

9]W\ ghÀhhYf`HYbb]gZfUi Yb`hf]i a d\]YfYb`! A ÀbbYf`a]h`[Ya]gW\ hYb`9f[YVb]ggYb`°

9]W\ ghÀhhZY]YfhY`Y]b`Ya`ch]cbU`Yg`HYbb]gk`cW\YbYbXY`a`]h`
9fZc`[Yb`XYf`8Ua`Yba`UbbgW\UZhYb`i`bX`bYi`Yb`bUW\`U`h][Yb`
b]h]Uh]j`Yb`"



9]W\ ghÀhhž`8Yi`hgW\`UbX`!`9]b`Ya`ch]cbU`Yg`K`cW\YbYbXY`\`Uh`XYf`
H7`FK``9]W\ ghÀhh`\]bhYf`g]W\.`8]Y`8Ua`Yb`%`XYg`J`YfY]bg`nY][`hYb`
g]W\`VY]a`Hi`fb]Yf`]b`];`fc»`VYf[`j`cb`]\`fYf`VYghYb`GY]hY`i`bX`
Xca`]b]YfYb`]b`]\`fYf`@[`U"`,`VYfk`À`h][`YbXYf`_`Ubb`Y]b`G]Y[`_`Ui`a`
gY]b`°`8cW\`Ui`W\`UbXYfk`Y]h][`[`UV`Yg`Z0f`X]Y`9]W\ ghÀhhYf`
HYbb]gZfYi`bXY`;`fi`bX`ni`f`:`fYi`XY" `Gc`\`UVYb`X]Y`8Ua`Yb`" `\$`i`bX`
X]Y`<`YffYb`)"`\$`Yk`Y]`g`XYb`nk`Y]hYb`D`Uhn`]b`]\`fYb`@[`Yb`Yf`_`Àa`d`Zhž`
k`À`\`fYbX`X]Y`<`YffYb`" `\$`]b`XYf`°`UmYfb`][`U`[`Y[`Yb`XYb`H7`
BYi`b_]`fW\Yb`6fUbX`Y]XYf`a`]h`\$`-`i`bhYf`U[`Yb`"Ni`XYb`
9]bnY`gd]Y`Yfb`XYf`<`YffYb`" `\$`[`Y\`0fYb`VY`_`Ubb`hY`BUa`Yb`k`]Y`
Fc`UbX`DYfy`_]b`Whi`_]i`bX`A`]W\UY`°`GW\]YXYf`

8]Y'gdcfh]WYb'@Y]ghi b[Yb'XYf'HYUa g'gd]Y[Y'b'XUg'9b[U[Ya Ybh
i bX'X]Y '@Y]XYbgWUZh'XYf'A]h['Y]XYf'k]XYfž'i bX'XUni 'hfÀ[h
bUhØf'W'Ui W'X]Y'j YfY]bgY][YbY'HYbb]g\U''Y'VY]ž'X]Y'gY]h'%- - &
VYghY\h"8]YgY'<U''Y'V]YhYh'XYb'Gd]Y'Yf]bbYb'i bX'Gd]Y'Yfb'XfY]
HYdd]Wd'ÀhmY'a]h; fUbi 'Uhž'Y]bYb'[Ya Øh]WYb'5i ZYbh\U'hgfUi a
ZØf'V]g'ni ', \$'; ÀghYž'Y]bYb'HYbb]gg\cd'i bX'Zi b_h]cbU'Y
GUb]hÀfUb'U[Yb"'@YmhYfY'k i fXYb'&\$%('i a ZUggYbX'fYbcj]Yfhi bX
_ca a Yb'b]W'h'bi f'XYb'J'YfY]bga]h['Y]XYfbž'gcbXYfb'Ui W
i a 'Y[YbXYb'HYbb]gj YfY]bYbž'Ghi XYbhYb'XYf'I B=9]WghÀhhi bX
GW'i 'Yb'ni [i hYž'X]Y'X]j YfgY'GW'i '!5; g'UbV]YhYb"

9]b'HfYZZdi b_h'ZØf'ž b['i bX'5'h

8]Y'8fY]ZY'X\U''Y'XYg'H7'FK'9]WghÀhhi]gh'a Y\ f'U'g'bi f'Y]b'c fh
ni a 'HYbb]g'gd]Y'Yb"'<]Yf'k]fX'Y]b'Vi bhYg'Dfc[fUa a '[YVchYbž
XUg'j cb': fYi bXgWUZhggd]Y'Yb'i bX'@?!Hi fb]YfYb'V]g'\]b'ni
ž [YbX!'i bX'A UbbgWUZhghfU]b]b[g'fY]W'h"FY[Y'a À»][Y
6Y[Y[bi b[Yb'gcf[Yb'XUZØfž'XUgg'U''Y'A]h['Y]XYf'U_h]j
hY]'bY\ a Yb'_ØbbYb'i bX'X]Y'; Ya Y]bgWUZh]a 'J'YfY]b'k Y]hYf
[YZ'gh][h'k]fX"' : Øf'X]Y': fY]nY]hgd]Y'Yf'[]Vh'Yg'ni XYa 'X]Y
A Ø['Y]W'Y]hž'gUa ghU[g'j cb'%, 'V]g'&\$'i \f'ni 'gd]Y'Yb'cXYf'g]W'ZØf'
Y]bnY'bY'Ghi bXYb'cXYf'Y]b'5Vc'ni 'YbhgW'Y]XYb"'K Yf': fU[Yb'ni f
D'UhnVi W'i b['\Uhž'_Ubb'g]W'Y]bZUW'Ub'<Yffb'K YfbYf'9]W.]bYf
k YbXYb"

9]b'k Y]hYfYf'GW'f]h]b'F]W'hi b['B UW\U'h][_Y]h'k i fXY'&\$%-
i a [YgYmhž'U'g'X]Y'6Y'Yi W'hi b['XYf'<U''Y'Ui Za cXYfbY'@98!
HYW'b]_i a [YghY''h'k i fXY"'8]Yg'j YfVYggYfh'b]W'h'bi f'X]Y
5i g'Yi W'hi b[ž'gcbXYfb'ZØ\fh'Ui W'ni 'Y]bYf'YfZfYi 'Y]W'Yb
9]bgdUfi b['j cb'+- \$'HcbbYb'7C&]bbYf\U'V'j cb'&\$'ž\Yfb'8Ua]h
k]fX'b]W'h'bi f'XUg'Y][YbY'J'YfY]bg'VYb'cdh]a]Yfž'gcbXYfb'Ui W
Y]b'_Y]bYf'6Y]hfU['ni a '?`]a UgW'i hn'[Y'Y]ghYh"8]Y'bUh]cbU'Y
'?`]a UgW'i hn]b]h]Uh]j Y'XYg'6i bXYgi a k Y'ha]b]ghYf]i a g'i bhYfghØhnh
gc'W'Y'A U» bU\ a Yb'gY]h'&\$\$, 'i bX'\]Zh'XUVY]ž'X]Y
HfY]V\Ui g[UgYa]gg]cbYb'ni 'gYb_Yb"

B UW\U'h][_Y]h'a 'HYbb]ggdcfh

B U\U'h][_Y]h]gh'Y]b`H\Ya UžXUg'Ui W`ja`HYbb]ggdcfh
 ni bY\ a YbX`Ub`6YXYi hi b[`[Yk]bbh"8]Yg'nY][hg]W`j]b`XYf`bYi Yb
 8H6!B U\U'h][_Y]hgghfUhY []Yž`X]Y`XUfUi ZUVn]Y`hž`XYb
 HYbb]ggdcfhni _i bZhgZÀ\][`i bX`i a k Y`hVYk i ggh'ni `[YghU`hYb"8]Y
 j YfgW]YXYbYb`5gdY_hY`XYf`B U\U'h][_Y]h`i a ZUggYb
 Ò_c`c[]gWYž`Ò_c`bca]gWY`i bX`gcn]U`Y`8]a Ybg]cbYb"J]Y`Y
 HYbb]gj YfY]bYž`k]Y`XYf`H7`F K`9]W ghÀhž`ghY`Yb`g]W`XYf
 <YfUi gZcfXYfi b[ž`b`X]YgYb`6YfY]WYb`U_h]j`ni`k YfXYb`i bX
]bX]j]Xi Y`Y`H\Ya Yb`ni`VYUfVY]hYb"9]bY`bU\U'h][Y
 J YfY]bgghfi _hi f`_Ubb`b]W`h`bi f`?cghYb`gYb_Ybž`gcbXYfb`Ui W`XUg
 Y\YbUa h]WY`9b[U[Ya Ybh`ZØfXYfb`i bX`bYi Y`A]h[`]YXYf
 Ubn]Y\Yb"

Ni gUa a YbZUggYbX`Àggh]g]W`gU[Ybž`XUgg`XYf`H7`F K`9]W ghÀh
 a]h]gY]bYf`U_h]j Yb`F c`Y`ja`Gdcfhi bX`gY]bYa`9b[U[Ya Ybh`ZØf
 B U\U'h][_Y]h`Y]b`[i hYg`6Y]gd]Y`ZØf`UbXYfY`J YfY]bY`XUfghY`Yb
 _ÒbbhY"9g`V`Y]Vh]gdUbbYbX`ni`VYcVUW`hYbž`k]Y`g]W`XYf`J YfY]b
]b`XYb`_ca a YbXYb`A cbUhYb`Yb`k]W_Y`b`k]fX`

8cbUi _i f]Yf`VYf]W`hYhž`XUgg`
 8]Y`cZZ]n]Y`Y`K YVgY]hY`XYg`H7`F K`9]W ghÀh`
 8Yf`6UmYf]gWY`HYbb]g]J YfVUbX`]bZcfa]Yfh`ØVYf
 B U\U'h][_Y]h`

8YhU]`g	
C fh	9]W ghÀhž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XcbUi _i f]Yf"XY • k k k "hWk !Y]W ghUYhh"XY • k k k "Vhj "XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY