

# 9VYf`Ui Z'HfUbgZYf!Hci f. '6UmYfb`k ]``Hcd! GhØfa Yf`k ]Y`8ÉUn`i bX`A Ufh]bY``°

6UmYfb`A ØbWYb`d`Ubh`HfUbgZYfg`i bX`gi W`h`bUW`  
5i » YbghØfa Yfbž`k Å\fybX`9VYf`a ]h`dchYbn]Y``Yb  
BYi ni [ Åb[ Yb`Ui Z`Hci f`]gh"



A ØbWYbž`8Yi hgW`UbX`!`8Yf`i: 7`6UmYfb`A ØbWYb`U`h`XYfnY]h  
U``Y`<ÅbXY`j c``ni`hi bž`XYbb`XYf`Y]bgh][ Y`i » VU``!F ]YgY`]gh`Ui Z  
XYf`Gi W`Y`bUW`J YfghÅf`i b[ Yb`ZØf`X]Y`5i » YbVU`bYb``A U!`9VYf`ž  
XYf`bYi Y`Gdcfhj c fghUbXž`]gh`\_Øfn`]W`bUW`8Yi hgW`UbX  
ni fØW\_[ Y`Y`fhž`i a`a ]h`BUW`Xfi W`\_Ub`a Ø[ `]W`Yb`HfUbgZYfg`ni  
UfVY]hYb``@Ui h`HfUbgZYfa Uf`\_h`XY`]gh`X]Y`Gi W`Y`bUW`  
hU`Ybh]YfhYb`5i » YbghØfa Yfb`ja`j c``Yb`; Ub[ Y``9]b`HY`]`X]YgYf  
6Ya Ø\i b[ Yb`YfZc`[ h`a ]h`XYb`A ]h`Y`bž`X]Y`Xi fW`XYb`5W`hY`Z]bU`!  
9]bni [ `VY]`XYf`?`i V!K Y`ha Y]ghYfgW`UZh[ YbYf]Yfh`k i fXYbž`XYf  
XYa`JYfy]b`VYfy]hg``-ž)`A`j``cbYb`9i fc`VYgW`Yfh`\Uh"

Fi bX`i a`X]Y`bÅW`ghY`Fi bXY`XYf`?`i V!K A`\_fY]gYb`VYfy]hg  
; YXUb`\_Yb`ØVYf`Y]bY`G]Y[ dfÅa`]Y`j cb`&`A`j``cbYb`i G!8c``Uf`f%ž+(

A ]``cbYb`9i fcŁž`X]Y`g]W`a` ]h`XYb`Z]bUbn]Y``Yb`DfÅa` ]Yb`Z0f`XUg  
J]YfhY`Z]bU`Y`j`cb`%%ž( `A ]``cbYb`9i fc`V]g`\]b`ni` `` ( ž+`A ]``cbYb  
9i fc`Z0f`XYb`G]Y[ Yf`XYg`9bXgd]Y`g`[ Yk`U`h][ `gi`a`a` ]YfYb`\_Ubb"  
9VYf`\\YVh`X]Y`Z]bUbn]Y``Y`F`Y`Y`Ubn`XYg`Hi`fb]Yfg`\Yfj`cfž`k`Ug`XYb  
?UXYfd`UbYfb`XYf`6UmYfb`]b`X]YgYb`hi`fVi`Yb`hYb`NY]hYb`j`jY`  
Gd]Y`fUi`a`Yf0ZbYh"

## B Yi ni [ Åb[ Y`i`bhYf`XYf`@i`dY

6Y]`XYf`fU[ Y`bUW`a`0[ `]W`Yb`BYi`ni`[ Åb[ Yb`\UVYb`Y]b][ Y  
BUa`Yb`]b`XYb`Y`h`hYb`HU[ Yb`Z0f`5i`ZgY`Yb`[ Ygcf[ h`8UVY]`ghY`Yb  
@i`g`8`ÉUn`j`cb`@j`Yfdcc`gck`jY` ; UVf]Y`A`Ufh]bY``]j`cb`5fgYbU`[ Ubn  
cVYb`Ui`Z`XYf`@]ghY``8`ÉUn`ž`XYf`&\$&&`Z0f`gUhhY`) ( `A ]``cbYb`9i`fc  
bUW`@j`Yfdcc`k`YW`gY`hY`i`bX`V]g`&\$&+`[ YVi`bXYb`]ghž`\_0bbhY  
Y]bY`k`Yfhj`c`Y`9f[ Åbni`b[ `Z0f`X]Y`6UmYfb`gY]b``5i`W`A`Ufh]bY``ž  
XYf`]b`XYf`j`Yf[ Ub[ YbYb`GU]gcb`VYY]bXfi`W`YbXY`%\$`HcfY`i`bX`\*  
J`cf`U[ Yb`]b`)`%Gd]Y`Yb`Yfn]Y`hYž`\_0bbhY`Y]bY`j`jY`j`YfgdfYW`YbXY  
Cdh]cb`XUfghY``Yb"

8cW`b]W`h`bi`f`X]YgY`VY]XYbž`Ui`W`7cXm;`U\_dc`j`cb`@j`Yfdcc`ž  
>Ja`jY` ; ]hhYbg`j`cb`6cfi`gg]U`8cfha`i`bX`i`bX`B]W`K`j``]Ua`g`j`cb  
5h`Yh]W6]`VUc`ghY`Yb`U`g`a`0[ `]W`Y`b`Yi`Y` ; Yg]W`hYf`Ub`XYf  
GÅVYbYf`GhfU»Y`ja` ; YgdfÅW``6YgcbXYfg`K`j``]Ua`g`k`j`fX  
]bhYfYggUbhž`XU`Yf`Y]bY`5i`ggh]Y[ g`\_`Ui`gY`j`cb`\*`\$`A ]``cbYb`9i`fc  
VYg]hh`i`bX`Y]b`BYh`c[ Y`U`h`j`cb`V]g`ni`%\$`A ]``cbYb`9i`fc`d`i`g`&  
A ]``cbYb`9i`fc`DfÅa` ]Yb`Yf`U`hYb`\_0bbhY"

⊖`XYf`8]g\_i`gg]cb`i`a` ; ]hhYbg`]gh`YXcW`ni`VYUW`hYbž`XUgg`XYf  
hU`Yb]YfhY`&\$!>Å\`f][ Y`Y]bYf`F`0W`\_`Y`f`bUW`9b[ `UbX`XYb`J`cfni`[  
[ YVYb`\_0bbhY``i`bX`6fUX`Ym`6UfW`U`j`cb`DUf]g`GU]bh! ; Yfa`U]b`[ ]`h  
bU`Yni`U`g`i`ba`0[ `]W`ni`j`YfdZ]W`hYbž`XU`DG; `b]W`h`[ Yk`j`h`]ghž  
]`b`UVni`[ YVYb"

## HfUbgZYfV]`Ubn`i`bhYf`X]Y`@i`dY`[ Ybca`a`Yb

6YhfUW`hY`h`a`Ub`X]Y`HfUbgZYfg`XYg` ; 7`6UmYfb`A`0bW`Yb`]b`XYf  
U`\_hi`Y``Yb`GU]gcbž`nY][`hig]W`ž`XUgg`XYf`J`YfY]b`Xi`fW`[ YgW`j`W`hY  
8YU`g`VYfY]hg`' - ž+\$`A ]``cbYb`9i`fc`Y]b[ Ybca`a`Yb`\Uhž`k`Å\`fYbX

X]Y`5i g[ UVYb`VY]`%ž%\$`A ]``]cbYb`9i fc``]Y[ Yb``8]Yg`Yf[ ]Vh`Y]bY  
 dcg]hj] Y` ; YgUa hV]`Ubn`j cb`` , ž\* \$`A ]``]cbYb`9i fcžX]Y`XYb  
 J YfUbhk cfh]`WXYb`FUi a`ZØf`k Y]hYfY`HfUbgZYfg`gW`UZh``b`XYf  
 j Yf[ Ub[ YbYb`GU]gcb`k i fXYb`]bg[ YgUa h`(% - `A ]``]cbYb`9i fc`]b  
 bYi Y`Gd]Y`Yf`]bj Ygh]Yfhž`k cVY]`Y]b`8i fW`gW`b]hngU`hYf`XYf  
 BYi ni [ `Ab[ Y`j cb`&%ž%`ž\`fYb`i bX`Y]b` ; YgUa ha Uf`\_hk Yfh]j cb  
 &) ( ž+ `A ]``]cbYb`9i fc`VYUW`h]W`g]bX``8]Y`HfUbgZYfg`j cb` : 7  
 6UmYfb`A ØbW`Yb`nY][ hž`k ]Y`j ]Y`Z`A`h][ `XUg` ; Yg]W`h`XYg`J YfY]bg  
 ]b`XYb``YmhYb`ž\`fYb`[ Yk cfXYb`]gh"

: Øf`X]Y`6UmYfb! : Ubg`V`Y]Vh`UVni k UfhYbž`k Y`W`Y`Gd]Y`Yf`XYb`K Y[  
 Ub`X]Y`G`AVYbYf`GhfU» Y`Z]bXYb`k YfXYb``8]Y`\_ca a YbXYb`K cW`Yb  
 j YfgdfYW`Yb`Ui žfY[ YbXY`9bhk ]W`\_i b[ Yb`i bX`a Ø[ `]W`Yfk Y]gY  
 Y]b][ Y`gdUbbYbXY`BYi ni [ `Ab[ Yž`X]Y`XYb`J YfY]b`k Y]hYf`gh`Af`\_Yb  
 \_ØbbYb"

Bi b`\\Y]» h`Ygž`Ua`6U``ni`V`Y]VYb`i bX`X]Y`9bhk ]W`\_i b[ Yb`[ YbUi  
 ni`VYcVUW`hYbž`XYbb`]a` : i » VU``\_Ubb`g]W`XUg`Gd]Y`[ YgW`Y`Yb  
 V`]hngW`bY```AbXYfb"

8YhU]`g	
C fh	A ØbW`Ybž`8Yi hgW`_UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "hfUbgZYfa Uf`_h"XY</li> <li>• k k k "hfUbgZYfa Uf`_h"Uh</li> <li>• k k k "hfUbgZYfa Uf`_h"Wca</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY