

: Yi Yfk Y\ f' Dfi bb. ' ħ VY` i bX' Gd] Y` Y` VY] a  
GW\ ]fa \ YffbV] hhYb` ni a ' : Ygh°

8] Y : Yi Yfk Y\ f' Dfi bb` ZY] Yfh` % ) \$` ħ \ fY` a ]h : Ygh` ] W\ \_Y] hYb  
j ca` ' & - " ` V] g` " % " A U ] ` & \$ & \* " ` GW\ ]fa \ Yff` ] gh` 6Øf [ Yfa Y] ghYf  
ægYZ` 6Y\ Ua " "



Dfi bb ž` 8 Yi hgW\ ` UbX` !` 9] b` ZYi W\ hi Zf` 0\ ` ] W\ Yf` 5 VYbX` YfghfYW\_ hY  
g] W\ ` ] b` XYf : fY] k ]` ] [ Yb : Yi Yfk Y\ f' Dfi bb` ] a` @UbX\_ fY] g` 8] b [ c` Z] b [ !  
@UbXUi ž` U` g` X] Y` J cfVYfY] hi b [ Yb` ZØf` XUg` \_ca` a YbXY` % ) \$!` Å\ f] [ Y  
; fØbXi b [ gZYgh` gc` f] W\ h] [ ` ] b` GW\ k i b [ ` \_Ua Yb` " K ] Y` X] Y` **DBD**  
VYf] W\ hYhž` k ] fX` XUg` : Ygh` a ]h : U\ bYbk Y] \ Y` j ca` ' & - " ` V] g` " % " A U ]  
& \$ & \* ` ghUhhZ] bXYb` " ` ħ` ZY] Yf` ] W\ Yf` 5 ha` cgd\` ÅfY` k i fXY` 6Øf [ Yfa Y] ghYf  
ægYZ` 6Y\ Ua ` U` g` GW\ ]fa \ Yff` ZØf` X] YgY` ħ V] ` Āi a gZY] Yf` YfbUbbhž  
k Ug` \ c\ Y` K Y` ` Yb` XYf : fYi XY` VY]` XYb : Yi Yfk Y\ f\_ Ua YfUXYb  
gW\ ` i [ " "

6YgcbXYfg` Ua ØgUbh` k i fXY` Yg` k Å\ fYbX` XYg` GW\ ]fa \ YffbV] hhYbž  
XUg` ] a` J YfY] bgfUi a` XYg` DcghgUU` g` UV [ Y\ U` hYb` k i fXY` " K Y ]  
[ YfUXY` \_Y] b` < Ua a Yf` [ f] ZVYfY] h` k Ufž` a i gghY` XUg` 6] YfZUgg

\_i fnYf\UbX'a ]h'Y]bYa 'GhfU\fc\ f'Ub[ YnUdZh'k YfXYb"9]bY' [ Ubn  
VYgcbXYfY'<YfUi gZcfXYfi b[ 'ZØf'6Øf[ Yfa Y]ghYf'6Y\Ua žXYf'g]W  
]a 'F U\ a Yb'Y]bYg'gd]Y'Yf]gWYb'K Yhh\_Ua dZg'ni gUa a Yb'a ]h'XYb  
: Yi Yfk Y\fa ]h[ 'Y]YXYfb'VYk Y]gYb'a i gghY"9g'k i fXY' [ YgWYfnh  
i bX' [ Y'UW hž'k Å\ fYbX'XYf'6Øf[ Yfa Y]ghYf'i bX'gY]bY  
: Yi Yfk Y\ f\_Ua YfUXYb' ]b'j YfgW]YXYbYb'Gd]Y'Yb' ]\f'; YgW]W\_  
i bhYf'6Yk Y]g'ghY'hYb"

## Gd]Y'Yf]gWY' < Ò\Ydi b\_hY

8]Y'Gd]Y'Y'i a ZUgghYb'X]j YfgY'\_fYUh]j Y'5i Z[ UVYbž'X]Y'b]W h'bi f  
; YgW]W\_]W\_]hž'gcbXYfb'Ui W'HYUa [ Y]gh'j Yf'Ub[ hYb"8U  
a i gghY'ni a '6Y]gd]Y'Y]b'; c`ZVU`Xi fW'Y]bYb'6!GW'Ui W'i bX  
UbgW'Y]» YbX'Xi fW'Y]bYb'7!GW'Ui W'VYk Y[ h'k YfXYb"5i W'XUg  
6YZØ`Yb'j cb'GUbXgÅW\_Yb'a ]h'9gg`ÖZZY'b'i bX'XYf'UbgW'Y]» YbXY  
HfUbgdcfh'a ]h'6cVVmWUfg'gcf[ hYb'ZØf[ fc» Y'<Y]hYf\_Y]h'i bhYf'XYb  
5bk YgYbXYb"6YgcbXYfg'k ]h][ 'k Uf'Y]b'K Yhh\_Ua dZ'VY]'XYa  
: Yi Yfk Y\fa ÅbbYf'Ui Z'?'b]Yb'Y]b'Di nn'Y'ni gUa a Yb'Y[ Yb  
a i gghYbž'XUg'XYb'GWf]Zni [ 'ægYZ'6Y\Ua 'gU[ h'5'ni f  
GW]fa \YffgWUZh'inY][ hY"

8]Y'i bhYf\U'hi b[ '\_Ua 'b]W h'ini '\_i fnž'U'g'X]Y'Dfi bbYf'8Ua Yb  
k Å\ fYbXXYggYb'a ]h']\fYb'; YgW]W\_]W\_]hYb'a UbgWUZhYb"8Yf  
5VYbX'YbXYhY'a ]h'VYghYf'Gh]a a i b[ ž'i bX'X]Y'JcfVYfY]hi b[ Yb'ZØf  
XUg[ fc» Y'ž V]`Ai a gZYgh'g]bX'VYfY]hg]b'j c`Ya ']; Ub[ Y"

## 8]Y'6YXYi hi b[ 'XYf': Yi Yfk Y\ f

8]Y'Fc`Y'XYf': Yi Yfk Y\ f'\Uh]b'XYf'; YgY`gWUZh'Y]bY'Ub[ Y  
; YgW]W]hYž'X]Y'V]g]b'X]Y'F Òa YfnY]h'ini fØW\_fY]W h"K ]Y'Ui Z'  
**K ]\_]dYX]U'**bUW'ni `YgYb']ghž'YI ]gh]YfhYb'VYfY]hg]'a 'F Òa ]gWYb  
FY]W': fØ\Zcfa Yb'j cb': Yi Yfk Y\ fghfi \_hi fYbž'X]Y'Ui g'G\_Uj Yb  
VYghUbXYb"æa '@Ui ZY'XYf'ž\ f\i bXYfhY'\UVYb'g]W'X]Y  
: Yi Yfk Y\ fYb'ghUf'\_k Y]hYfYb'hk ]W\_Y'h" Gc'k i fXYb'VY]gd]Y'gk Y]gY  
]a '%- "ž\ f\i bXYfh]j ]Y'Y': fY]k ]''[ Y': Yi Yfk Y\ fYb' ]b'8Yi hgW'UbX  
[ Y[ fØbXYhž'k Ug'X]Y'9bhk ]W\_'i b[ 'j cb'6Øf[ Yf]bbYb'i bX'6Øf[ Yfb  
\b'ni 'U\_h]j Yb'A ]h[ 'Y]YXYfb'XYf'; YgY`gWUZh'k ]XYfgd]Y[ Y'h"

C V`]b`Dfi bb`cXYf`<c\Ybh\Ubbž`X]Y` : fY]k ]``[ Yb` : Yi Yfk Y\fyb  
 \UVYb`Y]bYb`i bgW\ÀhnVUFYb`GhY``Ybk Yfh]b`XYb` ; Ya Y]bXYb`"  
 =a a Yf`k ]YXYf`gi W\Yb`g]Y`GW\]fa \YffYb`ZØf`]\fY` : YghYž`X]Y`b]W\h  
 bi f`U`g`9\fYb[ ÀghY`Zi b[ ]YfYbž`gcbXYfb`Ui W\`X]Y`K YfhgW\Àhni b[  
 ZØf`X]Y`5fVY]h`XYf` : Yi Yfk Y\fi bX`XYfYb`[ YgY``gW\UZh]W\Yb  
 Ni gUa a Yb\U`hni a`5i gXfi W`Vf]b[ Yb`"Gc`ghUbX`6Øf[ Yfa Y]ghYf]b  
 5bXfYU`K Y]»`]b`<c\Ybh\Ubb`]a`A`]hhY`di b`h`Y]bYf`À\b`]W\Yb  
 GW\]fa \YffbV]hhYž`VY]`XYf`XUg` ; YgW\Y\Yb`j cb`\i a cfj c``Yb  
 K YhhVYk YfVYb`VY[ `Y]hYh`k i fXYž`À\b`]W\`k ]Y`]b`Dfi bb`"8Yf  
 : YghUi ggW\i gg`k ]fX`Ui W\`]\Yf`VY]`XYb`J cfVYfY]hi b[ Yb`hUh`fÀZh][  
 i bhYfghØhnhž`i a`Y]b`[ Y`i b[ YbYg` : Ygh`Ui Z`X]Y`6Y]bY`ni`ghY``Yb`"

A ]h`XYb` : Y]Yf`]W\`\_Y]hYbž`X]Y`VU`X`UbghY\Ybž`k ]fX`X]Y  
 ; Ya Y]bgW\UZh`XYf` : Yi Yfk Y\`\_Ua YfUXYb`i bX`!ZfYi bX]bbYb  
 Y]ba U`a Y\`f`ni a`5i gXfi W`\_ca a Yb`"9g`V`Y]Vh`U`gc`gdUbbYbXž  
 k Ug`ZØf`Zfc\Y`Ghi bXYb`VY]a`%) \$!`À\f][ Yb` ; fØbXi b[ gZYgh`XYf  
 : Yi Yfk Y\`f`Dfi bb`Ui Z`U``Y`5bk YgYbXYb`k UfhYb`k YfXYb`°

8YhU]`g	
C fh	Dfi bbž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• ZZ!\c\Ybh\Ubb"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY