

# 5`Ufa ]YfYbXY`K ]`Xi bZÄ`Y. `8cbUi !F ]Yg nÄ\`h'fY\_c fXj YfXÄW h][ Y`%&\$ \$°

5bgh]Y[ `XYf`K ]`Xi bZÄ`Y`ja `@UbX\_fY]g`8cbUi !F ]Yg. `) %  
Ni bU\`a Y`gY]h'&\$%) ž`ØVYf`%&\$ \$`i bZÄ`Y`&\$&' ` `A U» bU\`a Yb  
ni f`FYXi n]Yfi b[ ` [ YZcfXYfh"



8cbUi !F ]Ygž`8Yi hgW`UbX`!`8]Y`NU\`XYf`K ]`Xi bZÄ`Y`ja  
@UbX\_fY]g`8cbUi !F ]Yg`YffY]W`h`U`Ufa ]YfYbXY`<`Ö\`Yb`"@Ui`h`Y]bYf  
GhU]gh]\_j`cb`F`c»`a`Ub]h\`ž`X]Y`V]g`9bXY`&\$&(`fY]W`hž`\`Uh]g]W`X]Y  
G]hi`Uh]cb`]b`XYb`Y`mhY`b`nY\`b`š\`fYb`XfUa`Uh]gW`j`YfgW`Y`W`hYfh"  
K`Ä`fYbX`Ub[`fYbnYbXY`@UbX\_fY]gY`k`]Y`5i`[`gVi`f[`i`bX`5]W`UW!  
:`f]YXVYf[`bi`f[`Yf]b[`Y`Ni`bU\`a`Yb`j`cb`(`ž`i`bX`&ž`DfcnYbh  
Ui`Zk`]YgYbž`gh]Y[`X]Y`5bnU\`XYf`K ]`Xi bZÄ`Y`ja`8cbUi !F ]Yg`i`a  
gUhhY`)%`DfcnYbh`"`š`XYb`Y`mhY`b`%)`š\`fYb`]gh`X]Y`NU\`XYf`i`bZÄ`Y  
gc[`Uf`i`a``%\$`\*`DfcnYbh[`Ygh]Y[`Ybž`k`Ug`i`fU[`Yb`Ui`Zk`]fž`ž`k`Ufi`a  
UbXYfY`FY[`]cbYb`hfch`Ä`b`]W`Yf`J`cfUi`ggY`hni`b[`Yb`k`Yb][`Yf  
VYhfcZZYb`g]bXž`XcW`Y]bY`\_`UfY`5bhk`cfh`V`Y]Vh`Ui`g`**8cbUi !F ]Yg**  
**5\_hi`Y`"VYf]W`hYhž`XUgg`X]YgY`9bhk`]W`i`b[`V]g`9bXY`&\$&(`  
k`Y]hYf\`]b`VYgc`f[`b]gYffY[`YbX`V`Y]Vh"**

æa`·ſ\&\$&'`k i fXY`a`jhØVYf`%&\$`fY[ ]ghf]YfhYb`K`j`Xi bZÄ`Yb`Y]b  
bYi Yf` `Ui Z[ YghY`h`8Uni`\_ca`a`hž`XUgg`ja`GWk]hh`hÄ[ `]Wk  
XfY]`gc`WYf`l`bZÄ`Y`[ Ya`Y`XYh`k`YfXYb`"9g`k`]fX`XUj`cb  
Ui`g[ Y[ Ub[ Ybž`XUgg`X]Y`8i`b`\_Y`n]ZZYf`a`Ö[ `]Wk`Yfk`Y]gY`k`Y]h`\\Ö`Yf  
`]Y[ h`B`YVYb`XYb`fi`bX`%&\$`[ YhØhYhYb`K`j`Xh]YfYb`[ UV`Yg`Ui`Wk  
YfgWk`fY`W`Yb`XY`nY`b`j`Yf`Y`h`hY`DYfgcbYb` `XUfi`bhYf`nk`Y]`gWk`k`Yf  
J`Yf`Y`h`hY`"6Y`gc`b`XY`fg`\\Äi`Z[ `k`UfYb`F`Y`\\Y`VY`h`fc`ZY`b`ž`X]Y`a`jh,`+-  
l`bZÄ`Yb`X]Y`hf`Ui`f][ Y`Gd]mY`Ub`ZØ`f`Y`b`ž`[ Y`Zc`[`h`j`cb`:`Y`X`\\Ug`Yb`i`b`X  
:`Ø`W`g`Yb`"æ`X`Yb`Y`h`hYb`ZØ`b`Z`ſ`f`Yb`k`i`f`X`Y`X]Y`%&\$`\$`Yf!`A`Uf`\_Y`VY]  
K`j`Xi`bZÄ`Yb`Xi`fWk`[ Y`\\Yb`X`Ø`VY`fg`Wk`f]hhYb`ž`k`Ä`f`Yb`X`]a  
B`U`W`V`Uf`Ub`X`\_fY]g`8`j`b[ Yb`Y`X][ `]Wk`\_b`Udd`+`\$`\$`i`bZÄ`Y`  
j`YfnY]Wk`b`Y`h`k`i`f`X`Yb`"6F`"XY`

## J`c`f`g]Wk`h`g`a`U»`b`U`\\`a`Y`b`i`b`X`9`a`d`Z`Y`\\`i`b[`Y`b`

8]Y`Dc`nY]Y`a`d`Z]Y`\\`h`5i`hc`ZU`f`Y`fb`ž`]b`f]g]\_c`f`Y]Wk`Yb`NY]hYb`k`jY`XYf`  
8`Ä`a`a`Yfi`b[ `VY`gc`b`XY`fg`U`Wk`hg`Ua`ni`gY]b`i`b`X`X]Y  
;`Yg`Wk`]b`X][`\_Y]h`ni`X`f`c`g`g`Y`b`"B`c`h`k`Y`b`X][`Y`A`U»`b`U`\\`a`Y`b`k`jY  
<`i`d`Yb`c`XYf`5`V`V`Y`b`XYb`VY]`G]Wk`h`i`b[ `Y]b`Y`g`F`Y`\\`g`\_`Ö`b`b`Y`b`\\`Y`Z`Y`b`ž  
?`c`g]c`b`Yb`ni`j`Y`fa`Y]XYb`"6Y]Y]b`Ya`K`j`Xi`b`ZU`gc`h`Y`X]Y  
l`b`ZU`ghY`Y`UV[`Y`g]Wk`Y`f`h`i`b`X`X]Y`Dc`nY]`]b`Zc`fa`jY`f`h`k`Y`f`X`Yb`"

æ`h`Y`f`Y`gg`Ub`h`Y`fk`Y]gY`[ ]V`h`Y`g`\_`Y]b`Y`gd`Y`n]Z]g`Wk`Y`b`  
l`b`ZU`g`Wk`Y`fdi`b`\_`h`Y`]a`@`U`b`X`\_`f`Y]g`"G`h`U`h`h`X`Y`gg`Y`b`g]b`X`X]Y  
K`j`Xi`bZÄ`Y`[ `Y]Wk`a`Ä»][`j`Y`f`h`Y]h`ž`k`c`VY]`c`Z`h`a`U`g`\\`Ö`Y`f`Y`N`U`\\`Y`b`]b`  
X`Y`b`G`c`a`a`Yf!`i`b`X`K`]b`h`Y`fa`c`b`U`h`Y`b`Ui`Z`h`f`Y`h`Y`b`"G`h`U`X`h`Z`Ö`f`g`h`Y`f`  
A`]Wk`U`Y`:`Ø`f`g`h`k`Y]g`h`Ui`Z`X]Y`\\`c`\\`Y`5`b`n`U`\\`X`Y`f`K`j`X`h]Y`f`Y`i`b`X`X`Y`b`  
X`U`a`]h`j`Y`f`Vi`b`X`Y`b`Y`b`Y`f`\\`Y`V]Wk`Y`b`J`Y`f`V]gg]b`X`Y`b`K`Ä`X`Y`f`b`\\`]b`"æ`  
g]Y`V`Y`b`j`c`b`n`Y`\\`b`<`Y[`Y[`Ya`Y]b`g`Wk`U`Z`h`Y`b`]b`X`Y`f`F`Y[ ]c`b`k`]f`X`Y]b`ni`  
\\`c`\\`Y`f`J`Y`f`V]gg`Z`Y`gh[`Y`gh`Y`h`ž`k`U`g`X`Y`b`Ni`gh`Ub`X`X`Y`f`K`Ä`X`Y`f`V`Y`U`gh`Y`h`  
9]b`b`Yi`Y`g`j`Y[`Y`h`U`h]c`b`g[`i`h`U`W`k`h`Y`b`g`c`"a`:`f`Ø`\\`U`f`&`\$`&(`]b`5i`Z`h`f`U[  
[`Y[`Y`V`Y`b`k`Y`f`X`Y`b`ž`i`a`X]Y`J`Y`f`\\`Ä`h`b]ggY`[`Y`b`Ui`ni`Y`j`U`i`]Y`f`Y`b`"

## @`Ö`gi`b[`g`U`b`g`Ä`h`n`Y`i`b`X`Ni`\_`i`b`Z`h`g`U`i`g`V`]W`\_`

Ni`f`F`Y[`i`]Y`fi`b[ `X`Y`f`K`j`X`V`Y`gh`Ä`b`X`Y`k`Y`f`X`Y`b`5`V`g`Wk`i`ggd`Ä`b`Y`  
Y`f`gh`Y`h`h`ni`g`Ä`h`n`]Wk`Y`]Y[`Y`b`J`c`f`g`Wk`Ä[`Y`ZØ`f`K`j`X`g`Wk`i`h`n`Äi`b`Y`Ui`Z`  
X`Y`a`H]g`Wk`ž`i`a`X]Y`l`bZÄ`Y`ni`f`Y`Xi`n]Y`f`Y`b`"ſ[`X]`Y`f`V`U`b`X`g]Y`f`h`f`Y`h`Y`f`

5`VYfh`F U]bYf`VYhcbh`X]Y`K ]W`h][`\_Y]h`XYg`5i ghUi gW`g`a ]h  
@UbXk ]fhYbž`i a` :` i hYfdZUbnyb`]b`XYf`B`À`Y`j cb`K` À`XYfb  
Ubni`dZUbnyb``8]Y`@YVYbgVYX]b[ i b[ Yb`ZØf`K ]`Xh]YfY`]a  
@UbX\_fY]g`g]bX`hfchn`XYf`ghY][ YbXYb`i bZU``fUHY`bUW`k ]Y`j cf`[ i h`  
Y]bY`HUhgUW`Yž`X]Y`Xi fW`X`Yb`?`]a Uk UbXY`VY[ Øbgh][ h`k ]fX`

8]Y`VYgcf[ b]gYffY[ YbXYb`9bhk ]W`i b[ Yb`XYf`K ]`Xi bZ`À``Y`]a  
8cbUi`!F]Yg`YfZcfXYfb`Y]b`i a XYb\_Yb`i bX`[ Ya`Y]bgUa`Y  
5bghfYb[ i b[ Yb`j cb` ; Ya`Y]bXYbž`i`À[ Yfb`i bX`5i hcZU`fYfb``9g  
V`Y]Vh`UVni`k UfhYbž`k Y`W`Y`A`U»bU`a`Yb`Yf[ f]ZYb`k YfXYbž`i`a  
X]YgY`U`Ufa` ]YfYbXY`HYbXYbn`ni`VfYW`Yb`

8YhU]`g	
Cfh	8cbUi`!F]Ygž`8Yi`hgW`U`bX
Ei`Y``Yb	<ul style="list-style-type: none"><li>• k k k "XcbUi`!f]Yg!U_hi`Y``"XY</li><li>• k k k "Vf"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!VUmYfb"XY