhh`VYf]W`hYhž`XUgg`i`bhYfk`Y[`g`a`Y`fYfY
Gd]Y`ghUh]cbYb`ZØf`?`]bXYf`gcf[`Yb`i`bX`H`Ya`Yb`k`]Y`K`UggYf`ZØf
:`fUb_Yb`gck`]Y`X]Y`j`Yfgi`b_YbYb`A`Ø`Yb`XYg`6fca`VUWgYYg**

Yf`Ai hYfh'k YfXYb"

8]Y`K UbXYfi b[`V]YhYh'Y]b` \Ufa cb]gWXYg`Ni gUa a Ybgd]Y`Ui g
6Yk Y[i b[`i bX`6]`Xi b[ž`k Å\fybX`X]Y`HY]`bY\ a Yf`X]Y` ; YgW]W`hY
XYf`FY[]cb` \Ui hbU\ `Yf`VYb" `9bh`Ub[`XYf`F ci hY`_`ÖbbYb`g]Y
ni XYa `gdUbbYbXY` ðZcfa Uh]cbYb`ni `XYb`Y\Ya U`][Yb
K UggYfa Ø\`Ybž`X]Y`]b`XYf`J Yf[Ub[Yb\Y]h`Ua `6fca VUW`ZcggYbž
YbhXYW`Yb" `8]YgY`A Ø\`Yb`gd]Y`hYb`Y]bY`VYXYi hYbXY`F c``Y`]b`XYf
; YgW]W`hY`XYf`FY[]cb`i bX`k i fXYb`]b`XYb`%- +\$Yf`>\fyb
UV[YVfcW`Ybž`i a `D`Um`ZØf`X]Y`GYb`ni `gW`UZZYb" `8cW`X]Y
, VYffYghY`i bX` ; YgW]W`hYb`X]YgYf`A Ø\`Ybž`k]Y`X]Y`<Ø\`bYfa Ø\`Y
cXYf`X]Y`A UbX`Yga Ø\`Yž`g]bX`k Y]hYf\]b`HY]`XYg`fY[]cbU`Yb
9fVYg"

K UbXYfb`]a `: fÅb_]gWXYb`GYb`UbX

8 Ug`: fÅb_]gWXY`GYb`UbX`]gh`VY`_Ub`bh`ZØf`gY]bY`j]Y`ZÅ`h][Yb
K UggYf`UbXgW`UZhYbž`X]Y` [fc»Y`GhUi gYbž`_`Y]bY`6ÅW`Y`i bX
\]ghc]gWXY`K Y[Y`k]Y`XYb`A Ø\`Ybk Y[`V]YhYb" `8]Y`FY[]cb`]gh`j cb
gUbZhYb`<Ø[Y`bž`6i f[Yb`i bX`gUZh][Yb`K]YgYb`[YdfÅ[h" `8]Y
K UbXYfYf`_`ÖbbYb`g]W`Ui Z[i h`a Uf_]YfhY`K Y[Y`ZFYi Yb` `cV`ZY]b
[YgW`chYfh`cXYf`Ugd\U`h]Yfhž`g]Y`Y][bYb`g]W`ZØf`U`Y
5`hYfg[fi ddYb`i bX`:]hbYgg`Yj Y`"K]Y`: fUb`_Ybhci f]ga i g
Uba Yf`_hž`[]Vh`Yg`gc[Uf`VUff]YfYZFY]Y`F ci hYbž`X]Y`Yg
F c``ghi `ZU\fyfb`i bX`a cV`]hÅhgY]b[YgW`fÅb`_hYb` ; ÅghYb
Yfa Ö[`]W`Ybž`X]Y`GW`Öb\Y]h`XYf`@UbXgW`UZh`ni `[Yb]Y»Yb"

8]Y`J YfUbghU`hi b[`YbXYh`a]h`Y]bYf`[Ya Øh`]W`Yb`9]b`_Y\`f`]b`XYf
Gdcfh[Ughgh`ÅhY`XYg`: 7`D`Y]bZY`Xž`k c`g]W`X]Y`HY]`bY\ a Yf`VY]
`YW`YfYb`GdY]gYb`ghÅf`_Yb`_`ÖbbYb" `K Yf`Ub`XYf`K UbXYfi b[
hY]`bY\ a Yb`a ÖW`hYž`gc`hY`g]W`V]g`ni a `&"`ž``]Uba Y`XYb`
hY`YZcb]gW`i bhYf`f\$, (&%Ł) \$!* +\$`cXYf`) \$!* +&`cXYf`dYf`9!A U]`Ub
]bZcfUhtX`^!Xj Y]W`ghUYhfhX`ch`XY" `9]bYg`]gh`g]W`Yf. `8]Y
ZUa `])YbZFYi bX`]W`Y`K UbXYfi b[`j Yfgdf]W`h`b]W`h`bi`f`gdcfh]W`Y
6Yh`Åh][i b[ž`gcbXYfb`YVYbgc`i bj Yf[Ygg]W`Y`BUhi`fYf`YVb]ggY`i bX
]bhYfYggUbhY`9]bV`]W`Y`]b`X]Y` ; YgW]W`hY`XYg`: fÅb_]gWXYb
GYb`UbXg"

8YhU]`g	
C fh	D`Y]bZY`Xž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]ghi a !Y]W\ ghUYhh"XY • k k k "ZfUYb_]gW\ Yg!gYYb`UbX"XY • k k k "ZfUb_Ybhci f]ga i g"XY

6Ygi W\ Yb `G]Y `i bg`Ui Z. `bU[!VUmYfb"XY