

GW ØggY 'Ua : ÄfVYf[ fUVYb. 'Dc`nY]'a ]h  
; fc» Ui Z[ YVch']b '8Y[ [ YbXcfZ°

5a ; , " ' & \$ & ) 'k i fXYb ']b '8Y[ [ YbXcfZ'bUW 'GW ØggYb 'Ua  
: ÄfVYf[ fUVYb`nk Y]'J YfXÄW h][ Y 'ZYgh[ Ybca a Yb/J Yf`YhnhYf  
]b`ghUV]'Ya 'Ni ghUbX"



: ÄfVYf[ fUVYbž'- ( ( \* - '8Y[ [ YbXcfZž'8Yi hgW`UbX`!'5a '+' 'ž` ]  
&\$&) ži a ' & \$. & \$ 'I \fž'k i fXY`X]Y`Dc`nY]`ØVYf`Y]bYb`J cfZU``Ua  
: ÄfVYf[ fUVYb ']b '8Y[ [ YbXcfZ]bZcfa ]Yfž`VY]'XYa 'Y]bY`j Yf`YhnhY  
DYfgcb`Ui Z[ YZi bXYb`k i fXY`"K ]Y`X]Y`Dc`nY]'6UmYfb` \ ]Yf`a ]hhY]'hž  
\ØfhYb`5bk c\bYf`a Y\ fYfY`GW ØggYž`k Ug`i a [ Y\YbX`ni `Y]bYa  
; fc» Ui Z[ YVch`Ub`Dc`nY]\_fÄZhYb`ZØ\fhY`"BYVYb`nU`fY]WYb  
9]bgUhm\_fÄZhYb`k i fXY`Ui W`Y]b`Dc`nY]\i VgW`fUi VYf`ni f  
: U\bXi b[ `bUW`XYb`a Ò[ `]WYb`HÄhYfb`Y]b[ YgYhnh"

8]Y`j Yf`YhnhY`DYfgcbž`Y]b` \*!`Ä\ f[ Yf`A Ubbž`\_cbbhY`gW`bY`'' ]bg  
?fUb`\_Yb`Ui g`[ YVfUW`hk YfXYb`i bX`Yf`]h[ `ØW`\_]WYfk Y]gY`bi f  
`Y]W`hY`J Yf`Yhni b[ Yb`"5bk c\bYf`\UhhYb`]'b`ni bÄW`gh[ YZi bXYbž  
bUW`XYa `X]Y`GW ØggY`]b`XYf`BÄ\Y`XYg`7UZÄ`9i hfU`[ Y\Øfh

k i fXYb" K À\fybX'XYf'Dc`nY]ni bÅWgh'i b\_Uf'k Ufž'k ]Y'j ]Y'Y  
DYfgcbYb'Ub'XYa 'J cfZU``VYhY][ h'k UfYbž'k i fXY'X]Y'; YZÀ\fxi b[  
ZØf'X]Y'^2 ZYbh]WÅ\_Y]h'U'g'Ài » Yfgh'[ Yf]b[ 'Y]b[ Yghi Zhž'k ]Y'Y]bY  
Dc`nY]gdfYWÅYf]b'VYhcbhY"

## 9fa ]hh'i b[ Yb`Ui ZYb'Ui Z'< cWÅ hci fYb

?i fn'bUWÅ'XYb'YfghYb'A Y'Xi b[ Yb'\_cbbhYb'X]Y'6YUa hYb'nk Y]  
HUh YfXÅWÅh][ Y]a '5'hYf'j cb'&'i bX'&+'j\fyb'ZYghbY\ a Yb"8 ]Y  
?f]a ]bU'dc`nY]ghUh]cb'8Y[ [ YbXcfZ'gck ]Y'X]Y'GhUUhgUb'k U'hgWÅ UZh  
8Y[ [ YbXcfZ'ØVYfbY\ a Yb'X]Y'9fa ]hh'i b[ Ybž'i a 'XYb'[ YbUi Yb  
HUh\Yf[ Ub[ 'i bX'X]Y'<]bhYf[ fØbXY'XYf'5i gY]bUbXYfgYhni b[ 'ni  
\_Àfyb"9]bY'i a ZUggYbXY'5i gk Yfhi b[ 'XYf'9fY][ b]ggY'ghY\h'bcWÅ  
Ui gž'XcWÅ'X]Y'gWÅbY`Y': YghbU\ a Y'XYf'J YfXÅWÅh][ Yb`Àggh'Ui Z  
Y]bYb'fUgWÅYb': cfhgWÅf]hh'i]b'XYf'5i Z\_Àfi b[ '\c ZYb"

B UWÅXYa 'ja 'j\ f'&\$&( 'X]Y'Dc`nY]WÅY'f]a ]bU'ghUh]gh]\_Y]bYb  
F ØW\_[ Ub[ 'XYf'GhfUZhUhYb']b'8Yi hgWÅ'UbX'i a '%ž+'i 'j YfnY]WÅbYhYž  
nY][ h'X]YgYf'J cfZU``ž'XUgg'Ui WÅ' ]b'fi '\][ Yb'; Y[ YbXYb'b]WÅh'U`Yg']b  
CfXbi b[ ' ]gh"6YgcbXYfg']b'ghÅXh]gWÅYb'; YV]YhYb'k ]Y'6UmYfbž'k c  
X]Y'f]a ]bU']hÅhgnU\`Yb'cZh\cWÅ'g]bXž'V`Y]Vh'XUg  
G]WÅYf\Y]hg[ YZØ\`XYf'6Øf[ Yf'\Ài Z][ 'Ub[ YgdUbbh"@Ui h'GhUh]ghU  
ZØ\fyb'X]Y'k UWÅgYbXYb': À`Y'j cb'GhfUZhUhYbž'X]Y'XUg  
G]WÅYf\Y]hg[ YZØ\`VYY]bhfÅWÅh][ Ybž'cZh'ni 'Y]bYa 'j YfÅbXYfhYb  
6`]W\_`Ui ZX]Y'`c\_U`Y'f]a ]bU']hÅhg`U[ Y"

## 9]b'VYgcf[ b]gYffY[ YbXYg'G][ bU`

8 ]Y'Øb[ ghY'J cfZU``]b'8Y[ [ YbXcfZ'Yf]bbYfhi bg'XUfUbž'XUgg'hfc hn  
XYf']bg[ YgUa hidcg]h] Yb'HYbXYbn']b'XYf'f]a ]bU']hÅhgYb'k ]W\_`i b[  
]a a Yf'k ]YXYf'9]bnY'ZÀ`Y'Ui ZhfYhYbž'X]Y'[ fc»Y'6Ygcf[ b]g  
Ui g`ØgYb" Hfchn'Y]bYg`Y]WÅhYb'f ØW\_[ Ub[ g'XYf'HUhj YfXÅWÅh][ Yb  
i a 'i 'i ]a 'j Yf[ Ub[ YbYb'j\ fž'ghY`h'X]Y'Ni bU\ a Y'j cb'GhfUZhUhYbž  
X]Y'XUg'G]WÅYf\Y]hg[ YZØ\`VYY]bZi ggYbž'Y]bY'< YfUi gZcfXYfi b[  
XUf"6YgcbXYfg']b'ghÅXh]gWÅYb'; YV]YhYb' ]gh'X]Y  
K U\fgWÅY]b']WÅ\_Y]hž'CdZYf'Y]bYg'J YfVfYWÅYbg'ni 'k YfXYbž'\Ø\Yfž  
k Ug'X]Y'6Øf[ Yf'XUni 'Ui ZcfXYfhž'ghYhg'k UWÅgUa 'ni 'gY]b"

8]Y`U\_hi Y`Y`@U[ Y`]b`8Y[ [ YbXcfZi bX`X]Y`XUf]b`j Yfk cVYbYb  
 : fU[ Yb`XYf`Òfh]WYb`G]WYf\Y]h`g]bX`Y]b`H\Ya UžXUg`Ui W  
 k Y]hYf\]b`]a` : c\_i g`XYf`2 ZZb`h]W`\_Y]h`ghY`Yb`k ]fX`"K À\fybX`X]Y  
 9fa ]h`i b[ Yb`j cfUbgW`fY]hYbž`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W`X]Y  
 l a ghÀbXY`Yb`hk ]W`\_Y`b`i bX`k Y`W`Y`?cbgYei YbnYb`X]Y`HUh`ZØf`X]Y  
 6YhY]`][ hYb` \UVYb`k ]fX`"8 Ug`Dc`]nY]dfÀg]X]i a`B]YXYfVUmYfb` \Uh  
 VYfY]hg`X]Y`YfZcfXYf`]WYb`GW`f]h`h`Y]b[ Y`Y]h`h`ž`i a`]b`X]YgYf  
 5b[ Y`Y[ Yb`Y]h`j c`Y`HfUbgdUfYbn`ni` [ Yk À\f`Y]ghYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`k YbXYb`G]Y`g]W`V]h`h`Y`Ub`XYb  
 A YX]Yb\_cbhU`h`XYf`Dc`]nY].`DC?]b`<]`Yfž`HY`"\$- (&%# \* , !%\$%' "

8YhU]`g	
C fh	: ÀfVYf[ fUVYbž`- ( (* - `8Y[ [ YbXcfZž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dc`]nY]"VUmYfb"XY</li> <li>• k k k "]Xck U"XY</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !VUmYfb"XY