

Gcbbk YbX!A i g]_UbhYb hfY ZZY b.
J c`_ga i g]_j c`Yf`HfUX]h]c b`]b`6UX
5]V`]b[°

9fYVYb`G]Y`Ua`i`&*"`ħ b]`]a`i`6fi`bbYb`cZ`6UX`5]V`]b[`Y]b
Ui`h\Yb]g]gW]Yg`J`c`_ga`i`g]_ZYgh`a`]h`9VfUW]hU`Yf`HUb`n`a`i`g]
i`bX`:`fYi`bXYb`"GdYbXYb`YfVYhYb`"



6fi`bbYb`cZ`6UX`5]V`]b[`ž`8Yi`hgW`UbX`!`5a`i`8cbbYfghU[`ž
XYb`&*"`ħ b]`žj`Yfk`UbXY`h`g]W`XYf`6fi`bbYb`cZ`]b`6UX`5]V`]b[
k`]YXYf`]b`Y]b`9`XcfUXc`Z0f`J`c`_ga`i`g]_`YV`UVYf`":`0f`U`Y`ž`X]Y
YW]hYg`U`dYb`ÄbX]g]W]Yg`:`U]f`Yf`YVYb`k`c`Yb`ž`Z]bXYh`h`Yf`XUg
Gcbbk`YbX!A`i`g]_UbhYb`hfY`ZZY`b`ghU`h`"J`c`b`%`-`.\$`\$`V]g`&%`'`\$`I`f
hfYhYb`[`Y]W`XfY]`A`i`g]_[`fi`ddYb`Ui`Zž`X]Y`XUg`Di`V`_]i`a`i`a`]h`fYb
?`Äb[`Yb`VY[`Y]ghYfb`k`YfXYb`"8]Y`J`YfUbghU`hi`b[`]gh`HY]`XYf
VY`]YVhYb`FY`Y`J`c`_ga`i`g]_`]a`i`6fi`bbYb`cZ`ž`X]Y`j`c`b`XYb
6Ygi`W]Yf`.]bbYb`ghYhg`c`W`[`Yg]W`Ähh`k`]fX`"

8]Y`0fh]W]Yb`A`i`g]_[`fi`ddYb`ž`X]Y`g]W`Ub`XYa`i`5VYb`X`X]Y`9`fY

[YVYbž'g]bX'X]Y'9VfUW hU'Yf' HUbna i g]ž'X]Y'; YgWk]ghYf
J cfXYfa UmYf'i bX'X]Y'Gi bXYf[Ui Yf'; Y][Yba i g]"8]YgY' ?Øbgh'Yf
Vf]b[Yb'b]W h'bi f']\fY' ðghfi a YbhYž'gcbXYfb'Ui W']\fY
@Y]XYbgW UZh'ZØf'X]Y'J c`_ga i g]_ 'a]h"8]Y'9VfUW hU'Yf' HUbna i g]
ZY]Yfh]b'X]YgYa ' ð\ f']\f' (\$! Å\ f][Yg'6YghY\Yb'i bX'k]fX'a]h
9][Yb_ca dcg]h]cbYb'j cb'DYhYf'F Y]W Yfh'gck]Y'hfUX]h]cbY''Yb
GhØW_Yb'Ui g'6UmYfb'i bX'^2 ghYffY]W'Ui Zk UfhYb"'8]Y'; YgWk]ghYf
J cfXYfa UmYf'ž'VYghY\YbX'Ui g'6YbYX]_hž'FY[]bU'i bX'A Ufh]bž
VY[Y]ghYfb']\f'Di V`_i a 'a]h'a Y\ fgh]a a][Ya ; YgUb['i bX'Y]bYa
Vi bhYb' ðghfi a YbhUf]i a ž'XUg'Ui W'N]UW' i bX'<UfZY' i a ZUggh"'8]Y
Gi bXYf[Ui Yf'; Y][Yba i g]ž'VY\Y]a UhYh]b'CVYfVUmYfb'ž'k]fX'a]h
Y]bYf'Vi bhYb'6YgYhni b['Ui g'J]c`]bYbž'<UW_VfYh' i bX'?cbhfUVUgg
Ui Zhfi a dZYbž'XUfi bhYf'X]Y'hU'Ybh]YfhYb'A i g]_Yf.]bbYb'@]g]
<Yfnc[ž'U h\]'GhØa dZ[ž:]b]'A YggYfYfž'6UfVUfU'B Yi bYf'i bX
æ\UbbU'K]f"

9]b': Ygh'ZØf'; Yb]Y» Yf

8Yf'5VYbX'k]fX'j cb'DYhYf'F Y]W Yfhž'XYa 'GdfYW Yf'XYf
9VfUW hU'Yf' HUbna i g]ž'a cXYf]Yfh"'8Yf'9]bhf]hh]gh'žFY]ž'k cVY]'i a
GdYbXYb'[YVYhYb'k]fX"'8]Y'a i g]_U']gW Y'8UfV]Yhi b['Z]bXYh]a
: fY]Yb'ghUhhž'i bX'ZØf'U''Y'K YhhYf'U[Yb']gh[Ygcf[h', VYfXUW hY
D'ÅhnY'gcf[Yb'XUZØfž'XUgg'XYb'6Ygi W Yf.]bbYb'Ui W'VY]'F Y[Yb
Y]b'9f'YVb]g'Ybh[Y'h"Gc''hY'XUg'K YhhYf'YXcW'ghUf'i b[Øbgh][
gY]bž'j YfgW]YVh'g]W'X]Y'J YfUbghU'hi b[']bg'F YghUi fUbh'XYg
?i f\Ui gYg"

9]b'VYgcbXYfYg'<][\`][\h'8Ug'?'i f\Ui g!HYUa 'V]YhYh'k Å\ fYbX'XYf
J YfUbghU'hi b['Y]bY'J]Y'nU\`'j cb'?Øgh]W _Y]hYb'Ub"'J cb
YfZf]gW YbXYb'U'_c\c`]gW Yb'i bX'U'_c\c`ZfY]Yb'; YhfÅb_Yb'V]g'\]b
ni '_i`]bUf]gW Yb'?'Ugg]_Yfb'k]Y'CVUnXU'cXYf'K i fghgU'Uh'` \]Yf
_ca a h'YXYf'; Ui a Yb'Ui Z'gY]bY'?cghYb"'8]Y'[YgUa hY
5ha cgd\ÅfY'j Yfgdf]W h'b]W h'bi f'a i g]_U']gW Y'<Ø\Ydi b_hYž
gcbXYfb'Ui W' [YgY''][Y'Ghi bXYb']a 'gW ØbghYb'VUmYf]gW Yb
5a V]YbhY"

J c`_ga i g]_]b'6UmYfb

8 Ub_`XYf'j]Y`ZÀ`h][Yb`J YfUbgH`hi b[Ybž`k]Y`XYa `Gcbbk YbX!
 A i g]_UbhYbhfYZZYb`cXYf`UbXYfYb`9j Ybhg`]b`XYf`F Y[]cbž`V`Y]Vh`X]Y
 VUmYf]gW`Y`J c`_ga i g]_`YVYbX]["B]W`h`bi f`]b`6UX`5]V`]b[ž
 gcbXYfb`ØVYfU``]b`6UmYfb`[]Vh`Yg`nU`fY]W`Y`A Ò[`]W`_Y]hYbž
 hfUX]h]cbY``Y`i bX`a`cXYfbY`A i g]_ni`Yf`YVYb"Gc`Yhk U`XUg` <cfW`
 Ua U` `6`Uga i g]_ZYgh]j U`cXYf`X]Y`Y]Yf`]W`_Y]hYb`VY]a`HU[`XYf
 J c`_ga i g]_]a` : fY]`UbXa i gYi a`6UX`K]bXg`Y]a ž`X]Y`b]W`h`bi f
 X]Y`À`hYfYb` ; YbYfUh]cbYbž`gcbXYfb`Ui W`'† b[Y`@Yi hY`]a`a Yf
 k]YXYf`VY[Y]ghYfb"

K Yf`a`Y`f`ØVYf`XUg`Gca`a`Yfdfc[fUa`a`]b`6UX`5]V`]b[`YfZU`fYb
 a`ÒW`hYž`U`h`X]Y`A Ò[`]W`_Y]hž`g]W`c`b`]bY`Ui Z`XYf`K`YVgY]hY`XYf
 GhUXhni`]bZcfa`]YfYb.`6UX`5]V`]b[" <]Yf`k`YfXYb`fY[Y`a`À»][
 U_hi`Y``Y`≠Zcfa`Uh]cbYb`ni`XYb`J YfUbgH`hi b[Yb`j`YfØZZYbh]W`h"

8 Ug`Gcbbk YbX!A i g]_UbhYbhfYZZYb`j`Yfgdf]W`h`Y]b`i`bhYf`U`hgUa`Yf
 5VYbX`j`c``Yf`A i g]_ž` ; YgY``][_Y]hi`bX`hmd]gW`Yf`VUmYf]gW`Yf
 ; UghZfYi`bXgW`UZhni`k`YfXYb`"9]b[i`hYf` ; fi`bXž`a`]h: fYi`bXYb`cXYf
 XYf: Ua`j]Y`Xcfhj`cfVY]ni`gW`Ui`Yb`°

8 YhU]`g	
C fh	6fi`bbYb`c`Ž`6UX`5]V`]b[ž`8Yi`hgW`U`bX
E i`Y``Yb	<ul style="list-style-type: none"> •]bbdi`g`a`Y • k`k`k`"VUX!U]V`]b["XY • Yf`YVY`"VUmYfb

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb`XY