

GW cW_]YfYbXYf`J Yf_Y\ fgi bZU``]b
9VYfgVYf[.`9`Y_hfc Ui hc `fUa a h'6Äi a Y°

Nk Y]`gWk YfY`J Yf_Y\ fgi bZÄ``Y`]b`9VYfgVYf[.`9`Y_hfc Ui hc
i bX`D_k`_c``X]YfYbž'a Y\fyfY`J Yf`YnhY`i bX`\c\Yf
GUW gW UXYb"



9VYfgVYf[ž'8Yi hgW`UbX`!`†`XYf`BUW`hni a`GUa`ghU[`_Ua`Yg
Ui ZXYf`GhUUhghfU»Y`&\$,`\$`VY]`9VYfgVYf[`ni`Y]bYa
J Yf_Y\ fgi bZU``ž`XYf`[`ØW_]Wk Yfk Y]gY`[`]a`dZ]Wk`Ui`g[`]b`[";`Y`[`Yb
&"`\$`I`\f`j`Yf`cf`Y]b`(`%`Ä\`f][`Yf`5i`hcZU\`fYf`Ui`g`XYa`@UbX_fY]g
FcgYb\Y]a`Ui`g`V]g\Yf`i`b`[`Y_`ÄfhYb`;`fØbXYb`X]Y`?`cbhfc``Y`ØVYf
gY]b`9`Y_hfcUi`hc``8`Ug`:`U\`fnYi`[`_Ua`j`cb`XYf`:`U\`fVU\`b`UVž
Xi`fW`VfUW`X]Y`J`Y`[`YhUh]cb`XYg`9VYfgVYf[`Yf`:`cfghg`i`bX
_c``X]YfhY`a`]h'a`Y\`fyfYb`_Y]bYfYb`6Äi`a`Ybž`k`Ug`gW`]Y»`]W`ni`a
Gh]`ghUbX`XYg`:`U\`fnYi`[`g`ZØ\`fhY``8`Yf`:`U\`fyf`Yf`]hh`X]j`YfgY
J`Yf`Yhni`b`[`Ybž`VYb`Øh][`hy`YXcW`_Y]bY`k`Y]hYfY`Äfnh]W`Y
6Y\`UbX`i`b`["`5a`9`Y_hfcUi`hc`Yb`hghUbX`Y]b`HchU`gW`UXYb`ž`XYf
GUW`gW`UXYb`k`]fX`Ui`ZYhk`U`(`\$`\$`\$`\$`9i`fc`[`YgW`Ähnh``8`Ug
:`U\`fnYi`[`k`i`fXY`XUfUi`Z]b`UV[`YgW`Yddhž`k`]Y`X]Y`GØXYi`hgW`Y

NY]hi b['VYf]Wk hYh"

8cWk '9VYfgVYf['V`]YV`]b`X]YgYf`B UWk h`b]Wk h`j ca` i bZU``[YgWk Y`Yb
j YfgWk cbh"9]b`k Y]hYfYf`gWk k YfYf`J Yf_Y`fgi bZU``YfY][bYh`g]Wk
]b`XYf`B A`Y`XYf`Ni ZU`fh`ni`XYb`9]b_Ui ZgnYbhfYb`5`X]i bX`9XY`U"
<]Yf`_Ua`Yg`ni`Y]bYf`Zc`[YbFY]Wk Yb`?c``]g]cb`nk]gWk Yb`Y]bYa` J K
?ca`V]i bX`Y]bYa`HfU`hc`fz`XYggYb` : U`fYf`i bj Yf`Yhnh`V`]YV"8]Y
#gUggYb`XYg`D?K gž`Y]b` , +!`A`f][Yf`A Ubb`i bX`gY]bY` , *!`A`f][Y
9`Y`ZfUi ž`Yf`]hYb`gWk k YfY`J Yf`Yhni b[Yb"8Yf`A`hYfY` : U`fYf`k i fXY
dYf`<i VgWk fUi VYf`]bg`?fUb`_Yb`U`i g`bUWk`A`ØbWk Yb`[YZc[Ybž
k A`fYbX`gY]bY` : fUi`a`]h`Y]bYa`F Yhhi b[gk U[Yb`ni`f`6Y`U`bX`i b[
[YVfUWk h`k i fXY"6Y]XY`k i fXYb`]a`Ni gUa`a`Yb`U`b[`a`]h`]fYb
J Yf`Yhni b[Yb`VY`U`bXY`hž`ni`a`U`Yg`J YfXUWk h`Ui`Z`Y]b`GWk`A`XY`!<]fb!
HfUi`a`U`[UV" #`XYf` : c`[Y`a`i`gghY`X]Y`A`ØbWk YbYf`GhfU`» Y`V]g
%) .%) `i`f`[YgdYffh`k YfXYbž`k Ug`ni`Yf`YV`]Wk Yb
J Yf`_Y`fgVY`Y]bXYfi b[Yb`ZØ`fhY"8Yf` ; YgUa`hgWk UXYb`VY]`X]YgYa
I bZU``k i fXY`YVYbZU``g`Ui`Z`fi bX`(\$\$\$\$`9i`fc`VYn]ZZYfhž`k]Y`XYf`
A Yf`_i`f`VYf]Wk hYh"

8]Y`5fVY]h`j`c`b`F`Y`hhi`b[`gX]Y`b`ghY`b

6Y]`VY]XYb`i`bZ`Y`b`k`UfYb`X]Y` : Yi`Yfk`Y`fz`XYf`F`Y`hhi`b[`gX]Y`b`gh
i`bX`X]Y`Dc`]nY]`]a`9]bgUhn"6YgcbXYfg`VYa`Yf`_Y`bgk`Yfh`k`Uf`XYf
9]bgUhn`XYf` : Yi`Yfk`Y`f`9VYfgVYf[`i`bX` ; fUZ]b[ž`X]Y`X]Y`J`Yf`YhnhYb
a`]h`gWk`k`YfYa` ; Yf`A`h`Ui`g`XYb` : U`fnYi` [Yb`VY`ZfY]hYb"8]YgY
F`Y`hhi`b[`gY]bg`A`hnY`j`YfXYi`h`]Wk`Yb`Y]ba`U`a`Y`fz`k`]Y`k`]Wk`h][`[`i`h
Ui`g[`YV]`XYhY`9]bgUhn`f`A`ZhY`g]bXž`i`a`]a` : U`Y`Y]bYg`i`bZU``g
gWk`bY``i`bX`Y`ZZY`_h]j`fYU[]YfYb`ni`_`Øb`bYb"

GhUh]gh]gWk`Y`<`]b`hY`f[`fØb`XY

8]Y`U`_hi`Y`Y`J`Yf`_Y`fgg]hi`Uh]cb`]b`8Yi`hgWk`U`bX`k`]fX`Xi`fWk
i`a`ZUggYbXY`GhUh]gh]_Yb`Xc`_i`a`Yb]Yfhž`X]Y`g]Wk`YfghY`Ybž`XUgg
i`bZU``VYgh]a`a`YbXY` : U`hc`fYb`f]Wk`h][`]b`hY`fd`fYh]Yfh`i`bX`ni`_ØbZh][`Y
A`U`»`bU`a`Yb`]b`XYf`J`Yf`_Y`fgdc`]h]_Yf[`f]ZZYb`k`YfXYb`_Øb`bYb"8]Y`
GhUh]gh]_Yb`XYg`GhUh]gh]gWk`Yb`6i`bXYgUa`hg`V]YhYb
XYhU]`YfhY`#Zc`fa`Uh]cbYb`ØVYf`i`bZU``UfhYbž`VYhfc`ZZYbY`DYfgc`bYb
i`bX` : U`fnYi` [Y`i`bX`g]bX`j`cb`[`fi`bX`Y[`YbXYf`6YXYi`hi`b[`ZØf`X]Y

G]WYf\Y]hga U»bU\`a Yb`]a `GhfU»Ybj Yf_Y\f"

8]YgY`hfU[]gWYb`i bX`hY]`k Y]gY`gWk Yfk]Y[YbXYb`i bZ`Y`g]bX
Y]b`Y]bXf]b[`]WYf`5i Zfi ZUb`U`Y`J Yf_Y\fghY]`bY\`a Yfz`X]Y
G]WYf\Y]h]a `GhfU»Ybj Yf_Y\f`ghYhg`Yfbgh`ni `bY\`a Yb``K Ybb`k]f
U`Y`Y]b`k Yb][`UW`hgUa Yf`i bX`j c fUi ggW`Ui YbXYf`ZU\`fYbž`_`ÒbbhYb
k]f`GWk]Yf][_Y]hYbž`k]Y`g]Y`]b`XYf`BUW`h`ni a `GUa ghU[
[YgWY\`Yb`g]bXž`a Ò[`]WYfk Y]gY`j Yfa Y]XYb"

8YhU]`g	
C fh	9VYfgVYf[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gi YXXYi hgW`Y"XY• k k k "a Yf_i f"XY• k k k "XYghUh]g"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY