

%('bYi Y`K UggYffYhhYf`g]W\ Yfb`X]Y
; Yk`ÀggYf`]a`@UbX_fY]g`8]`]b[Yb`°

%('bYi Y`K UggYffYhhYf`]a`@UbX_fY]g`8]`]b[Yb`Ui`g[YV]`XYh
BchZU`j Yfgcf[i b[`i bX`FYhhi b[ghYW\ b]_Yb`ZØf`g]W\ YfY
; Yk`ÀggYfbi hni b["



8]`]b[Yb`Ub`XYf`8cbUi`ž`8Yi hgW\`UbX`!`a`@UbX_fY]g
8]`]b[Yb`]ghZf]gW\ Yf`K`]bX`Y]b[Y_Y`fh`%('bYi Y`K UggYffYhhYf
\UVYb`YfZc`[fY]W\`]\fY`5i`gV]`Xi b[`]a`K UggYffYhhi b[gX]Ybgh
UV[YgW\`cggYb`"8]YgY`ϕ]h]Uh]j Y`]gh`k`]W\h][ž`XYbb`X]Y`G]W\ Yf\Y]h
Ub`; Yk`ÀggYfb`]ghj`cb`Ybcfa`Yf`6YXYi`hi b[ž`b]W\h`bi`f`ZØf`X]Y
6UXY[`ÀghY`ž`gcbXYfb`Ui`W\`ZØf`K`UggYfgdcfh`Yf`i`bX`U`Y`ž`X]Y`Ua
K`UggYf`i`bhYfk`Y[`g`g]bX`"K`]Y`X]Y`5i`[`gVi`f[`Yf`5`"[`Ya`Y]bY
VYf]W\hYhž`VY[`Ubb`X]Y`5i`gV]`Xi b[`XYf`bYi`Yb`FYhhYf`a`]h
h\YcfYh]gW\Yb`ϕ\U`hYb`]a`GY`Vghghi`X]i`a`"Gc`_cbbh`Y`X]Y
dfU_h]gW\Y`NY]h]a`@Y`f[`Ub[`c`dh]a`U`[`Ybi`hnh`k`YfXYb`"
:`U`VY]gd]Y`Y`k`UfYb`Y]b`nYb`hfU`Yf`6YghUbXhY]`ž`i`a`XUg`K`]ggYb
ØVYf`a`YX]n]b]gW\Y`BchZ`A`Y`ni`j`Yfh]YZYb`"

K UggYffYhhYf'g]bX'YWXhY'5`fci bXYf' 'g]Y'k YfXYb'gck c\`]a
K UggYf'U'g'Ui WX'Ub'@UbX'ni f'FYhhi b['i bX'a YX]n]b]gWX'Yb
J Yfgcf[i b['Y]b[YgYhhh"Ni 'XYb'k]WX'hj[Yb'H\Ya Yb'XYf
5i gV]'Xi b['nÅ\`hYb'b]WX'h'bi f'X]Y'<Yfn!@i b[Yb!K]YXYfVY'YVi b[
a]h'8YZ]Vf]'`Uhc fž'gcbXYfb'Ui WX'X]Y'J Yfgcf[i b['j cb
HUi WX'i bZÅ`Yb'i bX'<Yfn]bZUf_hYb"8]Y'Ub[Y\YbXYb'FYhhYf
a i gghYb`YfbYbž'\fY'BchZU`Ui gfØghi b['ni '_YbbYb'i bX'X]Y
f]WX'hj[Yb'GWX'f]hhY'Ub\UbX'j cb'Gma dhca Yb'Y]bni 'Y]hYb"

DfU_h]gWX'Y'5i gV]'Xi b['j]b'bUhi fbU\Yb ; Yk ÅggYfb

8]Y'dfU_h]gWX'Y'5i gV]'Xi b['ZUbX'Ub'j YfgWX]YXYbYb'; Yk ÅggYfb
ghUhhž'XUfi bhYf'GYbž'X]Y'8cbUi 'i bX'X]Y'6fYbn"BYVYb'XYf
GhfØa i b[g_i bXY'Yf'YfbhYb'X]Y'HY]'bY\`a Yf'XUg'FYhhYb'a]h
A chcfYhhi b[gVcchYb'i bX'X]Y'J Yfa]gghYbgi WX'Y"6YgcbXYfg
\YfUi gZcfXYfbX'k UfYb'X]Y'gdYn]Y`Yb'9]bgUhn`U[Yb'k]Y
<cWX'k UggYf'i bX'B UWX'hY]bgÅhYž'X]Y'i bj Yfn]WX'hVUfY': Å\][_Y]hYb
ZØf'XYb'9fbghZU`gWX'ÅfZYb"K c`Z[Ub['D]cbhY_ž'XYf'J cfg]hnYbXY'XYf
?fY]g!K UggYfk UWX'h'8]'b[Ybž'i bhYfghfY]WX'h'X]Y'K]WX'hj[_Y]hž[i h
Ui g[YV]'XYhY'9]bgUhn_fÅZhY'ni f'J YfZØ[i b['ni '\UVYbž'i a 'ja
BchZU`gWX'bY`i bX'YZZY_hj] '\Y'ZYb'ni '_ØbbYb"

8]Y'5i gV]'Xi b['ghØ»h'b]WX'h'bi f'Ui ZfY[]cbU'Yg'`bhYfYggY"8]Y
K UggYffYhhi b['j]gh'Y]b'YggYbn]Y`Yf'8]Ybghž'XYf'gck c\`Ui Z
bUh]cbU'Yf'U'g'Ui WX'Ui Z`c_U'Yf'9VYbY'_ccfX]b]Yfh'k]fX" `C Zha U`g
ØVYfbY\`a Yb'`Cf[Ub]gUh]cbYb'k]Y'X]Y'8@F; 'XYb
K UggYffYhhi b[gX]Ybghž'k cVY]'a Y\`fYfY'<]Zgcf[Ub]gUh]cbYbž'Y
bUWX'FY[]cbž'YVYbZU`g'k]WX'hj[Y'5i Z[UVYb'ØVYfbY\`a Yb"8]Y
8@F; 'VY]gd]Y`gk Y]gY'ØVYfk UWX'h'Ub'6UXYghfÅbXYb'X]Y'G]WX'Yf\Y]h
i bX']bhYfj Yb]Yfh'VY]'BchZÅ`Ybž'U`gc '[YbUi 'XUgž'k Ug'i bgYfY
bYi Yb'K UggYffYhhYf'Ui WX'[Y'Yfbh'\UVYb"

Jcb'XYf'5i gV]'Xi b['ni a '9]bgUhn

8]Y'5i gV]'Xi b['ni a 'K UggYffYhhYf[']YXYfh'g]WX'j]b'j YfgWX]YXYbY
Ghi ZYb"Ni bÅWX'gh'a ØggYb'X]Y'Ub[Y\YbXYb'FYhhYf'X]Y'DfØZ b[

ni a 'FYhhi b[ggWk]a a Yf' bUW 'XYb' J c fgW f] ZhYb 'XYg' 8 Yi hgW Yb
 FYhhi b[ggWk]a a UVnY] WYbg']a 'F Ub['G] VYf' UV' Y[Yb" '8 UbUW
 Zc` [h'X] Y'gdYn] Y''Y '5i gV] 'Xi b['ni a 'K UggYffYhhi b[ggWk]a a Yfž
 X] Y'k] Wk h] [Y '5gdY_hY'k] Y'HYUa UfVY] hž' G] WYf\Y] hgUgdY_hY' i bX
 BchZU`j Yfgcf[i b['i a ZUggh" 'GWk`] Y» `] Wk` ghY\ h'X] Y''YhhiY' Ghi ZY' Ub.
 X] Y'5i gV] 'Xi b['ni a 'K UggYffYhhiYfž' X] Y' i a ZUb[fY] WY' ? Ybbhb] ggY
 ØVYf' X] Y' FYhhi b[ghYWk b] _Yb' i bX' a YX] n] b] gWY' ; fi bX_Ybbhb] ggY
 j Yfa] hhi' h"

8] Y' bYi Yb' K UggYffYhhiYf' Ui g' 8]`] b[Yb' k YfXYb' _ØbZh] ['U_hj] '] b
 K UWk ghUh] cbYb' i bX' GWk bY' '9] bgUhn! ; fi ddYb']a ' @UbX_fY] g' hÅh] [
 gY] b" 'B UWk 'XYf' ; fi bXUi gV] 'Xi b['ghY\ Yb'] \ bYb' j YfgWk] YXYbY
 GdYn] U] g] Yfi b[Yb' i bX' : cfhV] 'Xi b[Yb' c ZYbž' XUfi bhYf' Ui Wk 'X] Y
 5i gV] 'Xi b['ni : '] Y» k UggYffYhhiYf' b' cXYf' 9] bgUhnhi Wk Yfb" '5i Z
 X] YgY' K Y] gY' k] fX' g] WYf [YghY'' hž' XUgg' g] Y' VYghYbg' j cfVYfY] hYh
 g] bXž' i a 'A YbgWk Yb' i bX' H] YfY' Ui g' K UggYf [YZU\ fYb' ni ' fYhhiYbž' X] Y
 n" 6" 'VY] ' 6UXY! ž' 6cchg! ' cXYf' 9] gi bZÅ'' Yb' Ui ZhfYhYb' _ØbbYbž' k] Y' X] Y'
 8 @F ; 'Yf' Åi hYfh"

9g] gh_ 'Ufž' XUgg' X] Y' bYi Y' 5i gV] 'Xi b['XYf' K UggYffYhhiYf']a
 @UbX_fY] g' 8]`] b[Yb' Y] bYb' VYXYi hYbXYb' GWk f] h' ZØf' a Y\ f
 G] WYf\Y] h' Ub' i bgYfYb' ; Yk ÅggYfb' XUfghY'' h" '8 Ug' \Yfj cffU[YbXY
 9b[U[Ya Ybh' XYf' K UggYfk UWk h' i bX'] \ fYf' bYi Yb' A] h['] YXYf' k] fX'] b
 XYb' _ca a YbXYb' \ \ fYb' \ c ZYbh] Wk j] Y' Y' @YVYb' fYhhiYb' i bX' X] Y'
 ; Ya Y] bgWk UZh' ghÅf_Yb"

8 YhU]`g	
C fh	8]`] b[Yb' Ub' XYf' 8 cbUi ž' 8 Yi hgWk 'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "Ui [gVi f[Yf!U'' [Ya Y] bY" XY • k k k "Ui V" k UggYfk UWk h" XY • k k k "X' f["XY

6Ygi Wk Yb' G] Y' i bg' Ui Z. ' bU[!VUmYfb" XY