

GY`hYbYg`GWX Ui gd]Y`. `GWX k Ufnghc fWX  
Yfc VYfh; fUZ]b [ `a ]hhYb `]b `XYf`GhUXh°

GY`hYbY`G]WX hi b [ `Y]bYg`GWX k Ufnghc fWX g`]b ; fUZ]b [ `Ua  
%(" \$ \* " & \$ & ) . `9]b `NY]WX Yb `ZØf`X]Y`F ØW\_\_Y`f`XYf`5fh]b  
VYg]YXY`hY ; YV]YhY"



; fUZ]b [ ž`8 Yi hgWX`UbX`!`≠; fUZ]b [ `gcf[ hY]bY`gY`hYbY`G]WX hi b [ ZØf`5i ZFY [ i b [ . `9]b`GWX k Ufnghc fWX `k i fXY`]b`XYf`B`Å`Y`XYf DZJff\_]fWX Y`Yb hXYW`hž`U`g`Yf`Ua` `K` ]Yg`Ua` Yf`6UWX`Ui`Z BU`fi`b [ ggi`WX Y`k`Uf` `8]YgY`6YcVUWX hi b [ `]gh`VYgcbXYfg VYa`Yf`\_Ybgk`Yfhž`XU`GWX k Ufng`h`fWX Y`bcfa`U`Yfk`Y]gY`]b UV [ Y`Y [ YbYb`i`bX`gh`Øfi`b [ gUfa`Yb`@YVYbgf`Äi`a`Yb`VYj`cfni` [ Yb" æ`UbbYg`DfY [ `Yfž`XYf`XYb`Ghc`fWX`Zc`hc [ fUZ]YfhY`ž`nY] [ hY`g]WX ØVYffUgWX`h`ØVYf`X]Y`i`bhmd]gWX Y`l`a` [ YVi`b [ ž]b`XYf`XUg`H]Yf [ Yg]WX`hY`h`k`i`fXY`" `≠`XYf`F`Y [ ]cb`[ ]Vh`Yg`nk`Uf`Y]b [ Y`<`cfghY`]b [ fØ`»`YfYb`K`U`X [ YV]YhYb`ž`XcWX`V]g`Yf [ UV`Yg`\_Y]bYb 6fi`hbUWX`k`Y]g]a` `9VYfgVYf [ Yf` :`cfghž`k`]Y`a` Yf`\_i`f`"XY`VYf]WX`hY`h`

6YfY]hg]a` `A`U]`k`i`fXY`Y]b`Å`b`]WX`Yf`Ghc`fWX`]b`5`»`]b [ ` [ Yg]WX`hY`hž`k`c`

Yf'Ui ZY]bYa ' <Ui gXUW\ 'D`Uhn`bU\ a " ' 8 Ug`]gh`k ]f`\_]W\`  
i b[ Yk `O\ b`]W\ žYf`\_`Àfh`6YbYX]\_h`Gca a Yf`j ca `@UbXYgVi bX`ZØf  
J c[ Y`gW\ i hm`f@6J Ł`XYf`g]W\ YfZFYi h`ØVYf`X]Y`G]W\ hi b[ Yb`nY][ h`  
8]YgY`J cf`\_ca a Yb`\_ØbbhYb`XUfUi Z`\]bk Y]gYbž`XUgg`Y]bnY`bY  
9I Ya d`UfY`[ Y`Yfbh`\UVYbž`g]W\ ]b`VYg]YXY`hYb` ; YV]YhYb`bUW\`  
BU\fi b[ `i a ni gY\Yb" `9g`]gh`YXcW\ i b`\_Ufž`cV`Yg`g]W\ i a  
XUggY`VY`H]Yf`\UbXY`hž`XUg`]b`VY]XYb`C fhYb`[ Yg]W\ hYh`k i fXY"

## 8 Yf`G\ k Ufnghc fW\ ` `9]bY`F ØW`\_Y`f`]b`X]Y < Y]a Uh

J cf`[ i h`%\$ \$`\_J\ fYb`k Uf`XYf`G\ k Ufnghc fW\ `]b`6UmYfb`ZUgh  
Ui g[ YfchYhž`a UW\ h`g]W\ `YXcW\ `a ]hh`Yfk Y]`Y`ja `J cfU`dYb`UbX  
k ]YXYf`VYa Yf`\_VUf" `8]Yg`Àggh`g]W\ `Ui W\ `]b`XYb`j Yf[ Ub[ YbYb  
\_J\ fnY\ bhYb`bUW\ j c`n]Y\Ybž`U`g`X]Y`6fi hcdi `Uh]cb`ghYh][  
Ubgh]Y[ " `J cb`Yhk U`\*) `6fi hdUUfYb`]a `J\ f`&\$ \$) `nÀ`hY`a Ub`&\$%,  
VYfY]hg`fi bX`%` \$`VYgYhnhY`F Yj ]YfY" `Hfchn`X]YgYf`d cg]h]j Yb  
9b hk ]W`i b[ `V`Y]Vh`XYf`G\ k Ufnghc fW\ `Y]bY`[ YZÀ`fXYhY`5fhž`XU`Yf  
a Y]gh`\Y]a `]W\ `]b`gW\ k Yf`ni [ Àb[ `]W\ Yb`K À`XYfb`VfØhYhž`k ]Y`  
`Vj "XY`Yf`Ài hYfh"

G\ k UfngchØfW\ Y`g]bX`ZØf`]\f`gW\ k UfnYg` ; YZ]YXYf`a ]h  
a YhU``]gW\ Ya ` ; `Ubn`i bX`]fYb`fchYb`G\ bUVY`i bX`6Y]bY  
VY`\_Ubbh`A ]h`Y]bYf` : Ø[ Y`gdUbbk Y]hY`j cb`V]g`ni `%- \$`A YhYf`g]bX  
g]Y`VYY]bXfi W`\_YbXY`J Ø[ Y`ž`X]Y`\Ài Z][ `]b`[ fc»Yb`K U`X[ YV]YhYb  
b]ghYb" `I a `]\fY`@YVYbgb`Ài a Y`ni `gW\ ØhnYbž`g]bX`BUhi fgW\ ØhnYf  
[ YZcfXYfhž`k ]Y`X]Y`F chY`@]ghY`6UmYfb`Ui ZnY][ h`8]Y`ghUV]`Yb  
6Ygh`ÀbXY`]b`6UmYfb`g]bX`j cf`U``Ya `Ui Z`XUg`9b[ U[ Ya Yb`h`XYg`@6J  
i bX`?ccdYfUh]cbYb`a ]h` : ØfghYfb`i bX`À[ Yfb`ni fØW`\_ni ZØ`fYbž`X]Y  
[ Ya Y]bgUa `A U» bU\ a Yb`ni a `G\ i hm`X]YgYf`Y]bn][ Ufh][ Yb  
J c[ Y`UfhYb`Yf[ fY]ZYb"

## `< YfUi gZcfXYfi b[ Yb`i bX 9f\ U`hi b[ ga U» bU\ a Yb

Ni `XYb`<YfUi gZcfXYfi b[ Yb`nÀ`Yb`XYf`J Yf`i gh]j cb  
ghØfi b[ gUfa Yb`K À`XYfb`gck ]Y`X]Y`NYfgW\ bY]Xi b[ `]\fYf

@YVYbgfÄi a Y"8Yf@6J`gYhnh'g]W\`ghUf\_`XUZØf`Y]bž[ YY][ bYhY  
 B]ghghUbXcfhY`ni`gW\ØhnYb`i bX`[ UV`Ubž`XUgg`Yg`bchk YbX][`]ghž  
 B]gh\`]ZYb`Ub`[ YgW\Y]hYfhYb`BYghghUbXcfhYb`Ubni Vf]b[ Yb`gck ]Y  
 6UW\`Äi ZY`ni`fYbUhi f]YfYb"5i W\`X]Y`GW\UZZi b[ j cb  
 BYghgW\i hncbYb`a ]h`Y]bYa`FUX]i g`j cb`a ]bXYghYbg` '\$\$`A`YhYfb  
 \Uh`\c\Y`Df]cf]hÄhž`i a`GhØfi b[ Yb`]b`XYf`6fi hnY]h`ni`j Yfa`Y]XYb"

8]Y`G]W\hi b[ Yb`]b` ; fUZ]b[ `i bX`5»`]b[ `nY][ Yb`Y]bXfi W\_gj c`ž`k ]Y  
 k ]W\h][`X]Y`Ni`gUa`a`YbUfVY]h`i]a`BUhi fgW\i hn`]ghž`i a`X]Y  
 FØW`\_Y\`f`i bX`5bg]YX`i b[ `XYg`GW\k`Ufnghc`fW\g`]b`6UmYfb`k`Y]hYf  
 ni`i`bhYfghØhnYb"8]Y`9bhk ]W`i b[ `XYf`YhnhYb`Y\`fY`Äggh  
 <cZbi b[ `Ui`ZY]bY`dcg]h]j`Y`Ni`\_i`bZi`XYf`5fh`Ui`Z`\_Y]a`Ybž`X]Y`Y]bgh  
 gc`ghUf\_`[ YZÄ\`fXYh`k`Uf"

8YhU]`g	
C fh	; fUZ]b[ ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "`Vj "XY</li> <li>• k k k "`Zi "VUmYfb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui`Z.`bU[ !VUmYfb"XY