

6UXYgdU» '[UfUbh]Yfh. '9VYfgVYf[Yf'GYyb a]h' gY\ f'[i hYf 'K UggYfei U`]hÅh°

A]h'fY[Y`a Å»][Yb'K UggYfdfcVYb 'VYgWXY]b][h'XUg
; Ygi bX\Y]hgUa h'9VYfgVYf['X]Y'i bVYXYb_]WXY
6UXYk UggYfei U`]hÅh'XYf'GYyb'ja '@UbX_fY]g"



9VYfgVYf[ž'8Yi hgW\`UbX'!'8Yf'Gca a Yf']gh'XUž'i bX'X]Y
6UXYgU]gcb'ja '@UbX_fY]g'9VYfgVYf['Äi Zh'Ui Z'<cW\hci fYb''8 Ug
; Ygi bX\Y]hgUa h'9VYfgVYf['\Uh'X]Y'K UggYfei U`]hÅh']b'XYb
6UXYgYYb'[YbUi Yf'i bhYf'X]Y'@ dY'[Ybca a Yb'i bX'_Ubb
YfZfYi `]WXY'BUW\ f]W\hYb'j Yf_ØbXYb.'X]Y'E i U`]hÅh']gh' gY\ f'[i h °
8]Yg'VYXYi hYhž'XUgg'6UXY[ÄghY'g]W\ 'i bVYgcf[h']b'X]Y
YfZf]gW\YbXYb': 'i hYb'ghØfnYb'_ØbbYb''6YgcbXYfg'XYf'? UghYbgYY
VY]; `cbb'_Ubb'a]h'ZUgh%-'; fUX'K UggYfhYa dYfUhi f'Ui Zk UfhYbž
k Ug'VY]'k Ufa Yb'5i »YbhYa dYfUhi fYb'ZØf'Y]bY'k]`_ca a YbY
5V_Ø'i b['gcf[h"FY[Y`a Å»][Y'K UggYfdfcVYb'ghY''Yb'g]W\Yfž
XUgg'U''Yg]ja '[fØbYb'6YfY]W\ 'V'Y]Vhž'k]Y'A Yf_i f'VYf]W\hYh"

8]Y'YfghY'K UggYfdfcVY'']b'X]YgYf'GU]gcb'k i fXY'VYfY]hg]ja '5df]'

Ybhbca a Ybži bX'gY]h\Yf'[UV'Yg_Y]bY'Ui ZÄ`][Yb'K YfhY"
 A cbUh]WXY'DfcVYb'Ub'nk Y]j YfgW]YXYbYb'GhY''Yb'XYf'6UXYgYYb
 [YVYb'; Yk]gg\Y]h'', VYfdfØZh'k YfXYb'b]W'h'bi f'X]Y
 K UggYfhYa dYfUhi fYbž'gcbXYfb'Ui W'XUg'J cf_ca a Yb'j cb
 9gWYf]W]U'Wc'ž'9bhYfc_c__Yb'i bX'5'[YbV'ØhYb''<]Yfni 'nÄ\`Yb
 X]Y'VY'YVhYb'6UXYa Ò['W_X]hYb'k]Y'XYf'?`cghYfgYY']b
 9VYfgVYf[ž'XYf'6Yf[ZY'XgYY']b'Dc]b['i bX'j]Y'Y'a Y\f"

7mUbcVU_hYf]Yb'k UfbYb

K Ä\fybX'X]Y'6UXYgU]gcb'V]g'Ub['i b[YhfØVh'j Yf'Äi Zhž'YfhY]'h'XUg
 ; Ygi bX\Y]hgUa h'XYbbcW'Y]bYb'K Ufb\]bk Y]g'ZØf'XYb'?`cghYfgYY"
 <]Yf'_ØbbhYb'Yf\Ø'hY'K YfhY'j cb'7mUbcVU_hYf]Ybž'Ui W'VY_Ubbh
 U'g'6'Ui U'[Ybž'j cf']Y[Yb''8]YgY'_ØbbYb'[Ygi bX\Y]h]WXY
 6YY]bhfÄW'h]['i b[Yb'j Yfi fgUWYbž'VYgcbXYfg'VY]'Äb[YfYa
 <Ui h_cbhU_h'cXYf'VY]a 'J YfgW'ì W_Yb'XYg'K UggYfg''8U\Yf'[]h
 GWk]a a Yf'i bX'GWk]a a Yf]bbYb'gc''hYb'VY]'g]W'hVUfYb
 GW'Y]YfYb']a 'K UggYf'j cfg]W'h]['gY]b'ì bX'g]W'bUW'XYa '6UXYb
 ['Y]W'Xi gWYbž'i a 'Yj Ybhi Y''Y'F ØW_ghÄbXY'ni 'YbhZYfbYb''8]YgY
 BUWf]W'h'k]fX'j cb'XYf'**GØXXYi hgWYb'NY]hi b['Ui ZXYb'Di b_h
 [YVfUW'h"**

6YgcbXYfg'fP'Y]b!É'?]bXYf'g]bX'UbZÄ`]['ZØf'X]Y'; YZU\fyb'j cb
 7mUbcVU_hYf]Yb''Æ'XYf'9a dZY\`i b['XYg'; Ygi bX\Y]hgUa hYg'k]fX
 ZYgh[Y\U'hYbž'XUgg'j cfg]W'h][Yf'l a [Ub['a]h'XYa '6UXYk UggYf
 k]W'h]['gh'Gc''hY'a Ub'X]Y': i » fØW_Yb']a 'K UggYf'b]W'h'a Y\f
 gY\Yb'_ØbbYbž']gh'Yg'VYggYf'Ui ZXUg'6UXYb'ni 'j Yfn]W'hYb"

K UggYfhYa dYfUhi fYb']a ' , VYfV`]W_

8]Y''YmhYb'A Yggi b[Yb'[YVYb'U_hi Y''Y'5i g_i bZiØVYf'X]Y
 K UggYfhYa dYfUhi fYb']b'XYb'VY'YVhYb'6UXYgYYb.

; Yk ÄggYf

K UggYfhYa dYfUhi f

?`cghYfgYY']b'9VYfgVYf[%*` ; fUX
GhY]bgYY']b'A ccgUW	%* ž(; fUX
B Uhi fVUX'K]Yga Ø\`Y']b'; `cbb	%) ž* ; fUX
? UghYbgYY']b'; `cbb	%, ž) ; fUX

A UI]a]]Ub ggYY]b`GhY]b\Öf]b[%(ž ; fUX
6Yf[ZY`XgYY]b`Dc]b[% ž- ; fUX
6UXYk Y]\Yf`Ua`GdcfhdUf_]b A Uf_h`GWk UVYb	%(ž ; fUX

8]Y`b]YXf][Yb`HYa`dYfUhi`fYb`_ÖbbYb`Ub`\Y]» Yb`HU[Yb`gWk`bY`
Zf]gWk`Y`5bn]Y\i`b[g_fUZh`Yb`hk`]W_Y`b`"6YgcbXYfg`ni`Yfk`À\bYb`]gh
UVYf`Ui`Wk`XYf`@Ui`gYf`K`Y]\Yf`]a`?i`dZYfVUWk`hU`ž`XYf`Ui`Z[fi`bX
j`cb`GWk`]b[dZUbnyb`ZØf`6UXY[ÀghY`b]Wk`h`ni`[Àb[`]Wk`]gh"

5 Wk hgUa _Y]h`ZØf`X]Y`B`Uhi`f`

Hfchn`XYf`K`UggYfei`U`]h`h[]Vh`Yg`Ui`Wk`dcg]h]j`Y`9b`hk`]W_`i`b[Yb`ni
VYf]Wk`hYb`"5a`?`cghYfgYY`k`UWk`gYb`[YgWk`ØhnhY`K`UggYfdZUbnybž
X]Y`ni`f`J`YfVYggYfi`b[`XYf`K`UggYfei`U`]h`h`VY]hfU[Ybž`k`]Y`Yhk`U`X]Y
k`Y]» Y`GYf`c`gY`"8]Y`GhUXh`\U`h`ni`XYa`A`U]» bU`a`Yb`[Yhfc`ZYbž`i`a
XYb`Ni`[Ub[`ni`a`GY`ni`Yf`Y]Wk`hYfbž`]bXYa`XUg
DZUbnybk`UWk`ghi`a`fi`bX`i`a`X]Y`Ni`[Àb[`Y`YbhZYfb`h`k`i`fXY"

⊖`Ni`gUa`a`YbZUggi`b[.`8]Y`GU]gcb`_`Ubb`c`g[Y\Ybž`UVYf`XYbbcWk
[]`h`Ygž`UWk`hgUa`ni`gY]b`"8]Y`9a`dZY`\`i`b[Yb`XYg
; Ygi`bX\Y]hgUa`hg`g]bX`k`]Wk`h[ž`i`a`g]Wk`Yfni`ghY`Ybž`XUgg`U`Y
6UXY[ÀghY`X]Y`Gca`a`YfZfYi`XYb`i`bVYgWk`Yfh[Yb]Y]» Yb`_ÖbbYb`
C`V`bi`b`X]fY`_h`Ua`GY`c`XYf`VY]`_Ø`YfYb`HYa`dYfUhi`fYb`
[Yb]Y]» Yb`k`]f`XUg`J`Yf[bØ[Yb`Ua`K`UggYf`

8YhU]`g	
C`fh	9VYfgVYf[ž`8Yi`hgWk`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "a`Yf`_`i`f"XY • k k k "gi`YXXYi`hgWk`Y"XY • k k k "i`a`k`Y`hVi`bXYgUa`h"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`bU[!VUmYfb`XY