

9VYfgVYf[`]a `l a k Y`hY]b gUhn. 5fhYbj]Y`ZU`h`Xi fWΛ `Dfc`Y`_hY`ZØfXYfb`°

FY[Y`a`À»][Y`9l`_i fg]cbYb`]a` `@UbX_fY]g`9VYfgVYf[`nY][Yb
: cfhgWΛf]hY`]a` `l a k Y`hgWΛi hn`i bX`ZØfXYfb`X]Y`5fhYbj]Y`ZU`h`



; `cbbž`8Yi hgWΛ`UbX`!`a` `@UbX_fY]g`9VYfgVYf[`k`]fX
l a k Y`hgWΛi hn`[fc»[YgWΛf]YVYb`"FY[Y`a`À»][Y`9l`_i fg]cbYb`ni
BUhi fgWΛi hndfc`Y`_hYb`g]bX`Y]b`nYbhfU`Yf`6YghUbXhY]`XYg
9b[U[Ya`Ybhg`i bhYf`XYf`@Y]hi b[`j`cb`@UbXfUh`F`cVYfh`B]YXYf[YgÀ»
f7GI`È`"8]YgY`: Ø\fi b[Yb`[YVYb`XYb`HY]`bY\`a`Yfb`X]Y`A`Ò[`]WΛ`_Y]hž
\Ui`hbU\`ni`Yf`YVYbž`k`]Y`6]cX]j`Yfg]hÅhi`bX`bUWΛ`U`h][`Y
@UbXgWΛ`UZhgdZY[Y`[YZØfXYfh`k`YfXYb`"9]b`YfghYf`<`U`h`ZØ\`fhY`ni`f
`UbX_fY]gY][YbYb`:`ÀWΛY`VY]`?fYi`n`]b`XYf`;`Ya`Y]bXY`;` `cbbž
VY`_Ubbh`ZØf`]\fY`UfhYb`fY]WΛYb`<`U`V`hfc`W`_Yb`fUgYbž`X]Y`Xi`fWΛ`X]Y
A`U»`bU\`a`Yb`XYg`@UbXgWΛ`UZhgdZY[Yj`YfVUbXg`b]WΛ`h`bi`f`[YdZY[hž
gcbXYfb`Ui`WΛ`Ui`Z[Yk`YfhY`h`k`YfXYb`"Gd`ÅhY`A`U\`X`i`bX`XUg
5VhfUbgdcfh]YfYb`XYg`A`À\`[i`hg`\UVYb`XYb`@YVYbgfUi`a`ZØf`j`]Y`Y
gY`hYbY`DZUb`nYb`!`i`bX``b`gY`_hYb`UfhYbž`k`]Y`Yhk`U`XYb`HØdZY`!9bn]Ub

i bX`XYb`<Ui \YWX`Y!6`Ai`]b[ž`Yf\YV`]WX`j YfVYggYfh`8]Y
GØXXYi hgWX`Y`NY]hi b[`VYf]WX`hYhž`XUgg`

8cWX`XUa`]h`b]WX`h[Ybi [.`8Yf`nk`Y]hY`<U`h`XYf`5i`gZi [gfY]\Y`k`Uf`
Y]b`gdUbbYbXYg`6Yk`Y]Xi b[gdfc`Y`_h]a` `6fi`W`Yf`A`ccg`"8]YgY`
: `ÀWX`Y`j`cb`fi`bX`')`)`<Y`_hUf`k`i`fXY`&\$&`']bg`@YVYb`[Yfi`ZYbž`]b`
Yb[Yf`Ni`gUa`a`YbUfVY]h`a`]h`XYb`Òfh]WX`Yb`@UbXk`]fhYb`"<]Yf`
_ca`a`Yb`fcVi`ghY`H]YfUfhYb`k`]Y` ;` U`ck`Um`F`]bXYfž`9!`a`ccf!Dcbmg`
i`bX`K`UggYfVØZY`ni`a` `9]bgUhnž`X]Y`[Ub`n`À`f][`Yi`hYbg]j`Y`
6Yk`Y]Xi b[`j`cfbY`a`Yb`"8`Ug`N]Y`"ghYgž`ghfi`_hi`ffY]WX`Y`
@YVYbgf`Ài`a`Y`ZØf`Y]bY`j`]Y`Z`À`h][Y`: `cfU`i`bX`:`Ui`bU`ni` `gWX`UZZYb`"
@UbXfUh`B`]YXYf[Yg`À»` `cVhY`X]Y`k`Yfhj`c`Y`5fVY]h`XYg`
@UbXgWX`UZhgdZY[Yj`YfVUbXgž`XYf`X]Y`Dfc`Y`_hY`a`U» [YV`]WX`
VY[`Y]hYhi`bX`VYf`Àh`"

8Yf`9]bZ`i`gg`XYf`A`ccfY`

ægYZ`F`ØY[[ž` ;`YgWX`ÀZhgzØ`fYf`XYg`@UbXgWX`UZhgdZY[Yj`YfVUbXg`
9VYfgVYf[ž`ZØ`f`h`fY[Y`a`À»] [;`fi`ddYb`Xi`fWX`XUg`6fi`W`Yf`A`ccg`
i`bX`Ya`dZ`Àb[h`XUa`]h`Ò`_c`c`[]gWX` `b`hYfYgg]YfhY`"6Y]`Y]bYf`F`UX`h`ci`f`
]a` `ž` `]&\$&` `Yf`_`ÀfhY`Yf`X]Y`gdUbbYbXY`9bhghY`i`b[g[YgWX`]WX`hY`
XYg`A`ccfYgž`XUg`Ui`g`B`]YXYfa`ccfYb`i`bX`<cWX`a`ccfYb`VYghY`h`
J]Y`Y`6YfY]WX`Y`g]bX`Y`XcWX`b]WX`h`a`Y`f`Ò`_c`c`[]gWX` `c`WX`k`Yfh][ž`XU`
g]Y`gY]h`%`)`\$`gmghY`a`Uh]gWX`Y`b`hk`ÀggYfh`k`i`fXYbž`i`a`
`UbXk`]fhgWX`UZh`]WX`Y`: `ÀWX`Yb`ni` `gWX`UZZYb`"F`ØY[[ž`XYf`ni`XYa` `Y]b`
6i`WX`ØVYf`A`ccfY`j`YfØZZYbh]WX`h`U`hž`VYhc`b`hž`XUgg`]b`hU`_hY`
<cWX`a`ccfY`X`cddY`h`gc`j`]Y`7`C`&`gdY]WX`Yfb`k`]Y`K`À`XYf`"8]Y`
;`fØbYb`VYf]WX`hYbž`XUgg`

9]b`k`Y]hYfYg`k`]WX`h[Yg`N]Y`X`Yg`@UbXgWX`UZhgdZY[Yj`YfVUbXg`]gh`
X]Y`K`]YXYfj`Yfb`Àggi`b[`XYf`A`ccfZ`ÀWX`Yb`]b`5Vgh]a`a`i`b[`a`]h`XYb`
;`fi`bXghØW`_gY][YbhØa`Yfb`"8Yf`@UbX`_fY]g`9VYfgVYf[` _Ui`Zh`
XYg`U`V`: `ÀWX`Yb`]a` `A`ccf`Ui`Zž`i`a` `X]YgY`: `ÀWX`Yb`k`]YXYf`ni`
j`Yfb`ÀggYbž`k`Ug`VY]gd]Y`gk`Y]gY`Xi`fWX`XUg`J`YfgWX`Y`Y»Yb`j`cb`
9bhk`ÀggYfi`b[g[f`ÀVYb`[YgWX`Y`h`"A`ccfY`ghY`Yb`ni`XYa` `Y]bYb`
@YVYbgf`Ui`a` `ZØf`j`]Y`Y`VYgcbXYfY`H]Yf!`i`bX`DZ`Ub`nYbUfhYb`XUfž`X]Y`
g]WX` `Ub`b`UggY`Gh`Ub`Xc`fhY` `Ub[Yd`Uggh`U`VYb`"

B Uhi fVUg]YfhY '@Øgi b[Yb 'ja '? `]a UgW i hn

8 Ug[fc»Y ; UbnY'k]fX'Ui W'ja '?cbhYI h'XYf'U_hi Y''Yb
 <YfUi gZcfXYfi b[Yb'k]Y'?`]a Uk UbXY'i bX'6]cX]j Yfg]hÅhgj Yf'i gh
 g]W hVUf''8Yf'9]bgUhn'j cb'bUhi fVUg]YfhYb '@Øgi b[Yb'fBVGŁ'k]fX
 XUVY]'ja a Yf'k]W h[Yf''8i fW' A U»bU\ a Yb'k]Y'X]Y
 K]YXYfj YfbÅggi b['j cb' A cc fYb' _Ubb'ZYgh[YghY''hYg'7C &' [Yghcddh
 k YfXYbž'k Ug'b]W h'bi f'ni f'9ffY]W i b['XYg'DUf]gYf'5V_ca a Ybg
 VY]hfÅ[hž'gcbXYfb'Ui W'X]Y'6]cX]j Yfg]hÅh'ZØfXYfh''8]YgY'5bgÅhnY
 g]bX'_cghYb[Øbgh[Yf'U'g'hYW b]gW Y'7C &!FYXi _h]cbga Yh\cXYb
 i bX'j YfVYggYfb' [`Y]W nY]h['XUg'a YbgW']W Y'K c\`Yf[Y\Yb''A Y\ f
 XUfØVYf'nY][h'XYf'6Yf]W h'XYg' **I a k Y`hVi bXYgUa hgž'XYf'Ui W**
 Ui Z'X]Y'Bchk YbX][_Y]h'dc`h]gW Yf'I bhYfghØhni b['i bX'Z]bUbn]Y''Yf
 ðj Ygh]h]cbYb'\]bk Y]gh"

Ni gUa a YbZUggYbX''Åggh'g]W'gU[Ybž'XUgg'ja '@UbX_fY]g
 9VYfgVYf['Y]b' [i hYg' <ÅbXW Yb'ZØf'XYb'I a k Y`hgW i hn'VYk]YgYb
 k]fX''8]Y'?ca V]bUh]cb'Ui g'dfU_h]gW Yb' A U»bU\ a Ybž'dc`h]gW Ya
 9b[U[Ya Ybhi bX'XYf'I bhYfghØhni b['j cb'9I dYfhYb'gcf[h'XUZØfž
 XUgg'X]Y'FY []cb'b]W h'bi f'Ø_c`c []gW ž'gcbXYfb'Ui W'ZØf'_ØbZh] [Y
 ; YbYfUh]cbYb''YVYbgk Yfh'V`Y]Vh"

8 YhU]`g	
C fh	; `cbbž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW Y"XY • [fi YbY!YVYfgVYf["XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY