

I bk YhhYf[YZU\ f ']b ' 6 UmYfb . ' GhUf_Y
; Yk]hhYf'i bX' < U[Y`k Ufbi b[Yb °

5a ' & ' "\$* "&\$&) ' k Ufbh'XYf'8K 8 ' j cf'I bk YhhYfb ']b ' 8 ' `]b [Yb
U"X" ' 8 cbUi . ' GhUf_Y ; Yk]hhYfž' < U[Y`i bX' Ghi fa VÖYb ' g]bX' ni
Yfk UfhYb"



8] `]b [Yb ' Ub ' XYf ' 8 cbUi ž' 8 Yi hgW\ ` UbX ' ! ' 5a ' A cbhU [žXYa ' & ' " ð b] ' & \$ &) žV`Àgh'XYf'K]bX']b ' 6 UmYfb ' cfXYbh]W\ ']bg ; Yg]W\ h" ' 8 Yf 8 Yi hgW\ Y ' K YhhYfX]Ybghi fB K 8 Ł ` \ Uh' j cf' ghUf_Yb ' V]g' ghØfa]gW\ Yb 6 ÖYb ' i bX ' \ YZh] [Yb ' ; Yk]hhYfb ' [Yk Ufbhž] bgVYgcbXYfY ' ZØf ' X]Y FY []cbYb ']b ' GØXVUmYfb ' i bX ' XYf ' C VYfdZU ` n " ' 6 YfY]hg ']b ' XYb ' ZfØ\ Yb A cf [Ybghi bXYb ' Yf ' YVhYb ' k]f ; Yk]hhYf ' a]h' Ghi fa VÖYb ' j cb ' V]g' ni ,) ' _a # ' gck]Y ' _Y]b _Øfb] [Yb ' < U [Y ž' XYf ' X]Y ' K YhhYf ' U [Yb ' b]W\ h [YfUXY ' VYfi \] [hY " ' 8]YgY ' K Ufbi b [Yb ' [Y ' hYb ' V]g ' % , ' I \ f ' i bX VYhfYZZYb ' j]Y ' Y ' @UbX_fY]gY ži bhYf ' UbXYfYa ' ' 6 YfW\ hYg [UXYbYf @UbXž ; Ufa]gW\ ! DUfhYb _]fW\ Yb ' i bX ' 8 UW\ Ui " ' <]Yfni ' VYf]W\ hYh ' X]Y ' 5i [gVi f [Yf ' 5 ` ` [Ya Y]b Y "

8] Y ; YZU\ fYb ' g]bX ' j]Y ` ŽA ` h] [. ' < YfUVghØfnYbXY ' Y ghY ' i bX

i a \YfZ]Y[YbXY'; Y[YbghAbXY' _ObbhYb'j cf'U`Ya 'DYfgcbYb'i bX
: U\fnYi [Y[YZÀ\fXYb"i bk YhhYfk Ufbi b[Yb'XYf'Ghi ZY'' 'g]bX
Ui g[Y[YVYbž'k À\fYbX']b'k Y]hYfYb'@UbX_fY]gYbž'k]Y'ni a '6Y]gd]Y'
5]W UW! : f]YXVYf['i bX'GhUXh'5i [gVi f[ž'X]Y'K Ufbghi ZY'&' []'h"
5i W '\]Yf'_Ubb'a Ub'a]h'ghUf_Yb'I bk YhhYfb'fYW.bYbž'k Ybb'X]Y
HU[YghYa dYfUhi fYb'ghY][Yb'i bX'g]W'X]Y'K YhhYf'U[Y']bhYbg]j]Yfh"

9fk Ufhi b[Yb']a 'HU[Ygj Yf`Ui Z

B UW'XYb'V]g\Yf][Yb'K YhhYfj cf\YfgU[Yb'_ObbhY'X]Y'5_h]j]hAh'XYf
I bk YhhYf']a 'HU[Ygj Yf`Ui Z'k Y]hYf'ni bY\ a Yb" #b'XYb'VYhfcZYbYb
FY[]cbYb'g]bX'gW'k YfY'; Yk]hYf'a]h'<U[Y'_ObYfb'V]g'ni '' 'W
8i fW'a YggYf'gck]Y'cf_UbUfh][Y'6Ob']b'5i gg]W'hž'X]Y'b]W'h'bi f
X]Y'BUhi fž'gcbXYfb'Ui W'XYb'5`hU['XYf'A YbgWYb'a Ugg]j
VYY]bZi ggYb'k YfXYb"

8Uni '_ca a Yb'ghØfa]gW'Y'6Ob'V]g', \$'_a #']b'XYb
A]hY'[YV]f[Yb'i bX'V]g'ni '%\$\$_a #'Ui ZXYb'5`dYb[]dZY'b"8]YgY
i b[Ya Øh]WYb'6YX]b[i b[Yb'nk]b[Yb'X]Y'6Yj Ò_Yfi b['XUni ž
'cgY'; Y[YbghAbXY'ni 'g]W'Yfb'i bX': U\fhYb']b'k U'XfY]WYb
; YV]YhYb'ni 'j Yfa Y]XYb"8 Ug'G][bU'ž'X]Y'U_hi U']g]YfhYb
K Ufb\]bk Y]gY'Ui Za Yf_gUa 'ni 'j YfZc'[Ybž']gh'a Y\ f'U'g'bchk YbX][ž
i a 'g]W' i bX'UbXYfY'ni 'gW'ØhYb"8]Y'XYhU]`YfhY'K YhhYf'U[Y'i bX
K Ufbghi ZYb'k YfXYb'Zcfh'Ui ZYbX'j cb'XYf'**I bk YhhYfnYbhfU`Y**
U_hi U']g]Yfhž'X]Y'X]Y' bhYfgW]YX`]WYb'I bk YhhYfUfhYb
ØVYfg]W'h]W'XUfghY`h"

8]Y'K Ufbghi ZYb']a ', VYfV`]W

8]Y'K Ufbghi ZYb'_ObbYb'cZh'Y]b'k Yb]['j Yfk]ffYbX'gY]b"8Yg\U`V
\]Yf`Y]bY'_i fnY', VYfg]W'h

- Ghi ZY'%.'K]bXVOb'ØVYf') \$'_a #
- Ghi ZY'&.'K]bX[YgW'k]bX][_Y]hYb'nk]gWYb'*) 'i bX',)
_a #
- Ghi ZY'' .'I bk YhhYfk Ufbi b['VY]'6Ob'j cb'%) 'V]g'%)
_a #
- Ghi ZY'(. '9I hfYa Yg'I bk YhhYf'VY]'6Ob'ØVYf'%(\$'_a #

6YgcbXYfg'ZØf'; Yk]hhYf' []h' Ghi ZY '%k Ufbhj cf'6`]hngWÅ`À[Yb'i bX
 K]bXVÖYbž'k Å\fybX']b'Ghi ZY''] cb'gY\ f'ghUf_Yb'; Yk]hhYfb'a]h
 <U[Y''i bX'cf_UbUfh][Yb'6ÖYb'X]Y'FYXY']gh''8]Y'K YhhYf"WŁa '[]Vh
 ghÅbX]['I dXUhYg'ni f'G]hi Uh]cb'i bX'\]Zhž'g]WÅ'fYWÅhnY]h]['Ui ZX]Y
 'Ui b]gWÅY'B Uhi f'j cfni VYfY]hYb''8]Y'6Yj Ö`_Yfi b['gc`hY'X]Y'<cWÅg
 i bX'H]YZg'XYf'K YhhYfj cf\YfgU[Y'ghYhg']a '5i [Y'VY\U'hYb"

5a '5VYbX']gh'Y]bY'fUgWÅY'K YhhYfVYfi \][i b['ni 'Yfk UfhYbž'gc
 XUgg'k]f'gWÅ']Y»`]WÅ'Ui ZUha Yb'_ÖbbYb''6]g'XU\]b'\Y» h'Yg'YXcWÅ.
 J cfg]WÅh]gh'VYggYf'U'g'B UWÅg]WÅh'

8YhU]`g	
C fh	8]`]b[Yb'Ub'XYf'8cbUi ž8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U``[Ya Y]bY"XY • k k k "i bk YhhYfnYbhfU`Y"XY • k k k "k YhhYf"WŁa

6Ygi WÅYb'G]Y'i bg'Ui Z.'bU[!VUmYfb"XY