

8 Yf`9fXVYYfa cbX`ghfU\`h`ØVYf`6UmYfb.
<]a a Y`j c``Yf` : UfVYbdfUW h°

9f`YVYb`G]Y`XYb`9fXVYYfa cbX`ØVYf`6UmYfb.`gdY_hU_i`ÀfY
6]`XYfž`gcn]U`Y`A YX]Yb!FYU_h]cbYb`i bX`ZUgn]b]YfYbXY
A cbXd\`Àbca YbY"



6UmYfbž`8Yi hgW\`UbX`!`#`XYf`B UW h]j ca`'%%"Ui Z`XYb`'%'› b]`
&\$&) `k Uf`Yf`k]YXYf`Y]ba U`ni`gY\Yb.`XYf`VYfØ\`a hY
9fXVYYfa cbX"J]Y`Y`<]a a Y`gVYcVUW hYf`i bX` : chc[fUZYb
YfZFYi hYb`g]W\`Ub`X]YgYa`VYgcbXYfYb`5bV`]W_ž`XYf`Xi fW`gY]bY
b]YXf][Y`Dcg]h]cb`Ua`'<]a a Y`i bX`X]Y`fØh]WXY` : ÀfVi b[`Y]bY
VYY]bXfi W_YbXY`GnYbYf]Y`Vch"5i Z`D`UhhZcfa Yb`k]Y`#ghU[fUa
i bX`L`"Y» Yb`nU\`fY]WXY`Bi hnYf`]\fY`6Y[Y]ghYfi b[`i bX`Ui W
Y]b][Y`9bhhÀi gW`i b[Yb`ØVYf`XUg`D\`Àbca Yb`j Yf`Ui hYb"K`À\`fYbX
Y]b][Y`j cb`Y]bYa`'d\`Àbca YbU`Yb`'5bV`]W_`gdfUWXYbž`k UfYb
UbXYfY`ØVYf`X]Y`#hYbg]hÀh`XYf`A cbXZUFVY`k Yb][Yf`YfZFYi h"8]Y
fØh]WXY` : ÀfVi b[`Yb`hghY\`hž`k Y]`XUg`@]W`h`XYg`A cbXYg`a Y\`fYfY
@i ZhgW]W`hYb`Xi fW`Xf]b[Yb`a`i ggž`k Ug`XUni`ZØ\`fhž`XUgg
_i fnk Y`][Ygž`V`Ui Yg`@]W`highÀf`_Yf`[YghfYi h`k]fX`i bX`bi`f`XUg

fÒh]WXY`@]W h`ØVf][`V`Y]Vhž`À`b`]W`k`jY`VY]`Y]bYa
GcbbYbi bhYf[Ub[žk`jY`Vf"XY`VYf]W hYh"

8Yf`9fXVYYfa`cbX`hfÀ[`h`gY]bYb`BUa`Yb`b]W`h`j`cb`i`b[`YZ`À`f`"9f`
a`Uf_]Yfh`XYb`6Y[]bb`XYf`9fXVYYfYfbhY`ja`đ`b]i`bX`k`j]fX`
a`UbW`a`U`Ui`W`U`g`<cb][`a`cbX`VYnY]W`bYhž`k`Ug`Ui`ZY]bY`
[`Y`V`]W`Y`:`UfVbi`UbW`W`\\]bk`Y]gh`5a`%"`đ`b]`&\$&)`YffY]W`hY`XYf`
Jc`a`cbX`gY]bY`j`c`gh`À`bX][`Y`6Y`Yi`W`hi`b[`i`a`-`.(`I`I`f`i`bX`k`Uf`
gck`c`\\]b`XYf`BUW`h`XUj`cf`U`g`Ui`W`Ua`Zc`[`YbXYb`5VYbX`
g]W`hVUf`"K`À`fYbX`A`ØbW`Ybg`A`cbXUi`Z[`Ub[`i`a`&&.`\$`I`f`
ghUhhZUbXžk`Uf`XYf`A`cbX`]b`:`fUb`Z`fh`gW`cb`i`a`&&.`I`f`ØVYf`
XYb`<cf]ncbh[`Ygh]Y[`Ybž`k`Ug`XYb`Bi`hnYfb`X]Y`:`Y`Y[`Yb`Y]h`Vchž`
g]W`U`b`X]YgYa`VYY]bXfi`W`YbXYb`GW`Ui`gd]Y`ni`YfZfYi`Yb`"Ni`a`
A`cbXi`bhYf[`Ub[`Ua`%"`đ`b]`]b`A`ØbW`Yb`k`Uf`XYf`A`cbX`i`a`(`.&(`
I`f`k`j]XYf`j`YfgW`k`i`bXYbž`YXcW`a`j]hXYf`A`Ò[`]W`_Y]hž`Ui`W`Ua`
ZfØ`Yb`A`cf[`Yb`XYg`%&`"đ`b]`Y]bYb`6`]W`_Ui`ZXYb`<cf]ncbh`ni`
k`YfZYbž`XU`XYf`Jc`a`cbX`bcW`]b`XYb`ZfØ`Yb`A`cf[`Ybghi`bXYb`
g]W`hVUf`k`Ufž`k`jY`a`Yf`_i`f"XY`ZYgh`À`h"

9]b`VYgc`bXYfYf`5`bV`]W`_ØVYf`6`UmYfb

8]Y`6YgcbXYf`Y]h`XYg`đ`b]!Jc`a`cbXg`j]Y[`h`XUf]bž`XUgg`Yf`
VYgcbXYfg`[`fc»`i`bX`bU`YfgW`Y]bhž`k`Ug`Ui`ZY]bY`cdh]gW`Y`
HÀi`gW`i`b[`ni`fØW`ni`ZØ`fYb`]gh`8]YgY`HÀi`gW`i`b[`hf]hh`Ui`Zž`k`Y`
XYf`A`cbX`h]YZ`Ua`<]a`a`Y`ghY`h`i`bX`k`j]f`\\b]`ja`J`Yf[`Y]W`ni`
CV`Y`_hYb`Ua`6cXYb`gY`Yb`_ØbbYbž`k`Ug`XYb`9]bXfi`W`_j`Yfa`]hh`hž`
Yf`gY]j`j]Y`[`fÒ»`Yf`U`g`[`Yk`Ø`b`]W`"8]YgY`HUhgUW`Y`k`i`fXY`j`cb`
j`j]Y`b`:`chc[`fUZYb`[`Ybi`mhž`X]Y`XYb`A`cbX`]b`gY]bYf`j`c`Yb`DfUW`h`
UV`]W`hYhYbž`i`bX`X]Y`hY]`hYb`\\fY`6]`XYf`cb`]bY`"Bi`hnYf`VYf]W`hYhYb`
j`cb`XYb`ZUbhUgh]gW`Yb`5i`ZbU`a`Ybž`X]Y`g]Y[`Ya`UW`h`UhhYbž`i`bX`
Yfa`i`h][`hYb`UbXYfY`XUni`ž`YVYbZU`g`bUW`XfUi`»`Yb`ni`[`Y`Yb`i`bX`
XYb`5bV`]W`_ni`[`Yb]Y»`Ybž`gc`k`jY`a`Y]bVYn]f`_"Uh`Xc`_i`a`Ybh]Yfh"

<]a`a`Y`gVYcVUW`hYf`_ca`a`Yb`VY]`X]YgYa`hc`Yb`GW`Ui`gd]Y`Ui`Z`
\\fY`?cghYbž`XYbb`YXYf`Jc`a`cbX`Vf]b[`h`Y][`YbY`6YgcbXYf`Y]hYb`
a`j]h]g]W`ž`X]Y`Xi`fW`gU]gcbU`Y`J`Yf`À`bXYfi`b[`Yb`i`bX`
K`YhhYfVYX]b[`i`b[`Yb`VYY]bZi`ggh`k`YfXYb`9g`V`Y]Vh`bi`f`ni`\\c`ZYbž`
XUgg`Ui`W`XYf`b`À`W`ghY`Jc`a`cbX`]a`_ca`a`YbXYb`A`cbUh`k`j]XYf`

Y]b'gc'gWkÖbYg'GWUi gd]Y`V]YhYh'k]Y`XYf'U_hi Y`Y`9fXVYYfa cbX`

8YhU]`g	
C fh	6UmYfbž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Vf"XY• k k k "a Yf_i f"XY• k k k "a Y]bVYn]f_"Uh

6Ygi WkYb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY