

B]YgYb`ZØ\ fh'ni`I bZU``. `5i hcZU\ fYf`]a ; fUVYb`[Y`UbXYh°

9]b`) &!`Ä\ f][Yf`5i hcZU\ fYf`UbXYhY`bUW`Y]bYa`B]YgUbZU``
a]h'gY]bYa`6A K`]a` ; fUVYb`"8Yf`I bZU``YfY][bYhY`g]W`Ua
%&"'đ`]'&\$&)`]b`8]b[c`Z]b[!@UbXUi`"



@UbXUi`ž`8Yi hgW`UbX`!`5a` : fY]hU[a]hU[ž`XYb`%&"'đ`]'&\$&)`ž`
_ca`a`h`Yg]a`@UbX_fY]g`8]b[c`Z]b[!@UbXUi`ni`Y]bYa`_i`f]cgYb`
J`Yf`_Y\`fgi`bZU``ž`XYf`]a`Y`fghYb`A`ca`Y`bh`a`]h`Y]b`Yf`U`h`Ä[`_`]W`Yb`
G]hi`Uh]cb`VY[]bbh`9]b`) &!`Ä\ f][Yf`5i hcZU\ fYf`ZUbX`g]W`d`Öh`n`]W`
]b`Y]b`Yf`_`Y`_`Yb`@U[Y`k`]Y`XYf`ž`b`UW`XYa`Yf`k`Ä`f`Yb`X`XYf` : U\`fh`Ui`Z`
XYf`Gh`U`hggh`f`U`»`Y`j`cb`?`ch`]b[Y]W`Yb`X`cf`Z`b`UW`N`Y`\`c`Z]b[`nk`Y]`A`U`
\`]b`h`Yf`Y]b`Ub`XYf`b`]Y`g`Yb`a`i`ggh`"8]Y`g`Yf`B]Y`g`Ub`ZU``\`Uh`h`Y`ni`f` : c`[`Y`ž`
X`U`gg`Yf`X]Y`?`cb`hf`c`Y`Ø`V`Yf`g`Y]b` : U\`fn`Yi` [ž`Y]b`Yb`6A`K`ž`j`Yf`c`f`i`b`X`
]a` ; fUVYb`Ub`XYhY`ž`k`]Y`**Xck`U`V`Yf]W`h`Y`h`"**

;`Ø`W`_]W`Y`fk`Y]g`Y`V`]Y`V`XYf` : U\`f`Yf`h`f`ch`X`Yf`X`f`Ua`Uh]g`W`Y`b`
K`Y`b`Xi`b[`XYg` ; Y`g`W`Y`Y`b`g`i`bj`Y`fg`Y`f`h`i`b`X`Yf`]h`Y`X][`_`]W`Y`Y]W`h`Y`
G`W`Ø`f`Z`k`i`b`XYb`"GY]b` : U\`fn`Yi` [`U`Y`f`X]b[g`U`h`X`Y`b`I`b`ZU``b]W`h`g`c`

[`]a dZ]W\ØVYfghUbXYb`i bX`Yf`hYb`Y]bYb`k]fhgW\UZh`]WYb
HchU`gW\UXYb"8UfØVYf`]bUi g`k i fXY`Ui W`Y]b`Yf\YV`]WYf
: `i fgW\UXYb`]b`XYf`I a [YVi b [`XYg`I bZU`g`j Yfi fgUW\h"

GhUh]gh]_Yb`i bX`G]W\Yf`Y]hg`U[Y`]a
GhfU» Ybj Yf_Y`f

8Yf`J cfZU`fY]`h`g]W`]b`X]Y`U`[Ya`Y]bYb`HfYbXg`XYf
J Yf_Y`f`gi bZ`Y`]b`8Yi hgW`UbX`Y]bž`k`c`]a` `]f`&`\$`\$`]bg[YgUa`h
&"+%-`A YbgW\Yb`VY]`J Yf_Y`f`gi bZ`Y`]b`8Yi hgW`UbX`i a`g`@YVYb
_Ua`Yb` `Y]b`Y`NU\`ž`X]Y`nk Uf`VYgc`f[b]gYffY[YbX`]ghž`UVYf`Ui`W
Y]b`FØW`[Ub[`]a` `J Yf[`Y]W`ni` `XYb`J cf`U`fYb`XUfghY`h`@Ui`h`
**8YghUh]g`g]bX`X]Y`GhUh]gh]_Yb`]b]g]W\h`]W`XYf`J Yf_Y`f`gg]W\Yf`Y]h
j`cb[`fc» Yf`6YXYi`hi`b[`ž`XU`g]Y`X]Y`;`fi`bX`U[Y`ZØf`A`U» bU`a`Yb`]b
;`YgYhn[YVi`b[`ž`J Yf_Y`f`fgYfn]Y`i`b[`]i`bX`GhfU» YbVUi` `XUfghY`Yb`"**

8]Y`GhfU» Ybj Yf_Y`f`gi bZU`ghUh]gh]_`i`a`ZUggh`Y]bY`J]Y`nU` `j`cb
`bZcfa`Uh]cbYb`ni` `I`bZ`Y`bž`X`Yb`VYhY]`][`hYb`DYfgcbYb`i`bX
:`U`fnYi`[Yb`gck`]Y`XYb`I`fgUW\Yb`XYf`I`bZ`Y`Y`"8]YgY`8UhYb
_Øb`bYb`XUni` `VY]hfU[Ybž`XUg`I`bZU`f]g]_c`ni` `gYb_Yb`i`bX`X]Y
J Yf_Y`f`gg]W\Yf`Y]h`ni` `Yf`Ø`Yb`"

9]b`6`]W`ØVYf`X]Y`;`fYbnYb.
J Yf_Y`f`gi bZU`ghUh]gh]_Yb`]b`XYf`9I

9]b`Yi`fcd`]gW\Yf`J Yf[`Y]W`nY][`h`VYY]bXfi`W`YbXY`:`cfhgW`f]hY.
Nk`]gW\Yb`&`\$`%`\$`i`bX`&`\$`\$`gUb`_`X]Y`NU\` `XYf`J Yf_Y`f`ghc`hYb`]b`XYf
9I` `i`a` ` `*`Dfc`nYb`h`K`]Y`**Yi`fcd`Uf`"Yi`** `VYf]W`hY`hž`k`UfYb`&`\$`%-`bc`W
&`&`,`\$\$`A`YbgW\Yb`VY]`J Yf_Y`f`gi bZ`Y`]b`i`a`g`@YVYb`[Y`_ca`a`Yb`
`a` `:`c`[YbXYb` `]f`k`Uf`X]Y`NU\` `i`a` ` ("`\$`\$`\$`[Ygi`b_Ybž`k`Ug`Ui`Z
YZZY`_hj`Y`A`U» bU`a`Yb`ni`f`9f`Ø`i`b[`XYf`J Yf_Y`f`gg]W\Yf`Y]h
`]b`k`Y]gh`"

6YgcbXYfg`Ui`Z`Z`][`]ghž`XUgg`GW`k`YXYb`X]Y`g]W\YfghYb`GhfU» Yb
j`YfnY]W`bY`h`a`]h`bi`f`%,` `J Yf_Y`f`ghc`hYb`dfc`Y]bY`A`]`]cb
9]bk`c`b`Yf`" `a` `;`Y[YbgUhn`XUni` `U`h`Fi`a`Å`b]Yb`X]Y` `Ø`W`ghY` `F`UhY`ž
a`]h`YfgW`fY`W`Yb`XYb`,` `) `J Yf_Y`f`ghc`hYb`dfc`Y]bY`A`]`]cb

9]bk c\bYf"8Yf'8i fWgWb]h]b'XYf'9i`]'Y[h'VY](&ž'k Å\fybX
k Y'hk Y]h'ØVYf%, \$'J Yf_Y\fgchY'dfc'A]`]'cb'9]bk c\bYf'ni
VY_U[Yb'g]bX"

Gc`WXY`GhUh]gh]_Yb'g]bX'ZØf'X]Y'Dc`h]_k]W h][ž'XU'g]Y
g]WYfghY`Ybž'XUgg'ni _ØbZh][Y'A U» bU\ a Yb'k]f_gUa`i bX
n]Y`[Yf]W hYh'g]bX" :XYf'J Yf_Y\fgi bZU`ž'Y[U`k]Y[fc» 'cXYf'_Y]bž
hfÅ[h'ni f'i a ZUggYbXYfYb'8]g_i gg]cb'ØVYf'J Yf_Y\fgg]WYf\Y]h'i bX
!]bZfUghfi _hi f'VY]"

Æg[YgUa h'niY][h'XYf'J cfZU`'VY]'@UbXUi ž'XUgg'J Yf_Y\fgg]WYf\Y]h
Y]b'k]W h][Yg'H\Ya U'V'Y]Vhi bX'XUgg'gY'Vgh'U`hÅ[`]WY
G]hi Uh]cbYb'k]Y'B]YgYb'gWk Yfk]Y[YbXY'?cbgYei YbnYb'\UVYb
_ØbbYb"9g'V'Y]Vhini`cZZbž'XUgg'X]Y'_cbh]bi]Yf]WY
J YfVYggYfi b['XYf'J Yf_Y\fg]bZfUghfi _hi f'i bX'!Yfn]Y\i b['XUni
VY]hfÅ[hž'gc`WXY'J cfZÅ`'Y']b'Ni _i bZh'ni`fYXi n]YfYb"

8YhU]`g	
C fh	@UbXUi ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "jXck U"XY• k k k "XYghUh]g"XY• k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi WXYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY