

5gd\U`h]Yfi b[gUfVY]hYb. `J Yf_Y\fgWk Ucg
nk]gWk Yb `@c]Wk]b[`i bX `B]YXYfj]Y\ VUWk °

5_hi Y`Y`bZcfa Uh]cbYb`ni `5gd\U`h]Yfi b[gUfVY]hYb`Ub`XYf
?fY]gghfU»Y`8; :`%`nk]gWk Yb `@c]Wk]b[`i bX `B]YXYfj]Y\ VUWk ž
%) `!&) "'&`]'&\$&) "



@c]Wk]b[ž`8 Yi hgWk `UbX `!`8]Y`5fVY]hYb`Ub`XYf`?fY]gghfU»Y`8; :`%
nk]gWk Yb `@c]Wk]b[`i bX `B]YXYfj]Y\ VUWk `g]bX `]b`X]Y`Yb hgWk Y]XYbXY
D\UgY`[Y_ca a Yb" `@Ui hi`bZcfa Uh]cbYb`j cb`8]b [c`Z]b [!@UbXUi
k YfXYb`XYfnY]h`YhnhY`5gd\U`h]Yfi b[gUfVY]hYb`Xi fWk [YZØ\fhž
bUWkXYa `j cfVYfY]hYbXY`A U»bU`a Yb`V]g\Yf`Y]bYb`fY]Vi b[g`cgYb
J Yf_Y\fgZi gg`Yfa Ò[`]Wk hYb" `8cWk `UV`Yhnhgc`hYb`g]Wk `5i hcZU\fyf
Ui Z`9]bgWk fÄb_i b[Yb`Y]bghY`Yb"

8]Y`6Ui Z]fa U`\UhZYgh[YghY`hž`XUgg`Yg`Xi fWk `9]bk i fZnYhny`ni
A]ggj YfghÄbXb]ggYb`[Y_ca a Yb`]gh" `5i g`X]YgYa `; fi bX`k]fX`XYf
[YbUi Y`5V`Ui Z`XYf`GUb]Yfi b[gUfVY]hYb`bi b`Yf`Äi hYfhž`i a `U`Yb
J Yf_Y\fgH]`bY\`a Yfb`?`Uf\Y]h`ini `[YVYb"

; Yd`UbhYf`5V`Ui Z`XYf`5fVY]hYb

: Øf`X]Y`_ca a YbXYb`HU[Y`g]bX`Zc`[YbXY`GWf]hhY`j cf[YgY\Yb.

- : fY]hU[ž`%, "\$+&\$&) .`5i ZVf]b[i b[`j cb`<UZh`_YVYf`Ui Z XYf`[YgUa hYb`GhfYW_Y"BUW`Y]bYf`_i fnYb 5bhfcW_b[b[gd\UgY`_Ubb`X]Y`GhfYW_Y`Ui ZY][YbY`; YZU\ f VYZU\ fYb`k YfXYb"
- GUa ghU[ž`%- "\$+`i bX`Gc b b hU[ž`&\$"\$+&\$&) .`9g Z]bXYb`_Y]bY`6Ui UfVY]hYb`ghUhz`YXcW`k]fX`Ui ZX]Y dchYbn]Y`Yb`F]g]_Yb`XYg`<UZh`_YVYfg`\]b[Yk]YgYb"
- A c b hU[ž`&%"\$+`V]g`8]Yb ghU[ž`&&"\$+&\$&) .`9]bVUi XYf`5gd\U`h!HfU[gW`W`h`UV`6Yf[ghfU»Y`<Ui gbi a a Yf`, V]g`ni a`CfhgVY[]bb`@]W]b["?i fnnY]h][Y Ni ZU\fhgVYgWf`Ab`_i b[Yb`g]bX`a Ò[`]W"
- A]h h k c W ž`&' "\$+&\$&) .`<YfghY`i b[`XYf`GY]hYbVYfY]WY]a`5i »YfcfhgVYfY]W/_Y]bY`5fVY]hYb`]b`XYf`6Yf[ghfU»Y B]YXYfj]Y\VUW"
- 8 c b b Y f g h U[ž`&(" \$+&\$&) .`9]bVUi `XYf`8YW_gW]W`h nk]gW`Yb`6Yf[ghfU»Y`i bX`6Yf[`AW_Yf`F]W`hi b[`CfhgYbXY @]W]b["
- : fY]hU[ž`&) "\$+&\$&) .`9]bVUi `XYf`8YW_gW]W`hj cb`8; : (`V]g`nk]gW`Yb`6Yf[`AW_Yf`i bX`6Yf[ghfU»Y`"8]Y`Ni ZU\fh`ni 5bk YgYb`a]h`bi`f`Y]bYf`5i gZU\fh`_ÒbbhY`_i fnnY]h][Y]b[YgW`f`Ab`_h`gY]b"

: Øf`5bk c\ bYf`XYg`GhUXhhY]`g`GW`c`h`i[]Vh`Y`g`[i hY`BUW`f]W`hYb. G]Y`_ÒbbYb`ØVYf`GW`fY[`bUW` ; i a a Yf]b[`i bX`k`Y]hYf`bUW @]W]b[`cXYf`B]YXYfj]Y\VUW`Ui gZU\ fYb": Øf`X]Y`A Ø`UVZ` \f`k]fX Ya dZc\`Ybž`X]Y`HcbbYb`Y]bYb`HU[`j cf\Yf`ni `VYfY]h`ni`ghY`Ybž`XU X]Y`5V\c`i b[`j cf`5fVY]hgVY[]bb`YfZc`[Yb`k]fX"

5_hi Y`Y`J Yf`_Y`fg]bZcfa Uh]cbYb`i bX`Hcc`g

8]Y`U_hi Y`Y`b`J Yf`_Y`fgVYX]b[i b[Yb`_ÒbbYb`ØVYf`X]Y`D`UhhZcfa`
5857`A Udg`Y]b[YgY\Yb`k YfXYbž`X]Y`9W`hnY]h`Zc`g`ØVYf`
J Yf`_Y`fgZi gg`i bX`Gh`Øfi b[Yb`V]YhYh`8]YgY`Zcfa`Uh]cbYb`g]bX`
VYgcbXYfg`k Yfhj`c`Øf`YbYž`X]Y`g]W`Ui Z`X]Y`i a ZU\fi b[Yb`

Y]bghY`Yb`a ØggYbž`k Å\FYbX`X]Y`5fVY]hYb`XYb`J Yf_Y\fgZi gg
VYY]bhfÅW.h][Yb`_ØbbhYb"

Ni f`k Y]hYfYb`J YfVYggYfi b[`XYf`J Yf_Y\fg]bZfUghfi _hi f`i bX`ni f`
: ÒfXYfi b[`XYf`G]W.Yf\Y]h`[]Vh`Yg`Ui W.X`Y]b`X][]hU`Yg`6Ui ghY`Yb!
Hcc`žXUg`j cb`G]W.YfY`GhfU» Yb`Ub[YVchYb`k]fX``8]YgYg`Hcc`
]bZcfa]Yfh`X]Y`6Øf[Yf`ØVYf`XYb`GhUbX`U_hi Y`Yf`6Ui ghY`Yb`i bX
gc f[h`ZØf`Y]bY`gW.bY`YfY`?ca a i b[_Uh]cb`ØVYf`I a `Y]hi b[Yb`i bX
GdYffi b[Yb``Gc`V`Y]VYb`U`Y`J Yf_Y\fgY]`bY\`a Yf`VYghYbg
]bZcfa]Yfhi bX`_ØbbYb`] \fY`F ci hYb`YbhgdFYW.YbX`d`UbYb"

K]f`V]hhYb`U`Y`J Yf_Y\fgY]`bY\`a Yf`i a `; YXi`X`i bX`J cfg]W.h
k Å\FYbX`X]YgYf`bchk YbX][Yb`6Ui UfVY]hYbž`X]Y`Yhnh`]W`XYf
J YfVYggYfi b[`i bgYfYf`GhfU» Yb`X]YbYb`

| | |
|----------|---|
| 8YhU]`g | |
| C fh | @c]W]b[ž`8Yi hgW.X`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• X]b[c`Z]b[!`UbXUi "XY• a Ud g"UXUWXY• k k k "g]W.YfY!ghfUggYb"cf[|

6Ygi W.XYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY