

: U\ ffUXhci f'ni a ' < U\ bYb\_Ua a gYY. 'GdU»  
i bX '9fZf]gW\ i b[ 'k UfhYb °

9bhXYW\_Yb 'G]Y 'X]Y 'Ui ZFY [ YbXY : U\ ffUXhci f'XYg'58: 7  
8cbUi !F]Yg'ni a ' < U\ bYb\_Ua a gYY 'Ua ' &\$ " † ' ] & \$ & ) ' 'Y]b  
i bj Yf[ Ygg' ]W\ Yg'9f'YVb]g°



< UfVi f[ ž'8 Yi hgW\ `UbX '!> hñž'k c'XYf'Gca a Yf'a ]h'U`'gY]bYb  
: UW'hhYb'j cf'XYf'HØf'ghY\hž'[ ]Vh'Yg'XcW\ 'b]W\ hg'GW\ ØbYfYgž'U'g'X]Y  
BUhi f'Ui ZXYa : U\ ffUX'ni 'Yf'YVYb''8Yf'58: 7 '8cbUi !F]Yg'`ÅXh  
Ua 'GcbbhU[ ž'XYb'&\$ " † ' ] & \$ & ) ž'ni 'Y]bYf'gdUbbYbXYb : U\ ffUXhci f'  
ni a ' < U\ bYb\_Ua a gYY 'Y]b''@cg'[ Y\hg'i a ' %\$. \$ \$ 'I \ f'Ub'XYf  
GhfUbXVUf'6I 6G'Ua 'K Øfb]hng'hfUbX' ]b' < UfVi f[ ž'i bX'X]Y'GhfYW\_Y  
ZØ\fh'ØVYf'K Ya X]b[ 'bUW\ ' < YW\ ' ]b[ Yb''9]b'VYgcbXYfYg' < ] [ \ ] [ \ h  
XYf'Hci f'k ]fX'X]Y'6Yg]W\h][ i b[ 'XYf'ghY]bYfbYb'F ]bbY' ]b  
< YW\ ' ]b[ Yb'gY]bž'X]Y'j ]Y'Y'bYi [ ]Yf][ Y'6' ]W\_Y'Ubn]Y\Yb'k ]fX''

?i fn'bUW\ 'XYf'6Yg]W\h][ i b[ 'k UfhYh'Y]bY'k c\ ] YfX]YbhY'DUi gY'Ua  
< U\ bYb\_Ua a gYY'' < ]Yf'XØfZYb'g]W\ 'X]Y'HY' ]bY\ a Yf'b]W\h'bi f'Ui Z  
9fZf]gW\ i b[ ga Ø[ ' ]W\ \_Y]hYb' ]a ' \_Ø\ 'Yb'BUgg'ZFYi Ybž'gcbXYfb'Ui W\

Ui ZgWkbi W\_Y`][ Y`GbUW\_g`Ua` ? ]cg\_`"5bgWk`Y» YbX`Z0\fh`X]Y`F ci hY  
k Y]hYf`b`F ]Wkhi b[ `C Yhh]b [ Ybž`k c`X]Y`F UXZU\fyf`VY]`Y]bYf  
9]gdUi gY`bYi Y`9bYf[ ]Y`hUb`Yb`\_`0bbYb`"8]Y`F 0W\_ZU\fh`Xi fWk  
a U`Yf]gWkY`CfhY`k ]Y`K YWk]b [ Yb`i bX` : YggYb`Y]a` fi bXYh`XYb`HU[  
\Ufa`cb]gWk`UV`"8]YgY`Hci f`]gh`b]Wkhibi f`Z0f [ Y0VhY`F UX`Yf  
[ YY][ bYh`U`Y`F UXVY [ Y]ghYfhYb`g]bX`\Yfn`]Wk`Y]b [ Y`UXYbž  
a ]hni ZU\fyb`"K Y]hYfY`bZcfa`Uh]cbYb`Z]bXYh`a Ub`Ui Z`XYb`GY]hYb  
XYg`58: 7ž`k ]Y`Yhk U`Ui Z`XcbUi`!f]Yg!U\_hi`Y`"XY`i bX`XcbUi`!  
f]Yg"UXZWXY"

## G]Wk Yf`Y]h`]a` `GhfU» Ybj`Yf`\_`Y`f`

6Y]`U`"XYa` `GdU»` ]gh`Yg`U`YfX]b [ g`k` ]Wk]h[ ž`X]Y`G]WkYf`Y]h`]a  
GhfU» Ybj`Yf`\_`Y`f`b]Wkhibi g`XYb`5i [ Yb`ni`j`Yf`]YfYb`"F UXZU\fyf`i bX  
: i » [ Åb [ Yf`g]bX`i b [ YgWk0mhy`J Yf`\_`Y`fghY]`bY`a`Yf`i bX`gc`hYb  
XYZYbg]j`U [ ]YfYb`"@Ui`h`XYb`F ]Wk]h]b]Yb`XYg`58: 7`a` 0ggYb  
F UXZU\fyf`gY`VghVYk`i`ggh`Ui`ZhfYhYb`i bX`]\fy` : U`fk`Y]gY`Ub`X]Y  
`k`Y] [ Yb` ; Y [ YVYb`Y]hYb`UbdUggYb`"8 Ug`VYXYi`hYh`Ui`Wk`ž`VY]a  
5VV]Y [ Yb`< UbXnY]WkYb`ni` [ YVYb`i bX` [ Yb0 [ YbX`5VghUbX`ni  
[ fc» Yb` : U`fnYi [ Yb`ni` \U`hYb`"J cfUi`ggWk`Ui`Yb`XYg` : U`fYb`]gh`XUg  
5`i bX`C`ž`XYb`b`i bZ`"Y`\_`0bbYb`Ui`Z [ fi bX`a` Ub [ Y`b`XYf  
G]Wk`hj`Yf`Å`hb]ggY`gWk`bY`"dUgg]YfYb`"»XYf`gc`hY`XUfUi`Z`UWk`hYb`ž  
X]Y` [ Y`hYb`XYb`J Yf`\_`Y`fgy [ Yb`ni` VYUWk`hYb`ž`i`a`g]WkYf`Ub`g`N]Y`ni  
[ Y`Ub [ Yb`"

9]b`k`Y]hYfYf`Di`b`\_`hž`XYb`X]Y`F UXZU\fyf`]a``<]bhYf`\_`cdZ`VY`U`hYb  
gc`hYb`ž]gh`X]Y`G]Wk`hVUf`\_`Y]h`";`i`h]g]Wk`hVUf`ni`gY]b`ž]gh`Z0f`X]Y  
Y][ YbY`G]WkYf`Y]h`i`bYf`Ågg`]Wk`"8]Y  
GhfU» Ybj`Yf`\_`Y`fgni`Uggi`b [ gc`fXbi`b [ j`Yf`Ub [ h`VYgh]a`a`hY  
5i`gghUhh`i`b [ Yb`ž`k`]Y`VY]gd]Y`gk`Y]gY`Y]bY`Y`h0bYb`XY`?`]b [ Y`ž`nk`Y]  
Z`b`\_`h]cbgh0Wk]h[ Y`6fYa`gYb`ž`i`bX`X]Y`f]Wk]h[ Y`6Y`Yi`Wk`hi`b [ "6Y]  
8`Åa`a`Yfi`b [ `cXYf`8i`b`\_`Y`Y]h`gc`hYb`UVbY`a`VUfY`GWkY]bk`YfZYf  
i`bX`F`0W`\_]Wk`hYf`i`bVYX]b [ h`Ub [ YVfUWk`h`k`YfXYb`"5a`VYghYb`]gh`Ygž  
Ui`Wk`Y`Y`cXYf`fYZY`\_`h]YfYb`XY`?`Y]Xi`b [ `ni`hfU [ Yb`ž`i`a`X]Y`Y][ YbY  
G]Wk`hVUf`\_`Y]h`ni`Yf`Å`Yb`"5i`Wk`Y]b`<Y`a`ž`XYf` [ i`h]g]mh`i`bX`a`]h  
FYZY`\_`hcfYb`gck`]Y`Y]bYa``@98!F`0W`\_]Wk`hibi`g [ YghUhhYh`]ghž`]gh`Y]b  
k`]Wk]h[ Yg`G]WkYf`Y]h]g`i`hYbg`]Z0f`F UXZU\fyf`"

# 9]b`i bj Yf[ Ygg`]W\ Yg`9f`YVb]g

8]Y': U\ffUXhci f`ni a` <U\bYb\_Ua a gYY`]gh`b]W\h`bi f`Y]bY`hc`Y  
; Y`Y[ Yb\Y]hž`X]Y`VUmYf]gW\Y`BUhi f`\Ui hbU\`ni`Yf`YVYbž`gcbXYfb  
Ui W\`Y]b`k ]`\_ca a YbYf`5b`Uggž`i a` [ Ya Y]bgUa`a`]h  
; `Y]W\ [ Yg]bbhYb`U\_hj]`ni`gY]b`"8]Y`GhfYW\_Y`]gh`gc`[ YghU`hYhž`XUgg  
g]Y`gck c\`ZØf`[ YØVhY`U`g`Ui W\`ZØf`k Yb][ Yf`YfZU\ fYbY`F UXZU\ fYf  
[ i h`ni`a`Y]ghYfb`]gh"@YW\_YfY`DUi`gYb`i`bX`XUg`YfZf]gW\YbXY  
K UggYf`XYg`<U\bYb\_Ua a gYYg`Vf]b[ Yb`ni`gÅh`]W\Y': fYi`XY`]b`XYb  
HU[ "

K Yf`U`gc`[ YfbY`]b`X]Y`DYXU`Y`hfYhYb`a` ØW\hY`i`bX`[ `Y]W\`nY]h][`ZØf  
gY]bY`G]W\Yf\Y]h`gc`f[ Yb`k ]`ž`XYf`gc`hY`g]W\`[ i`h]`cfVYfY]hYb`  
K ]W\h][`]ghž`U`Y`b`Øh][ Yb`5i`gfØghi`b[ Yb`ni`VYUW\hYb`i`bX`X]Y  
G]W\Yf\Y]hgj`cf\_Y\fi`b[ Yb`ni`VYZc`[ Yb`"5i`ZXUgg`X]YgYf`HU[ `Y]b  
i`bj`Yf[ Ygg`]W\Yg`9f`YVb]g`k`]fX`": Øf`k`Y]hYfY`ϕZcfa`Uh]cbYb`fi`bX  
i`a`XUg`H\Ya`U': U\ffUXg]W\Yf\Y]h`i`bX`5i`gfØghi`b[ `Ya`dZ]Y\`h`g]W\  
Y]b`6`]W`\_Ui`ZX]Y`GY]hY`XYg`5857.`UXUWXY"

8YhU]`g	
Cfh	<UfVi`f[ ž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "XcbUi`!f]Yg!U_hi`Y`"XY</li><li>• XcbUi`!f]Yg"UXZWXYZ</li><li>• k k k "UXUWXY</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`bU[ !VUmYfb"XY