

Dc]b[Yf`J c`_gZYgh'&\$&) . : Y]Yfbž`YggYb
i bX`Yf`YVYb`j ca`'%%"V]g'&\$" 'ž `]'`

9f`YVYb`G]Y`XUg`Dc]b[Yf`J c`_gZYgh'&\$&) `j ca`'%%"V]g'&\$" 'ž `]'`
a]h': Yghni [žA i g]_`i bX': Yi Yfk Yf_]b`9VYfgVYf["



Dc]b[ž`8 Yi hgW`UbX`!`8]Y`J cfZFYi XY`Ui ZXUg`X]Yg`Ä`f][Y`
Dc]b[Yf`J c`_gZYgh`]gh`gdØfVUf`J ca`'%%"V]g`ni a`'&\$" 'ž `]'`k]fX
X]Y`]Xm`]gWY` ; Ya Y]bXY`Dc]b[`k]YXYf`ni a`'GW`Ui d`Uhn`Y]bYg
Vi bhYb`GdY`hU`Y`g" `8]YgYg`]Ä`f`j Yfgdf]W`h`XUg`J c`_gZYgh`Y]bY
VYgcbXYfg`ZYgh`]W`Y`5ha`cgd`Ä`f`Y`a]h`Y]bYa`'a`i`g]_U`]gW`Yb
: Yi Yfk Yf`ž`XUg`Ua`'GcbbhU[ž`XYa`'&\$" 'ž `]'`ž`i a`'&%"`(`) `i`Ä`f`XYb
_f`ÖbYbXYb`5VgW`i`gg`V]`XYh`"

8Yf`5i ZhU`h`XYg` : YghYg`k]fX`ZY]Yf`]W`VY[Ub[Yb.`5a` : fY]hU[`i a
%+`i`Ä`f`VY[]bbh`XYf`9]bni [`a]h`A`i`g]_UdY`Ybž`?`i hgW`Yb`i bX`XYb
Öfh`]W`Yb`J YfY]bYb`j`cb`XYf`Dc]b[Yf`<`Ui`d`hghfU`»`Y`ni a` : Yghd`Uhn
Ua`'<`Ubg`Vfi`bb" `i a`'%, `i`Ä`f`]gh`Yg`XUbb`gck`Y]h`'6Øf[Yfa`Y]ghYf
H`Ä`ca`Ug`GhUf`_`n`Ud`Zh`XUg`YfghY` : Ugg`XYg`g`ØZZ[Yb`9I`dcfh`<`Y`g`XYf`

6fUi YfY]G\k Y][Yf'Ui g'A Uf_hG\k UVYb": Øf'X]Y'a i g]_U]g\k Y
9fÒZZbi b['gcf[Yb'X]Y' @ gh][Yb':]bg]b[U' i bX'Vf]b[Yb'X]Y
: YghVYgi \k Yf']b'Gh]a a i b["

5 hhfU_h]c b Y b' i b X' <][\`][\ hg

K Yf'XYb_hž'J c`_gZYghY'k ÅfYb'`Ub[k Y`][ž'XYf']ffh' [Yk U'h]["'8 Ug
Dc]b[Yf'J c`_gZYgh\Uh'Y]b][Yg'ni' `V]YhYb''9]b' bYi Yg'fUgUbhYg
F i bXZU\ f[Yg\k ÅZhž'XYf' A i g]_YI dfYggž'gcf[h'ZØf'5XfYbU']b_]W_gž
k Å\ fYbX' _`Ugg]g\k Y'5 hhfU_h]c b Y b' k]Y'XYf'5i hcg\k chYf'cXYf'X]Y
Ni W_Yfk UhhY'ZØf'X]Y' Øb[YfYb'6Ygi \k Yf'Ui Z_Y]bYb': U''ZY\`Yb
XØfZYb''5'g'VYgcbXYfY'Dfc[fUa a di b_hY'k YfXYb'Ui \k'X]Y
VY`]YVhYb': Ua]]Yb hU[Y' i bX'gdYn]Y''Y' HU[Y'k]Y'XYf' HU['XYf
6Yhf]YVY' gck]Y'XYf' 9\ fYbUa hg! i bX'GYb]cfYb hU['[YZY]Yfh"

5a 'A cbhU[ž'XYa' %('`ž']ž[]Vh'Yg'Y]b'hc''Yg'5b[YVch'ZØf'X]Y' ?]Xg.
5b'XYf' NU\`%'ž'ZU\ f & !9W_Y' _ØbbYb'X]Y' _Y]bYb': ÅghY' ['Y]W
nk Y]: U\ fhYb'ZØf'XYb'DfY]g'j cb'Y]bYf[Yb]Y» Yb''5i \k'ZØf'X]Y
GYb]cfYb'k]fX'Y]b'9a dZUb['Ua'8]YbghU[ž'XYa' %) "'ž'UV'%%'I \ f
cf[Ub]g]Yfh' 'Y]b'g\k ØbYg'NY]W\Yb'XYf'K Yfhg\k Åhni b['ZØf'X]Y
Å'hYfY': YbYfUh]cb"

; Ya Y]bgUa Yg': Y]Yfb' i b X'9b[U[Ya Ybh

8 Ug'9b[U[Ya Ybh'XYf': Ya Y]bXY'nY][h'g]W\k'Ui W\k']a
9\ fYbUa hgYa dZUb[ž'XYf'YVYbZU`g'Ua 'A cbhU[ž'XYb' %('`ž' i a
%- "' \$'I \ f'ghUhh]bXYh''<]Yf'k]fX'XUg'k Yfhj c''Y'K]f_Yb'XYf
9\ fYbUa h]W\k Yb' [Yk ØfX][hž'X]Y'a U» [YV']W\k'ni a': Y`]b[Yb'XYg
: YghYg'VY]hfU[Yb": Øf'Y]bY'YbhgdUbhY'D'Ubi b['k]fX'Ya dZc\`Ybž
H]g\k fYgYfj]Yfi b[Yb'j cfni bY\ a Ybž'VYgcbXYfg'k Ybb' [fc» Y
; fi ddYb'hY]bY\ a Yb'k c''Yb"

K Yf'a Y\ f'ØVYf'XUg'J c`_gZYgh'YfZU\ fYb'a ØW\k hYž'Z]bXYh'U''Y
=bZcfa Uh]cbYb'gck]Y'X]Y'GdY]gY_UfhY'Ui Z'XYf'c ZZ]n]Y''Yb
**K YVg]hY''8]Y'J cfVYfY]hi b[Yb'g]bX']b'j c''Ya': Ub[Yž' i bX'X]Y
J cfZfYi XY'k ÅW\k ghž'b]W\k h'ni' `Yhnh'XUb_'XYf'']YVYj c'' [YghU'hYhYb
: `mYfž'X]Y'fYW\k hnY]h]['Ub'X]Y'Dc]b[Yf'< Ui g\ U'hY'j YfhY]'h'k i fXYb"**

ð'6UmYfb`]gh`XUg': Y]Yfb`Y]bY`?i bghž`i bX`X]Y`HfUX]h]cb`XYf
 Jc`_gZYghY`\\Uh`Y]bYb`VYgcbXYfYb`GhY`Ybk`Yfh" ð`Dc]b[`k`]fX`XUg
 k`]YXYf`Y]bXfi`W_gj`c``i bhYf`6Yk`Y]g`[`YghY`hž`k`Ybb`j`ca``%%"V]g`&\$"
 †`]'X]Y': YghhU[`Y`a`]h`A`i`g]_ž`Zf`Ò`\\W`X`Y`f`; `Ya`Y]bg`W`U`Z`h`i`b`X
 \\Y]hYfYa`Hfi`VY`ni`a`9f`YVb]g`k`YfXYb`'`[`Ub`n`b`U`W`V`U`m`Y`f]g`W`X`Y`f
 A`Ub]Yf"K`Yf`Y`g`j`YfdUgghž`XYa`V`Y]Vh`bi`f`ni`gU[`Yb.`B`U`W`X`Y`f
 ;`Ui`X]`]gh`j`c`f`X`Y`f`; `Ui`X]`

8YhU]`g	
Cfh	Dc]b[ž8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW`Y"XY • k k k "dc]b[Yf!j c`_gZYgh"XY • Yf`YVY"VUmYfb

6Ygi W`X`Y`b`G]Y`i`bg`Ui`Z.`b`U[!VUmYfb"XY