

GWX ØggY 'Ua 'A Uf]U!K UfX!D`Uhn. 'Dc`]nY] gi WX h'NYi [Yb 'bUWX 'J c fZU``°

Dc`]nY]'gi WX h'NYi [Yb 'bUWX 'GWXi ggj Yf`Yhni b[']b
8Y [[YbXcfZ 'GhfY]h'Ua 'A Uf]U!K UfX!D`Uhn'Ua '\$+'\$+'&\$&)"
<]bk Y]gY`YfVYhYb°



A Uf]U!K UfX!D`Uhnž' - ((* - '8Y [[YbXcfZž'8Yi hgWX `UbX`!'9]b
GWXfYW_Ybga ca Ybh]b'8Y [[YbXcfZ' 'Ua 'A cbhU[UVYbXžXYa '+
‡ ']'&\$&) ž'_Ua 'Yg'Ua 'A Uf]U!K UfX!D`Uhn'ni 'Y]bYa 'J c fZU``ž'XYf`X]Y
5bk c\bYf`]b'5hYa '\]Y'h"; Y [Yb '&\$.&\$'I \f'k i fXY`Y]b'' *!^Å\ f][Yf
A Ubb`Xi fWX 'GWXØggY`j Yf`Yhnh''8Yf`J c fZU``ž'XYf`bUWX`YfghYb
9fa]hhi b [Yb`U`g`df]j Uhy`5i gY]bUbXYfgYhni b ['Y]b [Yghi Zh'k]fXž
\Uh'Ui WX`X]Y`?f]a]bU`dc`]nY]']b'5`Ufa VYfY]hgWX UZh'j YfgYhnh''8]Y
9fa]h'Yf'gi WX Yb`bi b`bUWX`a Ò []WX Yb`NYi [YbžX]Y`ϕZcfa Uh]cbYb
ni `XYb`ZØWXh][Yb`HÄhyfb`']YZYfb`_ÖbbYb''K Yf`XUni `VY]hfU [Yb
a ÖWX hYžk]fX` [YVYhYbžg]WX`i bhYf`XYf`HY`YZcbbi a a Yf
\$- - %# , - *!\$`ni `a Y`XYbžk]Y`X]Y`6UmYf]gWX`Y`Dc`]nY]']b`]\fYf
DfYggYa]hY]'i b ['Dc`]nY]'6UmYfb`VY_Ubbh'[UV"

8]Y'5i ZFY[i b[]b'XYf'GhUXh]gh[fc» ž'bUWXYa '5bk c\bYf'XYb
j Yf'YmhYb'A Ubb']b'F]Wxhi b[: ĀfVYf[fUVYb'Ui Z[YZi bXYb'\UVYb"
K Ug]gh'XU'V'c» [YgWXY\Yb'3'5i [YbnYi [Yb'VYf]WxhYb'j cb'Y]bYa
GhfY]hž'XYf'Yg_U]YfhY'i bX'']b'XYf'5V[UVY'j cb'GWØggYb'a ØbXYhY"
8]Y'VY]XYb'HUj YfXÅW'h][Yb'_cbbhYb'ni bÅW'gh'i bYf_Ubbh
Ybh_ca a Yb"8]Y'Dc`nY][Y\h'XUj cb'Ui gž'XUgg'Yg'g]Wx'i a 'Y]bYb
?cbZ]_h'a 'df]j UhYb'6YfY]Wx'\UbXY'hž'XYf'YXcW'Ui [YbgWXY]b]Wx
a Ugg]j Y': c`[Yb'\UhhY"

NYi [Yb'Xf]b[YbX'[Ygi Wx h

8]Y'?f]a]bU'dc`nY]'\Uh'X]Y'9fa]h'i b[Yb'Ui Z[Ybca a Yb'i bX'gh
Ui Z<]bk Y]gY'Ub[Yk]YgYb"'6YgcbXYfg'X]Y'DYfgcbYbž'X]Y'g]Wx'ni a
NY]hdi b_h'XYg'J cfZU`g']b'XYf'BÅ\Y'XYg'A Uf]U!K UfX!D'UhnYg
Ui Z[Y\U'hYb'\UVYbž'_ØbbhYb'k Yfhj c`Y'≠Zcfa Uh]cbYb`']YZYfb"
J Yfa i hY'h'k]fXž'XUgg'g]Wx'[Y[Yb'&\$.&\$'i \f'j]Y'Y'A YbgWXYb']b'XYb
i a `Y[YbXYb'6YfY]WxYb'Ui Z[Y\U'hYb'\UVYb"'>'a Y\f'<]bk Y]gYž
XYghc'VYggYf'_ØbbYb'X]Y'9fa]h'Yf'X]Y'Di nn`YghØW_Y
ni gUa a YbZØ[Yb'i bX'VU'X'@]Wx'h']bg'8i b_Y`Vf]b[Yb"

≠hYfYggUbhYfk Y]gY'nY][Yb'U_hi Y`Y'NU\`Yb'XYf'VUmYf]gWXYb
?f]a]bU`ghUh]gh]_ž'XUgg'X]Y'; Yk U'h_f]a]bU']hÅh]a ': fY]ghUUh'&\$&([Ygh]Y[Yb'gh"'8]Y'Dc`nY]j YfnY]Wx bYh'Y]bYb'5bgh]Y['j cb') ž&i 'Ui Z]bg[YgUa h'&*"-' ': Å`Y"'8Uj cb'g]bX'Y]b'; fc» hY]'[YZÅ\f']WxY'i bX gWx k YfY'?ØfdYfj Yf'Yhni b[gXY`_]hYž'X]Y'ØVYfk]Y[YbX'ja ÖZZYbh]WxYb'FUi a 'VY[Ub[Yb'k YfXYb"'Gc`WXY'J cfZÅ`Yž'k]Y'XYf Ua 'A Uf]U!K UfX!D'Uhnž'gWØfYb'bUhØf']Wx'Yb[ghY']b'XYf 6Yj Ö`_Yfi b['i bX'fi ZYb'bUWx'a Y\f'G]WxYf\Y]h"'8Yf'VUmYf]gWXY ≠bYba]b]ghYf'≠UWx]a '<Yffa Ubb'\Uh]a 'FU\ a Yb'gY]bYf DfÅgYbhUh]cb'ni f'?f]a]bU`ghUh]gh]_`Ui ZY]bY'5fVY]hg[fi ddY bUa Ybg' 6UmYfb"" *\$...G]WxYf\Y]h'\]b[Yk]YgYbž'X]Y'g]Wx'a]h'XYf J YfVYggYfi b['XYf'G]WxYf\Y]h]a 'ÖZZYbh]WxYb'FUi a 'VYZUggh' **6UmYfb"XY"**

9]b'[YZÅ\f']WxYf'HfYbX3

8]Y'ni bY\ a YbXY'; Yk U'hVYfY]hgWxUZh`Åggh'g]Wx'Ui Wx'Ub'XYf ghY][YbXYb'NU\`Ub'; Yk U'hXY`_]hYb'a]h'a]bXYfÅ\f][Yb

HUj YfXÅW h][Yb`Yf_YbbYbž`X]Y`i a` , ž+` `ni [Ybca` a` Yb`U`h"
 Gc`W`Y`9bhk]W`i b[Yb`k`YfZYb` : fU[Yb`Ui Z`K` Ug`_`ÖbbYb`k`]f`hi bž
 i` a` gc`W`Y`J`cfZ`Ä`Y`ni` j`Yf\]bXYfb3`K`Y`W`Y`F`c`Y`gd]Y`h`X]Y
 Ni`bU`a`Y`Ub`b]W`h`X]Y`i`hgW`Y`b`HUj`YfXÅW`h][`Yb`ž`X]Y`ja` `U`f`&`\$`&(`
 (%i` `XYf`b)g[YgUa` h`&) - "\$*" `HUj`YfXÅW`h][`Yb`Ui`ga` U`W`h`Y`b`3

9]b`6`]W`_`Ui`Z`X]Y`?`f]a`]bU`]h`Ä`hgghU]gh]_`c`ZYbVUfhž`XUgg`nk`Uf
]bg[YgUa` h`X]Y`?`f]a`]bU`]h`Ä`hgVY`Ughi`b[`i`a` `ž` ` `ni`fØW`_`Y[`Ub[`Yb
]ghž`Y`X`c`W` `V`Y]Vh`X`Ug`H`Y`a`U`G]W`Y`f`Y]h]ja` `ÖZYb`h]W`Y`b`F`Ui`a
 k`]W`h][`"8]Y`G`W`i`ggUV[UVY`Ua` `A`Uf]U!K`UfX!D`Uhn`]gh`Y]b
 Y]bXf]b[`]W`Y`g`NY]W`Y`b`X`U`Z`Ø`f`ž`X`U`gg`Y`g`b]W`h`bi`f`VY]`GhU]gh]_`Yb
 V`Y]Vh` `gc`b`X`Y`fb`X`U`gg`j`]Y`Y`G`h`Ä`X`h`Y`]b`6`U`m`Y`fb`ž`k`]Y`8`Y[[`Yb`X`c`f`Zž
 ni`f`N]Y`g`W`Y]VY`j`cb` ;`Yk`U`h`k`Y`f`X`Y`b`_`Ö`b`b`Y`b`**DBD**"

8]Y`_`ca`a`Yb`X`Y`b`HU[`Y`_`Ö`b`b`h`Y`b`Y`b`hg`W`Y]X`Y`b`X`Z`Ø`f`X]Y`5`i`Z`_`Ä`fi`b[
 X`Y`g`J`c`f`Z`U`g`g`Y]b`"8]Y`?`f]a`]bU`d`c`nY]`V`Y]Vh`X`f`U`b`i`b`X`c`Zž`h`Ui`Z
 <]bk`Y]g`Y`Ui`g`X`Y`f`6`Y]`Ö`_`Y`fi`b[`"G]W`Y`f`Y]h[`Y`h`U`Y`U`b` `i`b`X
 [`Ya`Y]bg`Ua` `Ö`b`b`Y`b`k`]f`j`]Y`Y]W`h`X`U`ni`V`Y]h`f`U[`Yb`ž`X`U`gg`gc`W`Y
 G]h`i`U]cb`Y`b`_`Ø`b`Z]h[`j`Y`f`Y]b`X`Y`fb`k`Y`f`X`Y`b`_`Ö`b`b`Y`b`"

8YhU]`g	
Cfh	A Uf]U!K UfX!D`Uhnž`- ((* - `8Y[[YbXcfZž 8Yi hgW`U`b`X
Ei`Y`Y`b	<ul style="list-style-type: none"> • k k k "dc`nY]"VUmYfb"XY • k k k "dbd"XY • k k k "VUmYfb"XY

6Ygi`W`Y`b`G]Y`i`bg`Ui`Z.`bU[!VUmYfb"XY