

6]ghi a '9]W ghÀhh'b UW 'F ØW_hf]hh. 'B Yi Y
: Ø\fi b['a ' : c_i g'XYf'?]fW Y

6]gW cZ; fY[cf'A Uf]U'< Ub_Y'hf]hh'Ui Z[fi bX']bbYfYf
9fa ØXi b['ni fØW_ž'k Å\fybX'XUg'6]ghi a '9]W ghÀhh
]bhYf]a]gh]gW 'bYi '[Y'Y]hYh'k]fX"



9]W ghÀhhž'8 Yi hgW 'Ub X '! '9]b'VYa Yf_Ybgk YfhYf'K UbXY'ghY\h
]a '_Uh'c`]gW Yb'6]ghi a '9]W ghÀhh'VYj cf"'5a 'DZ]b[ghgcbbhU[ž'U`g
X]Y'Zfc\Y'6chgW Uzh'XYb'5''hU['Yf\Y'hž'_ØbX][hY'6]gW cZ; fY[cf
A Uf]U'< Ub_Y'gY]bYb'F ØW_hf]hh'Ub"8]Yg'[YgW U\ 'a]h'Ni gh]a a i b[
j cb'DUdgh: fUbn]g_i gž'XYf'_i fn'j cf'gY]bYa 'HcX'XYa 'F ØW_hf]hh
ni gh]a a hY"'< Ub_Yž'XYf'a]h'+\$'ſ\fyb'i bhYf'XYf'5'hYfg[fYbnY'ZØf
6]gW ØZY''Y[hž'VY[fØbXYh'gY]bYb'F ØW_hf]hh'a]h']bbYfYf
9fa ØXi b['i bX'Y]bYa ''Àb[YfYb'[Y]gh]W Yb'F]b[Yb"'9f'd`Ubhž]b
X]Y'GY'gcf[Y'ni fØW_ni _Y\fyb'i bX'_ØbZh]['U'g'Y]bZUW Yf'DUHyf
; fY[cf'ni 'k]f_Yb"'8]Y'V]gW ØZ]W Yb'þg][b]Ybž'XUfi bhYf'A]hfU'i bX
6fi gh_fYi nž'\Uh'Yf'VYfY]hg'UV[Y'Y[h"'8]Yg'VYf]W hYh'X]Y'K Y'h"

8]Y'G]hi Uh]cb'ja '6]ghi a 'gh]Ub[YgdUbbh"'< Ub_Yg'F ØW_hf]hh'YfZc`[h

j cf`XYa `<]bhYf[fi bX`j YfgWk]YXYbYf`G_UbXU`Yž`X]Y`XUg`6]ghi a `]b
XYb`YhnhYb`>U\ fYb`VY[`Y]hYhYb" `&gVYgcbXYfY`gWk YfY
A]ggVfUi Wk gZ`Y`i bX`Y]bY`[fUj]YfYbXY`:]bUbNZZ`fYž`X]Y`&\$%,
Ubg`@]Wk h`_Ua ž`UUVYb`ZØf`5i ZgY`Yb`[Ygcf[h"8 Yf`[YgWk`ÀhnhY
GWkUXYb`j cb`ØVYf`(`) `A]`]cbYb`i G!8c`Uf``Àggh`h]YZV`]W_Yb"
5b`_U[Yb`[Y[Yb`d`i g]Yi fg`6YhY`][hY`k UfYb`XUg`F Ygi `hUh`X]YgYf
5ZZ]fY"8 UVY]`Ài » YfhY`< Ub`_Y`gY]b`6YXUi Yfb`i bX`VUh`i a
J YfnY]\i b[`ZØf`b]Wk h`YfZØ`hY`9fk Ufhi b[Yb`i bX`J Yf`Yhni b[Ybž`X]Y
YbhghUbXYb`g]bXž`nY][h`X]Y` : 5N"

B Yi Y` : Ø\ fi b[`ZØf`XUg`6]ghi a

8 U`XUg`6]ghi a `9]Wk gh`Àh`bi b`c`bY`6]gWk c`Z`XUghY`hž`k]fX
_i fnZf]gh][`Y]b`8]ØnYgUbUXa]b]ghfUhc`f`[Yk`À`h"8]Y`A]h[`]YXYf`XYg
8ca`_Ud]hY`g`g]bX`Ui Z[YZc`fXYfhž`X]YgY`9bhgWk Y]Xi b[`ni`hfYZZYbž
i a`X]Y`_ca`a]ggUf]gWk Y`@Y]hi b[`ni`ØVYfbY`a Ybž`V]g`DUdgh`@Yc
L`&`"Y]bYb`bYi Yb`6]gWk c`Z`YfbYbbh"9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y
bYi Y` : Ø\ fi b[`X]Y`< YfUi`gZc`fXYfi b[Yb`]b`XYf`8]ØnYgY`Ub[Y`Yb
k]fX"8 Yf`8]ØnYgUbUXa]b]ghfUhc`f`k]fX`k Y]h[Y`YbX`X]YgY`VYb
F YWk hY`UUVYb`k]Y`Y]b`Ua`h]YfYbXYf`6]gWk c`Z`YXc`Wk`g]bX
[fi bX`Y[YbXY`J Yf`ÀbXYfi b[Yb`i bhYfgU[h"5i Wk`XYf`F ØW`_Y`f`j`cb
6]gWk c`Z`< Ub`_Y`]b`X]Y`GYY`gcf[Y`k]fX`a]h`GdUbbi b[
Ybh[Y[Yb[YgY`Ybž`XU`Yf`U`g`_cbgYfj`Uh]j`Yf`i bX`fYZc`fa`_f]h]gWk Yf
6]gWk c`Z`[`]h"

8]Y`? Uh`c`]gWk Y` : fUi Yb[Ya`Y]bgWk UZh`8 Yi hgWk`UbXg`f[_ZX`È`U`h]g]Wk
]b`X]YgYa`Ni`gUa`a Yb`Ub[`YVYbZU`g`ni`K`cfh[Ya`Y`XYh"8]G]Y
Zc`fXYfhj`cb`XYb`6]gWk ØZY`b`Y]bY`_`UfY`J`YfUbhk`cfh`i b[`]a
A]ggVfUi Wk gg`_UbXU`i bX`VYhcbhž`XUgg`HUhYb`a Y`f`n`À`Yb`U`g
K`cfhY"8`A`YWk h`]X`< Y]ž`X]Y`_ZX!J`cfj]hYbXYž`Zc`fXYfh`Y]bY`Y`f`]Wk Y
5i`gY]bUbXYfgYhni b[`a`]h`XYb`:]Y`Yfb`i bX`J`Yfg`Ài`a`b]ggYb`XYf
J`Yf[Ub[Yb`Y]h`i bX`gWk`i [`j`cfž`XUgg`6]gWk ØZY`Ui Wk`c`bY
ghfUZfYWk h]Wk Y`GWk i`X`XUfØVYf`bUWk XYb`_Ybž`]fY`Y`a`hYf
b]YXYfni`Y[Yb"8]YgY` : cfXYfi b[`j`YfXYi`h]Wk hž`XUgg`XUg`H`Y`a`U
A]ggVfUi Wk`X]Y`_Uh`c`]gWk Y`?]fWk Y`Ui Wk`k`Y]hYf`b]b`ghUf`_
VYgWk`ÀZh][h`i bX`XUgg`F`Y`Zc`fa`Yb`Xf]b[YbX`b`chk`YbX][`]g]bXž`gc`X]Y`
_Uh`c`]gWk "XY"

9]b ``Y]gYf`5VgWk]YX

5a `*``ĵ`]'Z]bXYh`Y]bY`cZ]n]Y``Y`J YfUVgWk]YXi b[`j`cb`<Ub_Y`VY]
Y]bYf`J YgdYf`ghUhh`k`c`Yf`g]Wk`Y]bYb`gWk`]Wk`hYb`5VgWk]YX
k`ØbgWk`hž`Ub[Yg]Wk`hg`XYf`gWk`k`]Yf][Yb`@U[Y`]b`XYf`?]fWk`Y``9f`\\Uh
Ub[Y_ØbX][hž`_Y]bY`V]gWk`ÒZ]Wk`Yb`÷g][b]Yb`a`Y`f`ni`hfU[Ybž`Yg
gY]`XYbbž`gY]b`B`UWk`Zc`[Yf`h`h`Y`X]Yg``8]Y`?]fWk`Y`gh`\\hj`cf
k`]Wk`h][Yb`9b`hgWk`Y]Xi b[Ybž`i`bX`X]Y`_ca`a`Yb`XYb`K`cWk`Yb`k`Yf`XYb
nY][Ybž`k`]Y`a`Ub`a`]h`XYb`<Yf`Ui`gZ`c`XYfi`b[Yb`i`a`[Y`\\hi`bX`c`V`Y]b
B`Yi`Ub`Z`Ub[`]b`XYf`8]Øn`Y`gY`[Y`]b[h`

8YhU]`g	
Cfh	9]Wk`gh`hž`8Yi`hgWk`UbX
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "k`Y`h"XY• k k k "ZUn"bYh• k k k "_Uh`c`]gWk`"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY