

9VYf`_cbhYfh'?]a a]W\ .`HfUbgZYf!
8]g_i gg]cb`gcf[h`ZØf`5i ZgY\ Yb`

6UmYfb!6cgg`9VYf`fYU[]Yfh`Ui Z'?]a a]W\g`HfUbgZYf!
5b_ØbX][i b[`i bX`ghY`h`gY]bYb`GhUf`ni f`F`YXY``5_hi`Y`Y
9bhk]W_`i b[Yb`i bX`<]bhYf[fØbXY"



6UmYfbž`8Yi hgW\`UbX`!`&`Y]bYf`hi fVi`YbhYb`NY]h`ZØf`XYb` : 7
6UmYfb`A ØbW\Yb` \Uh`J`YfY]bgVcgg`A Ul`9VYf`Ui Z`X]Y`Øb[ghYb
ÿi »Yfi b[Yb`j cb`æ`g\i U'?]a a]W\`fYU[]Yfh`8Yf`GhUfgd]Y`Yf`\UhY
]b`Y]bYa` `&hYfj]Yk`Xi fW\V`]W_Yb`UggYbž`XUgg`Yf`ØVYf`a Ò[`]W\Y
HfUbgZYfcdh]cbYb`bUW\XYb_Yb`a ÒW\hYž`gc`hY`X]Y`gdcfh`]W\Y
DYfgdY_h]j`Y`XYg`J`YfY]bg`b]W\h`gh]a a Yb``9VYf`_cbhYfhY`X]YgY
5bgU[Y`bi b`gW\UfZi bX`a UW\hY`XYi h`]W\ž`XUgg'?]a a]W\`gY]bY
@cmU`]hÅh[Y[YbØVYf`XYa`J`YfY]b`ØVYfXYb_Yb`gc`hY`` K]f
Yfk UfhYb`j cb`i bgYfYb`Gd]Y`Yfbž`XUgg`g]Y`g]W\`Ui Z`XYb`gdcfh`]W\Yb
9fZc`[`_cbnYbhf]YfYb`i bX`b]W\h`Xi fW\` ; YfØW\hY`UV`Yb_Yb`UggYb ž
gc`9VYf`]a` ; YgdfÅW\`a]h`XYf`DfYggY`` : cW`g`VYf]W\hYhž`XUgg`X]Y
ÖZZYbh]W\Y`8]g_i gg]cb`i a`'?]a a]W\g`Ni`_i bZh`XYb`J`YfY]b`ghUf_
VYgW\`ÅZh][h`

8]Y`GWÅfZY`X]YgYf`5i`gY]bUbXYfgYhni`b[`k`]fZh`Y]b`@]W`h`Ui`Z`X]Y
U`_hi`Y``Y`@U[`Y`]a` `:`i`»`VU``ž`k`c`HfUbgZYfj`Yf\`UbX`i`b[`Yb`i`bX
Gd]Y`YfZi`_hi`Uh]cb`Ub`XYf`HU[`YgcfXbi`b[`g]bX"``?`]a`a`]W`gY`Vgh`\`Uh
g]W`nk`Uf`U`g`ni`j`Yf`Àgg][`Y`GhØhnY`XYg`HYUa`g`dfÀgYbh]Yfhž`XcW
9VYf`g`_`UfY`5bgU[`Y`Àggh`_Y]bYb`Nk`Y]ZY`XUfUbž`XUgg`X]Y`6UmYfb
]b`YfghYf`@]b]Y`Ui`Z`GHUV]`]h`À`hi`bX`HYUa`[`Y]gh`gYhnYb`k`c``Yb"

8 Yf`?`c`b`h`Y`I`h`[`f`c`»`Y`f`J`Y`f`h`f`À`[`Y`]`a` `D`f`c`Z]`g`d`c`f`h`

DUFU``Y``ni`f`8]g_i`gg]cb`i`a` `?`]a`a`]W`[`]Vh`Y`g`gdUbbYbXY
9bhk`]W`_i`b[`Yb`]b`XYf`K`Y`h`XYg`DfcZ]gd`c`f`h`g"``8]Y`B`6`5` ``Uh`_Øfn`]W
Y]bYb`a`c`bi`a`Yb`hU`Yb`A`YX]Ybj`YfhfU[`ØVYf`%%`š\`fY`]a` `K`Yfhj`c`b
+`*`A`]``]UfXYb`i`G8`VYgW`c`ggYb"``8]YgYf`J`YfhfU[`_`Ò`b`b`h`Y`X]Y
;`Y`À`h`Yf`XYf`Gd]Y`Yf`g][`b]Z`_Ub`h`ghY][`Yfb`ž`k`Ug`X]Y`8]g_i`gg]cb`i`a
X]Y`9]b`_ca`a`Ybgj`YfhY]`i`b[`]a` `Gdcfh`bcW`Y]ba`U`j`Yfgh`À`f`_h"``9GDB
i`bX`5`6`7`k`YfXYb`k`Y]hYf\`]b`X]Y`Gd]Y`Y`ØVYfhfU[`Yb`ž`UVYf`Ui`W
bYi`Y`D`U`h`Z`c`fa`Yb`k`Y]5a`Uncb`Df]a`Y`Yf\`U`h`yb
,`VYfhfU[`i`b[`gfYW`hY"``5`D`B`Y`k`g` \`Y`V`h`\`Y`f`j`c`f`ž`X`U`g`g`X]Y`;
Y`À`h`Yf`XYf`Gd]Y`Yf`V]g`ni`f`GU]gcb`&\$`\$!`%`Ui`ZYhk`U`,`\$`A`]``cbYb`i`G8
ghY][`Yb`_`Ò`b`b`h`Y`b`ž`k`Ug`X]Yb`8fi`W`_`Ui`Z`X]Y`Yi`fcd`À]gW`Yb`@][`Yb`ž
\`fYb`Gd]Y`Yfb`YVYb`gc`U`h`f`U`_h]j`Y`J`Yfhf`À`[`Y`Ubni`V]Yh`Y`b`ž`Yf`\`Ò`h"

8]YgY`Z]b`Ubni]Y``Y`8`mb`Ua`_]`hf]Zh]b`VYgcbXYfY`Ui`W`_`Ui`Z`XYb
XYi`hgW`Yb`i`i`»`VU``ni`ž`k`c`X]Y`;
Y`À`h`Yf`j`cb`Gd]Y`Yfb`]a` `@]Ui`ZY`XYf`
`Y`h`h`Y`b`&)`š\`fY`a`]h`XYb`ghY][`Yb`XYb`,`VYfhfU[`i`b[`gfYW`hYb
YVYbZU`g`[`Yk`UW`gYb`g]bX"``8]Yg`k`]fZh`X]Y`:`fU[`Y`Ui`Z`ž`k`c`X]Y
;`fYbnYb`j`Yf`Ui`ZYb`i`bX`k`Y]J`YfY]bY`k`Y]6UmYfb`A`ØbW`Yb`a`]h`XYb
6YXØfZb]ggYb`]\`fYf`GhUfg`i`a`[`Y`Y`b"``9]b`6`]W`_`Ui`Z`X]Y
9]b`_ca`a`Ybgj`YfhY]`i`b[`]a` `Gdcfh`nY][`hž`XUgg`Yg`c`Zh`Y]bYb`[`f`c`»`Yb
I`bhYfgW]YX`nk`]gW`Yb`XYb`i`;
Y`À`h`Yf`b`j`cb`A`À`b`b`Y`f`b`i`bX`:`fUi`Yb
[`]Vhž`k`Ug`Xi`fW`Y]bY`Ghi`X]Y`VY`Y[`h`k`]fX`ž`X]Y`GhUh]ghU
j`Yf`Ò`ZY`b`h`]W`h`\`Uh"``9g`V`Y]Vh`UVni`k`Uf`h`Y`b`ž`k`Y`W`Y`k`Y]h`Y`f`Y`b
9bhk`]W`_i`b[`Yb`X]Y`b`À`W`ghYb`A`cb`UhY`Vf]b[`Yb`k`YfXYb`i`bX`k`]Y
g]W`X]Y`G]hi`Uh]cb`ZØf`?`]a`a`]W`i`bX`6UmYfb`A`ØbW`Yb`Yb`hk`]W`Y`b
_`Ò`b`b`h`Y"

8YhU]`g	
C fh	6UmYfbž8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZcW`g"XY • UdbYk g"WŁa • XY"ghUh]ghU"WŁa

6Ygi WxYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY