

GhUXhfUXY`b`ja `8 cbUi !F]Yg. `; fc» Y
: U\ ffUXk Y]\Y`Ua `*""> `]`b`A cb\Y]a °

GhUXhfUXY`b`ja `@UbX_fY]g`8 cbUi !F]Yg`ghUfhYh`Ua `*""> `]`&\$&) `a `]h`_cghYb`cgYf` : U\ ffUXk Y]\Y`]b`A cb\Y]a "">hnh
hY]`bY\ a Yb°



A cb\Y]a ž`8 Yi hgW\`UbX`!`9]b`VYgcbXYfYg`9j Yb`h`ghY\`h`XYb
F UX`Yf.]bbYb`ja `@UbX_fY]g`8 cbUi !F]Yg`VYj cf`5a `*""> `]`&\$&)
ghUfhYh`XUg`GhUXhfUXY`b`ž`i bX`XUg`a `]h`Y]bYa `[Ub`n`VYgcbXYfYb
5i ZhU`_h` `Y]bYf` : U\ ffUXk Y]\Y`]b`A cb\Y]a ""`I a `%%.\$\$.I \f`k YfXYb
X]Y` ; ÅghY`Ui ZXYa `DUf`_d`Uhn`j cf`XYf`GhUXh\U`Y`Ya dZUb[Yb`"8]Y
ghY`j YfhfYhYbXY`@UbXfÅh]b`I fgi `U`?bY]»`!9XYfž`X]Y
F UXj Yf`_Y\fgVYUi ZhfU[hY`6]UbWU`?fUhn`gW`i bX`6Øf[Yfa Y]ghYf
; Øbh`Yf`DZY`ZYfYf`k YfXYb`X]Y`j YfUbghU`hi b[`YfØZbYb`"I a `%'`.\$\$.I
I \f`Z]bXYh`XYf`_]fW\`]W\Y`GY[Yb`ZØf`X]Y`F UX`Yf.]bbYb`Xi fW\
GhUXhdZUffYf`A]W\UY`A Ui `ghUhh`"8 Ug`5bXYb`_Yb`Ub`X]YgYb
ZYgh`]W\Yb`5b`Ugg`k]fX`Y]b`cfUb[Yg` ?c`d]b[!6UbX`gY]bž`XUg`U`g
gW`ØbYg`Gci j Yb]f`j YfhY]`h`k]fX`"

8 Ug`GhUXhfUXY`b`n]Y`h`g]W`ØVYf`Y]bYb`NY]hfUi a`j`cb`XfY]
K`cW`Ybžj`ca`'*"`V]g`&*"`ž`]'&\$&)`ž`i`bX`V]YhYh`_cghYb`cgY`Hci`fYb
i`bX`J`YfUbgH`U`hi`b[`Yb`ZØf`U`Y`Ub" `GhY`ZYb`F`YXXY`ž`XYf`%"
J`c`f`g]h`nYbXY`XYg`58: 7`8`cbUi`!F`]Ygž`c`Zh`Ui`Z`Y]bY`fY[`Y`HY]`bU`a`Y
i`bX``Å`Xh`U`Y`Y]bž`a`]hni`fUXY`b`'`Ui`W`gd`cb`h`Ub`Y`A`]hZ`U`fYf.`]bbYb
g]bX`Y`fn`]W`k`]'`_ca`a`Yb" `9]b[`fc»`Yf`J`cfhY]`.'`9]bY`A`]h[`Y`XgW`UZh
]a`'58: 7`]'gh`b]W`h`YfZc`fXYf`]W`" `č`Zc`fa`U]cbYb`ni`f`F`ci`hYbZØ`fi`b[
i`bX`k`Y]hYfY`8`YhU]`g`Z]bXYh`a`Ub`Ui`Z`XYf`<`ca`YdU[`Y`XYg`58: 7
8`cbUi`!F`]Yg`i`bhYf`**XcbUi`!f]Yg`"UXZWXY"**

: U`ffUXW`X]Yfi`b[`Yb`i`bX`gd`UbbYbXY`9j`Yb`hg

9]b`<][`\\][`h`XYf`5i`ZhU`_hj`YfUbgH`U`hi`b[`]'gh`X]Y`A`Ò[`]W`_Y]h`ni`f
: U`ffUXW`X]Yfi`b[`ž`X]Y`Ua`'*"`ž`]'&\$&)`]b`A`cb`Y]a`'Ub[`YV`chYb
k`]fX" `8]YgY`G]W`Yf`Y]hgc`ZYbg]j`Y`k`]fX`Xi`fW`XYb`58: 7
i`bhYfgh`Ø`h`h`i`bX`_c`ghYh`ZØf`B]W`h`A`]h[`Y`XYf`%)`'9i`fc`ž`k`Å`fYb`X
A`]h[`Y`XYf`bi`f`%\$`'9i`fc`n`U`Yb" `8`Uni`]'gh`Y]b`9][`Yb`hi`a`gb`UW`k`Y]g
gck`]Y`Y]b`5i`gk`Y]gXc`_i`a`Yb`h`YfZc`fXYf`]W`" `6Y]`k`Y]hYfYb
;`Y`Y[`Yb`Y]hYbž`k`]Y`ni`a`'6Y]gd]Y`Ua`'`-`*"`ž`]'b`B`ØfX`]b[`Yb
k`Å`fYb`X`XYg`K`cW`Yba`Uf`_hgž`k`]fX`X]Y`7`cX]Yfi`b[`Zc`fh[`Y`ZØ`f`h`"

8`cW`b]W`h`bi`f`Ua`'GhUf`hU[`]'`]Vh`Yg`5`_h]cbYb.`i`bhYf`XYa`'A`chc
`A`]h`XYa`'F`UX`ØVYf`Ghc`W`_i`bX`GhY]b`'V]YhYh`XYf`58: 7`a`Y`fYfY
[`Y`ZØ`f`hY`Hci`fYb`Ub" `5a`'`-`"i`bX`%'`" `ž`]'ghY`Yb`Hci`fYb`]b
8`cbUi`k`Øf`h`U`i`Z`XYa`'Dfc[`fUa`a`" `8Yb`5VgW`i`gg`XYg
GhUXhfUXY`bg`a`Uf`_Yf`h`Ua`'&*"`ž`]'Y]bY[`Ya`Y]bgUa`Y
5VgW`i`gg`hci`f" : Øf`U`Y`ž`X]Y]`fY[`Y`ZU`fYbYb`?]`ca`Y`hYf
Xc`_i`a`Yb]hYfYb`a`ØW`hYbž[`]Vh`Yg`Y]bY : f]ghj`cb`V]g`ni`'+`HU[`Yb
bUW`XYf`5`_h]cbž`i`a`]'fY`8`UhYb`bUW`ni`hfU[`Yb`"

8 Ug`D`chYbn]U`XYg`F`UXj`Yf`_Y`f`g

: U`ffUXZ`U`fYb[`Yk`]bb`h]a`a`Yf`a`Y`f`U`b`6`YXYi`hi`b[`" `9]bY`U`_hi`Y`Y`
Ghi`X]Y`ž`X]Y`j`ca`'58: 7`]b`5i`Zh`fU[`]'`Y[`YVYb`k`i`fXY`ž`nY][`hž`X`Ugg
8Yi`hgW`UbX`XYb`5bhY]`XYg`F`UXj`Yf`_Y`f`g`V]g`&\$`'`)'j`YfXfY]ZUW`Yb
_ØbbhYž`k`Ug`Ybc`fa`Y`i`a`k`Y`hY`ZY`_hY`a`]h`g]W`Vf]b[`h" `8`Ug
9]bgdUfdchYbn]U`VYhf`À[`h`V]g`ni`'%-`A`]'`cbYb`HcbbYb`7`C`&`]a
J`Yf`_Y`f`ž`k`Å`fYb`X`X]Y`J`Yf`_Y`f`g`Ya`]gg]cbYb`]a`'BU`VYfY]W`i`a`'`(`

DfcnYbh[YgYb_hk YfXYb'_ÖbbhYb"'Gc`WXY`5i gg]WxhYb'_ÖbbhYb`X]Y
9bYf[]Y!`i bX`?`]a Un]Y`Y`b]Wxh`bi f`]b`6UmYfbž`gcbXYfb`]b`[Ubn
8Yi hgWx`UbX`j cfUbVf]b[Ybž`k]Y`UXZWXY`VYf]WxhYh"

8 Ug`GhUXhfUXY`b`i bX`X]Y`XUa]hj YfVi bXYbYb`5_h]cbYb`g]bX`Y]b
6YghUbXhY]`X]YgYg`K UbXY`gžXYbb`Yg`[Y`h`b]Wxh`bi f`XUfi a ž
gdcfh]Wx`U_hj`ni`gY]bž`gcbXYfb`Ui Wx`i a`XUg`6Yk`i gghgY]b`Z0f
i a k Y`hžfYi bX`]WxY`J Yf_Y`fga]hhY`ni`Z0fXYfb"

Ni gUa a YbZUggYbX`Ägghig]Wx`gU[Yb.`K Yf`U`gc`@ gh`\Uh`Ui Z
Zf]gWxY`@ Zhž`6Yk`Y[i b[`i bX`Y]bYb`k]Wxh][Yb`6Y]hfU[`Z0f`X]Y
I a k Y`h`Y]ghYb`a ÖWxhYž`gc`hY`g]Wx`X]Y`HYfa]bY`ja `?`U`YbXYf
UbghfY]WxYb`i bX`a]h`XYa `F UX`bUWx`A cb`Y]a `_ca a Yb`K`Y]hYfY
≠Zcfa Uh]cbYb`i bX`I dXUhYg`fi bX`i a`XUg`GhUXhfUXY`b`Z]bXYb`G]Y
i bhYf`XcbUi`!f]Yg!U_hi`Y`"XY"

8YhU]`g	
Cfh	Acb`Y]a ž8Yi hgWx`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "XcbUi`!f]Yg!U_hi`Y`"XY• XcbUi`!f]Yg"UXZWXY• k k k "UXZWXY

6Ygi WxYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY