

9]b`i`bj`Yf[`Ygg`]WXYg`F`Y]hYfk`c`WXYbYbXY` ZØf`?`]bXYf`]a`@UbX_fY]g°

9f`YVYb`G]Y`X]Y`DZYfXYZfY]nY]h`XYg`?`fY]g†`[`YbXf]b[`g`
8]b[`c`Z]b[`!@UbXUi`j`ca`&*"`V]g`&`,`"†`]`&\$&(`]b`XYf`8ci`V`Y`9!
F`UbW`" `GdUbbYbXY`5_hj]`]h`hYb`ZØf`?`]bXYf°



8ci`V`Y`9!`F`UbW`ž`<`ØhhYb`_c`ZYb`ž`8Yi`hgW`X`!`†`b`
<`ØhhYb`_c`ZYb`ZUbX`j`Yf[`Ub[`YbYg`K`c`WXYbYbXY`Y]b`i`bj`Yf[`Ygg`]WXYg`
DZYfXYZfY]nY]h!`9j`Yb`h`XYg`?`fY]g†`[`YbXf]b[`g`8]b[`c`Z]b[`!@UbXUi`
ghUhh`"8]Y`J`YfUbghU`hYfž`9j`U`i`b`X`9fk`]b`K`]bhYfgdYf[`Yfž`i`XYb`Y]bY`
;`fi`ddY`bYi`[`]Yf][`Yf`?`]bXYf`Y]bž`YfghY`GW`f]hhY`]b`X]Y`K`Y`h`XYg`
F`Y]hYbg`ni`k`U[`Yb`"8]YgY`J`YfUbghU`hi`b[`k`Uf`Y]bY`k`i`bXYfVUfY`
;`Y`Y[`Yb`Y]h`ZØf`X]Y`?`Y]bYbž`X]Y`nUi`VYf`UZhYb`J`]YfVY]bYf`
_YbbYbni`YfbYb`i`b`X`XYb`K`]bX`]b`XYb`<`UUfYb`VY]a`
[`Ya`Y]bgUa`Yb`5i`gf]hh`ni`gdØfYb`"8]Y`J`YfUbghU`hi`b[`Yb`ZUbXYb`]b`
XYf`VY`YVhYb`8ci`V`Y`9!`F`UbW`ghUhh`X]Y`U`g`]XYU`Yf`C`fh`ZØf`gc`WXY`
5_hj]`]h`hYb`[`]hž`XU`g]Y`Y]b`f]Yg][`Yg`<`Yfn`ZØf`DZYfXY`]YV`UVYf`U`h`
i`bX`[`Y]W`nY]h][`Y]b`UXYbX`ZØf`Ua`]`Yb`]gh`"8]Y`?`]bXYf`k`i`fXYb`]b`
_Y]bYb`;`fi`ddYb`VYhfYi`hž`i`a`X`Yb`dYfgØb`]WXYb`?`cbhU`_h`ni`X`Yb`

H]YfYb'ni`Z0fXYfb'i`bX`J`YfhfUi`Yb`Ui`Zni`VUi`Yb" `Gc`a`UbW`Yg`?`]bX`
ZUbX`XYb`A`i`h`g]W` `Ui`Zg`DZYfX`ni` `gW`k`]b[`Yb`ž`k`À` \`fYbX`UbXYfY`X]Y`
5`hYfbUh]j`Y`k`À` \`hYb`i`bX`X]Y`DZYfXY`Ub`XYf`<`UbX`Z0` \`fhYbž`i`a` `Y]b`
;`Y`Z0` \` `Z0f`X]Y`H]YfY`ni` `Yb`hk`]W`_`Y`b" `db`"XY`VYf]W`hY`h`X`Ugg`X]Y`
5`_h]cb`j`c` `YbXg`Y]b`9fZc`[`k`Uf`i`bX`X]Y`?`]bXYf`a`]h`ghfU` \`YbXYb`
5i`[`Yb`bUW` `<`Ui`gY`[`]b[`Yb`"

8`Ug`9j`Ybh`Vch`b]W`h`bi`f`Y]bY`:`Ø` `Y`Ub`F`Y]hYfZU` \`fi`b[`Yb`ž`gc`bXYfb`
k`Uf`Ui`W` `Y]bY`k`Yfhj`c` `Y`:`Y`Y[`Yb` \`Y]h`ž`bYi`Y`:`fYi`bXgW`UZhYb`ni`
gW` `Y]Y`»`Yb" ` `Y]bYf` `c`W`_`YfYb`5`ha`c`gd` \`À`fY`_`c`b`b`hYb`g]W` `X]Y`
HY]`b`Y` \`a`Yf`i`bhYfY]b`UbXYf`Ui`ghUi`gW`Yb`i`bX`[`Ya`Y]bgUa` `UW`Yb`"
8]Y`6Y[`Y]ghYfi`b[`k`Uf`Z0fa` `]W` `gd`ØfVUfž`i`bX`VY]`gc`a`UbW`Ya`
?`]bX`_`0`b`b`hY`a`Ub`a`Y]bYbž`X]Y`@]YVY`ni` `XYb`DZYfXYb`k`i`fXY`Ub`
X]YgYa` `K`cW`YbYbXY`[`YVc`fYb`"

9]b`6` `]W`_`]b`X]Y`Ni`_`i`b`Zh

:`Øf`X]Y`b`À`W`ghYb`J`YfUb`ghU`hi`b[`Yb`d`Ub`h`XYf`?`fY]g`↑`[`Yb`Xf]b[`
8]b[`c`Z]b[`!`@`UbXUi` `Y]bY`k`Y]hYfY`DZYfXYZfY]nY]h`ž`X]Y`j`ca` `&`*`"V]g`
&`,`" `ž` `]`&\$`&(`Ui`ZXYf`8`ci`V`Y`9`F`UbW` `ghUhhZ]bXYb`k`]fX`"8]YgY`
:`fY]nY]h`f]W`hY`h`g]W` `Ub`?`]bXYf`nk`]gW`Yb`*`i`bX`%`\$` ` \`fYb`i`bX`k`]fX`
bcW` `a`Y` \`f`gd`Ub`b`YbXY`5`_h]j`]h`À`hYb`V]YhYb`";`Yd`Ub`h`g]bX`5i`gf]h`hY`ž`
X]Y`DZY[`Y`XYf`Dc`bmgž`Y]b`Dc`bmgW`Ø`b` \`Y]hgk`Y`h`VYk`YfV`ž`VY]`XYa`
X]Y`?`Y]bYb`]` \`fYf`?`fYUh]j`]h`À`h`ZfY]Yb`@Ui`Z` `UggYb`_`0`b`b`Ybž`i`bX`gc`[`Hf`
X]Y`9fghY` `i`b[`Y]bYg`d`Yfg`Ø`b`]W`Yb`:`c`hc`Vi`W`g`U`g`V`Y]VYbXY`
9f]bbYfi`b[`"

8]Y`_`ca` `a`YbXY`DZYfXYZfY]nY]h`]gh`b]W`h`bi`f`Y]bY`hc` `Y`:`Y`Y[`Yb` \`Y]h`
Z0f`X]Y`?`]bXYfž`gc`bXYfb`Ui`W` `Y]bY`k`]W`h[`Y`D`UhhZcfa`ž`i`a`
J`YfUb`hk`cfhi`b[`i`bX`XYb`i`a`[`Ub[` `a`]h`H]YfYb`ni` `YfbYb" `<`]YfVY]`
k`]fX`XYf`gd]Y`Yf]gW`Y`Ni`[`Ub[` `VYgc`bXYfg`VYhc`b`h`ž`gc`XUgg`Ui`W`
k`Yb[`Yf`g`UhhY`ZY`ghY`?`]bXYf` \`fYb`D`Uhn`]b`XYf`:`Ya`Y]bgW`UZh`
Z]bXYb`_`0`b`b`Yb" `8]Y`6YhfYi`Yf`k`YfXYb`a`]h`Y]bYa` `Ui`g[`Yk`c[`YbYb`
J`Yf` \`À`h`b]g`j`cb`&`ni` ` -`?`]bXYfb`g]W`YfghY` `Ybž`XUgg`_Y]bY`:`fU[`Yb`
i`bVYUb`hk`cfhY`h`V`Y]VYb`i`bX`YXYg`?`]bX`X]Y`5i`Za`Yf`_gUa`_Y]h`
Yf` \`À`h`ž`X]Y`Yg`j`YfX]Yb`h`_`fY]g`↑`[`Yb`Xf]b[`!`X]b[`c`Z]b[`!`UbXUi`"XY`
V]YhY`h`k`Y]hYfY` ` `Zcfa`Uh]cbYb`ni` `X]YgYf`gd`Ub`b`YbXYb`:`fY]nY]h`"

J]Y`ZU`h`XYf`F Y]hYfZYf]Yb`]b`8 Yi hgWx`UbX

F Y]hYfZYf]Yb`g]bX`b]Wx`h`bi`f`]a`@UbX_fY]g`8]b[c`Z]b[!@UbXUi` `cWx
]a`?`i`fg`"5i`Wx`]b`UbXYfYb`HY]`Yb`8 Yi hgWx`UbXg`[]Vh`Yg`Yh`]Wx`Y
5b[YVchYz`X]Y`gdYn]Y``Ui`Z`X]Y`6YXØfZb]ggY`j`cb`F Y]hYf.]bbYb
ni [YgWx`b]hYb`g]bX`"C V`]b`XYb` \ØVgWx`Yb`F Y[]cbYb`XYg`5``[Ai`g
cXYf`Ua` `a`U`Yf]gWx`Yb`B`cfXgYY_ØghYz`X]Y`j`]Y`Z`A`h][Yb`F Y]hYfZYf]Yb
j`YfgdfYWx`Yb`GdU»`i`bX`5VYb`hYi`Yf`ZØf`U``Y`5`hYfg[fi`ddYb`"<]Yf
k`YfXYb`b`YVYb`_`Ugg]gWx`Yb`F Y]hd`fc[fUa`a`Yb`z`X]Y`YVYb`gc
G]Wx`Yf`Y]h`i`bX`XYb`j`YfUb`hk`cf`hi`b[gj`c``Yb`l`a`[Ub[`a`]h`DZYfXYb
h`Ya`Uh]g]YfYb`z`Ui`Wx`nU` `fY]Wx`Y`_`fYUh]j`Y`i`fY]nY]hU`_h]j`]h`A`h`Yb
Ub[YVchYb`"fY]hYb`"XY`]b`Zc`fa`]Yf`h`i`a`ZUggYbX`ØVYf`X]Y
A`Ø[`]Wx`_Y]hYb`"

8YhU]`g	
C`fh	8`ci`V`Y`9!`F`Ub`Wx`z`<`Ø`h`Y`b`_`c`Z`Y`b`z`8`Y`i`hg`Wx`Ub`X
E`i`Y``Y`b	<ul style="list-style-type: none">• k`k`k`"d`b`d`"XY• k`k`k`"_`f`Y]g`^`[`Y`b`X`f]b[`!`X]b[`c`Z]b[`!` `Ub`X`U`i`"XY• k`k`k`"f`Y]h`Y`b`"XY

6Ygi`Wx`Yb`G]Y`i`bg`Ui`Z.`b`U[`!`V`U`m`Y`f`b`"XY