

9]W\`VYf[ !K U`ZU\ fh. 'HY]`bY\ a YfnU\`Yb  
g]b\_Yb`'`=gh`X]Y`HfUX]h]cb`]b` ; YZU\ f3

6Y]`XYf`(-`"9]W\`VYf[ !K U`ZU\ fh`Ua`'%"`\$\*`"&\$&)`bU\ a Yb  
k Yb][ Yf`D]`[ Yf`hY]`"8]Y`C f[ Ub]gUhc fYb`VYgc f[ h`ØVYf`XYb  
F ØW\_[ Ub[ "



9]W\ gh`Ähhž`8 Yi hgW\`Ub X`!`8]Y`hfUX]h]cbY`Y`9]W\`VYf[ !K U`ZU\ fhž  
X]Y`]b`X]YgYa`'š\`f`VYfY]hg`ni a`'(-`"A U`ghUhhZUbXžj`YfnY]W\`bYhY  
Y]bYb`hfUi f][ Yb`F ØW\_[ Ub[ `XYf`HY]`bY\ a YfnU\`Yb`"? Ua`Yb`]a  
J cf`U\`f`bcW`')`(`: i » k U`ZU\`fYf`ni`f`8 fY]ZU`h][`\_Y]hg\_]fW\`Y`Ui`Z`XYb  
9]W\`VYf[ ž`gc`ZUbXYb`g]W\`Yi`Yf`bi`f`bcW`'( , ; `Äi V][`Y`Y]b`"8]Y  
C f[ Ub]gUhc fYb`a`Yf`\_Yb`Ubž`XUgg`]bgVYgcbXYfY`Ä`hYfY`K U`ZU\`fYf  
Ui`g`[`Ygi`bX\`Y]h]W\`Yb` ; fØbXYb`Ui`Z`ØfYb`i`bX`k`Yb][`Yf`'`b`[`Y  
A`YbgW\`Yb`bUW`fØW`\_Ybž`k`Ug`ni`X]YgYa`'F ØW\_[ Ub[ `VY]hfÄ`[`h`"

I a`&.)`\$`I`\`f`ZUbX`X]Y`5bXUW`h]b`XYf`A`Uf]Ybk`U`ZU\`fhg\_]fW\`Y`]b  
BYi`gYg`i`bhYf`XYf`@Y]hi`b`[`j`cb`DZUffYf`G\]`č`5`UddUhi`ghUhh`"BUW  
XYa`GY[`Yb`VY[`UVYb`g]W\`X]Y`HY]`bY\`a`Yf`[`Ya`Y]bgUa`'a`]h`XYa  
Df]YghYf`Ui`Z`XYb`K`Y[`ž`k`Ä\`fYb`X`Y]b`j`c`Yf`A`cbX`X]Y`BUW`h

Yf\Y`hY'i bX'X]Y'8Åa a Yfi b[ 'VU'X'Y]bgYhnhY"'8]Y'Fci hY'ZØ\fhY  
Xi fW\`d]hcfYg\_Y'@UbXgW\UZhYb'ØVYf'8Y]g]b[ 'bUW\`A Y]\Yfbž'k c  
Y]bY': fØ\ghØW\_gfUgh'Y]b[ Y'Y[ h'k i fXY"'<Yf]VYfh'A YmYf'i bX'gY]b  
HYUa '\UhhYb'XUZØf'? UZZYž'? i W\Yb'i bX'? U'h[ YhfÅb\_Y'j c fVYfY]hYhž  
k Ug'VY]'XYb'K U`ZU\`fYfb'[ i h'Ub\_Ua "

; Ya Y]bgW\ UZh'i bX' i b hY fghØhni b [

8]Y'D]'[ Yf'gYhnhYb'\fY'F Y]gY'ØVYf'DYf'Ym\cZYb'i bX'5`VYfhg\cZYb  
bUW\`H\cb`c\Y'Zc fhž'k c'Y]bY'[ fØ»YfY'DUi gY'Y]b[ Yd`Ubh'k Uf"'9]b  
k Y]hYfYf'< Ø\Ydi b\_h'XYg'HU[ Yg'k Uf'XYf'8Ub\_'XYg  
K U`ZU\`fhgZØ\`fYfg'? Uf'GW\`a ]Xh'Ub'X]Y'CF[ Ub]gUhc fYb'i bX  
I bhYfghØhYfž'ni 'XYbYb'Ui W\`X]Y': Yi Yfk Y\`f'DcbXcfZi bX'XUg  
6UmYf]gW\Y'F chY'? fYi n'[ Y\`ØfhYb"'8]Y'6YfY]hgW\UZh'XYg'F chYb  
'fYi nYg'Ui g'6Y]'b[ f]Yg'k Uf'VYgcbXYfg'k ]W\h][ žXU  
5`ha UbbghY]bYf'VY]a ': Yi Yfk Y\`fZYgh]b'BYi Yb\]bnYb\Ui gYb  
[ YVi bXYb'k UfYb"

5a ': bUXYbV]'X'XYf'8fY]ZU'h][ \_Y]hg\_]fW\Y'gd fUW\`? Uf'GW\`a ]Xh'XUg  
D]'[ Yf[ YVYhž'[ YZc`[ hj cb'XYf'HY]'bU\`a Y'Ua 'D]'[ Yf[ chYgX]Ybghž  
XYf'i a '-.' \$'I \`f'nY'YVf]Yfh'k i fXY"'9\Ya U'] [ Yf'K ØfnVi f[ Yf  
6]gW\cZ: f]YX\Y'a 'cZa Ubb'i bX'a Y\`fYfY'Df]YghYf'[ YghU'hYhYb  
XYb'; chYgX]Ybgh"'9]bY'9\fi b[ 'ZØf'D]'[ Yfž'X]Y'Ub'Y]bYa  
K U`ZU\`fhg↑V]`Åi a 'hY]'bU\`a Ybž'fi bXYhY'X]Y': Y]Yf'W\`\_Y]hYb'UVž  
XcW\`b'X]YgYa 'ſ\`f'k Uf'Ui g'XYf'BYi gYgYf'; fi ddY'b]Ya UbX  
j YfhfYhYb"

D]'[ YfYfZU\`fi b [ Yb' ]b'XYf'U\_hi Y`Yb'NY]h

K Å\`fYbX' ]b'6UmYfb'X]Y'K U`ZU\`fhghfUX]h]cb`Y]XYhž'Vcca h'XUg  
D]'[ Yfb'k Y'hk Y]h"'9]b'6Y]gd]Y`XUZØf' ]gh'XUg'<Y]][ Y'ſ\`f'&\$&) ž  
k Y`W\Yg' ]a 'DYhYfgXca 'VYfY]hg'ni 'Y]bYa 'VYUW\`h]W\Yb'5bXfUb[  
ZØ\`fhY.' , VYf'Y]bY'A ]`]cb'A YbgW\Yb'VYgi W\`hYb' ]a 'YfghYb'A cbUh  
X]Y'<Y]][ Y'DZc fhY"'@Ui h'DUhYf'9bnc ': cfhi bUhcž'XYa 'GdfYW\Yf'XYg  
DYhYfgXca gž'XØfZhYb'k Å\`fYbX'XYg'<Y]][ Yb'ſ\`fYg' ]bg[ YgUa h' &  
A ]`]cbYb'A YbgW\Yb'Y]bYg'XYf'j ]Yf'N]Y'Y'Xi fW\`ei YfYbž'Y]b'YW\`hYf  
D]'[ YfUbghi fa 'nY]W\`bYh'g]W\`UVž'VYgcbXYfg'ni 'XYb'c ghYf! 'i bX  
Gca a Yfa cbUhYb"' : Øf'j ]Y'Y'Yb hZU'hYh'g]W\`VY]a 'D]'[ Yfb'Y]bY'h]YZY

gd]f]hi Y`Y`9fZU\fi b[ žX]Y`gck c\`; `Ui VYb`U`g`Ui W` ; Ya Y]bgW`UZh  
ghÅf`h"

8]Y`HfUX]h]cb`XYg`D]`[ Yfbg`]gh`h]YZ]b`XYf` ; YgW`]W`hY`j Yfk i fnY`hž  
gck c\`ja`7\]f]ghYbhi a`U`g`Ui W`]b`UbXYfYb`F`Y`][ ]cbYb``@Ui h  
Y]bYa`5fh]\_Y`j cb`\_Uh\c`]gW`"XY`VYgW`fY]Vh]D]`[ Yfb`Y]bY  
; fi bX\U`hi b[ `XYg`A YbgW`Ybž`XYf`]a a Yf`Ui ZXYf`Gi W`Y`]ghž`k Ug  
Xi fW`nU`\fY]W`Y`\]ghcf]gW`Y`K U`ZU\fhYb`VY`Y[ h]gh` j cb  
5VfU\Ua`ØVYf`>Ygi g`V]g`\]b`ni`XYb`YfghYb`7\]f]ghYb``8]Y`a`cXYfbY  
D]`[ YfVYk Y[ i b[ `Uh]b`XYb`YhnhYb`>U\fnY\bhYb`k ]YXYf`Ub` : U\fh  
[ Yk cbbYbž`k cVY]j ]Y`Y`Ui W`Ui ZXYf`Gi W`Y`bUW`g]W`gY`Vgh`g]bX"

Gc`nY][ h]g]W`ž`XUgg`X]Y`U`hYb`K Y[ Y`XYg`D]`[ Yfbg`Ui W`]b`XYf  
\Yi h][ Yb`NY]h]VYXYi hYbX`g]bX` gY]Yg`]b`XYb`U`hYb`HfUX]h]cbYb  
k ]Y`XYf`9]W`VYf[ !K U`ZU\fh`cXYf`]b`XYb`[ fc»Yb`D]`[ Yfghf`Øa`Yb  
bUW`F`ca`"8]Y`6YXØfZb]ggY`XYf`D]`[ Yf`g]bX`j ]Y`Z`h][ .Yg[ Y\hi a  
; `Ui VYbgghÅf`\_i b[ ž; Ya Y]bgW`UZhgYf`YVb]ggY`i bX`a UbW`a U`  
Ui W`i a`Y]bY`h]YZY`F`YZYI ]cb`ØVYf`XUg`Y][ YbY`@YVYb"

8YhU]`g	
Cfh	9]W`ghÅhž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "XcbUi`_i f]Yf"XY</li><li>• k k k "j Uh]WUbbYk`g"j U</li><li>• k k k "_Uh\c`]gW`"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY