

# 7 \ Ucg ]b '9VYfgVYf[ . '6Ui ghY`Yb`Àfa 'i bX I a `Y]Xi b[ gghfYgg`^Yhnh`\Ui hbU\ °

6Ui UfVY]hYb`]b'9VYfgVYf[ 'j Yfi fgUWXYb`J Yf\_Y\fgghØfi b[ Yb  
i bX'7\Ucg]b`K c\ b[ YV]YhYb`V]g'9bXY`5i [ i gh'&\$&) "'6Øf[ Yf  
\_`U[ Yb`ØVYf`@Àfa 'i bX`GhUi g"



9VYfgVYf[ ž'8Yi hgW\`UbX`!`b'9VYfgVYf[ 'gcf[ h`Y]bY`[ fc»Y  
6Ui ghY`Y`ZØf`gc`Y]b][ Yg`Ub`I ba i h`'8]Y`5fVY]hYb`Ub`XYf`<Y]bf]W\!  
Jc[ `!GhfU»Yž`X]Y`g]W`gY]h`XYa`%\$`" `ž b]`&\$&) ` \]bn]Y\Ybž`\UVYb`]b  
XYf`GhUXh`ni`fnY]h`XUg`GU[ Yb`"5i`hcZU\fyfž`X]Y`j`cb`XYf  
Jc`gdYffi b[ `VYhfc`ZYb`g]bXž`XfØW`Yb`]`fYb`I ba i h`Ui`hghUf`\_`Ui`g`  
<i`dY`i`a`<i`dY`k`]fX`\]Yf`ni`f`5`hU[`gg]h`Uh]cb`"8]YgY`A`U»`bU`a`Yb  
g]bX`bchk`YbX][`ž`i`a`X]Y`U`hY`i`bX`XYgc`UhY`6YghUb`Xgk`UggYf`Y]hi`b[  
ni`YfbYi`Yfbž`bUW`XYa`Yg`]b`XYf`J`Yf[`Ub[`Yb`Y]h]a`a`Yf`k`]YXYf`ni  
F`c`f`V`f`Ø`W`Yb`[`Y`\_`ca`a`Yb`]gh`"8]Y`5fVY]hYb`g]bX`]b`nk`Y`]5VgW`b]hhY  
[`Y[`]YXYfh`Ni`Yfgh`k`]fX`Ua`A`Uf]Ybd`Uhm`Ub[`YdUW`hž[`YZc`[`h]`cb  
XYf`J`Yf`Y[`i`b[`]b`XYf`<Y]bf]W\!Jc[ `!GhfU»Y`V]g`ni`f`9]W`h`U`ghfU»Y`  
5`Y`<`Ui`gUbgW`ØggY`V]g`ni`f`;`fi`bXghØW`g[`fYbnY`k`YfXYb`XUVY]  
YVYbZU`g`YfbYi`Yfh`"8Yb`bc`W`XUi`Yfh`XYf`GdU»`Ui`h`D`Ub`V]g`9bXY

5i [ i gh&\$&) "

K Ug`VYXYi hYh`XUg`ZØf`X]Y`9VYfgVYf[ Yf3`Bi bž`X]Y`5i hcZU`fYf  
\UVYb`g]W`cZZYbVUf`k Yb][ `Ub`X]Y`Ui g[ YgW`X]YfYb`i a `Y]hi b[ Yb  
[ Y\U`hYb`"GhUhhXYggYb`bi hnYb`j ]Y`Y`j cb`]\bYb`X]Y`K c`b[ YV]YhY  
U`g`GW`Y]W`k Y[ Yž`k Ug`X]Y`≠ bUn!DYfbYf!GhfU» Y`VYgcbXYfg  
VYhfcZZYb`a UW`h`5bk c`bYf`VYf]W`hYb`j cb`Y]bYa `W`Uch]gW`Yb  
JYf`\_Y`fgZi ggž`XYf`b]W`h`bi f`@Àfa ž`gcbXYfb`Ui W`[ YZU`fXfc`YbXY  
G]hi Uh]cbYb`a ]h]g]W`Vf]b[ h`8]Y`6YgW`k YfXYb`ØVYf  
fØW`g]W`hg`cgYg`: U`fYb`Ài ZYb`g]W`ž`i bX`6Øf[ Yfa Y]ghYf`i `f]W`  
Dfcg`\_Y`g]Y`h`g]W`a ]h`Y]bYf`J]Y`nU`U`Ub`FY`\_`Ua Uh]cbYb  
`\_cbZfcbh]Yfhž`U`h`UVYf`k Yb][ `<UbX`i b[ gg]Y`fUi a `ZØf`5V`]\`ZY`

8]Y`< YfUi gZcfXYfi b[ Yb`]a `K c`b[ YV]Yh

9]b`k Y]hYfYg`Gcf[ YbZY`X`g]bX`X]Y`5bk c`bYf`]b`XYf  
K ]`XYfa i h`ghfU» Y`"G]Y`\_`U[ Yb`b]W`h`bi f`ØVYf`8Ui YfghUi gž  
gcbXYfb`Ui W`ØVYf`i bg]W`YfY`; Y`k Y[ Yž`X]Y`Xi fW`ZU`gW`  
d`Uhn]YfhY`DUf`\_j YfVchggW`]XYf`bcW`j YfgW`ÀfZh`k YfXYb`"8]Y  
[ Yd`UbhY`: fY][ UVY`XYf`F Uh`Ui gXi fW`ZU`fh`Ua``%( "`ž` `]k ]fX`U`g  
i bni fY]W`YbX`Ub[ YgY`Ybž`XU`XYf`J Yf`\_Y`f`Ui W`XUbb`bcW`Xi fW`  
X]Y`K c`b[ YV]YhY`Z]Y» Yb`k ]fXž`k Ug`X]Y`@U[ Y`b]W`h`k ]f`\_]W`  
j YfVYggYfh`

8Yf`8fi W`\_`Ui Z`X]Y`GhUXhj Yfk U`hi b[ `k`ÀW`gh`"Gc`a`ØW`hY  
6Øf[ Yfa Y]ghYf`Dfcg`\_Y`[ YfbY`UbdUW`Ybž`g]Y`h`g]W`Y`XcW`]b  
gY]bYb`A`Ø[ `]W`\_Y]hYb`Y]b[ YgW`f`Àb`\_h`"A`cV]Y`6`]hnYf`cXYf`k Y]hYfY  
GhfU» YbgdYffYb`gY]Yb`U`hi Y`"b]W`h`a`UW`VUfž`X]Y  
8i fW`ZU`fhg`\_cbhfc`Yb`cV`]Y[ Yb`XYf`Dc`]nY]"9]bY`gW`k ]Yf][ Y  
G]hi Uh]cb`ZØf`U`Y`6YhY`]][ hYb`"

A Yf`\_i f`VYf]W`hYhž`XUgg`X]Y`6Ui ghY`YbnY]h`9VYfgVYf[ `gc`Y]b][ Yg  
UVj Yf`Ub[ hž`j cb`XYb`5i hcZU`fYfbž`XYb`5bk c`bYfb`i bX`Ui W`j cb  
XYf`GhUXhj Yfk U`hi b[ `gY`Vgh`

9VYfgVYf[ "XY`Yf[ `Àbnhž`XUgg`X]Y`Xi fW`[ YZØ`fhYb`5fVY]hYb`b]W`h  
bi f`XYf`J Yf`\_Y`fgg]hi Uh]cbž`gcbXYfb`Ui W`XYf`≠ZfUghfi`\_hi f`XYf  
GhUXhini [ i hY`\_ca`a`Yb`gc`Yb`"

8YhU]`g	
C fh	9VYfgVYf[ ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "YVYfgVYf[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY