

8 c b U i X U a a `] b `6 `] b X \ Y] a . `8 f] b [Y b X Y
G h U V] `] g] Y f i b [` b U W X ` < c W X k U g g Y f ` & \$ & (°

6 Ø f [Y f a Y] g h Y f `: f U b _ `] b Z c f a] Y f h ` Ø V Y f ` < c W X k U g g Y f g W X Å X Y b
i b X ` G h U V] `] g] Y f i b [` X Y g ` 8 c b U i X U a a g `] b `6 `] b X \ Y] a ž g c k] Y
k Y] h Y f Y ` [Y a Y] b X `] W X Y ` H \ Y a Y b "



6 `] b X \ Y] a ž `8 Y i h g W X ` U b X ` ! ` a ` @ U b X _ f Y] g ` 8] `] b [Y b ` n Y] [h ` X U g
< c W X k U g g Y f ` j c b ` & \$ & (` g Y] b Y ` B U W X k] f _ i b [Y b ` " ` 6 Y g c b X Y f g
V Y h f c Z Y b `] g h ` X Y f ` 8 c b U i X U a a `] b `6 `] b X \ Y] a ž ` X Y f ` X f] b [Y b X
g h U V] `] g] Y f h ` k Y f X Y b ` a i g g " ` 6 Ø f [Y f a Y] g h Y f ` Ø f [Y b `: f U b _ ` V Y f] W X h Y h Y
j c b ` Y] b Y f ` 6 Y g d f Y W i b [` a] h ` X Y a ` K U g g Y f k] f h g W X U Z h g U a h ž ` V Y] ` X Y f
X] Y ` G] h i U h] c b ` X Y g ` 8 U a a g] a `: c _ i g ` g h U b X " ` C V k c \ ` ` X Y f ` 8 U a a `] a
` Y h n h Y b ` < c W X k U g g Y f ` V f Ø W X] [` Y f g W X] Y b ž ` \] Y ` h ` Y f ` ` Y h n h Y b X `] W X ` X Y a
8 f i W _ g h U b X " ` 8 c W X ` X] Y ` I b g] W X Y f \ Y] h Y b ` ` U g g Y b ` X] Y
J Y f U b h k c f h] W X Y b ` b] W X h i n i f ` F i ` \ Y ` _ c a a Y b . ` 9] b ` D ` U b ` n i f
G h U V] `] g] Y f i b [` g c ` ` [Y a Y] b g U a ` a] h ` X Y a ` K U g g Y f k] f h g W X U Z h g U a h
Y f U f V Y] h Y h k Y f X Y b "

< c W X k U g g Y f `] g h ` Y] b ` H \ Y a U ž ` X U g ` b] W X h ` b i f ` 6 `] b X \ Y] a ž ` g c b X Y f b

[Ubn'6UmYfb'VYhf]Zh" 'HU[YggWU i 'VYf]Wk hYh'j cb'hfU[]gWYb
9f'YVb]ggYb']b'j]Y'Yb'; Ya Y]bXYb'XYg': fY]ghUUhYg" , VYf'Y]b'X\ f
bUW'XYf': 'i hz'X]Y'k Y]hY'HY]Y'6UmYfbg'ØVYfZi hYhY'žg]bX'bcW
]a a Yf'A U» bU\ a Yb'ni f'G]WYfi b['XYf'FY[]cbYb'Ui gghY\YbX" 'Gc
\Uh'VY]gd]Y'gk Y]gY'X]Y'; Ya Y]bXY'K Yfh]b[Yb'a]h'GWÅXYb'j cb
ØVYf') \$\$'VYgWÅX][hYb'; YVÅi XYb'ni ' _Åa dZYb'i bX'ghY\hi bhYf
8fi W_ž'YbX']W' [YY][bYhY'GW i ma U» bU\ a Yb' i a ni gYhnYb"

GhUV]']g]Yfi b['XYg'8cbUi XUa a g

8]Y'VYgc f[b]gYffY[YbXY'@U[Y'Ua '8cbUi XUa a 'nY][hz'XUgg
< UbX'i b[gVYXUfZ'VYghY'h"8]Y'; Ya Y]bXY'\Uh'VYfY]hg'XYb'K Y['ZØf
Y]b' bYi Yg'6Ui [YV]Yh' <]bhYf'XYf'GW i 'Y' [YVbYhž'a]h'XYa 'N]Y'ž
Zf]gWY' =a di 'gY'ZØf'X]Y'FY[]cb'ni 'gYhnYb" 'Ni XYa 'k i fXY'Y]b
Ni gh]a a i b[gVYgW' i gg'ni f'j cfnY]h][Yb'6Øf[YfVYhY]'][i b[
[YZUgghž'i a 'X]Y'9]bk c\ bYf']b'X]Y' D'Ubi b[Yb'a]hY]bni VYn]Y\Yb"

≠'6']bX\Y]a 'ZUbX'Ui W'Y]bY'8]g_i gg]cb'ØVYf' bYi Y
l fbYbVYghUhi b[ga Ò[']W_ Y]hYb'ghUhh"8]Y': f]YX\cZgVYUi ZhfU[hYb
gc''Yb'J cfgW' Å[Y'ZØf'6Ui a i fbYb[fÅVYf'cXYf
9fXi fbYb[fUVUb'U[Yb'i bhYfVfY]hYb" 'Gc'WY'Dfc'Y_hY' _ØbbYb'X]Y
; Ya Y]bXY'_i 'hi f'ghÅf_Yb'i bX' ['Y]W'nY]h]['U'g'k Yfhj'c''Y
5'hYfbUh]j Y'ni 'VYghY\YbXYb'6YghUhi b[gZcfa Yb'X]YbYb"

HYWk bc`c []gWY'9bhk]W_`i b[Yb

9]b'k Y]hYfYf': cfhgWk f]h'ghY'h']a 'Ni gUa a Yb\Ub['a]h'XYa
; 'UgZUgYfUi gVUi ']b'l bhYf['Ui \Y]a "' <]Yf'gc''V]g'ni a 'X\ fYgYbXY
XYf'5i gVUi 'UV[YgW'cggYb'k YfXYb"' : Øf'6']bX\Y]a ' \b[Y[Yb
a ØggYb'U'hYfbUh]j Y'5i gVUi cdh]cbYb'ZØf') \$'5bgW'ØggY' [YZ' bXYb
k YfXYb"'6Øf[Yfa Y]ghYf': fUb_'dfØZh'X]Y'5ba Y'Xi b['ZØf'XUg
' : ÒfXYf!@UXYbgW' i ggd'fc[fUa a 'ž'i a 'X]YgYb'5i gVUi 'ni
i bhYfghØhnYb'i bX'X]Y'X][]hU'Y'5bV]bXi b['ni ' [Yk Å'f'Y]ghYb"

8]Y'8]g_i gg]cb'i a 'ZY\YbXY'6Uff]YfYfY]\Y]h'VY]XYb'K U\`c_U'Yb
\Uh'VYbZU`g'Ub': U\fh'Ui Z[Ybca a Yb"'9g'k i fXYb'J cfgW'Å[Y'ZØf
bYi Y'GhUbXcfhY']b'XYf'; Ya Y]bXY' [Ya UWk hz'XUfi bhYf'X]Y
; Ya Y]bXY\U''Y'6']bX\Y]a 'i bX'XUg': Yi Yfk Y\ f\Ui g']b

I bhYf[`Ui \Y]a "8Ua]h_ÖbbhY'a Ub`XYb`6YXØfZb]ggYb`U`Yf
6Øf[Yf'[YfYW h'k YfXYb"

9]bV`]W_`]b`_ca a i bU`Y`< YfUi gZcfXYfi b[Yb

9]b`nYbhU`Yg`5b`]Y[Yb`]gh`X]Y`8]g_i gg]cb`ØVYf`XYb`Ghfca Y]b_Ui Z
XYf'; Ya Y]bXYž`X]Y`\c\Y`Ghfca dfY]gY`ni`VY[`Y]WXYb`\Uh"i a`X]Y
?cghYb`ni`gYb`_Ybž`\Uh`XYf`F Uh`VYgW`cggYbž`5b[YVchY`j cb
fY[]cbU`Yb`9bYf[]YUbV]YhYfb`ni`dfØZYb"8 Ug`nY][h`XYb
5bdUggi b[gk]`Yb`XYf`?ca a i bU`dc`]h`_Ub[Yg]W h g
k]fhgW`UZh]W`Yf`< YfUi gZcfXYfi b[Yb"

Æg[YgUa h`V`Y]Vh`ZYghni \U`hYbž`XUgg`< cW`k UggYfgW`i h`Y]b
YbhgW`Y]XYbXYg`H\Ya U`ZØf`X]Y`FY[]cb`]gh`A]h`XYa`bYi`Yb`
< cW`k UggYf! 7\YW_ž`Y]bYa`6YfUhi b[gUb[YVch`ZØf`VUmYf]gW`Y
?ca a i bYbž`gc`Yb`; YZU\fybVYfY]W`Y`VYggYf`]XYbh]Zn]Yfhi bX
YZZY`_hj`Y`< UbX`i b[gcdh]cbYb`Ybhk]W`Y`h`k YfXYb"8]Yg`nY][hž`XUgg
X]Y`?ca a i bYb`U`_hj`k YfXYb`_ÖbbYbž`i a`X]Y`< cW`k UggYff]g]_Yb
ni`a]bXYfb`i bX`X]Y`6Yj`Ø`_Yfi b[`ØVYf`K UggYf[YZU\fyb`ni
]bZcfa]YfYb"

Gc`ghY\Yb`X]Y`; Ya Y]bXYbž`XUfi bhYf`Ui W`6`]bX\Y]a ž`j cf`XYf
< YfUi gZcfXYfi b[ž`b]W`h`bi f`VYghY\YbXY`GW`ÅXYb`ni`VY\YVYbž
gcbXYfb`df`Å]Ybh]j`[Y[Yb`ni`_ØbZh][Y`< cW`k UggYfYfY][b]ggY
j cfni [Y\Yb"8Yf`K Y[`ni`a Y`f`G]W`Yf\Y]h`]gh`ghY]b][ž`UVYf`a]h
Y]bYa`[i hYb`< ÅbXW`Yb`_ÖbbYb`j]Y`Y`XYf[Yd`UbhYb
A U» bU`a Yb`VU`X`]b`X]Y`HUhi a [YgYhnh`k YfXYb"

8YhU]`g	
C fh	6`]bX\Y]a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Ui [gVi f[Yf!U`[Ya Y]bY"XY• k k k "hU[YggW`Ui "XY• k k k "\cW`k UggYf]bZc"VUmYfb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY