

: Ø\ fYfgW\ Y]b!GW\ k]bX`Yf`gdf]b[h`VY] 6Yhfi [gj YfXUW\ h`Ui g`XYa `: YbghYf`

9]b`&, !Å\ f][Yf`Ui g`FY]gVUW\ `gW\i a a Y`h`VY]`XYf h\YcfYh]gW\Yb`: Ø\ fYfgW\ Y]bdfØZ b[`]b`D]`gh]b[`i bX`gdf]b[h VY]`9bhXYW\i b[`Ui g`XYa `: YbghYf"



D]`gh]b[ž`8Yi hgW\ `UbX`!`b`D]`gh]b[`]a `@UbX`fY]g`8]b[c`Z]b[! @UbXUi `gcf[hY`Y]b`Ui » Yf[Yk Ø\ b`]W\Yf`J c fZU``VY]`Y]bYf h\YcfYh]gW\Yb`: Ø\ fYfgW\ Y]bdfØZ b[`ZØf`5i ZFY[i b["9]b &, !Å\ f][Yf`A Ubb`Ui g`FY]gVUW\ `k i fXY`k Å\ fYbX`gY]bYf`DfØZ b[XYg`6Yhfi [g`ØVYfZØ\fhž`bUW\XYa `Yf`a]h\`ZY`Y]bYg`j YfghYW`hYb ?bcdZYg]a `C`f`j Yfgi W\hYž`g]W\ `5bhk cfhYb`ni `VYgW\ UZZYb"@Ui h XYb`9fa]hhi b[Ybž`X]Y`X]Y`DBD`j YfØZYb]h]W\h`Uhz`fYU[]YfhY`XYf A Ubb`VY]`XYf`?cbZfcbhUh]cb`a]hXYa `DfØZYf`VYXfc`\]W\ `i bX gdfUb[`UbgW\`jY»YbX`_i fnYf\UbX`Ui g`XYa `: YbghYfž`i a `ni Ybh_ca a Yb"8]Y`Dc`nY]`Uhz`9fa]hhi b[Yb`[Y[Yb`]b`Y]b[Y`Y]hYh"

=a a Yf`a Y\ f`6Yhfi [gj Yfgi W\Y`VY]: Ø\ fYfgW\ Y]bdfØZ b[Yb k YfXYb`Ui h`Ui hc`a chc`f`i bX`gdc`fh`ZYgh[YghY`hž`k cVY]`Y]b

U`Ufa]YfYbXYf'5bgh]Y[`ni`j YfnY]W`bYb`]gh" `b gVYgcbXYfY`VY]`XYf
h\YcfYh]gW`Yb`DfØZ] b[`ZØf`D_k`!`?`UggYb`fb`#6: `%+Ł`g]bX`X]Y
6Yhfi [gj Yfgi W`Y`cW`"; UbnY`-`*`DfcnYbh`XYf`:`Ä`Y`hfYhYb`]b
X]YgYa`'6YfY]W`Ui`Z`'8]Y`A`Yh`cXYb`U`VYb`g]W`ØVYf`X]Y`Δ\`fY
[Yk UbXY`h`K`Ä`fYbX`ZfØ\`Yf`Y]bZUW`Y`Gd]W`nYhhY`i`bX
5V\`Öf[YfÄhY`j`Yfk`YbXYh`k`i`fXYbž`_ca`a`Yb`Yi`hY`Ui`g[YZY]`hY
hYW`b]gW`Y`<]`Zga`]hhY`ni`a`'9]bgUhnž`k`]Y`A`]b]!`?`Ua`YfUg`i`bX
: i`b`_j`YfV]bXi`b[Ybž`k`Ug`X]Y`G]hi`Uh]cb`i`a`gc`Vf]gUbhYf`a`UW`h`

6Yhfi [ga UgW`Yb`]a`'8YhU]`

8]Y`[Äb[]] ghYb`6Yhfi [gj Uf]UbhYb`i`a`ZUggYb`a`]hhYfk`Y]Y`Ui`W`
GhY`j`YfhfYhYfd`fØZ] b[Ybž`VY]`XYbYb`Ya`UbX`UbXYfYg`ZØf`XYb
DfØZ]b[`YfgW`Y]bž`i`bX`X]Y`j`Yfk`YbXi`b[`j`YfVchYbYf`<]`Zga`]hhY`
k`]Y`X][`]hU`Y`Gd]W`nYhhY`"6YgcbXYfg`]b`;`fc`»`ghÄ`XhYb`k`]Y`6Yf`]bž
A`ØbW`Yb`i`bX`?`Ö`b`g]bX`X]Y`6Yhfi [gj Yfgi W`Y`b]W`h`bi`f`\`Äi`Z][`ž
gcbXYfb`c`Zi`Ui`W`i`[`i`h`cf[Ub]g]Yfh`i`bX`Ui`ZYb`ØVYf`dfc`ZYgg]cbY`Y`Y
BYhk`Yf`_Y`"8Ug`VY`Y[Yb`X]Y`U`_hi`Y`Yb`HfYbXg`Ui`h`XYf`**A`8`F**
6Yf]W`hYfghUhi`b["

8Yf`j`c`fg]hnYbXY`XYg`:`U`f`Y`fYfj`YfVUbXg`GUW`gYb`!5b`U`hž`F`Y]bYf
Bi`h`a`Ubbž`nY][`h`g]W`b]W`h`ØVYffUgW`h`j`cb`XYb`ni`bY`a`YbX
fUZZ]b]YfhYb`6Yhfi [ga UgW`Yb`"HYW`bc`c`[`]gW`Yf`:`c`fhgW`f]hh`\`Uh
bYi`Y`K`Y[Y`Yf`ÖZZbYhž`k`Y`W`Y`X]Y`U`hY`fk`ØfX][`Y`DfØZ] b[`Ui`Z`XYb
?`cd`Z`ghY`Yb`"Dc`nY]`i`bX`GhUUhgUb`k`U`hgW`U`Zi]b`<`Ub`bc`j`Yf
Yfa`]hhY`b`gc[Uf`[Y[Yb`Y]bY`6UbXY`j`cb`l`f`_i`bXYb`ZÄ`gW`Yfbž`X]Y
Vi`bXYgk`Y]h`U`_hj`j`]gh"8]Y`G]hi`Uh]cb`YfZc`fXYfh`Xf]b[YbXY
A`U`»`bU`a`Yb`.'8Yf`H`J`!`J`YfVUbX`Zc`fXYfh`ghfYb[YfY`GhfUZ`Ybž
XUfi`bhYf`Yhk`U`Y]bY`GdYffZf]gh`j`cb`bYi`b`A`cbUhYb`ZØf`X]Y
K`]YXYfUba`Y`Xi`b[`ni`f`DfØZ] b[`i`bX`]b`gW`k`YfYb`:`Ä`Yb`Y]bY
a`YX]n]b]gW`!dgmW`c`c`[`]gW`Y`i`bhYfgi`W`i`b[`f`A`D`i`Ł`

I`a`i`[Y[Yb`X]Y`ni`bY`a`YbXYb`6Yhfi [gj Yfgi W`Y`j`c`fni`[Y`Ybž`g]bX
X]j`YfgY`A`U`»`bU`a`Yb`]b`D`U`bi`b["8Uni`i`[Y`ÖfYb`j`YfghÄ`f`_hY
G]W`Yf`Y]hg`_cb`h`fc`Yb`j`c`f`DfØZ] b[Ybž`XYf`9]bgUhn`X][`]hU`Yf
DfØZ] b[gj YfZU`fYb`a`]h`U`[`c`f]h`a`]gW`Yb`9f`_Yb`bi`b[ga`Yh`c`XYb
i`bX`Y]bY`i`a`ZUggYbXY`GW`i`i`b[`XYg`DfØZdYfgcbU`g`"Bi`f`gc`_`Ubb
XYf`b`hY[f]hÄ`h`XYf`DfØZ] b[Yb`U`b[Zf]gh][`f`YW`bi`b[`i`YhfU[Yb

k YfXYb"

8YhU]`g	
C fh	D]`gh]b[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "dbd"XY• k k k "Ui hc!a chc f!i bX!gdc fh"XY• k k k "a Xf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY