

6]YbYbZYgh]b`8cbUi k Òfh\ .`9bhXYW\_Yb  
G]Y`X]Y`K Y`h`XYf`æ \_YfY]°

9f`YVYb`G]Y`Ua`%' "\$+ "&\$&) `Y]b`gdUbbYbXYg`6]YbYb!9j Ybh  
]b`8cbUi k Òfh\`a`]h`J`cfhfÀ[ Ybž?`]bXYfdfc[ fUa`a`i`bX  
A`Uf\_ghÀbXYb`°



6À`X`YgWk U][ Yž`8Yi hgW`UbX`!`5a`%' "'ž`]'&\$&) `Vfi`a`a`hi`bX  
gi`a`a`h`Yg]b`8cbUi k Òfh\`ž`k`c`Y]b`VYgcbXYfYg`9j Ybh]a`i`NY]WYb  
XYf`6]YbYb`i`bX`XYf`BUhi`f`ghUhh]bXYh`9]b`UXi`b[ Yb`ni`Y]bYa  
[ Ya`Y]bgUa`Yb`A`]hhU[ YggYb`UV`%&.`\$`I` \f`cW\_Yb`X]Y`6Ygi`WYf`Ui`Z  
XUg`; Y`ÀbXY`XYf`6À`X`YgWk U][ Y`<`>Yf`k`]fX`b]W`h`bi`f`ZØf`XYb  
`Y]V`]WYb`; Ybi`gg[ Ygc`f[ hž`gcbXYfb`Ui`W`ZØf`gdUbbYbXY  
9]bV`]W\_Y`fi`bX`i`a`XUg`H\Ya`U`æ`\_YfY]`i`bX`BUhi`fgW`i`hn`

5V`%'`.\$`\$`I` \f`XØfZYb`X]Y`\_Y]bYb`; ÀghY`Ui`Z`Y]b  
UVk`YW`g`i`b[ gfY]WYg`?`]bXYfdfc[ fUa`a`i`[ YgdUbbh`gY]bž`XUg`g]W  
]bhYbg]j`i`a`]h`XYb`; Ugn]bUh]cbYb`XYf`6]YbYbk`Y`hi`bX`XYf`BUhi`f  
Ui`gY]bUbXYfgYmh`i`a`%'`.'`\$`I` \f`k`UfhYh`XUbb`Y]b`<`][ \`][ \h`Ui`Z  
X]Y`9fk`UW`gYbYb.`8f`i`b[ f]X`i`=]Yg`j`cb`XYf`@K`;`6UmYfb

dFÅgYbhjYfhj\fyb'JcfhfU[ 'ni a 'H\Ya U' æ \_Yfb'ja '&%"  
»\f\i bXYfh' 'BUhi fYf'YVb]g'6]YbYb\U`hi b[ žXYf'g]WXYf'Y]b][ Y  
bYi Y'DYfgdY\_hj] Yb'Ui ZXUg'U`hVYk Å\fhY'< UbXk Yf'\_V]YhYb'k ]fX"

æbZcfa Uh]cbgghÅbXY' i bX': UWÅj c f hf Å [ Y

5V'%( .\$\$'l \f'ÒZbYb'X]Y' æbZcfa Uh]cbgghÅbXY'Ui ZXYa ' ; Y`ÅbXY  
]\fy'DZcfhYb'"<]Yf'\_ÒbbYb'X]Y'6Ygi WXYf'a ]hj YfgWÅ]YXYbYb  
5i gghY`Yf]bbYb'i bX': UWÅ'Yi hYb'j]bg'; YgdfÅWÅ'\_ca a Ybž'X]Y'g]Y  
ØVYf'6]YbYbž'æbgY\_hYb'i bX'X]Y'?i bgh'XYf'æ \_YfY']bZcfa ]YfYb"  
Ni XYa 'VYghY\h'X]Y'A Ò[ 'WÅ\_Y]hž'c\_U'Y'<cb][ gcfhYb'i bX'k Y]hYfY  
DfcXi \_hY'j cb'æ \_Yfb'Ui g'8cbUi k Òfh\ 'i bX'l a [ YVi b[ 'ni  
Yfk YfVYb'"8]Y'6YXYi hi b[ 'XYf'æ \_YfY]'YfghfYW\_h]g]WÅ'b]WÅ'h'bi f  
Ui ZXyb'<cb][ 'gY`Vghž'gcbXYfb'Ui ZX]Y' [ YgUa hY'l bhYfghØhni b[  
XYf'6]cX]j Yfg]hÅhi bX'XYf'6YghÅi Vi b[ žk ]Y'<cb][ YI dYfhYb  
Yf`Åi hYfb"

9]b'nk Y]hYf'JcfhfU[ 'Z]bXYhi a '%) .\$\$'l \f']a 'GhUXY`ghUthž'k c  
A ]WÅUY`BÅdZY'gY]bY'9I dYfh]gY'ØVYf'XUg'H\Ya U' æbgY\_hYb!'i bX  
j c[ Y`ZfYi bX']WXYf'; UfhYb 'hY'h'8]YgY'H\Ya Ybj ]Y'ZU`h'nY][ hž'k ]Y  
j ]Y`ZÅ'h][ 'i bX'Yb[ 'j Yfk cVYb'X]Y'H\Ya Yb'6]YbYbž'; UfhYbVUi 'i bX  
BUhi fgWÅi m'g]bX"

? i fgY' i bX'J c f hf Å [ Y'ni f'bUWÅ \ U`h][ Yb  
æa \_YfY]

JYfUbgH`hi b[ Yb'k ]Y'X]YgY'g]bX'b]WÅ'h'bi f'i bhYf\U`hgUa ž'gcbXYfb  
Ui WÅ`Y\ffY]WÅ'"8Yf'6]YbYbZfYi bX'V]YhYh'fY[ Y'a Å»][ Y'JcfhfÅ[ Y  
i bX'GYa ]bUfY'ni 'XYb'j ]Y'Yb': UWÅhhYb'XYf'æ \_YfY]'Ub'i bX'VYhcbh  
X]Y'K ]WÅh][ \_Y]h'Y]bYf'k YgYbg[ Ya Å»Yb'6]YbYb\U`hi b[ "'8]YgY  
VY]b\U`hYhž'X]Y'6YXØfZb]ggY'XYf'6]YbYb'ni 'fYgdY\_h]YfYb'i bX  
bUWÅ \ U`h][ Y'DfU\_h]\_Yb'ni 'ZØfXYfb'"8]Y'BUWÅZfU[ Y'bUWÅ  
V]c'c[ ]gWÅYa '<cb][ 'ghY][ hž'i bX'a ]h'\f'X]Y'<YfUi gZcfXYfi b[ Ybž  
X]Y'g]WÅ'XUfUi g'Yf[ YVYb"

Ni gÅh`WÅ'gc`hY'X]Y'5bghfYb[ i b[ 'ni f'5i Zf]gWÅi b[ 'XYg'K ]ggYbg  
ØVYf'Ò\_c`c[ ]gWÅY'6]YbYb\U`hi b[ 'b]WÅ'h'i bhYfgWÅ`hnh'k YfXYb'"8]Y

Df]bn]d]Yb`XYg`Ö\_c`c[ ]gWYb`æ \_Yfbgž`k ]Y`XYf`J Yfn]W`h`Ui Z  
W`Ya ]gW`!gmb`h`Yh]gW`Y`Ghc`ZY`i bX`X]Y`K U`\\`]\fYf`GhUbXcfhY`bUW`  
Ö\_c`c[ ]gW`Yb`?f]hYf]Ybž`g]bX`b]W`h`bi f`Y]b`HfYbXž`gcbXYfb`k YfXYb  
]a a Yf`k ]W`h][ Yf`"Gca ]h`]gh`Yg`k ]W`h][ ž`XUgg`Ub[ Y`YbXY`æ \_Yf`  
i bX`æhYfYgg]YfhY`X]Y`[ YY][ bYhYb`GW`i`i b[ Yb`]b`5bgdfi W`  
bY`a Ybž`i a`XYb`<YfUi gZcfXYfi b[ Yb`XYf`a cXYfbYb`æ \_YfY]  
[ Yk UW`gYb`ni`gY]b"

9]b`9j Ybh`]a`NY]W`Yb`XYf`6]YbYb`]b`8cbUi k Öfh`k ]fX`b]W`h`bi f`  
X]Y`6YXYi hi b[ `X]YgYf`\_Y]bYb`K YgYb`i bhYfghfY]W`Ybž`gcbXYfb  
Ui W`XUni`VY]hfU[ Ybž`XUgg`XUg`6Yk i gghgY]b`ZÖf`]\fYb`GW`i`h`i bX`  
]\fY`: ÖfXYfi b[ `k`ÄW`gh`"Bi`hnYb`G]Y`X]Y`; Y`Y[ Yb`Y]hž`a Y`f`ÖVYf`  
X]Y`ZUgn]b]YfYbXY`K Y`h`XYf`6]YbYb`ni`YfZU`fYb`i bX`j ]Y`Y]W`h`X]Y`  
Y]bY`cXYf`UbXYfY`æYY`ZÖf`XYb`Y][ YbYb`; UfhYb`a ]mi bY`a Yb`°

8YhU]`g	
Cfh	6Ä`X`YgW`k U][ Yž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>k k k "XcbUi !f]Yg!U_hi Y`"XY</li> <li>k k k "XYf!V]YbYbZfYi bX"XY</li> <li>`cb][ YI dYfhYb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY