

9]W\ ghÄhh'hfUi Yfh'i a ' ? Ub n`Yf`A Ub ZfYX
< Ufh`. '9]b '@YVYb 'ZØf`X]Y`? I °

9]W\ ghÄhh'hfUi Yfh'i a 'A Ub ZfYX`< Ufh`ž`Y\Ya U`][Yb`? Ub n`Yf`XYf
? I ž`XYf`X]Y`K]fhgW\ UZhk]ggYbgW\ UZh]W\Y` : U_i `hÄh'dfÄ[hY"



9]W\ ghÄhhž`8 Yi hgW\ `Ub X`!`8]Y`VUmYf]gW\Y
< cW\ gW\ i `[Ya Y]bgW\ UZh'hfUi Yfh'i a `Y]bYb`]\fYf`j YfX]Ybghj c`Yb
J YfhfYhYf. `A Ub ZfYX`< Ufh`ž`XYf`j cb`%- - & `V]g`&\$`\$' `U`g
J Yfk U`hi b[g`Y]hYf`Ub`XYf`? Uh`c`]gW\Yb`i b]j Yfg]hÄh`9]W\ ghÄhh!
≠[c`ghUXh'f? I Ł`hÄh][`k Ufž`]gh]a `5`hYf`j cb`+`* `÷\fYb`j Yfghc`fVYb`"
< Ufh`k Uf`b]W\h`bi f`ZØf`gY]bYb`ZUW\`]W\Yb`F Uh`VY`_Ubbhž`gcbXYfb
Ui W\`ZØf`gY]b`9b[U[Ya Ybh]a `i`_i`hi fY`Yb`6YfY]W\ž`VYgcbXYfg`]b
XYf`K Y`h`XYf`A i g]_ž`k c`gY]bY`@Y]XYbgW\ UZh`ZØf`F]W\ UfX`K U[bYf
i bX`dYfgØb`]W\Y`J YfV]bXi b[Yb`ni f`K U[bYf! : Ua `]`Y`Y]b][Yg`ØVYf
gY]bYb`7`UfU`_hYf`j YffUhYb"

6Y]`gY]bYf`5a hgnY]h'gd]Y`hY`< Ufh`Y]bY`YbhgW\Y]XYbXY`F c`Y`VY]a
5i ZVUi `XYf`bYi `Yff]W\hYhYb`K]fhgW\ UZhk]ggYbgW\ UZh]W\Yb

: U_i `hÀh`Ub`XYf`?I "9f`hfi [`a U» [YV`]W`ni a `5i gVUi `XYf
J Yfk U`hi b [gY]bf]W`hi b [Yb`VY]i bX`gcf [hY`XUZØž`XUgg`Y]b
_c`Y []U`Yg`?`a U`]bbYf\U`V`XYf`I b]j Yfg]hÀh`\YffgW`hY"8]Yg`ghY`hY
Yf`b]W`h`bi f`VY]a `HU [Yg [YgW`ÀZh`gcbXYfb`Ui W`VY]`VYgcbXYfYb
5b`ÀggYb`i bhYf`6Yk Y]gž`k]Y`Y]bYa `6Yhf]YVgUi gZi [`bUW`
6UmFYi h\ž`XYb`Yf`cf [Ub]gUhc]f]gW`VYhfYi hY"GY]bY`?ca dYhYbn
i bX`gY]b`K`Y]hV`]W`_k YfXYb`Ub`XYf`I b]j Yfg]hÀh`]b`Y`fYbXYa
5bXYb_Yb`VYk U`f`hž`k]Y`X]Y`<cW`gW`i`Y`]b`Y]bYf`A`]hY]i b [
j Yf`Ui hVUfYb`Y]Y» "

9]b`6`]W`_Ui Z`X]Y`U`_UXYa`]gW`Yb 9ffi b [YbgW`UZhYb

8]Y`?Uh\c`]gW`Y`I b]j Yfg]hÀh`9]W`ghÀh! Æ [c`ghUXh`\Uh]g]W`gY]h
<Ufh`g`NY]hYb`k`Y]hYfYbhk]W`_Y`h`i bX`]gh`\Yi hY`ZØf`]fY`ghUf`_
Ubk YbXi b [gcf]Ybh]YfhY` : cfgW`i b [`VY`_Ubbh"9]b`VYgcbXYfg
gdUbbYbXYg` : Y`X`]gh`\]YfVY]`X]Y`K`]fhgW`UZh]k`]ggYbgW`UZh]W`Y
: U_i `hÀhž`XYfYb` ; YbYgY`<Ufh`a U» [YV`]W`d`f`À [hY"5`_hi Y`Y`
8]ggYfhUh]cbYbž`k]Y`X]Y`j`cb`?Uh\]b`<ØfbYf`a`]h`XYa`H]hY`
7Ui`gU`]hm`]b`GcW]U`A`YX]U`fYW`j`Yfm`ž`nY][`Ybž`XUgg`X]Y`?I`Ui`W`]b
XYf`a`cXYfbYb`K`]ggYbgW`UZh]ggYbY`\cW`]a`?i`fg`ghY`h" , VYf`&&
k`]ggYbgW`UZh]W`Y`5fVY]hYb`i bX`8]ggYfhUh]cbYb`k`i`fXYb`]b`X]YgYa
6YfY]W`j`Yf`ØZYbh]W`hž`k`Ug`XUg`9b [U [Ya`Ybh`XYf` : U_i `hÀh`]a
k`]ggYbgW`UZh]W`Yb`8]g`_i`fg`i`bhYfa`Ui`Yfh`K`Y]hYfY
VYa`Yf`_Ybgk`YfhY`5fVY]hYb`ghUa`a`Yb`j`cb`Ghi`X]YfYbXYb`i`bX
DfcZYggcfYbž`X]Y`g]W`a`]h`U`_hi`Y`Y`f` : cfgW`i b [`]a`A`Uf`_Yh]b [`i`bX
GYfj`]W`A`UbU [Ya`Ybh`VYZUggYb"

8]Y`I`b]j`Yfg]hÀh`\Uh]g]W`b]W`h`bi`f`]b`XYf`@Y`fY`ž`gcbXYfb`Ui`W`]b
XYf` : cfgW`i b [`ZYgh`YhUV`]Yfh`Gc`g]bX`nU`\fY]W`Y`Di`V`]_Uh]cbYb
YbhghUbXYbž`X]Y`g]W`a`]h`H`Ya`Yb`k`]Y`6YgW`k`YfXYa`UbU [Ya`Ybh
i`bX`8]Ybgh`Y]ghi`b [ga`UbU [Ya`Ybh`VYgW`ÀZh] [Yb"8]Yg`nY] [hž`k`]Y
ghUf`_X]Y` : U_i `hÀh`a`]h`Yfk`Y]Y`j`YfbYhnh]gh`i`bX`k`Y`W`Y`F`Y`Y`j`Ubn
]fY` : cfgW`i b [`ZØf`X]Y`k`]fhgW`UZh]W`Y`DfU]`j`g`\Uh"9]bY` , VYfg]W`h
ØVYf`Y]b []Y`XYf`\YfUi`gfU [YbXYb`8]ggYfhUh]cbYb`nY] [h`X]Y
6UbXVfY]hY`Ub`H`Ya`Yb`i`bX`9I`dYfh]gYb`XYf`?I` "

8]Y 'F c ``Y 'XYf' l b]j Yfg]hÀhg[YgW\]W\ hY

5VYf`X]Y`?I`]gh`b]W\h`bi`f`Y]bY`ϕgh]hi`h]cb`XYg`@YfbYbgž`gcbXYfb
Ui`W`X]b`HY]`XYf`i`a`ZUggYbXYfYb` ; YgW\]W\ hY`XYf`l`b]j Yfg]hÀhYb`]b
8Yi`hgW\`UbX`"8]Y`i`b]j Yfg]hÀhg[YgW\]W\ h`]W\ Y` : cfgW\i`b [
h\Ya`Uh]g]Yfh`X]Y`9bhk`]W`_i`b [`j`cb`6`]Xi`b [gY]bf]W\hi`b [Yb`i`bX
]\fYf`F`c``Y`]b`XYf` ; YgY`gW\UZh`"8]Y`l`b]j Yfg]hÀh`9]W\ghÀh!
ϕ[c`ghUXh`\Uh`\fYb`D`Uhn`]b`X]YgYf` ; YgW\]W\ hY` [YZ`bXYbž`X]Y`g]W\
j`cb`XYb`5bZAb [Yb`XYf`l`b]j Yfg]hÀhYb`]a`ZfØ\Yb`%-`"ϕ\`f\`i`bXYfh
V]g`\]b`ni`f`a`cXYfbYb`NY]h`YfghfYW`h`9g`]gh`Y]b`6YfY]W\ž`XYf`b]W\h
bi`f`fYW\h`]W\Y`i`bX`cf [Ub]gUhc f]gW\Y`5gdY`hY`VY`Yi`W\hYhž`gcbXYfb
Ui`W`X]Y`gcn]U`Yb`i`bX`_i`h`fY`Yb`?`cbhYl`hY`X]YgYf`VYXYi`hYbXYb
ϕgh]hi`h]cbYb`i`a`ZUggh"

A`UbZfYX`<`Ufh`g`J`Yfa`ÀW\hb]g`k`]fX`XU\Yf`b]W\h`bi`f`]b`gY]bYa
X]fY`_hYb`9]bZi`gg`Ub`XYf`?I`gdØfVUf`V`Y]VYbž`gcbXYfb`Ui`W`Xi`fW\
X]Y`Ub`\U`hYbXY`9bhk`]W`_i`b [`XYf`<c`W\gW\i`Y`]b`XYb`b`ÀW\ghYb
ϕ\`fYbž`k`À`fYbX`g]Y`g]W\`]b`X]Y`Ub [Y` ; YgW\]W\ hY`XYf
l`b]j Yfg]hÀhYb`Y]bZØ [hž`X]Y`]a`a`Yf`k`]YXYf`bYi`Y`K`Y [Y`Z]bXYbž`i`a
6`]Xi`b [`i`bX` : cfgW\i`b [`ni`ZØfXYfb`"8]Y`?`Uh`c`]gW\Y`l`b]j Yfg]hÀh
9]W\ghÀh! ϕ[c`ghUXh`k`]fX`<`Ufh`g`5bXYb`_Yb`\`cW\`U`hYb`i`bX`gY]bY
J]g]cbYb`ZØf`Y]bY`ni`_i`bZhgc f]Ybh]YfhY`<c`W\gW\i`V`]Xi`b [
ZcfhZØ\`fYb"

ϕ`XUb`_VUfYf`9f]bbYfi`b [`Ub`Y]bYb` [fc»`Yb` : fYi`bX`XYf`?I`i`bX`XYf
A`i`g]_ž`XYf`Xi`fW\`gY]bY`DYfgØb`]W\`_Y]hi`bX`gY]bY`5fVY]h`Gdi`fYb
\]bhYf`UggYb`\Uh"

A`Y`\f`ϕZcfa`Uh]cbYb`ni`A`UbZfYX`<`Ufh`i`bX`gY]bYa`K`]f`_Yb`Z]bXYb
G]Y`]b`XYf`A`]hY]`i`b [`XYf`?`Uh`c`]gW\Yb`l`b]j Yfg]hÀh`9]W\ghÀh!
ϕ[c`ghUXh`"ϕhYfYggUbhY`9]bV`]W`_Y`]b`X]Y` : cfgW\i`b [gU`_h]j`]hÀhYb
Ub`XYf`?I`ghY`h`Ui`W`X]Y`98C7!GY]hY`XYf`l`b]j Yfg]hÀh`ni`f
JYfZØ [i`b [``9]bY`i`a`ZUggYbXY`6YhfUW\hi`b [`ni`f
l`b]j Yfg]hÀhg[YgW\]W\ hY`V]YhYh`X]Y`K`]_]dYX]U!GY]hY`ni`X]YgYa
H\Ya`U"

8YhU]`g	
C fh	9]W ghÀ hž`8 Yi hgW `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_i "XY • YXcW_i "XY • XY"k]_]dYX]U"cf[

6Ygi W Yb `G]Y `i bg `Ui Z. `bU[!VUmYfb"XY