

≠ffY ' >U[ X ' ]b ' J UhY fghY hhY b . ' \* ' ! >Ä \ f ][ Yf  
Z ]Y \ h ' j c f ' Dc ` ]nY ] °

9]b ' \* ' ! >Ä \ f ][ Yf ' 6A K ! : U \ fYf ' Zc \ ' Ua ' % & " ' ð b ] ' & \$ & ) ' bUW  
[ YZÄ \ f ' ]WYb ' : U \ fa Ub Ò j Yfb ' ]b ' J UhY fghY hhY b " ' Dc ` ]nY ]  
Yfa ]hhY ` h "



J UhY fghY hhY b ž ' 8 Yi hgWk ` UbX ' ! ' 9]b ' ]ffYf ' J cfZU ` ` \ Uh'g]Wk ' Ua  
8 cbbYfghU[ ž XYb ' % & " ' ð b ] ' & \$ & ) ž ' a ' ; Ya Y ]bXY [ YV ]Yh'j cb  
J UhY fghY hhY b ' YfY ][ bYh " ; Y [ Yb ' % , . ( ) ' I \ f ' k c ` hY ' X ]Y ' Dc ` ]nY ] ' Y ]bYb  
' \* ' ! >Ä \ f ][ Yb ' A Ubb ' Ui g ' XYa ' k Ygh ]WYb ' @UbX\_fY ]g ' Ui g ' XYa  
J Yf\_Y \ f ' n ]Y \ Yb ž ' bUWkXYa ' gY ]b ' : U \ fj Yf \ U ' hYb ' Ui ZXYf ' 5 ' - ( ' ]b  
F ]Wk hi b [ ' DUggUi ' X ]Y ' 6YUa hYb ' U ' Ufa ]YfhY " ' 8 Yf ' : U \ fYf ' Y ]bYg ' 6A K  
k Uf ' a ]h'f ]g\_UbhYb ' A Ub Ò j Yfb ' Ui Z [ YZU ` ` Yb ž ' XUfi bhYf ' a Y \ fYfY  
J c ` V fYa gi b [ Yb ' c \ bY ' Yf\_YbbVUfYb ' ; fi bX ' i bX ' XUg ' B Ò h ] [ Yb  
UbXYfYf ' 5i hcZU \ fYf ž ' Yf \ YV ` ]Wk ' ni ' V fYa gYb " ' J cf ' U ` Ya ' Y ]b  
, VYf \ c ' a Ub Ò j Yf ' Y ]bYf ' F UXZU \ fYf ]b ž ' k Ä \ fYbX ' Y ]b  
Ybh [ Y [ Yb\_ca ' a YbXYg ' : U \ fnYi [ ' ]b ' G ]Wk h'k Uf ž ' ghY ` ` hY ' Y ]bY  
a Ugg ]j Y ' ; YZÄ \ fXi b [ ' XUf "

K ]Y`a Yf\_i f"XY`VYf]Wk hYhž ZØWk hYhY`XYf`6A K !: U\ fYf`XUfUi Z]b  
a ]h`ØVYf\ Ò\ hYf` ; YgWk k ]bX][ \_Y]h`ØVYf`Y]bYb`gWk a U`Yb` : c fghk Y[ "  
Hfchn`XYf`]bhYbg]j Yb`J YfZc`[ i b[ ` \_cbbhY`X]Y`Dc`nY]`XYb` : U\ fYf  
bUWk`k Yb][ Yb`?]`ca YhYfb`Ui g`XYb`5i [ Yb`j Yf`]YfYb`"8]Y`9fa ]hhYf  
\_cbbhYb`YXcWk`XYb` : U\ fnYi [ \U`hYf`Xi fWk`X]Y`Ui ZÅ`][ Y  
: c`]YbUi ZgWk f]ZiUi ZXYa`@UW`Ui gZ]bX][ `a UWkYb`"9]b`j cf`C fh  
VYgWk`U[ bU\ a hYf` : Ø\ fYfgWk Y]b`k Uf`XUg`YfghY`NY]Wk Ybž`XUgg  
Yfbgh\UZhY`?cbgYei YbnYb`Zc`[ Yb`\_ØbbhYb`"

## F YWk h`]Wk Y`? cbgYei YbnYb`

8]Y`Dc`nY]`\Uh`9fa ]hh`i b[ Yb`k Y[ Yb`a Y\ fYfYf`8Y`\_]hY`Y]b[ Y`Y]hYhž  
XUfi bhYf`Y]b`[ YZÅ\ f`]Wk Yf`9]b[ f]Z]b`XYb`GhfU» Ybj Yf\_Y\ fž`Y]b  
j YfVchYbYg`?fUZhZU\ fnYi [ fYbbYb`gck ]Y`B`Øh][ i b[ `]a  
GhfU» Ybj Yf\_Y\ f`"8]YgY`HUhYb`\_ØbbYb`Ui h`XYf`fYWk h`]Wk Yb  
; fi b`X`U[ Y`]b`z`" % V`Gh` 6`Xi fWk Ui g[ fUj ]YfYbXY` : c`[ Yb`bUWk  
g]Wk`n]Y\ Yb`"<]Yfni`gU[ h`f`UWUXYa`m"XYž`XUgg`XYf`HÅhYf`a ]h  
gY]bYa`<UbXY`b`Y]bY`\_cb`fYhY` ; YZU\ f`ZØf`@Y]V`i bX`@YVYb  
UbXYfYf`J Yf\_Y\ fghY]`bY\ a Yf`[ YgWk UZZYb`\Uh`"

## NYi [ Yb`[ Ygi Wk h`

8]Y`6YUa`hYb`XYf`Dc]b[ Yf`ϕgdY`\_h]cb`fi ZYb`X]Y`6Yj`Ø`\_Yfi b[ `ni f  
A ]h`]ZY`Ui Z`6Øf[ Yfž`X]Y`a`Ø[ `]Wk Yfk Y]gY`NYi [ Yb`XYg`J cfZU`g  
k i fXYbž`g]bX`Y]b[ Y`UXYbž`g]Wk`i bhYf`XYf`HY`Yzcbbi`a`a`Yf`f\$, %&%Ł  
- - %`+\$`ni`a`Y`XYb`" `ϕ`X]YgYa`Ni`gUa`a`Yb\Ub[ `]gh`Yg`k ]Wk h][ ž  
XUgg`YXYf`<]bk Y]g`nÅ\`hž`i`a`XYb`J cfZU`"i`a`ZUggYbX`Ui`Zni`\_`ÅfYb`"

8]Y` ; YZÅ\ fXi b[ `XYf`G]Wk Yf\ Y]h`i`a`GhfU» Ybj Yf\_Y\ f`]gh`b]Wk h`bi`f  
Y]b`fYWk h`]Wk Ygž`gcbXYfb`Ui Wk`Y]b`[ YgY`gWk UZh`]Wk Yg`H\Ya`Už`XUg  
i`bg`U`Y`VYhf]Zi`"8Yf`J cfZU`"b`J UhYfghY`hhYb`nY][ h`Y]ba`U`a`Y\ fž  
k ]Y`gWk bY`"Ui`g`Y]bYf`i`bUWk hgUa`Yb` : U\ fh`Y]bY`dchYbn]Y`"h`ØX`]Wk Y  
G]hi`Uh]cb`k`YfXYb`\_Ubb`"

8 YhU]`g	
C fh	J UhY fghY hhY bž`8 Yi hgWk`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "dfYggYdcfhU`"XY</li><li>• k k k "i fUWXYa m"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY