

8 fUa U `]b `9]W\ YbXcfZ. `6Yk UZZbYhYf`A Ubb
nYf`Y[h`< Ui g`i bX`j YfgW\ Ubnh`g]W\ `

5a `%' "\$*"&\$&) ` _Ua `Yg`]b`9]W\ YbXcfZ`@UbX_fY]g`8]b[c`Z]b[!
@UbXUi ž`ni `Y]bYa `Dc`]nY]!; fc»Y]bgUhn`k Y[Yb`Y]bYg
VYk UZZbYhYb`A UbbYg"



9]W\ YbXcfZž`8 Yi hgW\ `UbX`!`5a` :` fY]hU[UVYbXž`XYa` `%' " ' ě b]
&\$&) ž`_Ua` `Yg`]b`9]W\ YbXcfZ`]a` `@UbX_fY]g`8]b[c`Z]b[!@UbXUi` `ni
Y]bYa` `a` Ugg]j Yb`Dc`]nY]Y]bgUhn``8Yf`5b`Ugg`k Uf`Y]b`)'` !`Å` \f[Yf
A UbbžXYf`X]Y`9]bf]W\hi b[`Y]bYg`<Ui gYg`j Yfk ØghYhY`i bX`XUVY]
a Y\ fYfY` : YbghYf`Y]bgW\`i [" `NYi [Yb`VYf]W\hYhYb`i a` `%' .(\$`i` \f
j cb`XYf`VYXfc`\]W\Yb`G]hi Uh]cbž`U`g`XYf`A Ubb`a`]h`Y]bYa` `A YggYf
i bX`UbXYfYb`[YZÅ` \f`]W\Yb` ; Y[YbghÅbXYb`VYk UZZbYh`k Uf``BUW
a Y\ fYfYb`Ghi bXYb`j YfgW\Ubnib [`]b`Y]bYa` `gW\k Yf`ni [Åb[`]W\Yb
5bk YgYbž`k i fXY`XYf`A Ubb`YhnhYbX`]W\`]b` ; Yk U\fgUa
[Ybca` a` Yb``8]Yg`[YgW\U\ž`U`g`Yf`j Yfgi W\hYž`gY]b` ; fi bXghØW_
VYk UZZbYh`ni` j Yf`UggYbž`k Ug`Ui W\`ni` `X]j YfgYb
GW\b]hj Yf`Yhni b[Yb`ZØ` \fhYž`X]Y`Yf`g]W\`gY`Vgh`ni [YZØ[h`\UhY``9f
a i gghY`XUfUi Z`]b`]b`Y]b`?fUb`_Yb` \Ui g`[YVfUW\h`k YfXYbž`VYj cf`Yf

]b`Y]b`dgmW]Uhf]gW Yg: UW _fUb_Yb\Ui g`ØVYfZØ\fh`k i fXY""8 Yf
[YgUa hY`J cfZU``j Yf`Y Z`Ui h`XYb`5i ggU[Yb`Y]bYg
Dc`nY]gd fYW Yfgz`c\`bY`XUgg`UbXYfY`DYfgcbYb`cXYf`X]Y
2 ZZb h]W _Y]h]b` ; YZU\ f` [Yf]YhYb""5b`XYa`9]bgUhm`k UfYb`a Y\ fYfY
8]YbghghY`Yb`VYhY`][h`i bhYf`UbXYfYa`X]Y`Dc`nY]]bgdY_h]cb
@UbXUi žX]Y`a]hY]bYa` [fc»Yb`5i Z[YVchj cf`Cfh`k Uf"

K c\]b`ZØ\fh`gc`W`Y]b`J Yf\U`hYb3`@Ui h`6Yf]W hYb`g]bX`dgmW]gW Y
9f_fUb_i b[Yb`Y]b`]a` a Yf`XfÅb[YbXYfYg`DfcV`Ya ž`Ui W`VY]
Dc`nY]VYUa hYbž`X]Y`]a`9]bgUhm`cZh`a]h`\c\Ya`GhfYgg`_cbZfcbh]Yfh
k YfXYb""Gc`nY][Yb`Gh`X]Ybž`XUgg`Yhk U`YXYf`j]YfhY`Dc`n]gh
dchYbn]Y``[YZÅ\ f`]W`j]Y`5`_c\`c``_cbgi`a]Yfh""6YgcbXYfg
VYgcf[b]gYffY[YbX`g]bX`X]Y`NU\`Ybž`X]Y`Ui Z`dcghfUi`a`Uh]gW Y
6Y`Ughi`b[gghØfi`b[Yb`fDH6GŁ`i`bX`8YdfYgg]cbYb`\]bk`Y]gYb""8]Y
<YfUi`gZcfXYfi`b[`ZØf`X]Y`Dc`nY]`VYghY`h`gca`]h`b]W`h`bi`f`XUf]bž
?f]gYbg]hi`Uh]cbYb`k]Y`X]Y`]b`9]W`YbXcfZ`ni`VYk`Å`h][Ybž`gcbXYfb
Ui`W`X]Y`Y][YbY`dgmW]gW Y` ; Ygi`bX\Y]h`]a`6`]W`_ni`U`hYb`"
; Yf]b[Y`i`bhYfghØhni`b[`Xi`fW`?`c`Y[Yb`i`bX`gW`YW`hY
6Yk`Å`h][i`b[gghfUhY[]Yb`_ØbbYb`XUVY]`U`g`F]g]_cZU`hc fYb
VYhfUW`hYh`k YfXYbž`X]Y`Xf]b[YbX`Ub[Y[Ub[Yb`k YfXYb`a`ØggYb`"
**DgmW c`c []gW Y`i`bhYfghØhni`b [`i`bX`DfÅj`Ybh]cbga`U»bU\`a`Yb`
g]bX`XU\Yf`ZØf`X]Y`Ni`_i`bZ`i`bj`Yfn]W`hVUf"**

J Yf[`Y]W VUfY`J cfZÅ``Y

8 Yf`9]bgUhm`]b`9]W`YbXcfZ`Yf]bbYfh`Ub`Å`b`]W`Y`J`cfZÅ``Yž`k]Y`g]Y
Øb[gh]b`6fYa`Yb`ghUhhZUbXYb""8cfh`k i fXY`Y]b`A`Ubb`[Ya`Y`XYhž
XYf`a`]hY]bYa`A`YggYf`Xfc\`hYž`k`Å\`fYbX`Yf`Y]b`?`]bX`Ui`Z`XYa`5fa
\`Y`h""8Yf`J`cfZU``YfY][bYhY`g]W`]b`GW`k`UW`\`Ui`gYb`i`bX
YfZcfXYfhY`XYb`9]bgUhm`]cb`GdYn]U`_fÅZhYbž`Y]bgW`]Y»`]W`Y]bYf
J Yf\UbX`i`b[g[fi`ddY""BUW`ØVYf`nk`Y]Y]b\U`V`Gh`bXYb`]bhYbg]j`Yf
; Ygd fÅW`Y`_c`bbhYb`X]Y`9]bgUhm`_fÅZhY`X]Y`G]hi`Uh]cb`VYfi`\][Yb
i`bX`gck`c`\`XYb`A`Ubb`U`g`Ui`W`XUg`?`]bX`g]W`Yfb""5i`W`\]Yf
nY][hY`g]W`ž`XUgg`]b`XYfUfh][Yb`G]hi`Uh]cbYb`XUg`K`c`\`j`cb`?`]bXYfb
VYgcbXYfg]a` :`c`_i`g`XYf`9]bgUhm`_fÅZhY`ghY`\h""9g`[UV`nk`Uf`_Y]bY
; YZÅ\ fXi`b[`8f]hYfž`XYbb`cW`ghY`h`YXYf`gc`W`Yf`J`cfZU``Y]bY
Yf\YV`]W`Y`<YfUi`gZcfXYfi`b[`ZØf`X]Y`G]W`Yf\Y]hg`_fÅZhY`XUf""8]Y
Dc`nY]ZØ\fhY`9fa`]h`i`b[Yb`ni`XYb`<]bhYf[fØbXYb`XYg

; YgWXY\Ybg'Xi fWž'i a 'X]Y'I fgUWXYb'gc`WYf'?cbZ]_hY`VYggYf'ni
j YfghY\Yb"6i hYb'i b'6]bbYb`VYf]WYhYhj cb'XYa`JcfZU``i bX'XYb
XUfUi Z'Zc`[YbXYb'A U» bU\ a Yb'XYf'Dc`]nY]"

8]Y'9fY][b]ggY`]b'9]WXYbXcfZ'i bX'6fYa Yb'k YfZYb`Y]b`@]WYh'Ui ZX]Y
Xi b`_Yb'GY]hYb'XYf'; YgY``gWUZh'X]Y`Y]XYf`]a a Yf'k]YXYf`]b'XYb
A]hY`di b_h'XYf'5i Za Yf_gUa _Y]h[YfUhYb"9g'V`Y]Vh'ni `cZZYbž
XUgg'Xi fW`X]Y`bØh][Y'DfÄj Ybh]cb'i bX'XUg'9]bZØ\`i b[gj Yfa Ø[Yb
XYf'9]bgUhn_fÄZhY'gc`WXY`JcfZÄ`Y`]b`Ni _i bZh'gY`hYbYf'k YfXYb"

8YhU]`g	
Cfh	9]WXYbXcfZ'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "dbd"XY• k k k "Vi hYbi bV]bbYb"XY• dgm`YI "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY