

J Yf_Y\fgWk Ucg`Xfc\h. ; f]Yg[UggY`]b
8]b[c`Z]b[`Ua `%("\$* "&\$&) `[YgdYffh°

5a `%("\$* "&\$&) `_ca a h`Yg`]b`8]b[c`Z]b[`ni
J Yf_Y\fgY]bgWk f`Ab_i b[Yb`Xi fWk `5Vf]ggUfVY]hYb`]b`XYf
; f]Yg[UggY`"l a `Y]hi b[`Ya dZc\`Yb"



8]b[c`Z]b[ž`8Yi hgWk `UbX`!`ð`8]b[c`Z]b[`ghY\Yb`Ua `%(" ' ð b]
&\$&) `Y]b[[Y`J Yf_Y\fg`AbXYfi b[Yb`Ui Z`XYf`5[YbXU`"8]Y
; f]Yg[UggY`nk]gWk Yb`DZUff`d`Uhm`i bX`Gh&` &+`k]fX`j cb`\$+.` \$`l \f
V]g`%) .\$\$`l \f[YgdYffhž`i bX`XUg`Ui g[i hYa `; fi bX.`<]Yf`k]fX`Y]bY
`+`A YhYf`Ub[Y`6Ui ghY`Y`UV[Yf]ggYbž`k Ug`X]Y`A cV]`]h`h`X`Yf
5bk c\bYf`i bX`DYbX`Yf`j cfØVYf[Y\YbX`Y]bgWk f`Ab`_Yb`k]fX`"8]Y
NYbhfU`ghY`Y`J Yf_Y\fga` UbU[Ya` Ybh`6UmYfb` \U`h`a` Y\fyfY
l a `Y]hi b[Yb`Y]b[Yf]Wk hYhž`i a `X]Y`6YY]bhf`ÅWk h[i b[Yb`ZØf`X]Y
J Yf_Y\fg`hY`]bY\`a` Yf`gc`[Yf]b[`k]Y`a` Ò[`]Wk `ni` \U`h`Yb`"Gc`k`YfX`Yb
X]Y`5i hcZU\fyfž`X]Y`Ui g`F]Wk hi b[`; f]Wk `cZ]b`i bX`XYf
Cghi a [Y\i b[`_ca` a` Ybž`ØVYf`XYb` @Ja`d`!DU» `ni`f`FUh\Ui`g!
?fyi`ni`b[`][Y`Y]hYh`"J`cb`X`cfh`Ui`g`ZØ\fh`XYf`K`Y[`k`Y]hYf`ØVYf
K`c`Ub[Yf`i`bX`5i`Ybk`Y[`ni`f`GhUUhgghfU» Y`&%%%`i`bX`ni`fØW`_`

Ni gÀhn`Wk`ni f`GdYffi b[`XYf'; f]Yg[UggY`k]fX`Ui Wk`X]Y`F Y]gVUWkYf
 GhfU» Y`nk]gWkYb`Gh&' &+`i bX`DZUffd`Uhn`]b`XYf`[`Y]WkYb
 NY]hgdUbbY`i bdUgg]YfVUf`gY]b"9g`]gh`fUhgUa ž`X]Y': U\fh`gc`ni
 d`UbYbž`XUgg`a Ò[`]WkY`GhcW`i b[Yb`i bX`J Yf_Y\fgVY`Ughi b[Yb
 i a [Ub[Yb`k YfXYb`_ÒbbYb"9]b`Zf]gWkYf`6Yf]Wk`hj`cb`bYk`g"XY
]bZcfa]Yfh`ØVYf`X]Y`UbghY`YbXYb`A U» bU`a Yb`i bX`VY`fÀZh][hž
 XUgg`X]Y`J Yf_Y\fgY]`bY`a Yf`Ui Z`XYa`@Ui ZYbXYb`[Y`U`hYb
 k YfXYb"

J Yf_Y\fgk Ufbi b[Yb`i bX`U`_hi Y`Y`Y

A Y`Xi b[Yb

8 YhU]`g	
C fh	8]b[c`Z]b[ž`8Yi hgWk`UbX
E i Y`Y`Yb	<ul style="list-style-type: none"> • k k k "bYk`g"XY • ghUi "]"bZc • a Udg"UXUWXY

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY