

-) ' ħU\ fY '@YVYbgYfZU\ fi b[. . ; Ycf[9]V`a Y]Yf`ZY]Yfh`]b`< U]XYb_cZYb`°

; Ycf['9]V`a Y]Yf`ZY]YfhY`]b`< U]XYb_cZYb`gY]bYb`-) " ; YVi fhghU["'9]b`6`]W_`Ui ZgY]b`VYk Y[hYg`@YVYb`i bX`X]Y : Y]Yf`]W_X]hYb"



< U]XYb_cZYb`ž`8Yi hgW_X`UbX`!`5a`DZ]b[gha`cbhU[`ZY]YfhY` ; Ycf[9]V`a Y]Yf`]a`VYgW_Xi`]W_XYb`< U]XYb_cZYb`gY]bYb`-) "' ; YVi fhghU[ž Y]b`VYY]bXfi W_YbXYg`@YVYbgU`hYfž`XUg`a`]hj`]Y` : fYi XY`i bX nU\`fY]W_XYb` ; fUhi`Uh]cbYb`VY[Ub[Yb`k`i`fXY`" `đ`5bk`YgYb`Y]h gY]bYf` : Ua`]Y`i`bX` : fYi`bXY`k`i`fXY`X]YgYf`VYgcbXYfY`HU[`]a 6fUi`YfY][`Ugh\`cZ`9[`YfYf`[`YZY]Yfh`9]V`a`Y]Yfž`[`YVcfYb`Ua`-`"'ħ`b] %-`-`\$`]b` ; fc»`_Ö`bVUW_X`ž`_Ubb`Ui`ZY]b`YfZÖ`hYg`@YVYb ni`fØW_V`]W_Ybž`XUg`[`YdfÄ[`h]ghj`cb`\UfhYf`5fVY]hi`bX`Y]VYj`c`Yb 6Yn]Y\`i`b[`Yb`ni`gY]bYb`5b[`Y\Öf][`Yb"

; Ycf[`k`i`W_X`U`g`nk`Y]hYg`j`cb`ZÖbZ` ; YgW_X`k`]ghYfb`Ui`Zi`bX`\Uh bYVYb`g]W_X`bcW_X`fY]`YVYbX][`Y`J`Yfk`UbXhY`gY]bYb`-`!`Ä\`f][`Yb 6fi`XYf`<`Ubgž`gck`]Y`X]Y`VY]XYb`GW_X`k`YghYfb`⇒U`i`bX`5bbUž`X]Y`-`%

i bX', + 'ſ\ſY'U'hig]bX"BUW'XYa '6Ygi W'XYf'GWi 'Y']b
; fc»_Ö`bVUW'ØVYfbU\ a 'Yf'VU'X'X]Y'Y'hYf']WY '@UbXk]fhgWUZh
i bX'gYhnhY'gY]bY'5i gV]'Xi b['a]h'Y]bYf' K]bhYfgW'i 'Y']b'XYf
@UbXk]fhgWUZhgW'i 'Y']b'GWk Y]W'VYf['Zcfhž'VYj cf'Yf'%-) - 'X]Y
5W_YfVUi gW'i 'Y']b'GW'ÖbVfi bb'UVgW'cg"

9]b '@YVYbgk Y['j c`Yf'9b[U[Ya Ybh

æa 'ſ\ſf'%- * \$'ſY]fUhhY'; Ycf['9]V'a Y]Yf'gY]bY': fUi 'F]hU': fUbn"
; Ya Y]bgUa 'ØVYfbU\ a Yb'g]Y'XYb'<cZXYf': Ua]]Y', VYffY]hYf']b
<U]XYb_cZYb'i bX'nc[Yb'Xcfh]\ſY'XfY]'?]bXYfž'; Ycf[ž'5'ZFYX'i bX
7\ſ]gh]bYž['fc» "'5b'Ägg]W']\ſYf'; c'XYbYb'<cW'nY]h]a 'ſ\ſf'&\$%\$
V]W_hYb'g]Y'ghc`n'Ui Z]\ſf[Ya Y]bgUa Yg'@YVYb'ni fØW_ 'V]g'ni a
gWk YfYb'J Yf'i ghj cb'F]hU]a 'ſ\ſf'&\$%* ž'X]Y'bUW'Y]bYa 'Ub[Yb
?Ua dZ[Y[Yb'Y]bY'8Ya YbnYf_fUb_i b['j YfghUfV"

; Ycf['k Uf'ØVYf'') 'ſ\ſY']b'XYf'@UbXk]fhgWUZh'hÄh['i bX'Ub'XYf
GØXXYi hgWYb'Ni W_Yf'5; ']b'D'Uhh]b['VYgW'ÄZh][hž'k c'Yf'g]W'i a
X]Y'6YhfYi i b['j cb'F'ØVYbUbVUi Yfb'_Øa a YfhY"'Ni XYa 'k Uf'Yf
ØVYf'' \$'ſ\ſY''Ub['ſ\ſ[Xj c fghY\Yfž'k Ug]' \a 'j]Y'F YgdY_h]b'XYf
; Ya Y]bXY'Y]bVfUW'hY"'<Yi hY''YVh'Yf']b'Y]bYa 'gY'Vgh[YVUi hYb
<Ui gž'gi ddcfhYX'Vm'ZUa]'m'UbX'h'Y'bi fg]b['gYfj]Wž'i bX'k]Xa Yh
g]W'a]hj]Y''@YVY'gY]bYa '; UfhYb'i bX'gc[Uf'gY]bYf'_Y]bYb
<Ø\bYf\U'hi b[ž'X]Y'g]W'ni a '; YVi fhghU['i a 'XfY]'bYi Y'A]h['Y]XYf
Yfk Y]hYfb'_cbbhY'' [YgWYb_hj cb'gY]bYa '9b_Y'A UI]a]'Ub"

; `ØW_k ØbgWY' i bX': Y]Yfb

Ni 'gY]bYa '9\ſYbhU['Yf\]Y'h'XYf'GYb]cf'\YfnYfk Åfa YbXY
; `ØW_k ØbgWY'j cb'gY]bYb'g]YVYb'9b_Y`_]bXYfbž'XYa
6Øf[Yfa Y]ghYf': fUbn'5ghYf'gck]Y'A Uf]U'6i W'gW'a]X'j ca
DZUff[Ya Y]bXYfUh"'æ'5b'Y\bi b['Ub'X]Y'j]Y'Yb'; `ØW_k ØbgWY'ZØf
GYb]cfYb'fY[Yb'GdfØWY'i bX'N]hUhh'Ubž'X]Y'@YVYbgž'Yi XY']b'XYb
J cfXYf[fi bX'ni 'ghY''Yb"'Gc'_ÖbbhY'a Ub'gU[Yb.'ſ'XYg'ſ\ſf']gh'Y]b
; YgWYb'_ 'ſYfn']WYb'; `ØW_k i bgW'ni a '; YVi fhghU[' cXYf
5'hYf']gh'bi f'Y]bY'NU\''': fYi XY'i bX'@UWYb'V'Y]VYb'Yk][°
8]YgY'ZYgh]WYb'K cfhY'gd]Y[Yb'XYb'@YVYbga i hi bX'X]Y'dcg]hj Y
9]bghY''i b['j cb'; Ycf['k]XYf"

; YVi fhghU[Y'g]bX'b]Wk'hibi f'5b`ÀggY'ni a : Y]Yfbž'gcbXYfb'Ui Wk
 k i bXYfVUFY'; Y`Y[Yb\Y]hYbž'i a 'X]Y'k Yfhj c``Yb'9fZU\fi b[Yb'i bX
 K Y]g\Y]hYb'XYg'5'hYfg'ni 'k ØfX][Yb""CV''i gh]['cXYf'Yfbghž'X]Y
 \YfnYfk Åfa YbXYb'K ØbgWkY'i bX'; YXUb_Yb'fi bX'i a 'XYb
 ; YVi fhghU['hfU[Yb'XUni 'VY]ž'XUgg'g]Wk'YXYg'À'hYfY
 ; YVi fhghU[g_]bX' 'Y[U''cV': fYi bX'cXYf'J Yfk UbXhYf' 'VYgcbXYfg
 [YgWkÅhhi bX'[Y']YVh'ZØ\`h"

A]h'Y]bYa '@YVYb'j c``Yf'; YgWk]Wk'hYb'i bX'Y]bYa '<YfnYbž'XUg
]a a Yf'bcWk'↑ b[']ghž'V`Y]Vh; Ycf['9]V`a Y]Yf'Y]b'6Y]gd]Y`XUZØfž
 XUgg'a Ub'Ui Wk']a '5'hYf'U_h]j 'i bX'YVYbgZfc\`gY]b'_Ubb""K]f
 [fUhi 'YfYb']\a '\Yfn'Wk'ni 'X]YgYa 'VYgcbXYfYb'ž V]`Åi a 'i bX
 k ØbgWkYb']\a 'k Y]hYf\]b'U`Yg'; i hY'i bX'j]Y'; Ygi bX\Y]h°

8YhU]`g	
C fh	<U]XYb_cZYbž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "\Y'j Yh]WWUfY"Wk • UVW[YVi fhghU["Wt a

6Ygi WkYb'G]Y'i bg'Ui Z. 'bU[!VUmYfb"XY