

# Gh0fWx Y ]b`C Yhh]b [ Yb. '6cca `cXYf'8fYW\_3 8]Y`A Y]bi b [ Yb`g]bX`[ YhY]`h°

<Y]X]'?À`bYf`VYcVUWxhYh]b`C Yhh]b [ Yb`X]Y`k UWxgYbXY  
Ghc fWxYb dcdi `Uh]cb`i bX`XYfYb`<YfUi gZcfXYfi b [ Yb`Z0f`X]Y  
GhUXh"



C Yhh]b [ Ybž'8 Yi hgWx`UbX`!'8]Y`GhUXh`C Yhh]b [ Yb`]a`@UbX`fY]g  
8cbUi`!F]Yg`Uhg]Wx`]b`XYb`YhnhYb`š\`fYb`ni`f  
Ghc fWxYb`Ui`dhghUXh`GwX`k UVYbg`Yb`hk`]W`Y`h`'A`]h`XYfnY]h)`\*  
Ghc fWx`bYghYfb`i`bX`Y]bYf`VYY]bXfi`W`YbXYb`Dcdi`Uh]cb`j`cb`%%&  
Gh0fWxYb`gcf[`h`X]Y`GhUXh`gck`c`Z0f`GhUi`bYb`U`g`Ui`Wx`Z0f`Y]b][`Y  
\_f]h]gWxY`Gh]a`a`Yb`"8]Y`Ghc fWxYb`VYUi`ZhfU[`hY`<Y]X]'?À`bYfž',`(  
š\`fY`U`hž`Yf`\_]a`a`h`fY[`Y`a`À»][`Ui`ZU`Yb`J]YfYb`XYb`?`]fWx`hi`fa`Gh`  
š`\_cVž`i`a`X]Y`J`0[`Y`ni`VYcVUWxhYb`i`bX`ni`n`Ä`Yb`"Ä`fY  
@Y]XYbgWx`UZh`Z0f`X]Y`Gh0fWxY`VY[`Ubbž`U`g`g]Y`j`cf`š\`fYb`Y]bYb  
j`Yf`YhnhYb`š`b[`ghc fWx`fYhhYhY`"<Yi`hY`Xc`\_i`a`Ybh]Yfh`g]Y`U`\_f]V]gWx  
]\`fY`6YcVUWx`hi`b[`Yb`i`bX`a`Y`XYh`X]YgY`Ub`XYb`@UbXYgVi`bX`Z0f  
Jc[`Y`!`i`bX`BUhi`fgWx`i`hn]b`6UmYfb`f@6J`Ł`5i`[`gVi`f[`Yf  
5`[`Y`a`Y]bY`VYf]Wx`hYhž`XUgg`"

⊕`C Yh]b [ Yb` \ UVYb`g]W`X]Y`GhOfW`Y`Y]bY`J ]Y`nU` \ `j` c b  
B]ghd`ÀhnYb`Ui Zj` YfgW`]YXYbghYb` ; YVAi` XYb` [ Ygi` W`h` 8 Uni  
[ Y\`OfYb`nk` ]gW`Yb`UbXYfYb`X]Y`GhUXh!5dch\Y`\_Y`i` bX`XUg  
F`Ohh[ Yf\`Ui`g`"9]bY`B]gh\`ZY`k`]fX`ni`XYa`Ui`Z`Y]bYa` <Ui`gXUW`  
Ui`Z`[ YVUi`hž`k`c`GhcfW`Yb`bYghYf`]a`a`Yf`a`Y`f`k`YfXYb`"8]Y`GhOfW`Y`  
\_ca`a`Yb`b]W`h`bi`f`ni`f`6fi`hgU]gcbž`Y]b][ Y`j`cb`]\bYb`ØVYfk`]bhYfb  
gc [ Uf`]b`K`YghUzf`\_Už`k`À`fYbX`UbXYfY`]b`GdUb]Yb`ni`gY`Ybž`XUgg  
g]Y`[ i`h`j`cfVYfY]hYh`]b`XYb` : fØ` \ `]b [ `ghUfhYb`\_ØbbYb`8`c`b`Ui`!`F`]Y`g  
5`\_hi`Y`V`V`Y`f]W`hYhž`XUgg` " "

9]b` [ YhY`]\hYg`9`hYfb` \`Ui`g` .`GhOfW`Y`i`bX`]` \`fY`  
B`UW`V`Ufb`

⊕`C Yh]b [ Yb`ZØ\`fh`X]Y` \`c` \`Y`5bnU` \` \`Ub`GhOfW`Yb`Y`XcW`Ui`W`ni  
l`ba`i`h`VY`]Y]b][ Yb`9]bk`c` \`bYfb`"K`À`fYbX`j`]Y`Y`X]Y` [ YgW`ØhnhYb  
J`Ø[ Y`V`Y` [ fØ`Yb`i`bX`U`g`Hci`f]ghYba`U[ bYhYb`VYhfUW`hYbž` [ ]VhYg  
Ui`W`?`U[ Yb`ØVYf`XYb`8`fYW`ž`XYb`X]Y`H]YfY`a`]h`g]W`Vfb` [ Yb`"8]Y`  
A`Y]bi`b [ Yb`g]bX` [ YgdU`hYb`9]b][ Y`6Yk`c` \`bYf`k`ØbgW`Yb`g]W`  
a`Y`f`F`i` \`Y`i`bX`k`Yb][ Yf`GhOfW`Yž`UbXYfY`gW`ÀhnYb`XYb`5bV`]W`  
i`bX`X]Y`XUa`]h`j`YfVi`bXYbY`G`W`Øb` \`Y]hž`X]Y`X]Y`J`Ø[ Y`a`]h`g]W`  
Vfb` [ Yb`"5i`W`UbXYfY` ; Ya`Y]bXYb`]b`6UmYfb`gdØfYb`Y]bYb  
À`b`]W`Yb`5bgh]Y [ `XYf`GhcfW`Yb`dcdi`U`h]cb`i`bX`X]Y`XUa`]h`  
j`YfVi`bXYbYb`<YfUi`gZcfXYfi`b [ Yb`5i` [ gVi`f [ Yf`5` \` [ Ya`Y]bY`  
Ub`U`mg]Yfhž`XUgg` " "

<Y]X]?`À`bYf`gW`]XYfhž`XUgg`Y]b][ Y`GhOfW`Y`gc [ Uf`B]gha`U`hYf]U`  
Ui`g`UbXYfYb`B`YghYfb`ghY` \`Ybž`k`Ug`XYb`K`YhVYk`YfV`i`a`X]Y`  
VYghYb`B]ghd`ÀhnY`j`YfgW`ÀfZh`i`a`X]Y`GhOfW`Y`ni`i`bhYfghØhnYbž`  
ghY`hY`XYf`@6J`]b`XYf`J`Yf [ Ub [ Yb` \`Y]h`B]gh\`]Z`Yb`Ui`Zž`k`Ug`ni`Y]bYa`  
YfghUi`b`]W`Yb`5bgh]Y [ `XYf`GhcfW`Yb`dcdi`U`h]cb`]b`XYf`F`Y [ ]cb`  
ZØ\`fhY`" < ]ghcf]gW` [ YgY` \`Yb`k`UfYb`GhOfW`Y`V]g`]b`X]Y`%`-`-\$Yf` \` \`fY`  
]b`XYf`F`Y [ ]cb`Yi`hfYa`gY`hYb`i`bX` [ YZ` \`fXYh`%`-` , `Y`VhYb`]b` [ Ub`n`  
6UmYfb`Y`X][ `]W`%`%`\*`GhOfW`Yž`k`À`fYbX`X]Y`NU` \`U`\_hi`Y`V`ØVYf`  
&\*\$`\$`Ub [ Ygh]Y [ Yb`]gh`5i` [ gVi`f [ Yf`5` \` [ Ya`Y]bY`Yf`Ài`hYfhž`  
XUgg` " "

9]b`6`]W`\_]b`X]Y`NU` \`Yb`

5\_hi Y`Y`NU\`Yb`VY`Y[ Yb`XYb`dcg]hj Yb`HfYbX`XYf  
 Ghc fW`Ybdcdi`Uh]cb`]b`6UmYfb" `A Y`f`U`g`%`%, \$`K`Y}»ghc fW`dUUfY  
 k i fXYb`&\$&'`ZYgh[ YghY`hž`k Ug`i bhYf`UbXYfYa`Ui W`Xi fW``c`\_U`Y  
 GW`i hna U»bU`a Yb`i bX`Dfc[ fUa`a Yb`k ]Y`XUg  
 5fhYb`]\`Zgdfc[ fUa`a`K`Y}»ghc fW`f5<D`K GŁ`c bcf]Yfh`k ]fX`"8]YgYg  
 Dfc[ fUa`a`k i fXY`VYfY]hg`]b`XYb`%`-, \$Yf`đ\`fYb`]bg`@VYb`[ Yfi ZYb  
 i bX`\`Uh`ni f`GhUV`]g]Yfi b[ `XYf`6Ygh`AbXY`k YgYbh`]W`VY][ YhfU[ Yb`  
 GY]h`igY]bYa`5VgW`i gg`]a`đ\`f`&\$`%`+`k ]fX`X]Y`Dcdi`Uh]cb`bi b  
 k Y]hYf`ØVYfk UW`hi bX`UbU`mg]Yfh`"8]YgY`A U»bU`a Yb`nY][ Yb  
 K ]f`\_i b[ .`đ`[ Ubni`6UmYfb`] YfnY]W`bYb`k ]f`\`Yi hY`Y]bYb  
 YfZfYi`]W`Yb`5bgh]Y[ `XYf`Ghc fW`YbVYgh`AbXY`6UmYf]gW`Yg  
 @UbXYgUa`h`ZØf`i`a`k`Y`h`]b`Zc`fa`]Yfhž`XUgg`" "

8cW`X]Y`<YfUi`gZcfXYfi`b[ Yb`V`Y]VYb`VYghY`Yb`"8]Y`j`Yf`AbXYfhYb  
 BU`fi`b[ gZ`ÅW`Ybž` ; Yk`YfVY[ YV]YhY`i`bX`l`a`[ Y`i`b[ gghfU»Yb  
 a`UW`Yb`XYb`GhØfW`Yb`ni`gW`UZZYb`"Ni`XYa``\`UVYb``c`\_U`Y  
 ; YZ`Å`f`Xi`b[ Yb`k`]Y`<U[ Y`c`XYf`Ghfca`gW``À[ Y`]b`XYf  
 J`Yf[ Ub[ Yb`Y]h`XYb`6YghUbX`VY]bhf`ÅW`h][ h`Hfc`hn`X]YgYf`F`]g]\_Yb  
 ]gh`X]Y` , VYf`VYVb`gfUhY`XYf`GhØfW`Y`\\`Ø`Yfž`XU`g]Y`g]W`VYggYf`Ub  
 ]\`fY` , VYfk`]bhYfi`b[ g[ YV]YhY`UbdUggYb`"C`Yhh]b[ Yb`V`Y]Vh`XU`Yf  
 b]W`h`bi`f`Y]b`k`]W`h][ Yf`GhUbXc`fh`ZØf`X]Y`GhØfW`Yž`gc`bXYfb`Ui`W`  
 Y]b`gdUbbYbXYg`6Y]gd]Y`ZØf`XYb`9fZc`[ `j`cb  
 BUhi`fgW`i`hna U»bU`a Yb`]b`6UmYfb"

8YhU]`g	
Cfh	CYhh]b[ Ybž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Ui [ gVi`f[ Yf!U``[ Ya`Y]bY"XY</li> <li>• k k k "XcbUi`!f]Yg!U_hi`Y`"XY</li> <li>• k k k "`Zi`"VUmYfb"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY