

8Yf`K c\ba cV]`!6cca `]b`8]``]b[Yb.
: Yf]Yb`Ui Z`j]Yf`F ÅXYfb`°

5a `%("\$* "&\$&) `ghUfhYh`]b`8]``]b[Yb`Ub`XYf`8cbUi`X]Y
7Ua d]b[gU]gcbž`a]h`Y]bYa` `< ÒW\ghk Yfhj cb`%%-`
K c\ba cV]`Yb`]a` `@UbX_fY]g"



8]``]b[Yb`Ub`XYf`8cbUi ž`8Yi hgW\`UbX`!`8]Y`7Ua d]b[gU]gcb
\Uh`cZZ]n]Y``VY[cbbYb` `a` `@UbX_fY]g`8]``]b[Yb`n]Y\h`X]Y
Gca`a`Yf\]hnY`j`]Y`Y`7Ua d]b[VY[Y]ghYfhY`a`]h`]\fYb`K`c\ba`cV]`Yb
i`bX`K`c\bk`U[Yb`Ub`" `a`a`Yf`a`Y\`f`A`YbgW\Yb`YbhXYW`Yb`X]Y
: fY]\Y]h`i`bX`: `YI`]V]`h`Ähž`X]Y`Y]b`i`f`Ui`V`Ui`Z`j`]Yf`F`ÅXYfb`V]YhYh`
@Ui`h`XYf`5i`[`gVi`f[`Yf`5``[`Ya`Y]bYb`k`i`fXYb`\Yi`Yf
VYY]bXfi`W`YbXY`%%-` `: Yf]Yb`\Äi`gYf`Ui`ZF`ÅXYfb`fY[]ghf]Yfh` `Y]b
bYi`Yf`< ÒW\ghk`Yfhž`XYf`X]Y`k`UW\gYbXY`6Y`Y]Vh\Y]h`i`bhYfghfY]W\h"

6YgcbXYfg`fY]nj`c``g]bX`X]Y` , VYfbUW\hi`b[ga` Ò[`]W\`Y]hYb`ZØf
7Ua`dYf`Yb`h`Ub[`XYf`8cbUi`i`bX`]b`XYf`B`Å\Y`XYf`a`U`Yf]gW\Yb
;`c`XVYf[`!5`a`ž`k`c`g]W`B`Uhi`f`i`bX`9f\`c`i`b[`]XYU`j`YfY]bYb`U`UggYb`
8]Y`D`UhnVYhfY]VYf`\UVYb`]\fY`5b[YVchY`i`bX`9a`dZY`\`i`b[Yb

VYfY]h[YghY`hž`XUa]h'g]W\`7Ua dYf[i h]bZcfa]YfYb`_ÖbbYb`i bX
]\fYb`5i ZYbh\U`h]b`j c`Yb`NØ[Yb`[Yb]Y» Yb"

J]Y`ZÄ`h][Y`K c\ba cV]`Ub[YVchY

K Yf`a]h`XYa `; YXUb_Yb`gd]Y`hž`g]W\`Y]b`K c\ba cV]`ni`a]YhYbž
\Uh]b`8]`b[Yb`j]Y`Y`A Ö[`]W\`_Y]hYb`"8]Y`5i gk U\`ghf]Yg][`i bX
fY]W\`h]j cb`a]b]a U`gh]gW\`Yb`? UghYbk U[Ybž`X]Y`]XYU`ZØf`Y]bYb
_i fnYb`Hf]d`g]bXž`V]g`\]b`ni`[YfÄi a] [Yb`5`_cj Yb`ZØf`Ua]]Ybž
k]Y`7Ua dYfZi W\`g`VYf]W\`hYh`5i W\`ZØf`DUUfY`cXYf`A YbgW\`Ybž`X]Y
a]h]\fYb`j]YfVY]b][Yb` : fYi bXYb`fY]gYb`a ÖW\`hYbž[]Vh`Yg
VYgcbXYfY`5b[YVchY"

- ? UghYbk U[Yb.`?ca dU_hY`i bhYf_i bZ`ia]h`GW\`UZd`Uhn`i bX
6UX"
- 5`_cj Yb.`DYfZY_h`ZØf`Ua]]Ybž`a]h`ni gÄhn`]W\`Ya
GW\`UZVYfY]W\`ØVYf`XYf` : U\`fYf`UV]bY"
- HY]]b`hY[f]YfhY`K c\ba cV]Y.`⇒XYU`ZØf`DUUfY`cXYf`_Y]bYfY
 : Ua]]Yb`a]h`Y]bYa`_ca ZcfhUV`Yb`K c\b`fUi a "
- <i bXYZfYi bX`]W\`Y`C dh]cbYb.`8Ua]h`Ui W\`XYf`j]YfVY]b][Y
 : fYi bX`[Ya Øh]W\`fY]gYb`_Ubb"
- : Ua]]YbZfYi bX`]W\`Y`K c\ba cV]Y.`; YfÄi a] [Y
⇒bYb`fÄi a Y`ZØf`XYb`Yb`hgdUbb`hYb` : Ua]]YbUi gZi ["

7Ua d]b[`]gh`b]W\`h`bi f`VY]`XYb`9]b`Y]a]gW\`Yb`VY`]YVh`8]Y`NU\`Yb
Ui`g`8Yi hgW\`UbX`nY][Ybž`XUgg`&\$&(`a]h`(`&ž-`A]`cbYb
, VYfbUW\`hi b[Yb`Y]b`bYi Yf`FY`_cfX`YffY]W\`h`k`i`fXY`"8Ug`nY][hž
XUgg`7Ua d]b[`k`Y]hYf`\]b`\cW\`ja`?i fg`ghY`hž`j`cf`U`Ya`]b
gW\`ÖbYb`FY[]cbYb`k`]Y`i`bgYfYa`VUmYf]gW\`Yb`5`[Äi "

B UW\`U`h][_Y]h`i bX`a cXYfbYg`7Ua d]b[

8]Y`Ni`_i bZ`h`XYg`7Ua d]b[`g`]gh`YVYbZU`g`gdUbbYbX.`HfYbXg`k`]Y
bUhi`fbU\`Yg`7Ua d]b[ž`C`Zfc`UX!5VYb`hYi`Yf`i`bX`bUW\`U`h][Y
DfU_h]_Yb`ghY`Yb`ja`J`cfXYf[fi bX`"7Ua dYf`gi`W\`Yb`ni`bY`a`YbX
bUW\`5bbY`a`_]W\`_Y]hYb`k`]Y`df]j`UhYb`6UX`Yn]a`a`Yfb`i`bX
K`Y`b`YggUb[YVchYb`"A`]h`Y]bYa`Xi`fW\`gW\`b]h`]W\`Yb`DfY]g`ZØf
7Ua d]b[ØVYfbUW\`hi b[Yb`]b`8Yi hgW\`UbX`j`cb`%(`ž%,`V]g`(\$ž`\$

9i fc'g]bX'X]Y'DfY]gY'ja' J Yf['Y]W\ ni' ZfØ\ Yf' [Ygh]Y[Ybž'k Ug'X]Y
 6Y'YVh\Y]h'X]YgYg'i f'Ui Vggh]'g'k Y]hYf'ZØfXYfh"

: Øf'X]Yž'X]Y' [YfbY'a UhYf]U'gh]gW\ i bhYfk Y[g'g]bXž' []Vh'Yg'Y]bY
 J]Y'nU\`j cb'5i gfØghi b[gYa dZY\`i b[Yb'`j cb'NY'hYb'ØVYf
 GW\`UZgÅW_Y'V]g'\]b'ni' hfU[VUfYb'Dck YfghUh]cbg"Ni XYa`k]fX'X]Y
 A Ò[`]W\ _Y]h'XYg'gc' [YbUbbhYb' ; `Ua d]b[g'`ja a Yf'VY`]YVhYfž'k c
 g]W\`bUhi fbU\Yg'7Ua d]b[`a]h'Y]b'dUUf'ni gÅh`]W\ Yb
 5bbY\`a `]W\ _Y]hYb'j YfV]bXYh"

8Yf'@UbX_fY]g'8]`b[Yb']gh'U'gc'Y]b' [fc» Ufh][Yf'C fh'ZØf'Y]bYb
 i bj Yf[Ygg]W\ Yb'Gca a Yfi f'Ui V"9[U'cV'a Ub'a]h'XYa`Y][YbYb
 K c\ba cV]'i bhYfk Y[g']gh'cXYf'Y]bYg'a]YhYhž'X]Y'A Ò[`]W\ _Y]hYb
 g]bX'j]Y`gY]h][`i bX'j YfgdfYW\ Yb'5VYbhYi Yf']b'XYf'B Uhi f"DUW_h
 X]Y'GUW\ Yb' i bX'Ui Z'ni f'bÅW\ ghYb'9f_i bXi b[gh'ci f°

8YhU]`g	
C fh	8]`b[Yb'Ub'XYf'8cbUi ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U` [Ya Y]bY"XY • k k k "WJa dYfZi W\ g"XY • XY"Zcgg]Vch"WŁa

6Ygi W\ Yb'G]Y' i bg'Ui Z. `bU[!VUmYfb"XY