

9VYfgVYf['\ c`h'HYghgd]Y`g]Y[ž'XcWk HfU]bYf`k Ufbh'j cf`8YZ]n]hYb`°

8Yf`HGJ`9VYfgVYf[`hYghYh'gY]bY`A UbbgWkUZh'j cf`XYa
A Y]ghYf!8i Y``[Y[Yb`K U`dYfhg_]fWkYb`i bX`nY][h'8YZ]n]hY`]a
Gd]Y`"



9VYfgVYf[ž'8Yi hgWk`UbX`!`a`bYi YghYb`HYghgd]Y``\Uh'XYf`HGJ
9VYfgVYf[[YnY][hž'XUgg`bcWk`Y]b][Y`6Ui ghY``Yb`]a`Y][YbYb`Gd]Y`
j cf\UbXYb`g]bX``K`À\fybX`XUg`HYUa`i bhYf`HfU]bYf`A`]WkUY`
<]YVYf`[Y[Yb`Y]bYb`BcfX!6Yn]f_g`][]ghYb`a`]h`'.&g]Y[hYž
cZYbVUfhY`XUg`5i ZY]bUbXYfhfYZZYb`]a` \Y]a`]gWkYb`š`[YbXghUX]cbž
k Y`WkYg`_i fnZf]gh][`Ui Z; fi bX`Y]bYg`i bVYgd]Y`VUfYb`D`UhnYg`]b
@YfWkYbUi`j Yf`Y[h'k i fXYž'XYbbcWk`8YZ]n]hY``6YgcbXYfg`]a
I a`gWkU`hgd]Y``a`i gg`9VYfgVYf[`bcWk`Ub`gY]bYf`@]ghi b[`UfVY]hYb`
; Y[Yb`XYb`6U``i bX`bUWk`6U``j Yf`i gh`\UdYfhY`Yg`ni a`HY`
Yf\YV`]Wkžk Ug`<]YVYf`]b`gY]bYf`5bU`mgY`XYi h]Wk`a`UWk`hY```K`]f
a`ØggYb`i bg`Ub`gWk`bY``YfY`Gd]Y`k Y]gYb`[Yk`Ø\bYb`ž`gc`XYf
HfU]bYfž'XYf`VYhcbhž'XUgg`gY]bY`YfghY`; UfXY`U`a`À\]Wk`; YghU`h
Ubb]a`a`hi bX`ØVYf`&\$`Gd]Y`Yf`ni f`J YfZØ[i b[`ghY`Ybžk`cVY]

Y]b][Yž'k]Y'A Uf]bi g'Dc\`ž'@i _Ug'J c`_a Ubb'i bX'8ca]b]_Df]Ygž
j Yf'Yhh'ZY\`Yb'k YfXYb"

6Y]'XYb'' 'HcfYb'XYg'Gd]Y'g'k UfYb'A cf]hn'9[`gYXYf'f&\$"'A]bi hYŁž
æbUh\Ub'?]gi b[i 'f* ("Łi bX'5'a]b'@XUb'f| + "Ł'YfZc`[fY]W`"
6YgcbXYfg'VYa Yf_Ybgk Yfh'k Uf'X]Y': Å\][_Y]h'XYf'A UbbgW`UZhž
nk Y]'FØW_ghÅbXY'k]YXYf'Ui gni [`Y]W`Yb"'9g'gW`Y]bhž'U'g'cV'XYf
HGJ'9VYfgVYf['a]h'XYb'f]W`h][Yb'A U» bU\`a Yb'gY]bY'Gd]Y`ghÅf_Y
k Y]hYf'j YfVYggYfb'_Ubbž'VYj cf'Ua '8cbbYfghU['i a ' &\$'i \f'XUg
bÅW`ghY'HYghgd]Y`[Y[Yb'XYb'YVYbgc'ghUf_Yb'GJ'K U`dYfhg_]fW`Yb
]a 'ž [YbXghUX]cb'UbghY`h"

9]b'@Ugh!A]bi hY!9fZc`['a 'Hc hc!Dc_U`

8YhU]`g	
Cfh	9VYfgVYf[ž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "Zi dU"bYh• k k k "_]W_Yf"XY

6Ygi W`Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY