

I bZU`Zi W h]b`C VYfdÖf]b[.`6i ``Xc[ZU\ fYf`
`Äggh`)) !>Ä\ f][Y`]a`Gh]WÄ °

I bZU`Zi W h]b`C VYfdÖf]b[.`6i ``Xc[ZU\ fYf`VYgWÄX][h`5i hc
i bX`ZØW hYh`NYi [Yb`V]hhY`VY]`XYf`Dc`nY]`a`Y`XYb`"



C VYfdÖf]b[ž`8Yi hgWÄ`UbX`!`#`XYf`VUmYf]gWÄYb`#m`Y`j`cb
C VYfdÖf]b[`[UV`Yg`_Øfn`]WÄ`Y]bYb`_i`f]cgYb`J`cfZU`ž`XYf`ZØf
cfXYbh]WÄ`5i`ZfY[i`b[`gcf[hY`"9]b`: U\ fYf`Y]bYg`6i` ``Xc[gž`VYggYf
VY`_Ubbh`U`g`HfU`_hcfž`U`h]b`Y]bYa` `a`]gg`]WÄYb`A`ca`Ybh`b]WÄ`h`bi`f
Y]bYb`6Ui`a` `hfUbgdcfh]Yfhž`gcbXYfb`Ui` WÄ`Y]b`5i`hc`Yf`YV`]WÄ
VYgWÄ`ÄX][h`@Ui`h`XYb`6Yf]WÄ`hYb`j`cb`**dbd`"XY`YfY]**[bYhY`g]WÄ`XYf
J`cfZU`Ua` `A`]hk`cWÄ`[Y[Yb`%` `i` \f`Ui`Z`<`Ö`Y`C`VYfdÖf]b[Yfa`ccg`"

8Yf`i`bVY`_UbbhY`: U\ fYfž`XYf`a`]h`gY]bYa` `HfU`_hcf`i`bX`Y]bYa
5b`Äb[Yf`i`bhYfk`Y[g`k`Ufž`Vc[`bUWÄ`fYWÄ`hg`UV`" `#`XYf`: c`[Y
gWÄYfhY`XYf`6Ui`a` ž`XYf`Ui`Z`XYf`@`XYZ`ÄWÄY`XYg`5b`Äb[Yfg`U[ž
bUWÄ`]b_g`Ui`g`i`bX`VYgWÄ`ÄX][hY`XUg`: U\ fnYi [`Y]bYf`)) !>Ä\ f][Yb`
: fUi`"8Yf`6i` ``Xc[ZU\ fYf`gWÄ]Yb`YXcWÄ`b]WÄ`hj`]Y`k`Yfh`Ui`Z`gY]bY`

[YgYhn`]WkYb`DZ]Wk hYb`ni`Y[Yb`i bX`a UWk hY`g]Wk`Y]bZUWk`Ui g
XYa`GhUi Vž`c`bY`g]Wk`i a`XYb`GWk UXYb`ni`_Øa a Yfb`"6Y`]XYa
J cfZU`Yb hghUbX`Y]b`GUWk gWk UXYb`]a`i bhYfYb`j]YfghY`][Yb
6YfY]Wk`"

NYi [Yb`[Ygi Wk h

I a`X]Y`GUWkY`Ui Zni`_`ÄfYbž`]gh`X]Y`Dc`]nY]`Ui Z`NYi [Yb
Ub[Yk]YgYb`"8]YgY`k YfXYb`[YVYhYbž`g]Wk`VY]`XYf
Dc`]nY]]bgdY`_h]cb`D`Uhh`]b[`i bhYf`XYf`HY`YZcbbi a a Yf
\$- -' %# %* (!\$`ni`a`Y`XYb`"9g`]gh`Yb hgWkY]XYbXž`XYb`i: U\fyf`ni
Z]bXYbž`i a`fYWk h`]WkY`?cbgYei YbnYb`ZØf`X]Y`i bZU`Zi Wk`h`ni
n]Y\Yb`"

I bZÄ`Y`k]Y`X]YgYf`g]bX`_Y]bYgk Y[g`Y]b`9]bnY`ZU`" @Ui`h`
XYghUh]g"XY`nY]] Yb`U`_hi`Y`Y`GhUh]gh]_Ybž`XUgg`J Yf`_Y\fgi bZÄ`Y`]b
8Yi hgWk`UbX`j]Y`ZÄ`h][Y`i fgUWkYb`_UVYb`"G]Y`X]YbYb`U`g
; fi bX`U[Y`ZØf`A U» bU`a Yb`]b`XYf`; YgYhn[YVi b[ž
J Yf`_Y\fgYfn]Y\i b[`gck]Y`ni f`J YfVYggYfi b[`XYf
J Yf`_Y\fgg]WkYf\Y]h`Ui Zi bgYfYb`GhfU» Yb`"8 UVY]`_ca a Yb`Ui Wk
I bZU`i fgUWkYb`i bX`X]Y`VYhY]][hYb`DYfgcbYb`YVYbgc`ni f`GdfUWkY
k]Y`X]Y`i bZU`Zc`[Yb`"

9]b`ni f`J YfXYi h`]Wk`i b[`bcWk`Y]b`k Y]hYfYf`i: U`"9]b`Ä`b`]WkYf
J cfZU`YfY][bYhY`g]Wk`Ua`i`&+"`GYdhYa`VYf`&\$&(`]b`?)`dd\Ui gYbž
k c`Y]b`æ[[Yf`j cb`Y]bYa`ZØWk hYbXYb`i: U\fyf`hØX`]Wk`j Yf`Yhnh
k i fXY`"8]Y`Dc`]nY]`Yfa`]hY`h`bi b`Ui Wk`_Y]Yf`bUWk`XYa`i: U\fyf`i bX
gi Wk`h`NYi [Ybž`X]Y`<]bk Y]gY`Ui ZXUg`i bZU`ZU`fnYi [`] YVYb
_ØbbYb`"8]YgY`6Y]gd]Y`Y`nY][Yb`Y]bXf]b[`]Wk`ž`k]Y`k]Wk`h][`Yg`]ghž
bUWk`Y]bYa`i bZU`Ubni`_U`hYb`i bX`XYb`[YgYhn`]WkYb`DZ]Wk hYb
bUWk`ni`_ca a Ybž`i a`gWk`k Yfk]Y[YbXY`i: c`[Yb`ni`j Yfa`Y]XYb`"

9]b`[i hYg`<ÄbXWkYb`VY]`XYf`J Yf`_Y\fgg]WkYfi b[`i bX`XYf
J Yfa`Y]Xi b[`j cb`i bZÄ`Yb`i`XUfUi Zgc`hYb`k]f`U`Y`UWk hYb`"
6`Y]VYb`G]Y`U`gc`UWk hgUa`i bX`i bhYfghØ`hYb`G]Y`X]Y`6Y\ØfXYbž
ZU`g`G]Y`NYi [Yb`Y]bYg`J cfZU`g`k YfXYb`"9g`_ØbbhY`Yb hgWkY]XYbX
gY]b`"

8YhU]`g	
C fh	C VYfdÒf]b[ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "dc`]nY]"gUW gYb"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!VUmYfb"XY