

Ghfc a Ui gZU``']b`D]`gh]b[.`HYW b]_Yf UfVY]hYb`fi bX`i a `X]Y`I \ f°

Ghfc a Ui gZÄ``Y`']b`D]`gh]b[ž@UbX_fY]g`8]b[c`Z]b[!@UbXUi ž`Ua
% " \$ * " & \$ &) . `5_hi Y``Y`GhØfi b[Yb`]a `BYhn`i bX`H]ddg`ni f
DfcV`Ya `Øgi b["



D]`gh]b[ž`8 Yi hgWÄ`UbX`!` ð`D]`gh]b[ž]a `@UbX_fY]g`8]b[c`Z]b[!
@UbXUi ž`gcf[h`Y]b`\Yi h][Yf`Ghfc a Ui gZU```ZØf`5i ZfY[i b[`']b`XYf
6Yj Ò`_Yfi b[" `K]Y`bYk g"XY`VYf]WÄhYhž`g]bX`X]Y`GhØfi b[Yb`]a
J Yfgcf[YfbYhn`Ui ZhYWÄb]gWÄY`DfcV`Ya Y`ni fØW`ni ZØ\fybž`X]Y
XYfnY]hj cb`XYb`HYWÄb]_Yfb`XYf`6UmYfbk Yf`_BYhn`; a V<
VY\cVYb`k YfXYb"@Ui h`XYb`YhnhYb`A Y`Xi b[Ybž`X]Y`Ui ZXYb
5VYbX`XYg`%' " ' ð b] `XUh]Yfh]g]bXž`\UbXY`h`Yg`g]WÄ`i a `Y]bY
hYa dcfÄfY`GhØfi b[ž`X]Y`bcWÄ`VYghY`h"

8]Y`ni j Yf`Ägg][Y`J Yfgcf[i b[`a]h`9`Y`_hf]n]hÄh]gh`ZØf`< Ui g\U`hY
i bX` ðXi ghf]Y`j cb[fØ» hYf`6YXYi hi b[" ` ð`D]`gh]b[`Yf`YVYb`X]Y
5bk c\bYf`\Yi hYž`k]Y`Ya dZ]bX`]WÄ`i bgYfY`a cXYfbY` ðZfUghfi _hi f
Ui ZhYWÄb]gWÄY`GWÄk]Yf][_Y]hYb`fYU[]Yfh`8]Y`Xi fWÄgWÄb]h]WÄY

J YfZØ[VUf_Y]h'XYg'XYi hgW'Yb'Ghfca bYhnYg' []h'ink Uf'U'g'\cWž
 XcW'X]Y'U_hi Y''Yb'GhØfi b[Yb'nY][Ybž'XUgg'<YfUi gZcfXYfi b[Yb
 VYghY\Ybž]bgVYgcbXYfY'VY]'ni bY\ a YbXYa 'Ghfca VYXUfZ'i bX
 _ca d`Yi YfYb'BYhnYbž'k]Y'VdV"XY'Yf`Ai hYfh"

H]ddg'ni f': Y\`YfVY\YVi b[

8YhU]`g	
C fh	D]`gh]b[ž'8Yi hgW`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • ghfca Ui gZU``"cf[• k k k "VdV"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY