

F U]b Yfg`GhUXhZY gh`VY[Y]ghYfh. `? i `]b Uf]_ž ? i `hi f`i bX`i b[Uf]gWXY`GdYn]U`]hÀhYb`°

9f`YVYb`G]Y`XUg` (("F U]b Yf`GhUXhZY gh`]b`8 cbUi`!F]Yg.
? i `]b Uf]gWXY`J]Y`ZU`hž`i b[Uf]gWXY`GdYn]U`]hÀhYb`i bX`Vi`bhY
5b[YVchY`ZØf`U`Y`°



F U]b ž`8 Yi hgWXY`UbX`!`ž`F U]b`U`h`XUg` (("GhUXhZY gh`Ua``%&"'ž``]
&\$&) `ZY]Yf`]WXY`gY]bY`DZcfhYb`[YÖZbYh`"8 Ug`GhUXhc`VYf`U`i`dh`\`Uh
XUVY]`X]Y`6YXYi`hi`b[`XYg`:`YghYg`\`Yf]`cf[`Y`c`VYbž`VYgcb`XYfg`X]Y
F`c`Y`XYf`Y`fYb`Ua`h`]WXYb`<`Y`ZYf`]bbYbž`X]Y`a`]h`\`fYa``9]bgUhm`XUg
9j`Ybh`Yfgh`a`Ö[`]WXY`a`UWXYb`"Ghc`n`j`Yfk`]Yg`XYf`6Øf[`Yfa`Y]ghYf`Ui`Z
X]Y`nU`\`fY]WXYb`Dfc`Y`_`hž`X]Y`]a`]j`Yf[`Ub[`YbYb``ž`\`fYfZc`[`fY]WXY
i`a`[`YgYmh`k`i`fXYb`"8]YgY`:`fi`bX`U[`Y`Yfa`Ö[`]WXY`h`Y]b`GhUXhZY`ghž
XUg`gck`c`\`ž`b[`U`g`Ui`WXY`5`h`VY[`Y]ghYfh`"

8 Ug`GhUXhZY gh`]b`F U]b`U`h`ZØf`U`Y`6Ygi`WXYf`Y]b`Vi`bhYg
Dfc[`fUa`a`VYfY]h`?`i`]b Uf]gWXY`j`Yfk`Ö`b`h`k`YfXYb`X]Y`:`ÀghY`i`bhYf
UbXYfYa`a`]h`d`Ub]YfhY`7`Ua`d][`bcbgž`F U`a`ZYW`ž`GWXY`i`dZbi`XY`bž`
7i`ffmk`i`fghž`[`YVUW`YbYb`:`cfY`Yb`i`bX`C`WXY`gYbVfU`hYb`"K`Yf`Yg`

Xi fgh][\ Uhž _Ubb`Ui g`Y]bYf`VfY]hYb`DU`YhhY`Ub`7cW_hU]`g`i bX
Ubh]U`_c\c`]gWXYb` ; YhfÅb_Yb`k Å\`Yb"

6 Ygc bXYfY`]bhYfbUh]cbU`Y`B chY

9]b`<][\`][\h`XYg`GhUXhZYghYg`]gh`XYf`GhUbX`XYf`i b[Uf]gWXYb
DUfhbYf[Ya Y]bXY`HU_gcbm]b`XYf`GW`cggghfU»Y" `<]Yf`_ÖbbYb`X]Y
6Ygi WXYf`]b`X]Y`K`Y`h`i b[Uf]gWXYf`GdYn]U`]hÅhYb`Y]bhUi WXYbž`X]Y
ZØf`Y]bY`]bhYfYggUbhY`]bhYfbUh]cbU`Y`B chY`gcf[Yb" `9g`]gh`Y]bY
k i bXYfVUfY` ; Y`Y[Yb\Y]hž`X]Y`_i`]bUf]gWXYb`HfUX]h]cbYb`XYf
DUfhbYf[Ya Y]bXY`_YbbYbni`YfbYb`i bX`g]W`a`]h`XYb
9]b\Y]a`]gWXYb`Ui gni hUi gWXYb"

: Øf`X]Y`C f[Ub]gUhcYb`]gh`?ca`a`i`b]_Uh]cb`VYgcbXYfg`k`]W`h][" `8 Ug
HYUa` `gi W`h`Yb[U[]YfhY`DYfgcbYb`a`]h`9fZU\fi b[`]a` `GcW]U`A`YX]U
6YfY]W`ž`X]Y` \Y`ZYb`_ÖbbYbž`XUg`9j`Ybh`ØVYf``ghU[fUa` `Ghcf]Yg
i bX`UbXYfY`?UbÅ`Y`ni` `VY[`Y]hYb" `5i` W` :` chc[fUZYb`i bX
J]XYcYI`dYfhYb`g]bX`YXYfnY]h`\Yfn`]W`k`]`_ca`a`Ybž`i`a` `XUg` :` Ygh
Xc`_i`a`YbhUf]gW`ZYghni` \U`hYb" `K`Yf`g]W`_fYUh]j` `Y]bVf]b[Yb
a` ÖW`hYž`_Ubb`U`g`HYI`hYf`ZØf`DfYggYa`Y`Xi`b[Yb`i` bhYfghØhni`b[
`Y]ghYb" `6YgcbXYfg`]b`XYf`J`cfVYfY]hi`b[gd\UgY`g]bX` :` fY]k`]`][Y
[YZfU[hž`X]Y`K`YfVYa`UhYf]U`]Yb`k`]Y` `Zc` :` `mYf`i`bX`D`U`_UhY`]b`XYf
GhUXhj`YfhY`]Yb"

8 Ug` :` Ygh`]a` ` ,` VYfV`]W`_

8 Ug`GhUXhZYghj`Yfgdf]W`hj`]Y` `GdU»`i`bX`5`_h]cbYb`ZØf`U`Y
 ; YbYfUh]cbYb`i`bX`YbXYh`Ua` `GcbbhU[`][Y[Yb`&&.\$\$.I` \f" `8]Y
j`]Y`ZÅ`h][Yb`5b[YVchY`ghY`Yb`g]WXYfž`XUgg`ZØf`YXYb`Yhk`Ug`XUVY`]
]ghž`i`bX`a`Ub`_Ubb`a`]h` :` fYi`bXYb`i`bX` :` Ua`]`Y`X]Y`VYgcbXYfY
5ha`cgd\ÅfY`XYg` :` YghYg`[Yb]Y»Yb"

K`Ybb`G]Y`a`Y` \f`ØVYf`XUg` ; YgWXY\Yb`]b`F`U]b`YfZU\Yb`a` ÖW`hYbž
k`YfZYb`G]Y`Y]bYb`6`]W`_Ui`Z`**8cbUi`!F]Yg`5_hi`Y` `cXYf`7Y`Yf`
GhUXhZYgh`ZØf`k`Y]hYfY`8YhU]`g`i`bX`A`Ö[`]W`_Y]hYbž`g]W`ni
Yb[U[]YfYb" `8 Ug`GhUXhZYgh]b`F`U]b`]gh`a`Y` \f`U`g`bi`f`Y]bY` :` Y]Yf` `Yg
]gh`Y]bY` ; Ya`Y]bgW`UZhYfZU\fi`b[ž`X]Y`XYb`Ni`gUa`a`Yb\U`h`XYf
GhUXhghÅf`_hi`bX`X]Y`J`]Y`ZU`h`nY`YVf]Yfh"**

8YhU]`g	
C fh	F U]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XcbUi !f]Yg!U_hi Y`"XY • k k k "W`Yf!ghUXhZYgh"XY

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY