

6cfbU!J]fi g. '9VYfgVYf[Yf '@UbXfUhgUa h
k Ufbh'j cf' [YZÀ\ f`]W\ Yf'? fUb_\ Y]h°

→a '@UbX_fY]g'9VYfgVYf['[]Vh'Yg'XYfnY]h'K Ufbi b[Yb'j cf'XYa
6cfbU!J]fi gž'XUg'j]b'GhÅ`Yb'Ui Z[YhfYhYb`]gh"
5bghYW_i b[gf]g]_c'ZØf'A YbgW\Yb'[]'h'U`g'[Yf]b["



9VYfgVYf[ž'8Yi hgW\`UbX'!`→a '@UbX_fY]g'9VYfgVYf['a UW\h'Y]b
VYgcf[b]gYffY[YbXYg'J]fi g'j cb'g]W\`fYXYb. 'XUg'6cfbU!J]fi g"K]Y
XYf'A Yf_i f'VYf]W\hYhž'g]bX'j]b'GhÅ`Yb'XYg '@UbX_fY]gYg' _Øfn`]W\
a Y\ fYfY': Å`Y'Ui Z[YhfYhYbž'k Ug'5b`Ugg'ni f'6Ygcf[b]g[]Vh'Gc
k i fXY'ni `Ynh]a : YVfi Uf'&\$&) `Y]b'j]bZ]n]YfhYg'DZYfX'j]b'9VYfgVYf[
[Ya Y`XYhž'i bX'Ui W\`Y]b '@Ja U'j]b'?]fW\gYYcb`Yf`U[`VYfY]hg'9bXY
&\$&(`XYf'? fUb_\ Y]h"5`Y`VYhfcZYbYb`H]YfY'a i gghYb`Yi h\Ub]g]Yfh
k YfXYbž'k Ug'X]Y`HfU[]_`XYf'G]hi Uh]cb'i bhYfghfY]W\h"

8 Ug '@UbXfUhgUa h'fÅh'ni f'l a g]W\h'i bX`VYhcbhž'XUgg'XUg
5bghYW_i b[gf]g]_c'ZØf'A YbgW\Yb'U`g'[Yf]b[`Y]b[YgW\Ånh'k]fX"
5_hi Y`'[]Vh'Yg'ja '@UbX_fY]g'9VYfgVYf[`_Y]bY'[Ya Y`XYhYb
9f_fUb_i b[Yb`VY]'A YbgW\Ybž'YXcW\`k i fXYb'j]b'XYf

J Yf[Ub[Yb\Y]h: Ä`Y`Xc_i a Ybh]Yfhž`X]Y`Ui Z`X]Y` ; YZÄ`f`]WÄ`_Y]h`XYg
J]fi g` \]bk Y]gYb" `Gc`ghUfV`j cf`Y]b][Yf`NY]h`Y]b`A Ubb`]b
DZUZZYb\cZYb`Ub`XYb` : c` [Yb`Y]bYf` ðZY`_h]cbž`i bX`nk Y]`?]bXYf
j Yf`cfYb`]\f`@VYb`Ub`XYa`]]fi g`]b`A U]hYbVYh`"

F]g]_Yb`i bX` , VYfhfU[i b[gk Y[Y

K Ug`a UWÄ`h`XUg`6cfbU!J]fi g`gc` [YZÄ`f`]WÄ`3`@Ui h` ðZcfa Uh]cbYb
j cb`6F`i bX`K]_]dYX]U`_Ubb`XUg`J]fi g`ni` [fUj]YfYbXYb
9f`_Ub`_i b[Yb`ZØ`fYbž`Y]bgWÄ`]Y»`]WÄ`h`ØX`]WÄ`Yf
<]fb` \Ui hYbhnØbXi b[Yb`"8Yf`<Ui dhØVYfhfÄ[Yf`ZØf`A YbgWÄ`Yb`g]bX
`YXcWÄ`b]WÄ`h`X]Y`H]YfY`gY`Vghž`gcbXYfb`X]Y` : Y`Xgd]hna Ui g`"8]YgY
A Äi gY`YVYb`VYgcbXYfg` \Äi Z[]b`6UmYfbž`i bX`fi bX`Y]b`8f]hY`
j cb`] \bYb`_ØbbhY`XUg`J]fi g`hfU[Yb`"

8]Y` , VYfhfU[i b[`YfZc` [h]b`XYf`FY[Y`Xi fWÄ`XYb`?cbhU`_h`a]h
_cbhUa]b]YfhYa` `GhUi Vž`9fXY`cXYf`ØVYf`j Yfi bfY]b][hY
BU\fi b[ga]hY`i bX`K UggYf`"8U\Yf`]gh`Yg`fUhgUa ž
BU\fi b[gei Y`Yb`ZØf`Gd]hna Äi gY`ni`VYgY]h][Yb`i bX`VY]a
I a [Ub[`a]h`hchYb`H]YfYb`Yb`hgd`fYWÄ`Yb`XY`GWÄ`i hna U»bU\`a Ybž
k]Y`XUg`HfU[Yb`j cb` ; i a a]\UbXgWÄ`i \Yb`i bX`Y]b`Yf` : : D&!A Ug`_Yž
ni`Yf[fY]ZYb`"

ðZcj YfUbghU`hi b[Yb`i bX

J c f g]WÄ`hga U» bU\`a Yb

8Ug` ; Ygi bX\Y]hgUa h`\Uh`VYfY]hg`A U»bU\`a Yb`Y]b[Y`Y]hYhž`i a
@UbXk]fhY`i bX`<Ui gh]YfVYg]hnYf`ni`]bZcfa]YfYb`" `a`A U]`&\$&) `ZUbX
Y]bY` ðZcfa Uh]cbgj YfUbghU`hi b[`ghUhhž`i a`ØVYf`X]Y`F]g]_Yb`i bX
J Yf`U`hYbgk Y]gYb`ni`]bZcfa]YfYb`"K Ufbgma dhca Y`XYf`6cfbU!
ðZY`_h]cb`VY]`H]YfYbž`k]Y`UVk YgYbXYg`J Yf`U`hYb`i bX
GWÄ`k]Yf][_Y]hYb`VY]a` : fYggYbž`g]bX`gY`f`k]WÄ`h][`ni`VYcVUWÄ`hYb`"

8]Y`6cfbU!?fUb`_Y]h`gY`Vgh`]gh`gY]h`XYa` %-`" ` ð\`f`i bXYfh`VY`_Ubbh
i bX`ZUbX`] \fYb`BUa Yb`bUWÄ`Y]bYa`hØX`]WÄ`Yb`J cfZU``]b`6cfbUž
GUWÄ`gYbž`ja` ð\`f`% , - ("8i fWÄ`X]Y` ðYb]h]Z]_Uh]cb`XYg`9ffY[Yfg`U`g
FB5!J]fi g`]b`XYb` %-` '\$Yf` ð\`fYb` \Uh]g]WÄ`XUg`J YfghÄ`bXb]g`ZØf`X]Y

?fUb_\Y]h'Yf\YV`]W\`j YfVYggYfh"i5i W\`X]Y' , VYfhfU[VUf_Y]h'Ui Z
XYb`A YbgW\Yb`k i fXY`Yfgh`&\$%, `cZZ]n]Y``VYgh`h][h`k Ug`X]Y
8f]b[`]W\`_Y]h'i bhYfghfY]W\h`j cfg]W\h][`ni `gY]b"

@YhnhYbX`]W\`V`Y]Vh`X]Y`G]hi Uh]cb`ja `@UbX_fY]g`9VYfgVYf[
Ub[YgdUbbh`UUVYf`a]h`XYf`f]W\h][Yb`J cfg]W\h'i bX`bZcfa Uh]cb
_Ubb`XUg`F]g]_c`Z0f`X]Y`6Yj 0`_Yfi b[`a]b]a]Yfh`k YfXYb``K A\`fYbX
Yg`Z0f`A YbgW\Yb`]bg[YgUa h`Y]b`[Yf]b[Yg`F]g]_c`[]Vh`gc`hY
b]Ya UbX`X]Y`K Ufbi b[Yb`XYg`; Ygi bX\Y]hgUa hYg`Ui ZX]Y`Y]W\hY
GW\i `hYf`bY\`a Yb``6`Y]VYb`G]Y`]bZcfa]Yfhi bX`\UbXY`b`G]Y
j YfUbhk cfhi b[gVYk i ggh`

8YhU]`g	
Cfh	9VYfgVYf[ž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "Vf"XY• XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z. `bU[!VUmYfb"XY